ENERGY ONE LIMITED (ASX:EOL)

FINANCIAL RESULTS
Year ending 30 June 2024



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FY 2024 Highlights

- Strong organic revenue growth (up 17%) and ARR growth (up 16%)
- Results affected by one-offs and re-structure
- Net debt decreased \$5.4mil / 28%
- Invested (during the year) and continuing to invest for the future
- All our business line operations are profitable. Increased profitability (and %margin growth) as focus for FY25
- We have great offerings, differentiators and good brand position
- Diversified revenue base and opportunities to grow
- Large and growing Total Addressable Market (TAM)





Results Summary

Summary Financial Results

| AUD ('000) | FY2024 | FY2023 | CHANGE |
|--------------------------------|--------|--------|---------|
| Revenue | 52,458 | 44,953 | 17% 🔺 |
| Recurring Revenue | 46,466 | 39,152 | 19% 🔺 |
| Annual Recurring Revenue (ARR) | 49,560 | 42,700 | 16% 🔺 |
| EBITDA* | 11,910 | 11,978 | (1%) ▼ |
| EBITDA / Revenue % | 23% | 27% | (4%) ▼ |
| NPBT* | 4,248 | 5,358 | (21%) ▼ |

^{*} Normalised for acquisition and one-off costs (refer page 6)

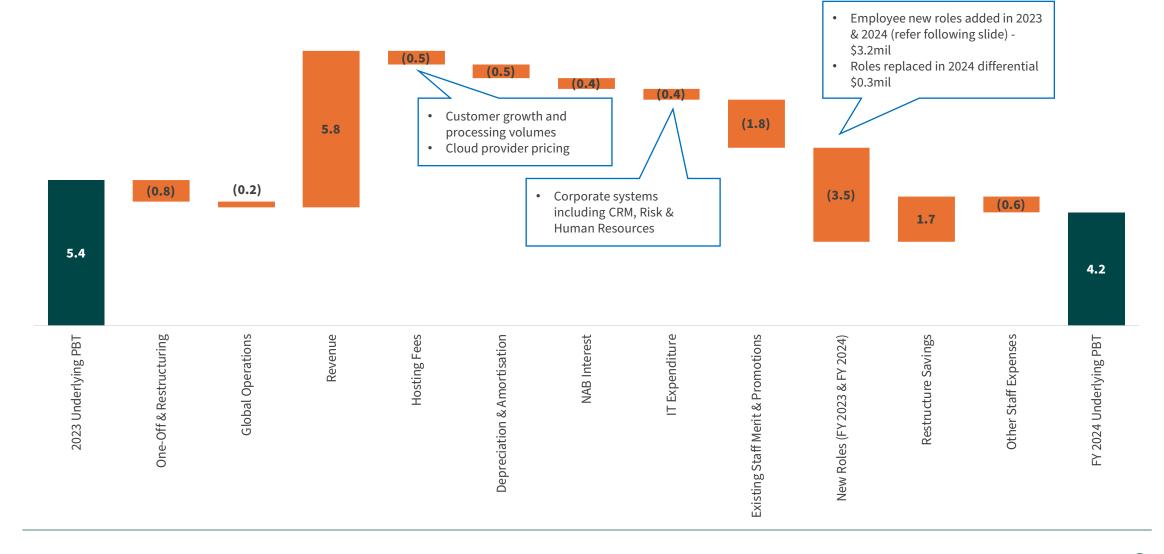
- Recurring revenue grew by 19% whilst Annual Recurring Revenue grew by 16%. Project revenue of \$5.7mil was flat, with 33% growth in Europe offset by lower advisory revenue and slightly lower Australia activity.
- EBITDA and NPBT reflect continued investment in the businesses and globalisation investment. Result affected by one-offs (e.g. for re-structure). Benefits to flow in subsequent year
- Capitalisation of \$4.8mil was 9% of revenue (FY23 : 12%) and reflects scaling of business lines.
- 28% reduction in net debt during the year
- Group exceeded \$50mil of worldwide revenue, resulting in a one-off revaluation of acquisition related tax liabilities. The revaluation has a minimal cash impact on the current year

EBITDA & NPBT underlying result adjustments

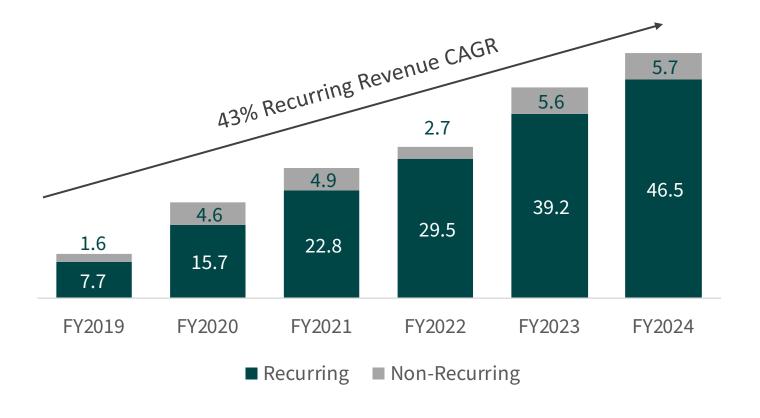
| AUD ('000) | FY2024 | FY2023 | Change |
|--|--------|--------|--------|
| Acquisition costs | 410 | 350 | (60) |
| One-off acquisition valuation & Audit fees | 0 | 201 | 201 |
| Globalisation - Restructuring | 1,203 | 542 | (661) |
| Cyber Costs | 317 | 0 | (317) |
| Total Impact on EBITDA / NPBT | 1,930 | 1,093 | (837) |
| Global Operations Opex | 1,487 | 1,321 | (166) |

- Acquisition/legal costs relating to inbound takeover offer, and to Egssis.
- Restructuring one-off costs incurred in FY24 as part of globalisation.
- Cyber costs are from responding to the Cyberattack in September 2023
- Global Operations costs are included for comparative purposes and include some costs that will be ongoing relating to the 24/7 Operations model

Underlying Profit Bridge (at constant FX)



Continued strong and consistent revenue growth underpinned by recurring contracts



- In FY24, Recurring revenue grew by 19% (all organic):
- Australia Software 9%
- Australia Services 13%
- Europe 27% overall
- Brokerage revenue down 47% (paused re-insurance markets due to market volatility). Will recover in FY25.

Customer retention is high - and customers continue to grow with us

| \$mil | FY 2024 | FY 2023 | FY 2022 | FY 2021 |
|------------------------------|---|---------|---------|---------|
| ARR | 49.6 | 42.7 | 36.8 | 28.9 |
| ARR Increase (Annual) | 16% | 16% | 27% | |
| Customer Installs | 407 | 370 | 346 | 230 |
| Churn (loss/cancels) | 3.5% | 2.3% | 2.3% | 2.9% |
| Average LTV/Customer (\$mil) | 3.0 | 3.1 | 2.9 | 2.5 |
| Net Revenue Retention | 108% | 107% | - | - |
| LTV/CAC | 41.0 | 38.1 | 29.4 | 28.9 |
| Typical Contract Length | 1-5 year initial term then annual renewal | | | |
| Gross Margin | 62% | 64% | 63% | 62% |

• Management area of focus for FY25 is on both top line growth and margin growth.

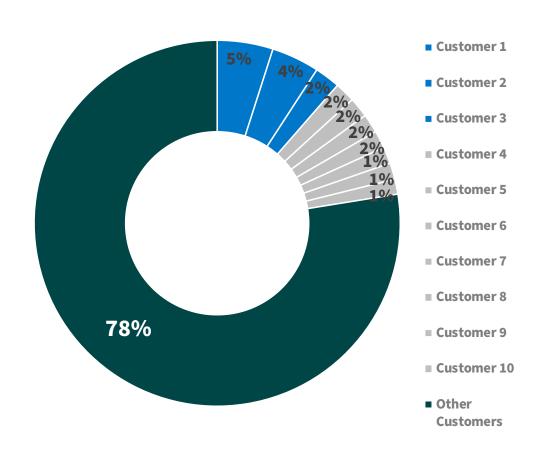
Strategy Recap One-stop shop for wholesale energy and renewables markets

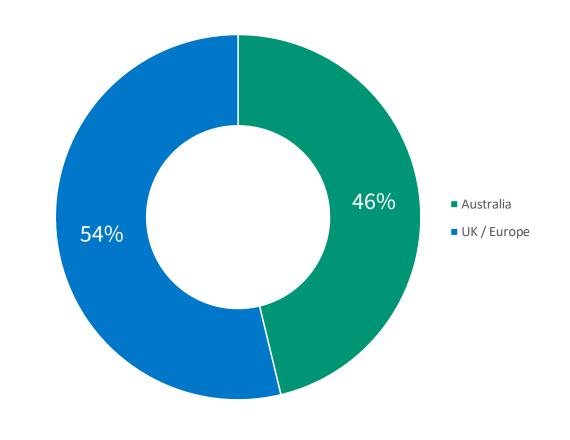
- Strong, profitable, stable business platform for growth.
- Have and grow comprehensive coverage for both physical and contract energy needs (one-stop-shop).
- For multiple customer types (retailers, generators, traders, industrials) For power/electricity and gas, for customers large and small.
- Software *plus* services for customers who don't have the capability (or intent) self-staff 24/7 desks.
- Build Global capability to service increasingly global landscape (via market growth)
 and be a partner for multinationals especially in new territories.
- Invest in new technologies (AI, Batteries, DER).
- Service our customers and help them to grow and manage their risk and opportunity
- We assess there's a TAM of US\$2bn/year available globally in the medium term.

Strong, diversified revenue base delivers low-risk, stable launch pad for business



Customer Geographic Concentration

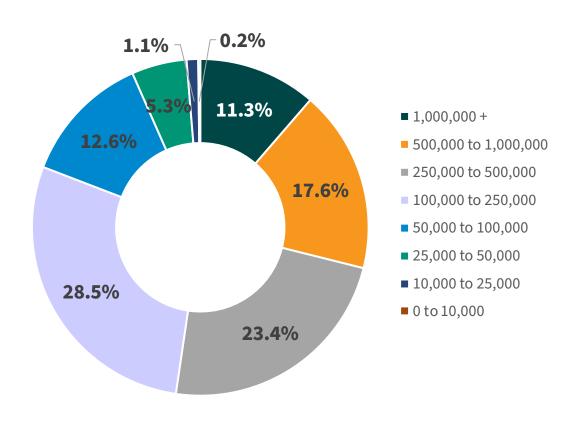


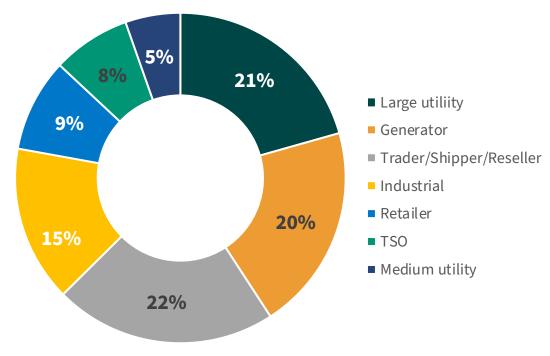


The One-stop-shop means not being reliant on a single customer type or business line

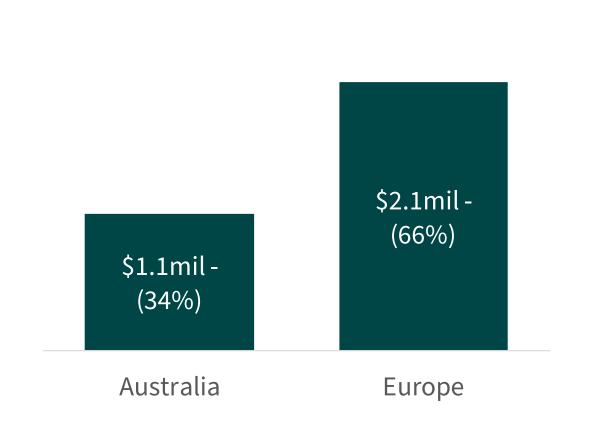
Customer ARR By Customer Size

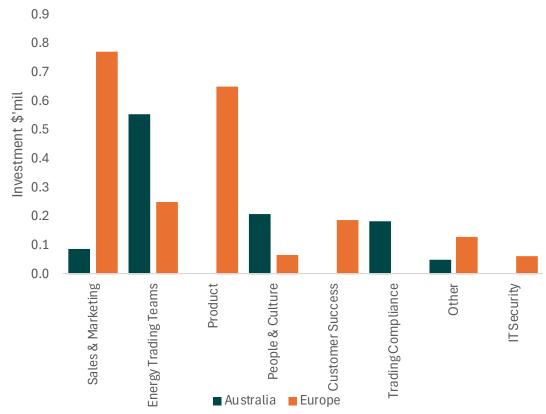
Customer ARR By Market Participation Type





Investment in staffing (in FY24) to set the platform for growth

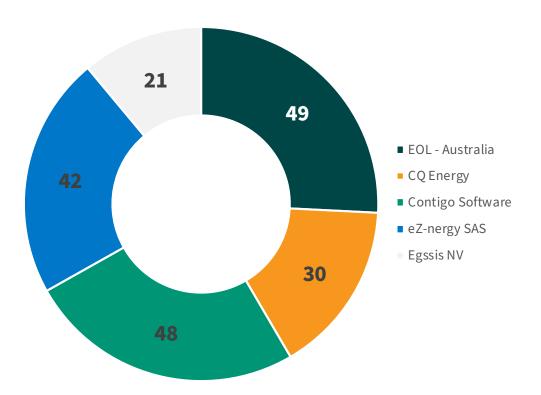


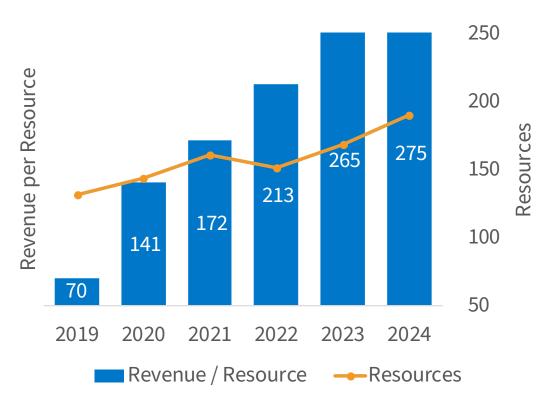


Resource base localized for service delivery - Revenue per FTE continues to grow



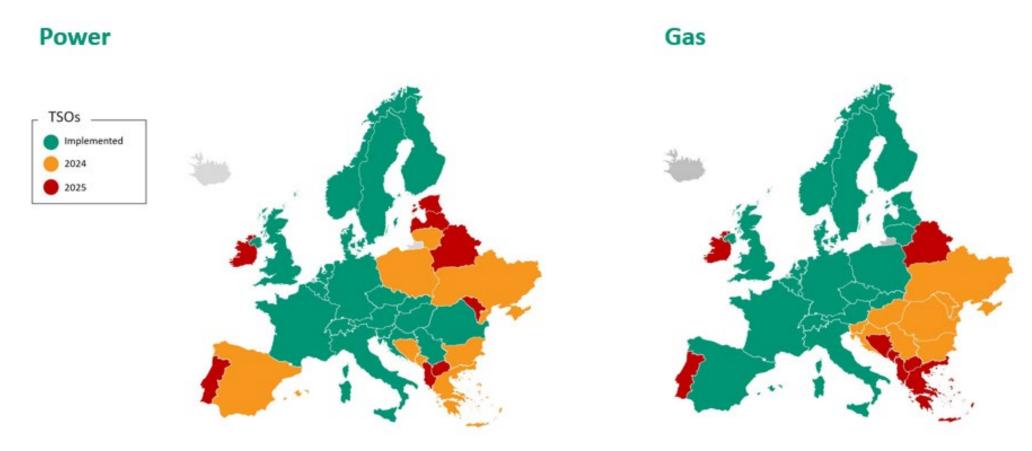
Revenue Per Resource





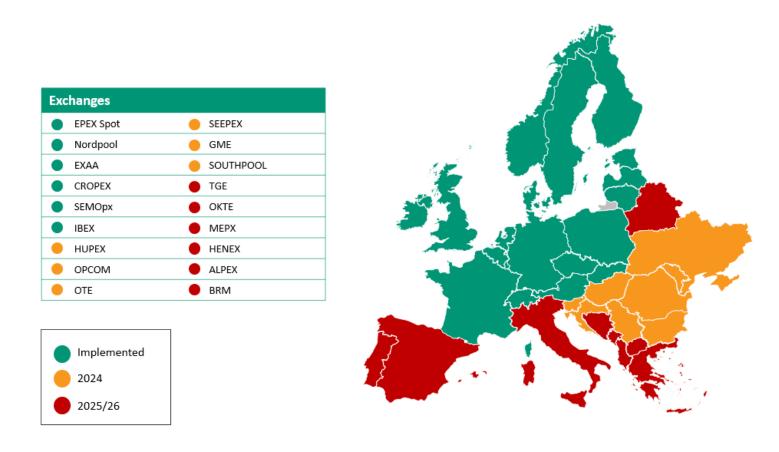
- Revenue-per-resource (FTE) increased by 31% since 2019
- FY25 management feel business is unlikely to need similar cost growth (to FY24) and a goal is margin growth

Extensive European market coverage



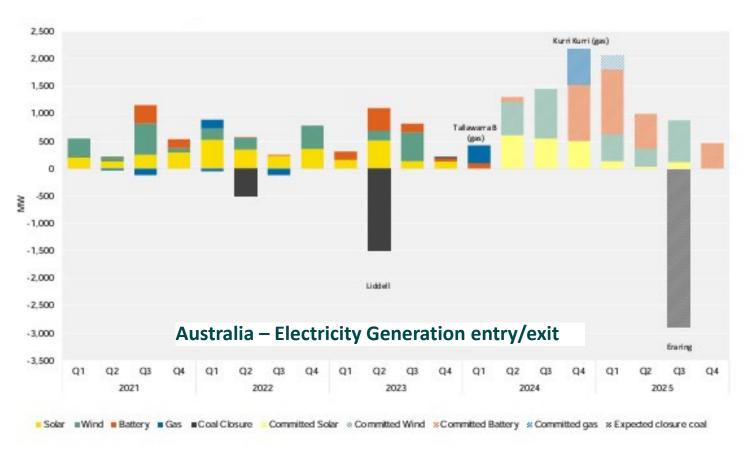
- Extensive and top-tier TSO (market) coverage for scheduling/logistics/operations markets.
- Also cover the trans-sea interconnectors and pipelines. Only 1-2 other vendors with close to the same coverage
- In Australia, we (likewise) offer coverage for all available markets, for all commodities

Spot market trading expanding – we are enabling our customers to expand



- We offer coverage for **75%** (and growing) of the volume traded in exchange-type markets
- Markets 'opening up' and growing in recent years. Increasing opportunity for customers to trade

Market trend - New generation being built is Renewable sources



- Internal analysis shows ~85% of new
- Bidding/scheduling are physical (pool/balance) energy market requirements – differs from contracts/derivatives trading

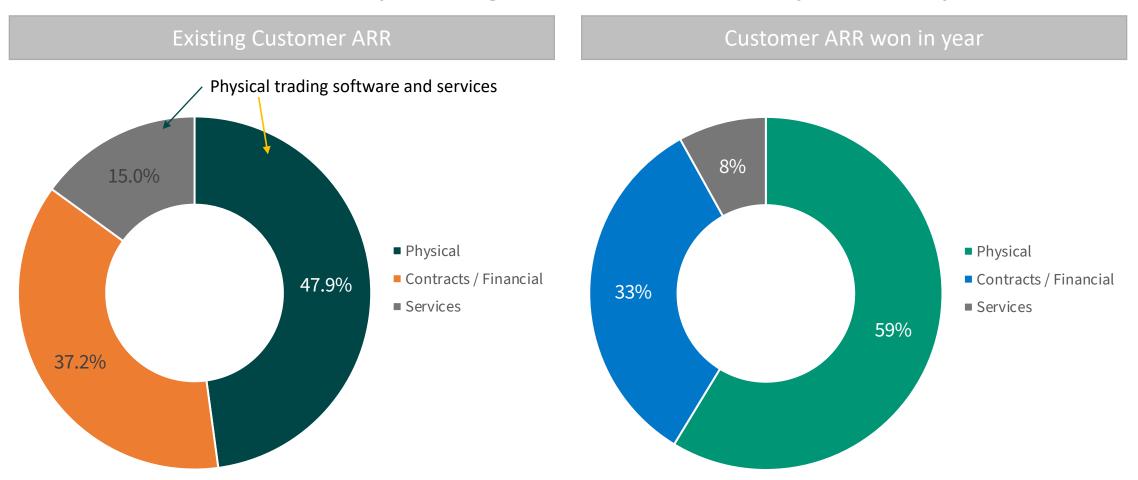
entrants are independents

 We supply software and services for customers (Australia and Europe) who need to meet these requirements

Source: Q1 2024 Wholesale markets quarterly report www.aer.gov.au

- New generation is mainly renewable sources
- No. of generators in the Australian market now ~250 (up from ~150 in 2018)

Services + Software is a whitespace for growth - and we are well placed to capitalise on it.



Physical energy trading services now a core business line. Data/wins show 8% of new revenue wins are for customers wanting a 'solution' of both services and software. We predict this will grow as a trend.

We're building out a more capable business – globally and regionally

- Marketing activity and investment ramped up during the year. Numerous trade shows and 89,000 visits to our website (89% were new visitors) resulted in 290 leads.
- Global CRM allows us better data capture. Pipeline value increased during the year, We win about 50% of our opportunities. Strong result with 37 new install/wins during the year (all organic growth)
- Our *one-stop-shop* approach is a differentiator against more pure-play competitors. We have evidence that this is resonating with our customer base.
- Cybersecurity investments continuing. Now live with a 24/7 Security Operations Centre (SOC).
- We'll continue to invest and improve in 2025. Best practice info-security has been the priority but also seeking ISO accreditation.
- We have increased the integration of global IT and operating support teams during the year and is ongoing.
- In this quarter, we'll commence night-cover on a follow-the-sun basis for trading desks. No other vendor offers this type of service. This will allow us to complete for work in areas we may not have had the capability. We have prospects we are developing.

In FY25, we will continue to invest in products, services and our people to maintain our strong reputation and solution set.

- Market returning to normal after volatility/upheaval in 2022 and 2023
- Strong organic recurring revenue growth
- Reduction in debt including interest bearing net debt
- The pipeline is good, and interest is building
- Exciting global opportunity and Energy One is ahead of others to realise need and supply solutions
- Board declines to offer guidance at this time. Review as the year progresses.



Summary

ENERGY ONE'S VISION IS TO BE THE WORLD'S LEADING PROVIDER OF WHOLESALE ENERGY SOFTWARE **AND SERVICES SOLUTIONS** STRONGLY POSITIONED TO PROVIDE **TECHNOLOGY SOLUTIONS FOR THE CARBON TRANSITION AND** RENEWABLE ENERGY GROWTH.

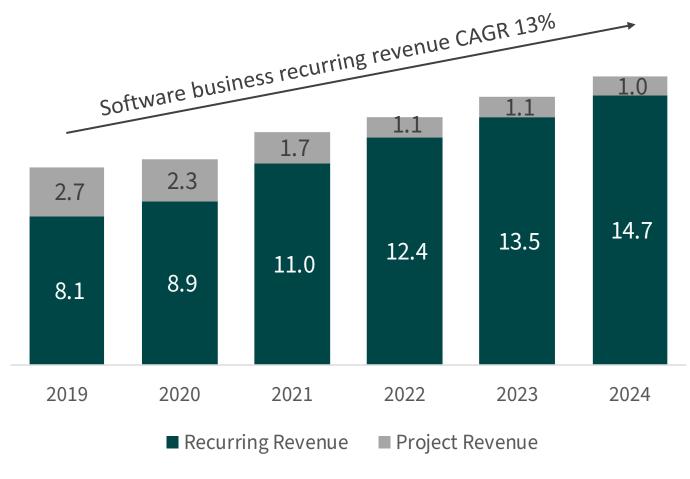
Questions?



APPENDIX



Australia business is mature, but still growing organically



- Consistent growth pattern.
- Business is very profitable

Mature market but renewables growth will also provide additional tailwind

Addition of operational/advisory services provides greater opportunity to leverage the trend

50%+ of installed energy in the NEM passes through our software

Plus, ~6GW of installed load is under our (CQ) service management - making us (in aggregate) 4th largest generator in the NEM.

175TJ of gas being managed on behalf of customers (~13% of east coast gas market volume - excluding LNG)

Underlying results analysis

| | FY2024 | FY2023 | Variance fav / (unfav) | |
|---|--------|---------|------------------------|-------|
| | \$m | \$m | \$m | % |
| Operating and Other Revenue | 52.5 | 45.0 | 7.5 | 17% |
| Operating Expenses | (40.6) | (33.0) | (7.6) | (23%) |
| Underlying EBITDA | 11.9 | 12.0 | (0.1) | (1%) |
| Depreciation & Amortisation | (5.7) | (5.0) | (0.7) | (14%) |
| Total Expenses | (46.3) | (38.0) | (8.3) | (22%) |
| Underlying EBIT | 6.2 | 7.0 | (0.8) | (11%) |
| Net Interest Expense | (2.0) | (1.6) | (0.4) | (25%) |
| Underlying Profit Before Tax | 4.2 | 5.4 | (1.2) | (22%) |
| Tax Expense | (0.8) | (1.5) | 0.7 | 47% |
| Underlying Profit After Tax | 3.4 | 3.9 | (0.5) | (13%) |
| Acquisition & Restructuring Costs After Tax | (1.4) | (0.9) | (0.5) | (55%) |
| Acquistion tax balance revaluation on rate change | (0.6) | 0.0 | (0.6) | 0% |
| Statutory Profit After Tax | 1.4 | 3.0 | (1.6) | (53%) |
| Statutory Basic Earnings Per Share (cents) | 4.90 | 10.06 | (5.2) | (52%) |
| Underlying Basic Earnings Per Share (cents) | 9.81 | 13.05 | (3.3) | (25%) |
| Dividend Declared Per Share (cents) | 0.0 | 0.0 | 0.0 | 0% |

Balance Sheet and Cash Management

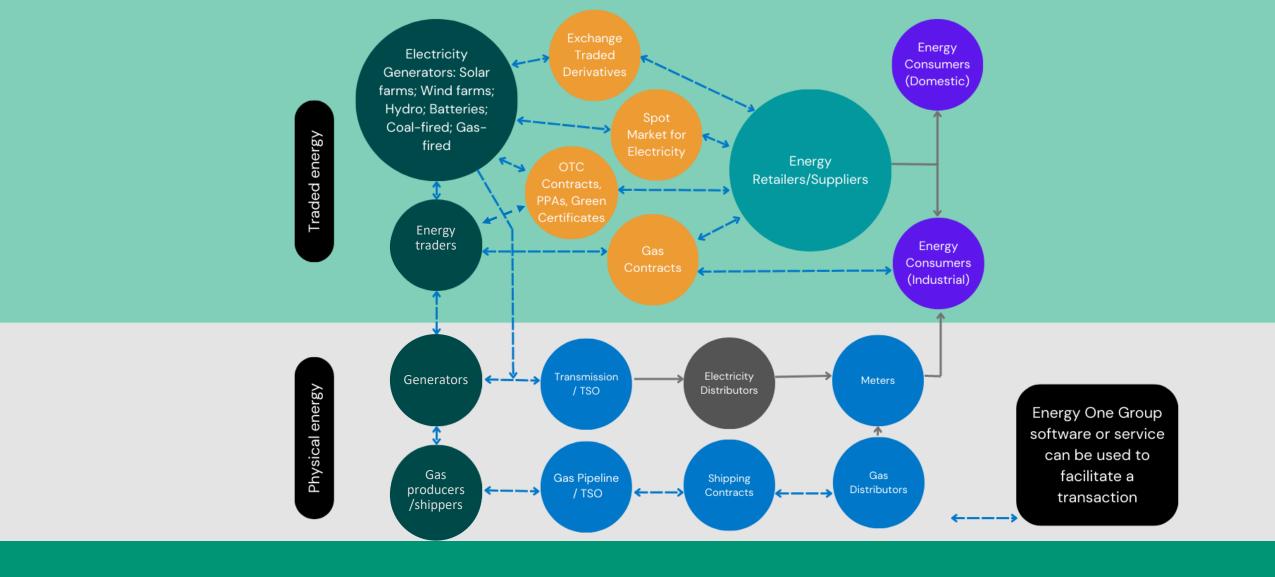
| | 30 June 2024 | 30 June 2023 | Variance fav | / (unfav) |
|--------------------------------|-----------------|-----------------|--------------|-----------|
| | \$m | \$m | \$m | % |
| Assets | | | | |
| Cash and cash equivalents | 2.0 | 1.0 | 1.0 | 100% |
| Trade and other receivables | 7.4 | 7.4 | 0.0 | 0% |
| Property, plant and equipment | 0.5 | 0.5 | 0.0 | 0% |
| Lease right-of-use asset | 3.1 | 3.3 | (0.2) | (6%) |
| Software development | 23.5 | 22.4 | 1.1 | 5% |
| Intangible assets | 52.0 | 53.0 | (1.0) | (2%) |
| Other assets | 4.0 | 3.5 | 0.5 | 14% |
| Total Assets | 92.4 | 91.1 | 1.3 | 1% |
| | | | | |
| Liabilities | | | | |
| Trade and other payables | 5.1 | 6.0 | 0.9 | 15% |
| Lease liabilities | 3.2 | 3.5 | 0.3 | 9% |
| Borrowings | 16.2 | 20.6 | 4.4 | 21% |
| Contract liabilities | 6.1 | 5.7 | (0.4) | (7%) |
| Employee provisions | 2.4 | 2.2 | (0.2) | (9%) |
| Deferred tax liability | 6.3 | 6.0 | (0.3) | (5%) |
| Total Liabilities | 39.3 | 44.0 | 4.7 | 11% |
| Equity | | | | |
| Contributed equity | 44.7 | 40.1 | 4.6 | 11% |
| Reserves | 1.4 | 1.5 | (0.1) | (7%) |
| Accumulated profits / (losses) | 7.0 | 5.5 | 1.5 | 27% |
| Total Equity | 53.1 | 47.1 | 6.0 | 13% |
| | | | | |
| Key Ratios (\$m unless noted) | | | | |
| Working Capital | (6.2) | (6.5) | (0.3) | (5%) |
| Days Sales Outstanding (days) | 51.7 | 60.4 | 8.7 | 14% |
| Net Debt | 14.2 | 19.6 | 5.4 | 28% |

| | 30 June 2024 | 30 June 2023 | Variance fav | / (unfav) | |
|-------------------------------------|-----------------|-----------------|--------------|-----------|--|
| | \$m | \$m | \$m | % | |
| Cash From Operations | | | | | |
| Receipts from customers | 56.9 | 46.9 | 10.0 | 21% | |
| Payments to suppliers & employees | (47.0) | (36.7) | (10.3) | (28%) | |
| Finance costs incl. lease interest | (2.2) | (1.7) | (0.5) | (29%) | |
| Income tax paid | (0.7) | (1.8) | 1.1 | (61%) | |
| Total Cash from Operations | 7.0 | 6.7 | 0.3 | 4% | |
| | | | | | |
| Investing | | | | | |
| Payment property, plant and equip | (0.3) | (0.3) | 0.0 | 0% | |
| Payment for software development | (4.8) | (5.1) | 0.3 | 6% | |
| Payment for acquisition of business | 0.0 | (5.1) | 5.1 | 100% | |
| Total Investing | (5.1) | (10.5) | 5.4 | (51%) | |
| Financing | | | | | |
| Repayment of borrowings | (4.5) | (6.3) | (1.8) | (29%) | |
| Receipts from share issues | 4.7 | 9.9 | (5.2) | (53%) | |
| Payment of dividend | 0.0 | (1.3) | 1.3 | 100% | |
| Lease payments | (1.1) | (0.8) | (0.3) | (38%) | |
| Total Financing | (0.9) | 1.5 | (2.4) | (160%) | |
| Cash Movement | 1.0 | (2.3) | 3.3 | 143% | |

Strategy and business needs drives staffing investment

| Capability | Employees | FY 2024 Impact (\$mil) | Business Case |
|----------------------------|-----------|---------------------------|---|
| Sales & Marketing | 8 | 0.9 | Support and accelerate growth particularly in Europe region |
| Energy Trading Teams | 15 | 0.8 | Support existing growth and provide greater team bench strength and investment as well as process mapping expertise to better document processes and training materials |
| Product | 11 | 0.7 | Maintain and extend product position in markets |
| People & Culture | 2 | 0.3 | Head of P&C and support roles to build global culture, embedd common people processes and employee experience |
| Customer Success | 1 | 0.2 | Consistency of customer experience across one Energy One business in Europe |
| Trading Compliance | 1 | 0.2 | Compliance Manager to increase trading robustness and compliance |
| IT Security | 1 | 0.1 | Lead cyber and ISO programs |
| Other | 5 | 0.2 | Support roles |
| Total Investment in People | 44 | 3.2 | |

ENERGY ONE LIMITED (ASX:EOL) IS A LEADING INDEPENDENT GLOBAL SUPPLIER OF ENERGY TRADING AND RISK MANAGEMENT (ETRM) SOFTWARE SYSTEMS AND SERVICES.



ENERGY MARKET PARTICIPANTS USE OUR SOFTWARE & SERVICES

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EOL HAS A STRONG TRACK RECORD OF YEAR-ON-YEAR GROWTH IN REVENUE AND EARNINGS



HYBRID BUSINESS MODEL OF RECURRING (~90%) AND NON-RECURRING (10%) REVENUES

We receive revenue from:

- Subscription (SaaS-type) fees for software
- Recurring fees for providing trading and other services
- T&M for project (e.g. installs)
- One-off fees for brokerage/advisory



SOLUTIONS FOR THE TRADING
OF ENERGY DERIVATIVES AND
THE SCHEDULING OF PHYSICAL
ENERGY (INCLUDING GREEN
POWER, ELECTRICITY, GAS,
LIQUID COMMODITIES AND
ENVIRONMENTAL AND CARBON
TRADING).



WITH A MARKET SHARE OF 50% IN AUSTRALIA, 15% IN THE UK AND LESS THAN 10% IN EUROPE, THERE IS A LONG RUNWAY FOR GROWTH.

WHERE WE ARE

SYDNEY MELBOURNE BRISBANE ADELAIDE SOLIHULL, UK PARIS, FRANCE **AALST, BELGIUM**



AUSTRALIA







BELGIUM

FRANCE

energyone

EOL'S SUITE OF SOFTWARE TOOLS ARE USED BY CUSTOMERS TO MANAGE THEIR EXPOSURE TO RISK AND VOLATILITY.





































































OUR SOFTWARE IS USED TO TRADE AND MANAGE BOTH PHYSICAL ENERGY AND DERIVATIVE CONTRACTS EITHER BILATERALLY (B2B) OR ON PUBLIC EXCHANGES.

PHYSICAL BIDDING

Allows generators/producers to 'bid' or nominate electricity and gas (quantity, price, time and place) into the formal energy markets/grids.

Also for algo-trading in spot markets. We provide software and 24/7 and other specialist services to this segment

MARKET ANALYTICS

Detailed data and market analytics platform and various trading tools for energy traders.

ETRM

Contract management for recording physical trades (PPAs) and financial derivatives (Swaps, Options, Caps etc.).

Records the trade allocating it to a hedge book/portfolio. As market prices change hedge books are revalued. Forward books can be five years of more. Provides risk analytics such as GMaR, VaR, CaR, Monte Carlo etc. Electricity, gas, carbon, diesel, coal and Fx.

We supply software, consulting services (for risk products) and settlement services to this segment

BUSINESS PROCESS AUTOMATION

Many systems and contracts in energy markets can be very complex. These tools automate complex tasks increasing not only accuracy but also efficiency.

Is also used to automate trading processes (e.g. scheduling/nomination to markets)

Particular reference for Battery optimization and auto-bidding

BUSINESS ANALYTICS, INTELLIGENCE AND REPORTING

Wrapping around various software products is a user-configured dashboard that can provide alerts, various market feeds, task management etc. It also offers comprehensive reporting and analytics.

A COMPREHENSIVE SUITE OF SOFTWARE AND SERVICES

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EOL GROUP SOFTWARE MAKES LIFE EASIER

| PARTICIPANT | CHALLENGES FACED | EOL GROUP SOLUTIONS |
|---------------------|--|---------------------|
| Generators | Accurate, compliant energy spot market bidding and nominations | ✓ |
| | Efficiently dispatching generation | ✓ |
| | Energy operations (B2B, bid preparation, monitoring, compliance) | ✓ |
| | Hedging output against volatile spot market using derivatives | ✓ |
| | Management and valuation of complex PPAs | ✓ |
| Renewables | Automated balancing, bidding, scheduling and nomination to market | ✓ |
| | Curtailing dispatch during negative price events | ✓ |
| Retailers/Suppliers | Hedging load against the spot market and reconciliation with spot market | ✓ |
| | Trading energy derivatives deal capture and contract management | ✓ |
| | Logistics – transporting gas across multiple pipelines | ✓ |
| | Evaluation of risk exposure, monitoring risk limits | ✓ |
| | Renewable energy compliance | ✓ |
| | Energy operations (B2B, bid preparation, monitoring, compliance) | ✓ |
| Pipelines/TSOs | Deal capture, settlements, capacity trading | ✓ |
| | Contract and network optimisation | ✓ |
| Industrial | Management of PPAs and power & gas scheduling and nomination | ✓ |
| customers | Carbon trading management | ✓ |
| | Energy monitoring | × |
| | Retail invoice reconciliation | × |
| Energy traders | Single comprehensive source of market data and analytics | ✓ |
| | Trading tools to facilitate / manage complex derivative trades | ✓ |





Enquiries

Mr Shaun Ankers – Group CEO and Managing Director

enquiries@energyone.com

77 Pacific Highway
North Sydney NSW 2060
+61 2 8916 2200