



Announcement Summary

Entity name

SEVEN GROUP HOLDINGS LIMITED

Date of this announcement

Friday July 05, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SVWAB	SHARE RIGHTS	316,113	28/06/2024
SVWAB	SHARE RIGHTS	60,144	04/07/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SEVEN GROUP HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

46142003469

1.3 ASX issuer code

SVW

1.4 The announcement is

New announcement

1.5 Date of this announcement

5/7/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

SVWAB : SHARE RIGHTS

Date the +securities the subject of this notification were issued

28/6/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Vik Bansal	Vik Bansal	38,495

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

For further details refer to the Remuneration Report contained in Seven Group Holding Limited's 2023 Annual Report (accessible at <https://sevengroup.com.au/assets/Annual-Reports/9d6d5890d2/SGH-Annual-Report-2023.pdf>)

Any other information the entity wishes to provide about the +securities the subject of this notification

Seven Group Holdings Limited share rights issued under the Seven Group Holdings Limited FY24 LTI Plan. In accordance with the terms of the bid by Seven Group Holdings subsidiary for Boral Limited as contained in its Bidders Statement (as replaced on and dated 4 March 2024, as varied and supplemented from time to time), the FY24 SGH Equity LTI Award set out above is granted to impacted Boral employees as a 'make whole' award in lieu of the lapsed portion of the FY24 Boral LTI, and to align participants' interests with Seven Group through the SGH LTI Plan.

Issue details

Number of +securities

177,547

ASX +security code and description

SVWAB : SHARE RIGHTS

Date the +securities the subject of this notification were issued

28/6/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class



Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Vik Bansal	Vik Bansal	28,028

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

In accordance with the terms of the bid by Seven Group Holdings subsidiary for Boral Limited as contained in its Bidders Statement (as replaced on and dated 4 March 2024, as varied and supplemented from time to time), the FY25 SGH Equity Retention Award is granted as to impacted Boral employees a 'make whole award' in lieu of the lapsed portion of the Boral FY23 LTI and to encourage retention over the transition period.

Any other information the entity wishes to provide about the +securities the subject of this notification

FY25 Employee Retention Award under which Boral participants are granted a right to receive a full paid Seven Group Share at no cost to the participant if the participant remains an employee of a Seven Group company and gives no notice of separation up to and including 1 July 2026. Prior to vesting, the share rights issued under the FY25 Employee Retention Award do not carry any dividend or voting rights.

Issue details

Number of +securities

138,566

ASX +security code and description

SVWAB : SHARE RIGHTS

Date the +securities the subject of this notification were issued

4/7/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Vik Bansal	Vik Bansal	60,144



Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

As set out in Seven Group's ASX release dated 4 July 2024, Equity Retention Award comprising Equity Retention Rights (ERRs) granted to Boral CEO equal to 150% of his Fixed Remuneration of \$1,500,000 (Award Value). The resulting number of ERRs with an effective grant date of 1 July 2024, is 60,144 based on the Award Value divided by Seven Groups five-day volume weighted average share price up to and including 30 June 2024 of \$37.41 (rounded to the nearest whole number). Equity Retention Rights are rights to acquire fully paid Seven Group ordinary shares at no cost to the participant subject to certain terms and conditions, including continuous employment for a three year period, with no notice of separation, up to and including 1 July 2027. The vested rights will be subject to a trading restriction ending on or around 15 August 2027 and following the release of SGHs FY27 Financial Results.

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

60,144



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SVW : ORDINARY FULLY PAID	406,998,167

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SVWAA : CONVERTIBLE NOTES	1
SVWAB : SHARE RIGHTS	1,997,544



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

376,257

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No