

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	ALS Limited (Company)
ABN	92 009 657 489

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Malcolm Deane
Date of last notice	4 August 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	1 July 2024
No. of securities held prior to change	<p>Direct</p> <p>a) 226,069 Performance Rights (includes grants made under the terms of the Company's LTI Plan in 2021, 2022 and 2023)</p> <p>b) 13,564 Service Rights (deferred 2022 & 2023 STI)</p> <p>c) 15,546 ordinary shares (held under the terms of the Company's LTI Plan)</p>
Class	<p>a) Performance Rights</p> <p>b) Service Rights</p> <p>c) Ordinary shares</p>

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<p>Number acquired</p>	<p>a) Nil b) 18,088 Service Rights (deferred equity issued as per Company's 2024 STI Plan and which will vest in July 2026) c) 15,278 ordinary shares (acquired on vesting of Performance Rights granted in 2021 under the Company's LTI Plan from a total of 15,702 with 424 Performance Rights forfeited) and 6,208 ordinary shares (acquired on vesting of Service Rights deferred in 2022 under Company's STI Plan).</p>
<p>Number disposed</p>	<p>424 Performance Rights forfeited under Company's 2021 LTI Plan</p>
<p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>Acquired a) Nil b) Nil, as per Company's 2024 STI Plan (2024: 18,088 valued at \$255,583.44 - \$14.13 per Service Right) c) Nil, as per the Company's 2021 LTI Plan (Estimated current value based on the number of Performance Rights which vested, at current price of ordinary shares, i.e. 15,278 @ \$14.25 = \$217,711.50)</p> <p>Nil, as per the Company's 2022 STI Plan (Estimated current value based on the number of Service Rights which vested, at current price of ordinary shares ie 6,208 @ \$14.25 = \$88,464.00)</p>

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No. of securities held after change	Direct a) 210,367 Performance Rights (includes grants made under the terms of the Company's LTI Plan in 2022 and 2023) b) 25,444 Service Rights (deferred 2023 and 2024 STI) c) 37,032 ordinary shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Acquisition of ordinary shares on vesting of Performance Rights granted previously under Company's LTI Plan and Service Rights deferred under Company's STI Plan. Forfeiture of Performance Rights granted previously under Company's LTI

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A

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Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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