

1 July 2024

ASX release

WORLEY LIMITED (ASX:WOR)

Worley Board Changes

Non-Executive Director Wang Xiao Bin and Anne Templeman-Jones have decided to stand down from the Worley Board effective 30 June 2024.

The Chair of Worley, John Grill AO, said: "We thank Xiao Bin and Anne for their significant contributions to Worley since their respective appointments to the Worley Board."

Xiao Bin joined the Board in 2011, bringing deep business experience and expertise along with valuable insight into the Asia Pacific region and after 12 years has chosen to stand down from the Worley Board.

Anne has decided not to seek reappointment after 2 terms, having joined the Board in 2017. Anne was the Chair of the Audit and Risk Committee from 2018 to 2023. Anne has provided valuable strategic contribution and leadership on audit and risk issues to strengthen our audit and risk processes including an uplift in Worley's cyber resilience. Anne will continue to work closely with Worley after her term formally ends on a project relating to cyber governance and resilience."*

With these changes Worley is pleased to welcome Alison Kitchen AM and Kim Gillis AM to our Board of Directors effective 1 July 2024. Alison and Kim will become members of the Nominations Committee and Alison will also become a member of the Audit and Risk Committee.

Alison's appointment to the Worley Board follows more than 30 years' experience in management and governance roles within the KPMG partnership in Australia and globally, most recently as National Chairman. Alison is a non-executive director of National Australia Bank and AirTrunk, and she is Pro Chancellor of the Australian National University.

Kim has more than 30 years of senior level program management experience and has led major defence acquisition and maritime capability construction and delivery programs. Kim is a Board member of Ultra Maritime -Advent International and Chair of Avincis Aviation. He was the Deputy Secretary Capability Acquisition and Sustainment Group at the Department of Defence and the Vice President and Managing Director of Boeing Defence Australia.

Both Alison and Kim have worked in geographically diverse and complex operating environments. The Chair of Worley, John Grill, said: "We are delighted that Alison and Kim have agreed to join the Board of Worley. Their breadth of experience in Australia and overseas will be invaluable and enhance our existing abilities. We look forward to their contributions."

Authorized for release by Nuala O'Leary, Group Company Secretary.



For further information, please contact:

Veréna Preston

Senior Group Director Investor Relations

Ph: +61 402 125 930

investor.relations@worley.com

www.worley.com

About Worley: Worley is a global professional services company of energy, chemicals and resources experts. We partner with customers to deliver projects and create value over the life of their assets. We're bridging two worlds, moving towards more sustainable energy sources, while helping to provide the energy, chemicals and resources needed now.

Worley Limited is headquartered in Australia and listed on the Australian Securities Exchange (ASX: WOR).