Form 604

Corporations Act 2001 Section 671B Notice of change of interests of substantial holder

GR ENGINEERING SERVICES LTD To: Company Name/Scheme:

ACN/ARSN 121 542 738

1. Details of substantial holder

Commonwealth Bank of Australia ACN 123 123 124 (CBA) and its related bodies corporate listed in annexure A

There was a change in the interests of the substantial holder on

25/07/2024

The previous notice was given to the company on 11/04/2024 The previous notice was dated 10/04/2024

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate had a relevant interest in when last required, and when now required, to give a substantial holding notice to the company or scheme are as follows:

Class of securities	Previous notice F		Present notice		
	Person's votes	Voting power (%)	Person's votes	Voting power (%)	
Fully paid Ordinary shares	0	0.00	0	0.00	

For the Securities (if any) listed below see NOTE 1 at the end of this form

Class of securities			Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
Fully paid Ordinary shares	10,652,199	6.38 See note 1 at the end of this form	8,977,803	5.38 See note 1 at the end of this form

Class of securities	Previous notice		Present notice	
F	Person's votes	Voting power (%)	Person's votes	Voting power (%)
GRAND TOTAL	10,652,199	6.38	8,977,803	5.38

3. Changes in relevant interest

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed		Person's votes affected
See annexure B to this notice			

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder	Nature of relevant interest	Class and number of securities	Person's votes
CBA and its related bodies corporate listed in Annexure A	Various as set out below		Relevant interest under paragraph 608(3)(a) of the Corporations Act 2001 (Cth), being a relevant interest arising as a result of CBA and its related bodies corporate listed in Annexure A having voting power in Avanteos Investments Limited and Colonial First State Investments Limited above 20%, and therefore having the relevant interests in any securities that either of Avanteos or Colonial First State has. As neither CBA nor any of its related bodies corporate are entitled to be registered as the holder of those securities, their ability to vote and dispose of those securities is qualified accordingly.	8,977,803 Fully paid Ordinary shares	8,977,803
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Citibank N A Hong Kong		Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme (which managed investment scheme) for a managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate), in addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager of the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated.	8,851,533 Fully paid Ordinary shares	8,851,533
Colonial First State Investments Limited (Note 1) ACN 002 348 352	UBS Nominees Pty Ltd		Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme (which managed investment scheme) for the managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager to the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated.	126,270 Fully paid Ordinary shares	126,270

5. Changes in association

The persons who have become associates of, ceased to be associates of, or have changed the nature of their association with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address	
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Level 15, 400 George Street, Sydney, NSW, 2000, Australia	

Signature
NOTE 1--(This note is relevant to section 2,3,4 and 5)
The relevant interests in these securities:

are/were held by Colonial First State Investments Limited (CFS) as responsible entity of the specified registered managed investment schemes and relate(d) to holdings in connection with the Colonial First State First Choice product range. Decisions to buy/sell those securities and exercise voting rights in relation to those securities are made by managers to whom CFS has outsourced those functions. By instrument dated 29 October 2001 the Australian Securities and Investments Commission ("ASIC") has granted certain relief to CFS and its related bodies corporate for these holdings from the applicable provisions of Chapter 6 of the Corporations Act in relation to the acquisition of or increase in voting power of such securities (the Manager Relief). These managers are not associates of, other than by virtue of an agreement in accordance with the terms of the Manager Relief, the Commonwealth Bank of Australia group.

Dated the 26 day of July 2024

Vicki Clarkson - Company Secretary

Annexure A

This is annexure A referred to in Form 604, Notice of change of interest of substantial holder

Vicki Clarkson

Company Secretary

Commonwealth Bank of Australia ACN 123 123 124

Dated the 26/07/2024

SCHEDULE

ASB BANK LIMITED

ASB GROUP INVESTMENTS LIMITED

ASB HOLDINGS LIMITED

ASB MANAGEMENT SERVICES LIMITED

ASB NOMINEES LIMITED

ASB SECURITIES LIMITED

ASKLEPIOS PTY LIMITED

BW FINANCIAL ADVICE LIMITED

BWA GROUP SERVICES PTY LTD

BWA INTELLECTUAL PROPERTY HOLDINGS PTY LIMITED

CAPITAL 121 PTY LIMITED

CBA A320 6749 PTY LIMITED

CBA A320 AIRCRAFT NO1 PTY LTD

CBA A330 1561 PTY LTD

CBA AIRCRAFT LEASING 2 PTY LTD

CBA B377 37091 PTY LTD

CBA B738 39822 PTY LIMITED

CBA B773 60333 PTY LIMITED

CBA CAPTIVE INSURANCE PTE. LTD

CBA CORPORATE SERVICES (NSW) PTY LIMITED

CBA CORPORATE SERVICES (VIC) PTY LIMITED

CBA ES BUSINESS SERVICES PTY LTD

CBA EUROPE LIMITED

CBA FUNDING (NZ) LIMITED

CBA GROUP PTY LIMITED

CBA INVESTMENTS (NO.4) LIMITED

CBA NEW DIGITAL BUSINESSES PTY LTD

CBA SAF HOLDING PTY LIMITED

CBA SAF LIK LIMITED

CBA SERVICES INTERNATIONAL LIMITED

CBA SERVICES PRIVATE LIMITED

CBA SPECIALISED FINANCING PTY LIMITED

CBFC LEASING PTY. LIMITED

CBFC PTY LIMITED

CMG ASIA LIFE HOLDINGS LIMITED

CMG ASIA PTY LTD

COLONIAL HOLDING COMPANY LIMITED

COLONIAL SERVICES PTY LIMITED

COMMBANK STAFF FOUNDATION LIMITED

COMMONWEALTH AUSTRALIA SECURITIES LLC

COMMONWEALTH BANK OF AUSTRALIA

COMMONWEALTH BANK OF AUSTRALIA (EUROPE) N.V.

COMMONWEALTH BANK OFFICERS SUPERANNUATION CORPORATION PTY LIMITED

COMMONWEALTH FINANCIAL PLANNING LIMITED

COMMONWEALTH INSURANCE HOLDINGS LIMITED COMMONWEALTH INVESTMENTS PTY LIMITED

COMMONWEALTH PRIVATE LIMITED

COMMONWEALTH SECURITIES LIMITED COMMSEC CUSTODIAL NOMINEES PTY LIMITED

COMMWEALTH INTERNATIONAL HOLDINGS PTY LIMITED

COMSEC NOMINEES PTY LIMITED

CPM TRANSFORM HOLDCO PTY LIMITED

CTB AUSTRALIA LIMITED

DOSHII CONNECT PTY LTD

FINANCIAL WISDOM LIMITED

FUNDING NO.1 PTY LIMITED HOMEPATH PTY LIMITED

INVERLOCH LEASING PTY LIMITED

IWL BROKING SOLUTIONS PTY LIMITED

PREMIUM CUSTODY SERVICES PTY LTD

RESIDENTIAL MORTGAGE GROUP PTY LTD

SAF CORPORATE SERVICES PTY LTD

Safe No 27 Pty Ltd

SAFE NO23 PTY LTD

SAFE NO24 PTY LTD

SAFE NO4 PTY LIMITED

SAFE USD HOLDINGS PTY LTD SECURITISATION ADVISORY SERVICES PTY. LIMITED SECURITISATION MANAGEMENT SERVICES LIMITED SHARE DIRECT NOMINEES PTY LIMITED SHARE INVESTMENTS PTY LIMITED

STICHTING CBA CARBON CUSTODY SERVICES

T.W. CUSTODIANS LIMITED

STATE NOMINEES LTD

THE COLONIAL MUTUAL LIFE ASSURANCE SOCIETY PTY LIMITED

VH-VZF PTY LTD VH-VZG PTY LTD VH-VZH PTY LTD

WADDLE (AUSTRALIA) HOLDINGS PTY LIMITED

WADDLE HOLDINGS PTY LTD

WADDLE IP PTY LTD

WADDLE SERVICING PTY LTD

WHITECOAT HOLDINGS PTY LTD

WHITECOAT OPERATING PTY LTD

This is annexure B referred to in Form 604, Notice of change of interest of substantial holder

Vicki Clarkson

Company Secretary

Commonwealth Bank of Australia ACN 123 123 124

Dated the 26/07/2024

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
Wednesday, 24 April 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	23,354.11	10,468 Ordinary shares	10,468
Wednesday, 24 April 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	47,338.34	21,189 Ordinary shares	21,189
Wednesday, 24 April 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	31,452.35	14,127 Ordinary shares	14,127
Tuesday, 21 May 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	40,801.38	18,379 Ordinary shares	18,379
Tuesday, 21 May 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	36,794.28	16,574 Ordinary shares	16,574
Monday, 27 May 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352 Colonial First State Investments	Purchase	120,293.54	54,545 Ordinary shares	54,545
Wednesday, 05 June 2024	Limited (Note 1) ACN 002 348 352	Purchase	24,185.13	11,115 Ordinary shares	11,115
Thursday, 06 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	20,750.21	9,532 Ordinary shares	9,532
Thursday, 20 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	23,355.71	10,763 Ordinary shares	10,763
Thursday, 20 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	17,108.28	7,884 Ordinary shares	7,884
Thursday, 20 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	148,162.58	67,365 Ordinary shares	67,365
Tuesday, 25 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	19,990.59	8,991 Ordinary shares	8,991
Tuesday, 25 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	14,790.07	6,652 Ordinary shares	6,652
Wednesday, 26 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	14,411.87	6,431 Ordinary shares	6,431
Wednesday, 26 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	10,557.58	4,711 Ordinary shares	4,711
Thursday, 27 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	126,201.44	56,552 Ordinary shares	56,552
Thursday, 27 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	92,449.69	41,427 Ordinary shares	41,427
Friday, 28 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	28,667.83	12,793 Ordinary shares	12,793
Friday, 28 June 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	20,999.84	9,371 Ordinary shares	9,371
Monday, 01 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	143,089.38	65,168 Ordinary shares	65,168
Monday, 01 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	104,821.14	47,739 Ordinary shares	47,739
Wednesday, 03 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	76,586.89	35,499 Ordinary shares	35,499
Wednesday, 03 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	104,547.60	48,460 Ordinary shares	48,460
Thursday, 04 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	103,098.56	47,915 Ordinary shares	47,915

Thursday, 04 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	140,744.85	65,411 Ordinary shares	65,411
Friday, 05 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	70,315.72	32,789 Ordinary shares	32,789
Friday, 05 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	95,992.11	44,762 Ordinary shares	44,762
Friday, 05 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	6,763.73	3,159 Ordinary shares	3,159
Monday, 08 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	101,719.99	47,485 Ordinary shares	47,485
Monday, 08 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	138,865.97	64,824 Ordinary shares	64,824
Tuesday, 09 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	54,470.71	25,503 Ordinary shares	25,503
Tuesday, 09 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	74,361.36	34,815 Ordinary shares	34,815
Wednesday, 10 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	105,938.43	49,007 Ordinary shares	49,007
Wednesday, 10 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	77,604.53	35,900 Ordinary shares	35,900
Thursday, 11 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	352,119.58	165,836 Ordinary shares	165,836
Thursday, 11 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	257,937.63	121,480 Ordinary shares	121,480
Friday, 12 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	274,923.47	130,481 Ordinary shares	130,481
Friday, 12 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	201,387.07	95,582 Ordinary shares	95,582
Monday, 15 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	62,896.48	29,636 Ordinary shares	29,636
Monday, 15 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	46,074.74	21,710 Ordinary shares	21,710
Tuesday, 16 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	100,203.85	49,547 Ordinary shares	49,547
Tuesday, 16 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352 Colonial First State Investments	Sale	73,403.44	36,295 Ordinary shares	36,295
Wednesday, 17 July 2024	Limited (Note 1) ACN 002 348 352	Sale	83,835.84	41,096 Ordinary shares	41,096
Wednesday, 17 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352 Colonial First State Investments	Sale	61,413.15	30,104 Ordinary shares	30,104
Thursday, 18 July 2024	Limited (Note 1) ACN 002 348 352	Sale	154,483.08	77,122 Ordinary shares	77,122
Thursday, 18 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352 Colonial First State Investments	Sale	113,167.28	56,495 Ordinary shares	56,495
Friday, 19 July 2024	Limited (Note 1) ACN 002 348 352 Colonial First State Investments	Sale	60,242.65	29,612 Ordinary shares	29,612
Friday, 19 July 2024	Limited (Note 1) ACN 002 348 352	Sale	44,127.91	21,691 Ordinary shares	21,691
Monday, 22 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352 Colonial First State Investments	Sale	29,420.88	14,422 Ordinary shares	14,422
Monday, 22 July 2024	Limited (Note 1) ACN 002 348 352 Colonial First State Investments	Sale	21,550.56	10,564 Ordinary shares	10,564
Monday, 22 July 2024	Limited (Note 1) ACN 002 348 352	Purchase	44,085.79	21,715 Ordinary shares	21,715
Tuesday, 23 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352 Colonial First State Investments	Sale	29,436.00	14,718 Ordinary shares	14,718
Tuesday, 23 July 2024	Limited (Note 1) ACN 002 348 352	Sale	21,562.00	10,781 Ordinary shares	10,781
Thursday, 25 July 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352 Colonial First State Investments	Sale	172,575.49	85,552 Ordinary shares	85,552
Thursday, 25 July 2024	Limited (Note 1) ACN 002 348 352	Sale	126,416.11	62,670 Ordinary shares	62,670