

Friday, 23 August 2024

Company Announcements
Australian Securities Exchange
Level 4, 20 Bridge Street
Sydney NSW 2000

Financial Results - Year Ended 30 June 2024

In accordance with the Listing Rules, Glennon Small Companies Limited (ASX: GC1) encloses the following information authorised for release by GC1's Board of Directors:

1. Appendix 4E
2. Annual Report for Year Ended 30 June 2024

For more information, please contact:

Vivien Gacho
Joint Company Secretary
Glennon Small Companies Limited

Email: info@glennon.com.au
Phone: (02) 8027 1000
Website: www.glennon.com.au

Glennon Small Companies Limited

ABN 52 605 542 229

Appendix 4E

For the year ended 30 June 2024

Preliminary Final Report

This preliminary final report is for the financial year ended 30 June 2024. The previous corresponding period was 1 July 2022 to 30 June 2023.

Results for announcement to the market

				\$'000
Revenue from ordinary activities	Up	1,035%	to	2,825
Profit before tax for the year	Up	258%	to	1,592
Profit from ordinary activities after tax attributable to members	Up	373%	to	1,304

Dividends

Interim dividends on ordinary shares paid were fully franked at 30% and final dividends on ordinary shares paid were fully franked at 25%. Dividends on Resettable Redeemable Convertible Preference Shares ("RRCPS") were unfranked (2023: Interim dividends on ordinary shares paid were fully franked at 25% while final dividends on ordinary shares and dividends on RRCPS were unfranked).

	Dividend Rate \$	Total Amount \$'000	Date of Payment	Percentage Franked
2024				
Ordinary shares - interim 2024	0.01	476	02/04/2024	100%
RRCPS - interim 2024	0.28	160	02/04/2024	0%
Ordinary shares - final 2023	0.02	1,036	03/10/2023	100%
RRCPS - final 2023	0.28	160	03/10/2023	0%
2023				
Ordinary shares - interim 2023	0.01	517	31/03/2023	100%
RRCPS - interim 2023	0.28	160	31/03/2023	0%
Ordinary shares - final 2022	0.02	1,026	30/09/2022	0%
RRCPS - final 2022	0.28	160	30/09/2022	0%

In addition to the above dividends, the Directors have announced post year end:

- A final ordinary dividend of 2 cents per fully paid share, unfranked, with an ex date of 11 September 2024 and a record date of 12 September 2024, to be paid on 30 September 2024, out of the profits reserve at 30 June 2024.
- An unfranked dividend on Resettable Redeemable Convertible Preference Shares ("RRCPS") of 28 cents per RRCPS to be paid on 30 September 2024.

Dividends on RRCPS are recorded as finance costs (rather than "dividends") for accounting purposes.

In relation to the ordinary dividends, shareholders may elect to have all or part of their dividend entitlements satisfied by the issue of new ordinary shares rather than by being paid in cash. Shares will be issued at a 3% discount to the issue price for the 10 trading days to the record date, being the trading days from 30 August 2024 to 12 September 2024 (inclusive).

Dividend dates

Ex Dividend date	11/09/2024
Record Date	12/09/2024
Last election date for the DRP (for ordinary shares only)	13/09/2024
Payment date	30/09/2024

Net tangible assets (NTA)

	30 June 2024 \$	30 June 2023 \$
Net tangible asset backing (per share) after tax**	0.7106	0.7031
Net tangible asset backing (per share) before tax*	0.7007	0.6809

*As required by the ASX listing rules, this is the theoretical NTA before providing for the estimated tax on unrealised income and gains, and includes \$0.0956 (2023: \$0.0748) per share deferred tax asset (comprised of prior years' tax losses and current year tax losses/profits).

**Includes all tax balances and selling costs

Dividend Reinvestment Plan (DRP)

The Company has established a dividend reinvestment plan under which holders of ordinary shares may elect to have all or part of their dividend entitlements satisfied by the issue of new ordinary shares rather than by being paid in cash. Shares are issued under the plan at a discount to the market price as specified by the Company from time to time in accordance with the *Corporations Act 2001* and the Listing Rules.

The final date for receipt of an election notice for participation in the Dividend Reinvestment Plan is 13 September 2024. Shares issued under DRP will rank equally with existing ordinary shares. The Company reserves the right to issue DRP shortfall shares at Director's discretion.

Audit

This report is based on the financial report which has been audited. All the documents comprise the information required by Listing Rule 4.3A.

Glennon Small Companies Limited

ABN 52 605 542 229

Annual Report

For the year ended 30 June 2024

**Glennon Small Companies Limited
Corporate Directory**

Directors

Michael Glennon
Executive Chairman

John Larsen
Independent Non-Executive Director (resigned 5 April 2024)

Sulieman Ravell
Independent Non-Executive Director

Craig Stranger
Independent Non-Executive Director (appointed 5 April 2024)

Secretary

Michael Glennon
Vivien Gacho

Investment Manager

Glennon Capital Pty Ltd
Level 26, 44 Market Street
Sydney NSW 2000
Phone: (02) 8027 1000

Registered office

Glennon Small Companies Limited
Level 26, 44 Market Street
Sydney NSW 2000
Phone: (02) 8027 1000
Email: info@glennon.com.au

For enquiries regarding net asset backing (as advised each month to the Australian Securities Exchange) refer to www.asx.com.au or call (02) 8027 1000.

Custodian and Administrator

MUFG Corporate Markets (previously Link Fund Solutions Pty Limited)
Level 12, 680 George Street
Sydney NSW 2000
Phone: (02) 8280 7100

Share registrar

Boardroom Pty Limited
Level 8, 210 George Street
Sydney NSW 2000
Phone: 1300 737 760
Email: enquiries@boardroomlimited.com.au

For enquiries relating to shareholdings, dividends (including participation in the Dividend Reinvestment Plan) and related matters, please contact the share registrar.

Auditors

Pitcher Partners Sydney
Level 16, Tower 2, Darling Park
201 Sussex Street
Sydney NSW 2000

Stock exchange

Australian Securities Exchange (ASX)
The home exchange is Sydney.
ASX code: GC1 Ordinary shares
ASX code: GC1PA Resettable Redeemable Convertible Preference Shares

Website

www.glennonsmallcompanies.com.au

Glennon Small Companies Limited ABN 52 605 542 229

Annual Report - 30 June 2024

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Chairman's Letter

The Glennon Small Companies (GC1) portfolio returned 7.7% over the past twelve months, compared to the benchmark S&P/ASX Small Ordinaries Accumulation index of 9.3%.

Since listing, the GC1 portfolio had predominantly been invested in micro and nano-cap companies, which were often cheaper and less well researched than their larger companies, however, for the past few years there has been a lack of liquidity in these names, and they have subsequently under performed the broader market. Volumes and the ability for these companies to raise money have impacted their returns. We envisage that this situation will persevere for some time.

Over the course of the 2024 financial year, we shifted the portfolio into more liquid larger companies that are still within the ASX300. In addition to this, we reduced the number of positions within the portfolio and concentrated our investments into a smaller portfolio of companies. These companies performed well over the financial year; however, the overall portfolio returns were impacted by the less liquid nano and micro-cap investments.

Of note was the contribution from the following companies:

	Portfolio Weighting 30 June 24 (%)	Total FY24 Return (%)	Contribution To Portfolio Return (%)
Pro Medicus, Ltd.	9.85	114.61	4.06
Lovisa Holdings Ltd.	9.03	67.06	2.76
Netwealth Group Ltd.	4.02	63.73	1.68
Superloop Ltd.	7.50	102.93	1.62
Sandfire Resources Ltd.	6.23	48.08	1.46
Telix Pharmaceuticals Limited	5.95	65.06	1.45
Kelly Partners Group Holdings Ltd.	3.50	56.54	1.44
Boss Energy Limited	--	63.78	1.09
Zip Co Ltd.	--	44.46	0.88
HUB24 Limited	2.66	27.56	0.59
Technology One Limited	3.00	20.34	0.52
Ventia Services Group Limited	2.30	32.34	0.48
Seven Group Holdings Limited	4.52	54.71	0.48

The single biggest detractor from performance during the period was our investment in Metgasco which cost the portfolio 3.47% over the 12 months, partly offset by the interest received on the loan note we have to the company, which is returning us 10%pa. The assets are attractive and in the current environment, gas is an attractive place to be, however, there have been several setbacks to the joint venture, ranging from weather events, funding events, drilling issues and water issues. With the significant reserves that have been identified, we are optimistic that there will be some corporate event to realise the value for our shareholding.

It will take some time to completely exit some of the smaller positions that remain in the portfolio, combined with historical evidence that shows that they are later-cycle recovery propositions. With slowing economic conditions both abroad and in the domestic economy, we are confident of our positioning in large more liquid companies. We have been more active, and it has taken considerable effort to engage with management in these nano-cap companies to seek out corporate solutions to these investments. This is an active process for the GC1 management team in 2H 2024.

With the interest rates rises over the past 12 months, we are concerned about the domestic economy. Roughly one third of Australians own their own homes, one third rent and one third have mortgages. The latter two groups have felt the impact of rising interest rates, rent and the cost of living. With inflation remaining high because of the increased immigration into the country, there is pressure on segments of the economy which has led us to avoid discretionary retail companies, however, the rest of the economy, while slowing, appears to be ok. Over the next 12 months, we expect that there is a greater chance of interest rate cuts as opposed to increases which should broadly benefit valuations and smaller companies.

During the year, the Company continued to provide weekly fund updates and monthly investment reports, which are available on the Company's website and disclosed in the ASX website.

I would like to take this opportunity to thank our loyal shareholders in what has been a challenging investment environment for smaller companies.



Michael Glennon
Executive Chairman

Sydney
23 August 2024

Glennon Small Companies Limited
Investments at Market Value
As at 30 June 2024

Investments at Market Value

The investments in the portfolio holdings of the Company is shown below:

	\$	% of total assets
COMMUNICATION SERVICES		
IVE GROUP LIMITED	280,251	0.81%
SUPERLOOP LIMITED	2,590,041	7.50%
	2,870,292	8.31%
CONSUMER DISCRETIONARY		
LOVISA HOLDINGS LIMITED	3,120,974	9.03%
SCOUT SECURITY LIMITED	97,855	0.28%
	3,218,829	9.31%
ENERGY		
METGASCO LIMITED	1,082,391	3.13%
METGASCO LIMITED OPTIONS EXP 10/12/2024	73,900	0.21%
	1,156,291	3.34%
FINANCIALS		
AUB GROUP LIMITED	796,623	2.31%
BENJAMIN HORNIGOLD	1,137,438	3.29%
HUB24 LIMITED	920,573	2.66%
NETWEALTH GROUP LIMITED	1,389,438	4.02%
PIONEER CREDIT LIMITED OPTIONS EXP 31/03/2025	54,545	0.16%
SEQUOIA FINANCIAL GROUP	3,941,829	11.41%
WT FINANCIAL GROUP LIMITED	873,130	2.53%
BETASHARES AUSTRALIAN HIGH INTEREST CASH ETF	452,520	1.31%
	9,566,096	27.69%
HEALTH CARE		
PRO MEDICUS LIMITED	3,401,422	9.85%
TELEX PHARMACEUTICALS LIMITED	2,056,013	5.95%
	5,457,435	15.80%
INDUSTRIALS		
KELLY PARTNERS GROUP HOLDINGS LIMITED	1,210,778	3.50%
SEVEN GROUP HOLDINGS LTD	1,562,100	4.52%
VENTIA SERVICES GROUP LIMITED	794,507	2.30%
	3,567,385	10.32%
MATERIALS		
MINBOS RESOURCES LTD	77,143	0.22%
MITHRIL RESOURCES LTD OPTIONS	25,000	0.07%
MITHRIL RESOURCES LTD	152,248	0.44%
SANDFIRE RESOURCES LIMITED	2,153,010	6.23%
	2,407,401	6.96%
TECHNOLOGY		
TECHNOLOGY ONE LIMITED	1,036,206	3.00%
	1,036,206	3.00%
TOTAL	29,279,935	84.73%

Corporate Governance Statement

As an ASX-listed company, Glennon Small Companies Limited ("the Company") and its Directors are committed to responsible and transparent financial and business practices to protect and advance shareholders' interests. The Company's strong corporate governance practices are based on the ASX Corporate Governance Principles and Recommendations.

The Board has adopted these ASX principles and recommendations which are complemented by the Company's core principles of honesty and integrity. The corporate governance policies and practices adopted by the Board are outlined in the Company's Corporate Governance section (<http://www.glennonsmallcompanies.com.au>).

Directors' Report

The Directors present their report together with the financial report of Glennon Small Companies Limited ("the Company") for the year ended 30 June 2024.

Directors

Michael Glennon (Executive Chairman)
 John Larsen (Independent Non-Executive Director (resigned 5 April 2024))
 Sulieman Ravell (Independent Non-Executive Director)
 Craig Stranger (Independent Non-Executive Director (appointed 5 April 2024))

Principal activities

The principal activity of the Company is making investments in listed companies outside the S&P/ASX 100.

There was no significant change in the nature of the activity of the Company during the year.

Dividends

Dividends paid to members since the end of the previous financial year were as follows:

Interim dividends on ordinary shares paid were fully franked at 30% and final dividends on ordinary shares paid were fully franked at 25%. Dividends on Resettable Redeemable Convertible Preference Shares ("RRCPS") were unfranked (2023: Interim dividends on ordinary shares paid were fully franked at 25% while final dividends on ordinary shares and dividends on RRCPS were unfranked).

	Dividend Rate \$	Total Amount \$'000	Date of Payment	Percentage Franked
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In addition to the above dividends, the Directors have announced post year end:

- A final ordinary dividend of 2 cents per fully paid share, unfranked, with an ex date of 11 September 2024 and a record date of 12 September 2024, to be paid on 30 September 2024, out of profits reserve at 30 June 2024.
- An unfranked dividend on Resettable Redeemable Convertible Preference Shares ("RRCPS") of 28 cents per RRCPS to be paid on 30 September 2024.

Dividends on RRCPS are recorded as finance costs (rather than "dividends") for accounting purposes.

Dividends (continued)

In relation to the ordinary dividends, shareholders may elect to have all or part of their dividend entitlements satisfied by the issue of new ordinary shares rather than by being paid in cash. Shares will be issued at a 3% discount to the issue price for the 10 trading days to the record date, being the trading days from 30 August 2024 to 12 September 2024 (inclusive).

Review of operations

The operating profit before tax including realised and unrealised investment movements was \$1,592,000 for the year ended 30 June 2024 (2023: \$1,010,000 loss). The net result after tax was a profit of \$1,304,000 (2023: \$478,000 loss).

The net tangible asset (NTA) backing before tax as at 30 June 2024 was \$0.7007 per share (2023: \$0.6809). The before-tax NTA includes a \$0.0956 (2023: \$0.0748) per share deferred tax asset. Deferred Tax Asset (DTA) is comprised of prior years' and current year tax losses.

Further information on the operating and financial review of the Company is contained in the Chairman's Letter on page 1 of the Annual Report.

Financial Position

The net asset value of the Company for the current financial year ended was \$33,957,000 (2023: \$36,503,000).

Significant changes in the state of affairs

On 29 November 2023, the Company announced the implementation of an on-market share buyback of up to 10% of its issued ordinary shares or a maximum of 5,217,740 shares for a 12-month period commencing on 29 November 2023. During the financial year ended 30 June 2024, 4,638,164 shares were bought back at an average buyback price of \$0.5229 per share.

There were no other significant changes in the state of affairs of the Company during the year ended 30 June 2024.

Matters subsequent to the end of the financial period

On 18 July 2024, the Board announced a reset of terms of the RRCPS effective 1 October 2024. The RRCPS resets to a further term to 30 September 2027 and will be paying a new annual dividend rate of 6.8% from the existing 5.6%, and a new conversion price of \$0.55 from the existing \$0.86. As of the date of this report, the Company received a total of 39,649 RRCPS (valued at \$396,490) for repurchase. No conversion requests were received.

On 19 August 2024, the Company has executed another loan agreement with its investee company, Metgasco Ltd (ASX:MEL), for \$880,000 payable with an interest rate of 20% p.a. As the largest equity and debt holder, Michael Glennon for GC1 joined Metgasco Ltd as Interim Chairman.

Other than disclosed elsewhere of the financial report, no other matter or circumstance has occurred subsequent to year end that has significantly affected, or may significantly affect, the operations of the Company, the results of those operations or the state of affairs of the Company or economic entity in subsequent financial years.

Likely developments and expected results of operations

The Company will continue to pursue its investment objectives for the long term benefit of the members. This will require continual review of the investment strategies that are currently in place and may require changes to these strategies to maximise returns.

Further information is contained in the Chairman's Letter on page 1 of the Annual Report.

Environmental regulation

The Company is not affected by any significant environmental regulation in respect of its operations.

To the extent that any environmental regulations may have an incidental impact on the Company's operations, the Directors of the Company are not aware of any breach by the Company of those regulations.

Information on directors

Michael Glennon Executive Chairman Age 50 (appointed on 29 April 2015)

Experience and expertise

Michael Glennon has over 20 years' experience in financial markets and as a portfolio manager and director of several investment management firms. He has extensive knowledge of smaller listed companies. He has worked with some of Australia's most respected small company fund managers and has also managed a listed investment company and listed operating businesses. He holds a Bachelor of Commerce degree.

Other current directorships

Michael Glennon is the Chairman of Benjamin Hornigold Limited (ASX: BHD) (appointed on 12 June 2019). He is also the Interim Chairman of Metgasco Ltd (ASX:MEL) (appointed on 19 August 2024).

Former directorships in last 3 years

Michael Glennon was the Chairman of ASX listed, Excelsior Capital Limited (ECL) (previously CMI Ltd). He was appointed as a director of ECL on 23 December 2016 and resigned on 4 October 2019.

Special responsibilities

Chairman of the Board and member of the Remuneration and Nomination Committee and Disclosure Committee

Interests in shares and options

Details of Michael Glennon's interests in shares of the Company are included later in this report.

Interests in contracts

Details of Michael Glennon's interests in contracts of the Company are included later in this report.

John Larsen Independent Non-Executive Director Age 74 (appointed on 29 April 2015, resigned on 5 April 2024)

Experience and expertise

John Larsen has over 30 years' experience in senior management roles in funds management and broking companies. He has managed a number of private portfolios and a number of individually managed accounts. Between 2006 and 2008, he was part of the investment committee responsible for investment for the Huntley Investment Company Limited, a listed investment company. He was also Group Investment Manager at ING (previously Mercantile Mutual Group) retaining responsibility for the entire Australian investments portfolio with over \$500 million of funds under management. During his tenure, ING was one of the largest fund managers in the Australian market. He is also a member of Institute of Chartered Accountants.

John Larsen's institutional dealing experiences include working as the Head of Equities for Deutsche Bank in Australia, and as a Director of County Natwest Securities (now part of Citigroup) in charge of institutional sales.

Other current directorships

None

Information on directors (continued)

Former directorships in last 3 years

John Larsen was a director of Sequoia Financial Group Limited (ASX: SEQ) (appointed on 1 March 2019, resigned on 18 April 2024).

Pursuant to section 300(11)(e) of the *Corporations Act 2001*, there were no other directorships held by the John Larsen in Australian listed companies at any time in the 3 years immediately before the end of this financial year.

Special responsibilities

Chairman of the Audit and Risk Committee and Remuneration and Nomination Committee and member of the Disclosure Committee until resignation on 5 April 2024

Interests in shares and options

Details of John Larsen's interests in shares of the Company are included later in this report.

Interests in contracts

There are no contracts to which John Larsen is a party or under which John Larsen is entitled to a benefit and that confer a right to call for or deliver shares in the Company or a related body corporate.

Suliman Ravell Independent Non-Executive Director Age 49 (appointed on 9 June 2020)

Experience and expertise

Suliman Ravell has over 25 years' experience in the financial services industry.

Suliman Ravell holds the Advanced Financial Planning Certificate (UK), a degree in Chemical Engineering and the Advanced Diploma in Financial Planning Australia.

Other current directorships

Suliman Ravell is a director of Benjamin Hornigold Limited (ASX: BHD) (appointed on 12 June 2019).

Former directorships in last 3 years

Pursuant to section 300(11)(e) of the *Corporations Act 2001*, there were no other directorships held by Suliman Ravell in Australian listed companies at any time in the 3 years immediately before the end of the financial year.

Special responsibilities

Chairman of the Audit and Risk Committee, Remuneration and Nomination Committee and Disclosure Committee (since 16 May 2024)

Interests in shares and options

Details of Suliman Ravell's interests in shares of the Company are included later in this report.

Interests in contracts

There are no contracts to which Suliman Ravell is a party or under which Suliman Ravell is entitled to a benefit and that confer a right to call for or deliver shares in the Company or a related body corporate.

Craig Stranger Independent Non-Executive Director Age 51 (appointed on 5 April 2024)

Experience and expertise

Craig Stranger has over 25 years' experience across equities research, equity capital markets and mergers and acquisitions. Craig Stranger is the Co-founder of PAC Partners. For the last 11 years, PAC Partners is a leading independent financial services group with offices in Sydney, Melbourne and Perth and has led a significant number of capital market transactions in the emerging companies space.

Other current directorships

Craig Stranger is a director of Advance Metals Limited (ASX: AVM) (appointed on 24 June 2024).

Information on directors (continued)

Former directorships in last 3 years

Pursuant to section 300(11)(e) of the *Corporations Act 2001*, there were no other directorships held by Craig Stranger in Australian listed companies at any time in the 3 years immediately before the end of the financial year.

Special responsibilities

Member of the Audit and Risk Committee, Remuneration and Nomination Committee and Disclosure Committee

Interests in shares and options

Details of Craig Stranger's interests in shares of the Company are included later in this report.

Interests in contracts

There are no contracts to which Craig Stranger is a party or under which Craig Stranger is entitled to a benefit and that confer a right to call for or deliver shares in the Company or a related body corporate.

Company secretary

Mr Michael Glennon was appointed as Company Secretary effective 14 December 2018.

Vivien Gacho was appointed as Co-Company Secretary on 31 December 2020. She is a Certified Public Accountant and has over 10 years' experience in the financial services and funds management industry.

Meetings of directors

The numbers of meetings of the Company's board of Directors and of each Board committee held in the year ended 30 June 2024, and the numbers of meetings attended by each Director were:

	Directors' Meetings		Meetings of committees		Remuneration and Nomination	
			Audit and Risk			
	A	B	A	B	A	B
Michael Glennon	5	5	*	*	2	2
John Larsen	3	3	2	2	2	2
Suliaman Ravell	5	5	2	2	2	2
Craig Stranger	2	2	-	-	-	-

A = Number of meetings attended

B = Number of meetings held during the time the Director held office or was a member of the committee during the year

* Not a member of the relevant committee

Remuneration report (Audited)

This report details the nature and amount of remuneration for each Director of Glennon Small Companies Limited in accordance with the *Corporations Act 2001*.

The Directors will be entitled to receive the following benefits:

- (a) John Larsen: \$25,000 p.a.(resigned on 5 April 2024)
- (b) Suliaman Ravell: \$25,000 p.a.
- (c) Craig Stranger: \$25,000 p.a. (appointed on 5 April 2024)

Michael Glennon is remunerated by the Investment Manager and did not receive Directors' fees or any other form of remuneration from the Company. There are no other key management personnel apart from the Directors.

Remuneration report (Audited) (continued)

Executive remuneration policy and framework

The Board has established the Remuneration and Nomination Committee. The Board acknowledges that currently this committee comprises all the three members of the Board at any one time. The chairman of the committee is an independent director.

The Remuneration and Nomination Committee is responsible for reviewing and making recommendations in relation to the composition of the Board and performance of the Directors and ensuring that adequate succession plans are in place. Independent advice will be sought where appropriate.

The Remuneration and Nomination Committee will meet as often as is required by the Remuneration and Nomination Committee Charter and is governed by the provisions in the Company's Constitution regulating meetings and proceedings of the Board and committees of the Board in so far as they are applicable and not inconsistent with the Remuneration and Nomination Committee Charter.

The role of the Remuneration and Nomination Committee is to develop, review and make recommendations to the Board regarding the ongoing appropriateness and relevance of the remuneration framework for the chairman and the non-executive directors and the process by which any pool of directors' fees approved by shareholders is allocated to directors.

Non-executive directors are remunerated by way of director fees and superannuation contributions. Non-executive directors do not receive remuneration through the issue of shares or options.

Michael Glennon, the Executive Chairman, is the sole director of the Manager. He is remunerated by the Manager and will not receive Directors' fees from the Company for his services. Further detail is provided in the Remuneration Report.

Relationship between remuneration and the Company's performance

The remuneration policy has been specifically designed to ensure that the Company's shareholders can determine whether the aggregate remuneration of Directors should or should not be increased. As such, the Directors' aggregate and individual remuneration levels are not directly dependent upon the Company's performance or a performance condition. However, practically, whether shareholders vote for or against an increase in the aggregate remuneration will depend upon, amongst other things, how the Company has performed over the number of years.

Under the ASX Listing Rules the maximum fees payable to non-executive directors may not be increased without prior approval from the Company at a general meeting. Directors will seek approval from time to time as deemed appropriate.

Glennon Small Companies Limited
Directors' Report
For the year ended 30 June 2024
(continued)

Remuneration report (Audited) (continued)

Details of remuneration

The following tables show details of the remuneration received by the Directors of the Company for the current financial year and previous financial period.

2024	Short-term employee benefits Salary and fees \$	Post-employment benefits Superannuation \$	Total \$
Name			
Non-executive Directors			
John Larsen*	17,142	1,886	19,028
Suliman Ravell	22,523	2,477	25,000
Craig Stranger*	5,380	592	5,972
Sub-total non-executive directors	45,045	4,955	50,000
Executive Director			
Michael Glennon	-	-	-
Total key management personnel compensation	45,045	4,955	50,000

*John Larsen resigned on 5 April 2024. Craig Stranger was appointed on 5 April 2024.

2023	Short-term employee benefits Salary and fees \$	Post-employment benefits Superannuation \$	Total \$
Name			
Non-executive Directors			
John Larsen	22,624	2,376	25,000
Suliman Ravell	22,624	2,376	25,000
Sub-total non-executive directors	45,248	4,752	50,000
Executive Director			
Michael Glennon	-	-	-
Total key management personnel compensation	45,248	4,752	50,000

The following table comprises the Company performance and non-executive directors' remuneration:

	2024	2023	2022	2021	2020
Operating profit after tax	\$1,304,000	(\$478,000)	(\$9,313,000)	\$8,971,000	(\$5,638,000)
Dividends paid (cents per share)	3.0	3.0	3.2	3.0	3.0
Net tangible asset (pre-tax \$ per share)	0.7007	0.6809	0.7426	1.0271	0.8209
Total Directors' remuneration	\$50,000	\$50,000	\$50,000	\$50,000	\$49,983
Total Shareholder's Equity	\$33,957,000	\$36,503,000	\$38,238,000	\$45,227,000	\$36,265,000
Share price	\$0.49	\$0.48	\$0.65	\$0.78	\$0.68

Remuneration report (Audited) (continued)

Director Related Entity Remuneration

All transactions with related entities were made on normal commercial terms and conditions.

Michael Glennon is the sole Director and beneficial owner of Glennon Capital Pty Ltd, the Company appointed to manage the investment portfolio of Glennon Small Companies Limited. In its capacity as Manager, Glennon Capital Pty Ltd was paid a management fee of 1% p.a. (plus GST) of the net asset value of the portfolio amounting to \$304,000 net of reduced input tax credits (2023: \$355,000). As at 30 June 2024, the balance payable to the Manager was \$26,000 (2023: \$28,000). A summary of the material terms of the management agreement is contained in Section 10.1 of the Company's Prospectus dated 3 July 2015. (<http://www.glennonsmallcompanies.com.au>).

In addition, the Manager is to be paid, quarterly in arrears, a performance fee of 20% (plus GST) of the portfolio's outperformance over the benchmark and subject to high water mark. The Manager may elect up to five business days prior to payment date that all or part of the performance fee is to be applied to the issue of ordinary shares in the Company, without receiving any approvals from the shareholders of the Company. Further information in respect of the Company's performance fee calculation is contained in Section 10.1 of the Company's Prospectus dated 3 July 2015.

For the year ended 30 June 2024, in its capacity as Manager, Glennon Capital Pty Ltd earned a performance fee net of reduced input tax credit amounting to nil (2023: nil). As at 30 June 2024, the balance payable to the manager was nil (2023: nil).

For the year ended 30 June 2024, in their capacity as Company Secretary, Glennon Capital Pty Ltd was paid company secretarial fees of \$33,000 (2023: \$33,000). As at 30 June 2024, the balance payable in respect of company secretarial fees was nil (2023: nil).

No other Director has received or become entitled to receive a benefit (other than those detailed above) by reason of a contract made by the Company or a related Company with the Director or with a firm of which he is a member or with a Company in which he has substantial financial interest.

Remuneration of Executives

There are no executives that are paid by the Company. Glennon Capital Pty Ltd, the Manager of the Company, is beneficially owned by Michael Glennon who provides day to day management of the Company.

Remuneration report (Audited) (continued)

Equity Instrument Disclosures Relating to Directors

As at the date of this report, the Company's Directors and their related parties held the following interests in the Company:

Ordinary Shares Held

Director	Position	Balance at 1 July 2023	Net movement	Other movements	Balance at 30 June 2024
Michael Glennon	Executive Chairman	3,231,339	26,029	-	3,257,368
	Independent				
John Larsen*	Non-Executive Director	300,573	19,316	(319,889)	-
	Independent				
Suliman Ravell	Non-Executive Director	40	-	-	40
	Independent				
Craig Stranger*	Non-Executive Director	-		57,000	57,000
		3,531,952	45,345	(262,889)	3,314,408

*John Larsen resigned as Non-Executive Director of the Company on 5 April 2024. Craig Stranger was appointed as Non-Executive Director of the Company on 5 April 2024. These shares represent interests held at resignation date (John Larsen) and appointment date (Craig Stranger).

Director	Position	Balance at 1 July 2022	Net movement	Other movements	Balance at 30 June 2023
Michael Glennon	Executive Chairman	3,048,374	182,965	-	3,231,339
	Independent				
John Larsen	Non-Executive Director	285,870	14,703	-	300,573
	Independent				
Suliman Ravell	Non-Executive Director	40	-	-	40
		3,334,284	197,668	-	3,531,952

Options Held

Director	Position	Balance at 1 July 2022	Options acquired	Options exercised	Options expired	Balance at 30 June 2023
Michael Glennon	Executive Chairman	449,720	-	-	(449,720)	-
	Independent					
John Larsen	Non-Executive Director	38,965	-	-	(38,965)	-
	Independent					
Suliman Ravell	Non-Executive Director	-	-	-	-	-
		488,685	-	-	(488,685)	-

No directors held options in the Company as at 30 June 2024.

There are no movements in interests between balance date and the date of this report.

End of remuneration report

Insurance and indemnification of officers and auditors

During the financial year, the Company paid a premium in respect of a contract insuring the Directors of the Company, the Company Secretary and any related body corporate against liability incurred as such by a Director or Secretary to the extent permitted by the *Corporations Act 2001*. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

No indemnities have been given or insurance premiums paid during or since the end of the financial year, for any person who is or has been an auditor of the Company.

Proceedings on behalf of the Company

No person has applied to the Court under section 237 of the *Corporations Act 2001* for leave to bring proceedings on behalf of the Company, or to intervene in any proceedings to which the Company is a party, for the purpose of taking responsibility on behalf of the Company for all or part of those proceedings.

No proceedings have been brought or intervened in on behalf of the Company with leave of the Court under section 237 of the *Corporations Act 2001*.

Shares under option

There were no new options issued and outstanding by the Company during the year or to the date of this report.

Non-audit services

The Company's Audit and Risk Committee oversees the relationship with the Company's auditors. Non-audit services were provided by the auditors of the Company during the period. The directors are satisfied that the provision of the non-audit services during the year is compatible with the general standard of independence for auditors imposed by the *Corporations Act 2001*.

Details of the amounts paid to the auditors and their related parties are disclosed in Note 17 to the financial statements.

Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is set out on page 15.

Rounding of amounts

The Company is of a kind referred to in *ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191* issued by the Australian Securities and Investments Commission (ASIC) relating to the 'rounding off' of amounts in the Directors' Report. Amounts in the Directors' Report have been rounded off to the nearest thousand dollars in accordance with that *ASIC Corporations Instrument*, unless otherwise indicated.

This report is made in accordance with a resolution of Directors.



Michael Glennon
Executive Chairman

Sydney
23 August 2024

**Auditor's Independence Declaration
To the Directors of Glennon Small Companies Limited
ABN 52 605 542 229**

In relation to the independent audit of Glennon Small Companies Limited for the year ended 30 June 2024, I declare that to the best of my knowledge and belief there have been:

- (i) no contraventions of the auditor's independence requirements of the *Corporations Act 2001*; and
- (ii) no contraventions of APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)*.

**S M Whiddett**
Partner**Pitcher Partners**
Sydney

23 August 2024

Glennon Small Companies Limited
Statement of Comprehensive Income
For the year ended 30 June 2024

		Year ended 30 June 2024 \$'000	Year ended 30 June 2023 \$'000
	Notes		
Investment income from ordinary activities			
Net realised (losses)/gains on investments		(720)	2,628
Net unrealised gains/(losses) on investments		2,391	(3,482)
Dividends		788	884
Trust distributions		82	93
Interest income		103	101
Other income		181	25
		<u>2,825</u>	<u>249</u>
Expenses			
Management fees	19	(304)	(355)
Brokerage expense	9	(119)	(146)
Accounting fees		(67)	(71)
Share registry fees		(40)	(46)
Custody fees		(21)	(22)
Tax fees		(16)	(14)
Directors' fees		(50)	(50)
ASX fees		(46)	(48)
Audit fees		(61)	(60)
Other expenses		(169)	(108)
Finance costs		(340)	(339)
		<u>(1,233)</u>	<u>(1,259)</u>
Profit/(loss) before income tax		1,592	(1,010)
Income tax (expense)/benefit	7	(288)	532
Profit/(loss) for the year		<u>1,304</u>	<u>(478)</u>
Other comprehensive income for the year, net of tax		<u>-</u>	<u>-</u>
Total comprehensive income/(loss) for the year		<u>1,304</u>	<u>(478)</u>
		Cents	Cents
Earnings/(loss) per share for profit/(loss) attributable to the ordinary equity holders of the Company:			
Basic earnings/(loss) per share	23	2.51	(0.93)
Diluted earnings/(loss) per share	23	2.51	(0.93)

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

Glennon Small Companies Limited
Statement of Financial Position
As at 30 June 2024

		30 June 2024 \$'000	30 June 2023 \$'000
	Notes		
ASSETS			
Cash and cash equivalents	8	6,942	2,542
Trade and other receivables		39	129
Financial assets at fair value through profit or loss	9	29,280	33,537
Other assets		58	69
Other financial assets at amortised cost	10	2,049	857
Deferred tax assets	11	5,061	5,349
Total assets		43,429	42,483
LIABILITIES			
Trade and other payables	12	3,813	104
Current tax liabilities		-	238
Other financial liabilities at amortised cost	13	5,659	5,638
Total liabilities		9,472	5,980
Net assets		33,957	36,503
EQUITY			
Issued capital	14	46,738	49,076
Profits reserve		22,577	22,574
Accumulated losses		(35,358)	(35,147)
Total equity		33,957	36,503

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

Glennon Small Companies Limited
Statement of Changes in Equity
Consolidated Entity Disclosure Statement
For the year ended 30 June 2024

	Notes	Issued capital \$'000	Profits reserve \$'000	Accumulated losses \$'000	Total \$'000
Balance at 1 July 2022		48,790	20,483	(31,035)	38,238
Net loss for the period		-	-	(478)	(478)
Other comprehensive income		-	-	-	-
Transactions with owners in their capacity as owners:					
Shares issued under dividend reinvestment plan	14	288	-	-	288
Costs of issued capital	14	(2)	-	-	(2)
Dividends provided for or paid	15	-	(1,543)	-	(1,543)
Transfer to profits reserve (net of tax)		-	3,634	(3,634)	-
		286	2,091	(3,634)	(1,257)
Balance at 30 June 2023		49,076	22,574	(35,147)	36,503
		Issued capital \$'000	Profits reserve \$'000	Accumulated losses \$'000	Total \$'000
Balance at 1 July 2023		49,076	22,574	(35,147)	36,503
Net profit for the period		-	-	1,304	1,304
Other comprehensive income		-	-	-	-
Transactions with owners in their capacity as owners:					
Shares issued under dividend reinvestment plan	14	240	-	-	240
On-market buy back	14	(2,576)	-	-	(2,576)
Costs of issued capital	14	(2)	-	-	(2)
Dividends provided for or paid	15	-	(1,512)	-	(1,512)
Transfer to profits reserve (net of tax)		-	1,515	(1,515)	-
		(2,338)	3	(1,515)	(3,850)
Balance at 30 June 2024		46,738	22,577	(35,358)	33,957

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes

The Company is not required to prepare consolidated financial statements by Australian Accounting Standards. In accordance with subsection 295(3A) of the *Corporations Act 2001*, no further information is required to be disclosed in this consolidated entity disclosure statement.

Glennon Small Companies Limited
Statement of Cash Flows
For the year ended 30 June 2024

		Year ended 30 June 2024 \$'000	Year ended 30 June 2023 \$'000
	Notes		
Cash flows from operating activities			
Proceeds from sale of financial assets at fair value through profit or loss		52,801	62,822
Payments for purchase of financial assets at fair value through profit or loss		(43,135)	(63,531)
Interest received		103	101
Dividends received		777	839
Distributions received		175	-
Net income tax paid		(238)	-
Management fees paid		(305)	(358)
Brokerage expenses paid		(122)	(148)
Payments for other expenses		(476)	(437)
Net cash inflow/(outflow) from operating activities	21	9,580	(712)
Cash flows from investing activities			
Payments for other financial assets at amortised cost		(1,160)	(840)
Other income received		149	8
Net cash outflow from investing activities		(1,011)	(832)
Cash flows from financing activities			
Payments for shares bought back		(2,576)	-
Dividends paid to Company's shareholders		(1,265)	(1,233)
Dividends paid on resettable redeemable convertible preference shares		(315)	(314)
Transaction costs on issue of shares		(2)	(2)
Withholding tax paid on dividends		(11)	(27)
Net cash outflow from financing activities		(4,169)	(1,576)
Net increase/(decrease) in cash and cash equivalents		4,400	(3,120)
Cash and cash equivalents at the beginning of the year		2,542	5,662
Cash and cash equivalents at the end of year	8	6,942	2,542
Non-cash financing activities			
Dividends reinvested	22	240	288

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

1 General information

Glennon Small Companies Limited ("the Company") is a listed public company domiciled in Australia. The address of Glennon Small Companies Limited's registered office is Level 26, 44 Market Street, Sydney, NSW 2000. The Company is primarily involved in making investments, and deriving revenue and investment income from listed securities in Australia.

The Company was registered with the Australian Securities and Investments Commission (ASIC) on 29 April 2015 and commenced operations on 21 August 2015. The financial statements of Glennon Small Companies Limited are for the year ended 30 June 2024.

The financial statements were authorised for issue by the Board of Directors on 23 August 2024.

2 Material accounting policies

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated. The financial statements are for the entity Glennon Small Companies Limited.

(a) Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) and the *Corporations Act 2001*. Glennon Small Companies Limited is a for-profit entity for the purpose of preparing the financial statements.

(i) Compliance with International Financial Reporting Standards (IFRS)

The financial statements of the Glennon Small Companies Limited also comply with IFRS as issued by the International Accounting Standards Board (IASB).

(ii) New and amended standards adopted by the Company

There are no standards, interpretations or amendments to existing standards that are effective for the first time for the financial year beginning on or after 1 July 2023 that have a material impact on the accounts recognised in the prior periods or will affect the current or future periods. GC1 have adopted 'AASB 2021-2 Amendments to *Australian Accounting Standards - Disclosure of Accounting Policies and Definition of Accounting Estimates*.'

(iii) Historical cost convention

Except for the Statement of Cash Flows, these financial statements have been prepared under the accruals basis and are based on historical cost convention, as modified by the revaluation of certain financial assets and liabilities at fair value through profit or loss.

(iv) Liquidity presentation

It is considered that the information needs for a company of this type are better met by presenting the Statement of Financial Position on a liquidity basis. All balances are expected to be recovered or settled within 12 months, except for financial assets at fair value through profit or loss and the deferred tax balances. The Company manages financial assets at fair value through profit or loss based on the economic circumstances at any given point in time, as well as to meet liquidity requirements. As such, it is expected that a portion of the investment portfolio will be realised within 12 months, however, an estimate of that amount cannot be reliably determined as at reporting date.

(v) Critical accounting estimates

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 5.

2 Material accounting policies (continued)

(a) Basis of preparation (continued)

(vi) New standards and interpretations not yet adopted

A number of new standards, amendments to standards and interpretations are effective for annual periods beginning on or after 1 January 2024, and have not been early adopted in preparing these financial statements. None of these are expected to have a material effect on the financial statements of the Company.

(b) Revenue recognition

(i) Investment income

Profits and losses realised from the sale of investments and unrealised gains and losses on securities held at fair value are included in the Statement of Comprehensive Income in the year they are incurred in accordance with the policies described in Note 2(f).

(ii) Dividends

Dividends are recognised as revenue when the right to receive payment is established.

The Fund currently incurs withholding tax imposed by certain countries on investment income. Such income is recorded net of withholding tax in the Statement of Comprehensive Income.

(c) Income tax

The income tax expense/(benefit) for the year comprises current income tax expense/(benefit) and deferred tax expense/(benefit).

Current income tax expense charged to profit or loss is the tax payable on taxable income. Current tax liabilities/(assets) are measured at the amounts expected to be paid to/(recovered from) the relevant taxation authority.

Deferred income tax expense reflects movements in deferred tax asset and deferred tax liability balances during the year.

Deferred tax assets relating to temporary differences and unused tax losses are recognised only to the extent that it is probable that future taxable profit will be available against which the benefits of the deferred tax asset can be utilised.

Current tax assets and liabilities are offset where a legally enforceable right of set-off exists and it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur.

(d) Cash and cash equivalents

For the purpose of presentation in the Statement of Cash Flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(e) Due from/to brokers

Amounts due from/to brokers represent receivables for securities sold and payables for securities purchased that have been contracted for but not yet delivered by the end of the year. Trades are recorded on trade date, and for equities normally settled within two business days.

2 Material accounting policies (continued)

(f) Financial assets and liabilities

The Company classifies its investments in the following measurement categories:

- those to be measured at fair value through profit or loss; and
- those to be measured at amortised cost.

Classification

(i) Financial assets

The Company classifies its investments based on its business model for managing those financial assets and the contractual cash flow characteristics of the financial assets.

The Company's portfolio of financial assets is managed and performance is evaluated on a fair value basis in accordance with the Company's documented investment strategy. The Company's policy is to evaluate the information about these financial assets on a fair value basis together with other related financial information.

For equity securities and derivatives, the contractual cash flows of these instruments do not represent solely payments of principal and interest. Consequently, these investments are measured at fair value through profit or loss.

Other financial assets at amortised cost include cash and cash equivalents, receivables, and a debt investment whose contractual terms give rise to cash flows that are solely payments of principal and interest.

Recognition and derecognition

Purchases and sales of financial assets at fair value through profit or loss are recognised on trade-date, the date on which the Company commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Company has transferred substantially all the risks and rewards of ownership.

Measurement

At initial recognition, the Company measures a financial asset at fair value excluding transaction costs that are directly attributable to its acquisition. Transaction costs of financial assets carried at fair value through profit or loss are expensed in the Statement of Comprehensive Income.

Subsequent to initial recognition, all instruments at fair value through profit or loss are measured at fair value with changes in their fair value recognised in the Statement of Comprehensive Income.

When an investment is disposed, the gain or loss from disposal is recognised as realised gains and losses from the sale of financial instruments in the Statement of Comprehensive Income.

The Company's accounting policy on fair value measurements is discussed in Note 4.

Determination of Fair Value

AASB 13 *Fair Value Measurement* defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date in the principal, or in its absence, the most advantageous market to which the Company has access at that date. The fair value of a liability reflects its non-performance risk.

The Company uses the last sale price as a basis of measuring fair value.

2 Material accounting policies (continued)

(f) Financial assets and liabilities (continued)

Impairment

At each reporting date, the Company shall estimate a loss allowance on each of the financial assets carried at amortised cost (cash and cash equivalents, due from brokers, receivables and other financial assets) at an amount equal to the lifetime expected credit losses if the credit risk has increased significantly since initial recognition. If, at the reporting date, the credit risk has not increased significantly since initial recognition, the Company shall measure the loss allowance at an amount equal to 12-month expected credit losses. A significant increase in credit risk is defined by management as any contractual payment which is more than 30 days past due. Any contractual payment which is more than 90 days past due is considered credit impaired.

The expected credit loss (ECL) approach is based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Company expects to receive. The shortfall is then discounted at an approximation to the asset's original effective interest rate.

(g) Trade and other payables

These amounts represent liabilities for goods and services provided to the Company prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition. Trade and other payables are presented as current liabilities unless payment is not due within 12 months from the reporting date. They are recognised initially at their fair value and subsequently measured at amortised cost using the effective interest method.

(h) Other financial liabilities

Resettable Redeemable Convertible Preference Shares ("RRCPS") are classified as a financial liability for accounting purposes under Australian Accounting Standard *AASB132 Financial Instruments Presentation*. They are initially recognised at fair value less transaction costs. After initial recognition, the liabilities are carried at amortised cost using the effective interest method.

In accordance with this Standard, a financial expense on the liability is brought to account which includes the amortisation, using the effective interest rate method, of any difference between the original proceeds net of transaction costs and the settlement value of the obligation over the term of the RRCPS.

(i) Finance costs

Finance costs are recognised as expenses in the year in which they are incurred using the effective interest rate method.

Dividends on RRCPS are recognised within finance costs in the Statement of Comprehensive Income.

(j) Issued capital

Ordinary shares are classified as equity.

Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

(k) Profits reserve

A profits reserve has been created representing an amount allocated from current year earnings that is preserved for future dividend payments.

2 Material accounting policies (continued)

(l) Dividends

Provision is made for the amount of any dividend declared on fully paid ordinary shares, being appropriately authorised and no longer at the discretion of the entity, on or before the end of the reporting period but not distributed at the end of the reporting period.

In accordance with the *Corporations Act 2001*, the Company may pay a dividend where the Company's assets exceed its liabilities, the payment of the dividend is fair and reasonable to the Company's shareholders as a whole and the payment of the dividend does not materially prejudice the Company's ability to pay its creditors.

Franking credits are generated by receiving fully franked dividends from ordinary shares held in the Company's investment portfolio, and from the payment of corporate tax on its other investment income, unfranked income and net realised gains.

(m) Earnings per share

(i) Basic earnings per share

Basic earnings per share is calculated by dividing:

- the profit attributable to owners of the Company, excluding any costs of servicing equity other than ordinary shares; and
- by the weighted average number of ordinary shares outstanding during the financial year, adjusted for bonus elements in ordinary shares issued during the year and excluding treasury shares.

(ii) Diluted earnings per share

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account:

- the after income tax effect of interest and other financing costs associated with dilutive potential ordinary shares, and
- the weighted average number of additional ordinary shares that would have been outstanding assuming the conversion of all dilutive potential ordinary shares.

(n) Functional and presentation currency

The functional and presentation currency of the Company is Australian dollars.

(o) Rounding of amounts

The Company is of a kind referred to in *ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191* issued by the Australian Securities and Investments Commission (ASIC) relating to the 'rounding off' of amounts in the financial statements. Amounts in the financial statements have been rounded off to the nearest thousand dollars in accordance with that *ASIC Corporations Instrument*, unless otherwise indicated.

(p) Comparatives

Where necessary, comparative information has been reclassified to be consistent with current reporting period.

3 Financial risk management

The Company's activities expose it to a variety of financial risks: market risk (including interest rate risk and price risk), credit risk and liquidity risk. The Board of the Company has implemented a risk management framework to mitigate these risks.

(a) Market risk

Market risk is defined as the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices.

(i) Price risk

The Company is exposed to equity securities price risk. This arises from investments held by the Company and classified in the Statement of Financial Position as financial assets at fair value through profit or loss.

The Company seeks to manage and constrain market risk by holding a diversified portfolio of typically between 20 and 40 ASX listed companies and holding cash of up to 75%.

The Company's portfolio is split into the following industry classifications as at 30 June:

Sector	2024 (%)	2023 (%)
Financials	33	29
Health care	19	14
Industrials	12	13
Materials	8	11
Energy	4	10
Real estate	-	8
Consumer discretionary	11	6
Communications services	10	5
Technology	3	4
Total	100	100

As at 30 June 2024, the Company held shares in Lovisa Holdings Limited (ASX: LOV), Pro Medicus Limited (ASX: PME), Sandfire Resources Limited (ASX: SFR), Sequoia Financial Group (ASX: SEQ), Superloop Limited (ASX: SLC) and Telix Pharmaceuticals Limited (ASX:TLX) which represented over 5% of the portfolio (2023: Betashares Australian High Interest Cash ETF (ASX:AAA), Telix Pharmaceuticals Limited (ASX:TLX) and Metgasco Limited (MEL) which represented over 5% of the portfolio).

3 Financial risk management (continued)

(a) Market risk (continued)

Sensitivity

The following table illustrates the effect on the Company's equity from possible changes in other market risk that were reasonably possible based on the risk the Company was exposed to at reporting date, assuming a flat tax rate of 30%:

	Impact on post-tax profit/(loss)	
	2024	2023
	\$'000	\$'000
Decrease 5%	(1,025)	(1,174)
Increase 5%	1,025	1,174
Decrease 10%	(2,050)	(2,348)
Increase 10%	2,050	2,348

Post-tax profit/(loss) for the year would increase/(decrease) as a result of gains/(losses) on equity securities classified as at fair value through profit or loss.

At balance date, the equity securities portfolio position was \$29,280,000 (2023: \$33,537,000).

(ii) Cash flow and fair value interest rate risk

The Company's interest bearing financial instruments (except RRCPS and other financial assets at amortised cost) expose it to risks associated with the effects of fluctuations in the prevailing market interest rates on its financial position and cash flows. The risk is measured using sensitivity analysis. The Company's RRCPS and other financial assets at amortised cost are subject to fixed interest rates and are carried at amortised cost. RRCPS and other financial assets at amortised cost are not subject to interest rate risk as defined in AASB 7 *Financial Instruments: Disclosures*, since neither the carrying amount nor the future cash flows will fluctuate because of a change in market interest rates.

At 30 June 2024

	Floating interest rate \$'000	Fixed interest rate \$'000	Non-interest bearing \$'000	Total \$'000
Financial assets				
Cash and cash equivalents	6,942	-	-	6,942
Trade and other receivables	-	-	39	39
Financial assets at fair value through profit or loss	-	-	29,280	29,280
Other financial assets at amortised cost	-	2,049	-	2,049
	<u>6,942</u>	<u>2,049</u>	<u>29,319</u>	<u>38,310</u>
Financial liabilities				
Trade and other payables	-	-	(3,813)	(3,813)
Other financial liabilities at amortised cost	-	(5,659)	-	(5,659)
	<u>-</u>	<u>(5,659)</u>	<u>(3,813)</u>	<u>(9,472)</u>
 Net exposure to interest rate risk	 <u>6,942</u>	 <u>(3,610)</u>	 <u>25,506</u>	 <u>28,838</u>

3 Financial risk management (continued)

(a) Market risk (continued)

At 30 June 2023

	Floating interest rate \$'000	Fixed interest rate \$'000	Non-interest bearing \$'000	Total \$'000
Financial assets				
Cash and cash equivalents	2,542	-	-	2,542
Trade and other receivables	-	-	129	129
Financial assets at fair value through profit or loss	-	-	33,537	33,537
Other financial assets at amortised cost	-	857	-	857
	<u>2,542</u>	<u>857</u>	<u>33,666</u>	<u>37,065</u>
Financial liabilities				
Trade and other payables	-	-	(104)	(104)
Current tax liabilities	-	-	(238)	(238)
Other financial liabilities at amortised cost	-	(5,638)	-	(5,638)
	<u>-</u>	<u>(5,638)</u>	<u>(342)</u>	<u>(5,980)</u>
 Net exposure to interest rate risk	 <u>2,542</u>	 <u>(4,781)</u>	 <u>33,324</u>	 <u>31,085</u>

Sensitivity

At 30 June 2024, if interest rates had increased by 75 bps or decreased by 75 bps basis points from the year end rates with all other variables held constant, post-tax profit for the year would have been \$36,000 higher/\$36,000 lower (2023: changes of 75 bps/75 bps: \$13,000 higher/\$13,000 lower), mainly as a result of lower interest income from cash and cash equivalents.

(b) Credit risk

Credit risk is defined as the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation.

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the Statement of Financial Position and Notes to the Financial Statements. The Company is also exposed to counterparty credit risk on cash and cash equivalents, amounts due from brokers and other receivables.

The Company manages credit risk by only entering into agreements with credit worthy parties.

The debt investment under "Other financial assets at amortised cost" is subject to the expected credit loss model. As at 30 June 2024, there is no material expected credit loss (2023: nil). We consider this asset to have a low credit risk on the basis that the issuer has a low risk of default and it has a strong capacity to meet its contractual cash flow obligations in the near term.

3 Financial risk management (continued)

(c) Liquidity risk

Liquidity risk is defined as the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities.

The Manager manages liquidity risk by monitoring the asset size of the Company as a whole on executing transactions.

The assets of the Company are largely in the form of readily tradeable securities which can be sold on-market if necessary.

Maturities of financial liabilities

The tables below analyse the Company's non-derivative financial liabilities into relevant maturity groupings based on the remaining period at reporting date to the contractual maturity date. The amounts in the table are the contractual undiscounted cash flows:

	Less than 1 month \$'000	1 to 6 months \$'000	6 to 12 months \$'000	Over 12 months \$'000	Total \$'000
As at 30 June 2024					
Trade and other payables	3,813	-	-	-	3,813
Other financial liabilities at amortised cost	-	80	80	5,499	5,659
Contractual cash flows	3,813	80	80	5,499	9,472

	Less than 1 month \$'000	1 to 6 months \$'000	6 to 12 months \$'000	Over 12 months \$'000	Total \$'000
As at 30 June 2023					
Trade and other payables	104	-	-	-	104
Other financial liabilities at amortised cost	-	80	80	5,478	5,638
Contractual cash flows	104	80	80	5,478	5,742

4 Fair value measurements

The Company measures and recognises the following assets at fair value on a recurring basis:

- Financial assets at fair value through profit or loss (FVTPL)

The Company has no assets or liabilities measured at fair value on a non-recurring basis in the current reporting period.

(a) Fair value hierarchy

AASB 13 requires disclosure of fair value measurements by level of the following fair value measurement hierarchy:

- quoted prices (unadjusted) in active markets for identical assets or liabilities (level 1);
- inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices) (level 2); and
- inputs for the asset or liability that are not based on observable market data (unobservable inputs) (level 3).

(i) Recognised fair value measurements

The following table presents the Company's assets and liabilities measured and recognised at fair value at 30 June.

At 30 June 2024	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
Financial assets				
Listed equity securities	29,127	-	-	29,127
Listed options	79	74	-	153
Total financial assets	29,206	74	-	29,280
At 30 June 2023	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
Financial assets				
Listed equity securities	33,463	-	-	33,463
Listed options	-	74	-	74
Total financial assets	33,463	74	-	33,537

The investment included in Level 2 of the hierarchy are listed options that are valued using the last sale price in February 2023. Overall, the Board considered this valuation technique to represent fair value in the absence of any market price available. This investment was transferred to Level 2 from Level 1 at the end of the prior year.

The Company's policy is to recognise transfers into and transfers out of fair value hierarchy levels as at the end of the reporting period.

4 Fair value measurements (continued)

(a) Fair value hierarchy (continued)

(ii) Disclosed fair values

The Company has RRCPS which are not measured at fair value within the Statement of Financial Position. Details of the carrying amount and fair value are shown below.

	Year ended	
	30 June 2024 \$'000	30 June 2023 \$'000
Carrying amount	5,659	5,638
Fair value	5,700	5,672

The fair value of the RRCPS amounting to \$5,700,000 (2023: \$5,672,000) was determined by reference to the latest published price quotation of \$10.00 (2023: \$9.95) on each RRCPS ticker ASX: GC1PA.

The Company also has a debt investment classified as other financial assets at amortised cost which are not measured at fair value within the Statement of Financial Position. Details of the carrying amount and fair value are shown below.

	Year ended	
	30 June 2024 \$'000	30 June 2023 \$'000
Carrying amount	2,049	857
Fair value	2,045	876

The fair value was calculated based on cash flows discounted using a current lending rate. This is classified as level 3 fair value in the fair value hierarchy due to the inclusion of unobservable inputs including counterparty credit risk.

The carrying amounts of trade and other receivables and payables are assumed to approximate their fair values due to their short-term nature.

5 Critical accounting estimates and judgements

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the entity and that are believed to be reasonable under the circumstances.

(a) Critical accounting estimates and assumptions

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results.

(i) *Estimated fair values of level 2 and level 3 investments*

The Company carries its investments at fair value with changes in the fair values recognised in Statement of Comprehensive Income. At the end of each reporting period, the Directors update their assessment of the fair value of securities which are categorised under level 2 and level 3 in the fair value hierarchy. Refer to Note 4 for information on level 2 and level 3 securities.

(ii) *Impairment of financial assets at amortised cost*

The loss allowance for this asset is based on assumptions about risk of default and expected loss rates. The Company uses judgement in making these assumptions and selecting the inputs to the impairment calculation.

As at 30 June 2024, there is no material expected credit loss on this asset.

(iii) *Income taxes*

The Company has recognised deferred tax assets relating to capitalised share issue costs, carry forward losses and other temporary differences of \$4,605,000 at 30 June 2024 (2023: 4,201,000). The deferred tax assets of \$471,000 as at 30 June 2024 (2023: \$1,153,000) are expected to be utilised against the taxable temporary differences (deferred tax liabilities on unrealised gains on investments and other temporary differences) relating to the same taxation authority.

6 Segment information

The Company has only one reportable segment. The Company is engaged solely in investment activities conducted in Australia, deriving revenue from dividend income and from sale of its investments.

7 Income tax (expense)/benefit

(a) Income tax (expense)/benefit through profit or loss

	Year ended	
	30 June 2024 \$'000	30 June 2023 \$'000
Income tax (expense)/benefit	(288)	532
<i>Income tax expense/(benefit) is attributable to:</i>		
Profit/(loss) before tax	1,592	(1,010)

(b) Numerical reconciliation of income tax expense/(benefit) to prima facie tax payable

	Year ended	
	30 June 2024 \$'000	30 June 2023 \$'000
Profit/(loss) before income tax expense/(benefit)	1,592	(1,010)
Tax at the Australian tax rate of 30% (2023: 30%)	478	(303)
Tax effect of amounts which are not deductible/(taxable) in calculating taxable income:		
Franking credits on dividends received	(278)	(347)
Imputation credit gross up	83	104
Adjustments recognised for RRCPS	6	6
Franking account deficit payment	-	8
Other	(1)	-
Income tax expense/(benefit)	288	(532)

The applicable effective tax rates are as follows: 18.07% (52.67%)

(c) Amounts recognised directly in equity

		Year ended	
		30 June 2024 \$'000	30 June 2023 \$'000
Aggregate deferred tax arising in the reporting year and not recognised in net profit or loss or other comprehensive income but directly debited or credited to equity:	Notes		
Deferred tax: Share issue costs	11	10	18
Deferred tax: RRCPS expenses	11	16	33
		26	51

7 Income tax (expense)/benefit (continued)

(d) Income tax expense/(benefit) recognised in the profit or loss

	Year ended	
	30 June	30 June
	2024	2023
	\$'000	\$'000
Current income tax expense	-	267
Deferred tax relating to the origination and reversal of temporary differences	288	(799)
	<u>288</u>	<u>(532)</u>

8 Cash and cash equivalents

	Year ended	
	30 June	30 June
	2024	2023
	\$'000	\$'000
Current assets		
Cash at bank and in hand	<u>6,942</u>	<u>2,542</u>

(a) Risk exposure

The Company's exposure to interest rate risk is discussed in Note 3. The maximum exposure to credit risk at the end of the reporting year is the carrying amount of each class of cash and cash equivalents mentioned above.

Cash investments are made with the following financial institutions:

Australia and New Zealand Banking Group Ltd
J.P. Morgan Chase Bank N.A. (Sydney Branch)

Standard & Poor's Rating

AA-

A+

9 Financial assets at fair value through profit or loss

	Year ended	
	30 June	30 June
	2024	2023
	\$'000	\$'000
Listed equity securities	29,127	33,463
Listed options	153	74
	29,280	33,537

The individual investments comprising these values are disclosed on page 3 of the Annual Report.

Changes in fair values of financial assets at fair value through profit or loss are recorded in investment income in the Statement of Comprehensive Income.

(a) Investment transactions

The total number of contract notes that were issued for transactions in securities during the financial year was 389 (2023: 540). Each investment transaction may involve multiple contract notes.

The total brokerage paid on these contract notes was \$119,000 (2023: \$146,000).

(b) Risk exposure and fair value measurements

Information about the Company's exposure to price risk and about the methods and assumptions used in determining fair value is provided in Note 3.

10 Other financial assets at amortised cost

	Year ended	
	30 June	30 June
	2024	2023
	\$'000	\$'000
Interest receivable	49	17
Principal	2,000	840
	2,049	857

The above debt investment of \$2,049,000 represents drawn funds of a secured debt facility extended by the Company to investee company Metgasco (ASX: MEL) in order to fund Metgasco's Vali and Odin Gas field projects. The total debt facility originally amounted to \$5 million; \$2 million for the Company and \$3 million for Keybridge Capital (which was terminated in April 2024 after Keybridge Capital's \$1.44 million loan was repaid by Metgasco).

The loan deed allows funds to be drawn down within 12 months from the initial issue date of 13 March 2023. The loan has a 3-year term from the first drawdown, with interest at 10% p.a. recognised and receivable quarterly in arrears. The loan is secured by way of a general security deed jointly over all present property of Metgasco.

In consideration for the facility, the Company received 64 million unlisted options from Metgasco at an exercise price of 2.5c per share for the same tenor as the debt facility.

If early repayment of drawn funds is undertaken by Metgasco, it will provide the Company with an early redemption fee equal to 5% of the face value of the notes redeemed early.

11 Deferred tax assets

The balance of deferred tax assets comprises temporary differences attributable to:

	Year ended	
	30 June 2024 \$'000	30 June 2023 \$'000
Capitalised share issue costs	10	18
Carry forward losses	4,562	4,135
Accrued expenses	17	15
RRCPS expenses	16	33
Net unrealised losses on investments	471	1,153
	5,076	5,354

Movements:

	Year ended	
	30 June 2024 \$'000	30 June 2023 \$'000
Opening balance	5,354	4,549
Charged/(credited):		
- to equity	(25)	(25)
- to profit or loss	(253)	830
Closing balance	5,076	5,354

The balance of deferred tax liabilities comprises temporary differences attributable to:

Interest accrued on other financial assets at amortised cost

	Year ended	
	30 June 2024 \$'000	30 June 2023 \$'000
	15	5
	15	5

Movements:

	Year ended	
	30 June 2024 \$'000	30 June 2023 \$'000
Opening balance	5	-
Charged/(credited):		
- profit or loss	10	5
Closing balance	15	5

11 Deferred tax assets (continued)

Net deferred tax assets

	Year ended	
	30 June	30 June
	2024	2023
	\$'000	\$'000
Deferred tax assets	5,076	5,354
Deferred tax liabilities	(15)	(5)
Net deferred tax assets	5,061	5,349

12 Trade and other payables

	Year ended	
	30 June	30 June
	2024	2023
	\$'000	\$'000
Management fees payable	26	28
Other payables	72	76
Unsettled trades	3,715	-
	3,813	104

Trade and other payables are unsecured and are usually paid within 30 days of recognition.

13 Other financial liabilities at amortised cost

	Year ended	
	30 June	30 June
	2024	2023
	\$'000	\$'000
Dividends on Resettable Redeemable Convertible Preference Shares	80	80
Resettable Redeemable Convertible Preference Shares	5,579	5,558
	5,659	5,638

RRCPs are resettable, redeemable and convertible preference shares in the capital of the Company. The key terms of the RRCPs are:

RRCPs Face Value: \$10 per RRCPs

Offer Structure: The Offer comprises Priority Offer and Broker Firm Offer. The Priority Offer was made to all Company shareholders (on record date of 6 November 2020) and all Benjamin Hornigold Ltd ("BHD") shareholders (on record date of 23 October 2020) who have a registered address in Australia and New Zealand, and closed on 20 November 2020. The Broker Firm Offer was made to clients of participating brokers and closed on 26 November 2020. The Company and BHD share common directors, Michael Glennon and Sulieman Ravell.

Issue Date: 2 December 2020

Maturity Date: 30 September 2030 (unless exchanged earlier)

13 Other financial liabilities at amortised cost (continued)

Reset Date: The first reset date will be 30 September 2024. On any Reset date, the Company may change any or all of the next Reset Date, Dividend Rate, and the Conversion Price.

Dividend Rate: The RRCPS are entitled to a preferred, cumulative, unfranked dividend payable semi-annually in arrears at 5.60% per annum until the first Reset Date, unless a Trigger Event subsists in which case the Dividend Entitlement will be increased by 2.00% per annum until such time as the Trigger Event ceases to subsist. The Dividend Rate may be increased or decreased on Reset Dates.

Dividend Payment: The dividend is payable semi-annually in arrears on 31 March and 30 September each year up to and including the earlier of the date of the RRCPS are Exchanged or the Maturity Date, with the first Dividend paid on 31 March 2021.

Conversion/Redemption: Upon conversion, each RRCPS will convert into a number of Ordinary Shares determined by dividing the Conversion Amount, which is equal to the Face Value of the RRCPS being converted plus the balance of any dividend that is due but remains unpaid, by the Conversion Price of \$0.86, subject to adjustment for certain dilutionary and other capital transactions by the Company. A holder may request Conversion of the holder's RRCPS into the Conversion Shares at least 10 business days prior to any Dividend payment date, unless the Dividend payment date is a Reset Date or the Maturity Date by giving appropriate notice. Holders may require the Company to convert or repurchase the holder's RRCPS by giving notice within 10 business days or on a Reset Date after appropriate notice is issued. RRCPS will be repurchased on the Maturity Date at Face Value, if not converted or repurchased prior to that date.

Issuer exit rights: Subject to a holder's right to convert, the Company as the issuer may elect to repurchase all of the RRCPS on a Reset Date upon a Tax Event or Clean-Up Event at Face Value, or a Change of Control Event at 104% of Face Value.

Voting rights: Holders have no right to vote at meetings except in certain circumstances.

Return of capital: On a winding up, RRCPS rank for repayment of capital behind all creditors of the Company but ahead of Ordinary Shares and any other preference shares stated to rank behind RRCPS.

Loan-to-value (LTV) ratio: This is calculated as follows:

$$\text{LTV Ratio} = \frac{\text{Total Debt - (Cash and Cash Equivalents)}}{\text{Market Value of all Marketable Securities held by or on behalf of the Company as at such time}}$$

As at 30 June 2024, using the face value of \$10 per RRCPS as Total Debt, the LTV ratio was -4.24% determined as follows:

$$\text{LTV Ratio} = \frac{\$5,700,000 - \$6,942,000}{\$29,280,000}$$

The Company undertakes that for the period that the RRCPS remain on issue, the LTV ratio will not exceed 50%.

There were no Trigger Events that occurred during the year.

Glennon Small Companies Limited
Notes to the Financial Statements
For the year ended 30 June 2024
(continued)

14 Issued capital

(a) Share capital

	30 June 2024 Shares	30 June 2023 Shares	30 June 2024 \$'000	30 June 2023 \$'000
Ordinary shares	47,700,358	51,813,714	46,738	49,076

(b) Movements in ordinary share capital

		30 June 2024 Shares	30 June 2024 \$'000
Opening balance		51,813,714	49,076
On-market buy back		(4,638,164)	(2,576)
Dividends reinvestment plan issue	14(d)	524,808	240
Cost of issued capital, net of tax		-	(2)
Balance 30 June 2024		47,700,358	46,738

		30 June 2023 Shares	30 June 2023 \$'000
Opening balance		51,307,022	48,790
Dividends reinvestment plan issue	14(d)	506,692	288
Cost of issued capital, net of tax		-	(2)
Balance 30 June 2023		51,813,714	49,076

(c) Ordinary shares

Ordinary shares entitle the holder to participate in dividends and the proceeds on winding up of the Company in proportion to the number of shares and amounts paid on the shares held.

Every holder of ordinary shares is entitled to one vote when a poll or meeting is called. All substantive resolutions at a meeting of shareholders are decided by a poll rather than by a show of hands.

(d) Dividend Reinvestment Plan

The Company has established a dividend reinvestment plan (DRP) under which holders of ordinary shares may elect to have all or part of their dividend entitlements satisfied by the issue of new ordinary shares rather than by being paid in cash. Shares are issued under the plan at a discount to the market price as specified by the Company from time to time in accordance with the *Corporations Act 2001* and the Listing Rules.

14 Issued capital (continued)

(e) Capital risk management

The Board's policy is to maintain a strong capital base so as to maintain investor and market confidence.

To achieve this, the Board of Directors monitor the monthly NTA results, investment performance, the Company's Indirect Cost Ratio and share price movements.

The Company is not subject to any externally imposed capital requirements.

15 Dividends

(a) Ordinary shares

Interim dividends on ordinary shares paid were fully franked at 30% and final dividends on ordinary shares paid were fully franked at 25%. (2023: Interim dividends on ordinary shares were fully franked at 25% and final dividends on ordinary shares were unfranked).

	Dividend Rate \$	Total Amount \$'000	Date of Payment	Percentage Franked
2024				
Ordinary shares - interim 2024	0.01	476	02/04/2024	100%
Ordinary shares - final 2023	0.02	1,036	03/10/2023	100%
2023				
Ordinary shares - interim 2023	0.01	517	31/03/2023	100%
Ordinary shares - final 2022	0.02	1,026	30/09/2022	0%

(b) Dividends not recognised at the end of the reporting period

In addition to the above dividends, since the end of the financial year the Directors have declared the payment of a final ordinary dividend of 2 cents per fully paid share, unfranked, with an ex date of 11 September 2024 and a record date of 12 September 2024, to be paid on 30 September 2024, out of the profits reserve at 30 June 2024.

(c) Resettable redeemable convertible preference shares

Dividends on RRCPS are recorded as finance costs (rather than "dividends") for accounting purposes.

Interim and final dividends on Resettable Redeemable Convertible Preference Shares ("RRCPS") were unfranked.

	Dividend Rate \$	Total Amount \$'000	Date of Payment	Percentage Franked
2024				
RRCPS - interim 2024	0.28	160	02/04/2024	0%
RRCPS - final 2023	0.28	160	03/10/2023	0%
2023				
RRCPS - interim 2023	0.28	160	31/03/2023	0%
RRCPS - final 2022	0.28	160	30/09/2022	0%

15 Dividends (continued)

(d) Dividend franking account

The franked portions of the final dividend declared after 30 June 2024 will be franked out of existing franking credits arising from the payment of income tax for the year ended 30 June 2024 or the portfolio holdings' payment of franked dividend.

	Year ended	
	30 June 2024 \$'000	30 June 2023 \$'000
Opening balance of franking account	175	-
Franking credits on dividends received	277	347
Franking credits lost on ordinary dividends paid	(549)	(172)
Tax payment during the year	239	-
Tax refunded during the year	(1)	-
Closing balance of franking account	<u>141</u>	<u>175</u>
Adjustment for tax payable in respect of the current year's profits and the receipt of dividends	-	238
Franking credits available for subsequent reporting periods	<u>141</u>	<u>413</u>

16 Key management personnel disclosures

(a) Key management personnel compensation

Key management personnel include persons who were directors of the Manager at any time during or since the end of the financial year up to the date of this report. The following persons held office as directors of Glennon Small Companies Limited at any time during or since the end of the financial year and up to the date of this report:

Michael Glennon (Executive Chairman)
John Larsen (Non-Executive Director (resigned 5 April 2024))
Sulieman Ravell (Non-Executive Director)
Craig Stranger (Non-Executive Director (appointed 5 April 2024))

Detailed remuneration disclosures are provided in the remuneration report on pages 9 to 13.

	Year ended	
	30 June 2024 \$	30 June 2023 \$
Short-term employee benefits	45,045	45,248
Post-employment benefits	4,955	4,752
	<u>50,000</u>	<u>50,000</u>

16 Key management personnel disclosures (continued)

(b) Equity instrument disclosures relating to key management personnel

(i) Share holdings

The numbers of shares in the Company held during the financial year by each Director of Glennon Small Companies Limited and other key management personnel of the Company, including their personally related parties, are provided below. There were no shares granted during the reporting period as compensation.

Director	Position	Balance at 1 July 2023	Net movement	Other movements	Balance at 30 June 2024
Michael Glennon	Executive Chairman Independent	3,231,339	26,029	-	3,257,368
John Larsen*	Non-Executive Director Independent	300,573	19,316	(319,889)	-
Suliman Ravell	Non-Executive Director Independent	40	-	-	40
Craig Stranger*	Non-Executive Director	-	-	57,000	57,000
		3,531,952	45,345	(262,889)	3,314,408

*John Larsen resigned as Non-Executive Director of the Company on 5 April 2024. Craig Stranger was appointed as Non-Executive Director of the Company on 5 April 2024. These shares represent interests held at resignation date (John Larsen) and appointment date (Craig Stranger).

Director	Position	Balance at 1 July 2022	Net movement	Other movements	Balance at 30 June 2023
Michael Glennon	Executive Chairman Independent	3,048,374	182,965	-	3,231,339
John Larsen	Non-Executive Director Independent	285,870	14,703	-	300,573
Suliman Ravell	Non-Executive Director	40	-	-	40
		3,334,284	197,668	-	3,531,952

(ii) Option holdings

The numbers of unlisted bonus options and unlisted loyalty options over ordinary shares in the Company that were held during the financial year by each Director of Glennon Small Companies Limited and other key management personnel of the Company, including their personally related parties, are provided below.

Director	Position	Balance at 1 July 2022	Options acquired	Options exercised	Options expired	Balance at 30 June 2023
Michael Glennon	Executive Chairman Independent	449,720	-	-	(449,720)	-
John Larsen	Non-Executive Director Independent	38,965	-	-	(38,965)	-
Suliman Ravell	Non-Executive Director	-	-	-	-	-
		488,685	-	-	(488,685)	-

No directors held options in the Company as at 30 June 2024. No new options have been issued in 2024.

17 Remuneration of auditors

During the year, the following fees were paid or payable for services provided by the auditor of the Company, its related practices and non-related audit firms:

(i) Audit and other assurance services

	Year ended	
	30 June 2024	30 June 2023
	\$	\$
<i>Audit and other assurance services</i>		
Other assurance services		
Audit and review of financial statements - Pitcher Partners Sydney	61,000	60,000
Total remuneration for audit and other assurance services	61,000	60,000
<i>Taxation services</i>		
Tax compliance services - Pitcher Partners Sydney	16,000	14,000
Total remuneration for taxation services	16,000	14,000
 Total remuneration of Pitcher Partners Sydney	 77,000	 74,000

18 Contingencies and commitments

The Company had no contingencies or commitments as at 30 June 2024 (2023: nil).

19 Related party transactions

(a) Key management personnel

Disclosures relating to key management personnel are set out in Note 16.

(b) Transactions with other related parties

All transactions with related entities were made on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

Michael Glennon is a Director and beneficial owner of Glennon Capital Pty Ltd, the Company appointed to manage the investment portfolio of Glennon Small Companies Limited. In its capacity as Manager, Glennon Capital Pty Ltd was paid a management fee of 1% p.a. (plus GST) of the net asset value of the portfolio amounting to \$304,000 net of reduced input tax credits (2023: \$355,000). As at 30 June 2024, the balance payable to the Manager was \$26,000 (2023: \$28,000).

In addition, the Manager is to be paid, quarterly in arrears, a performance fee of 20% (plus GST) of the portfolio's outperformance over the S&P/ASX Small Ordinaries Accumulation Index. For the year ended 30 June 2024, in its capacity as Manager, Glennon Capital Pty Ltd earned performance fee net of reduced input tax credit amounting to nil (2023: nil). As at 30 June 2024, the balance payable to the Manager was nil (2023: nil).

For the year ended 30 June 2024, in their capacity as Company Secretary, Glennon Capital Pty Ltd was paid company secretarial fees of \$33,000 (2023: \$33,000). As at 30 June 2024, the balance payable to the Manager was nil (2023: nil).

19 Related party transactions (continued)

(b) Transactions with other related parties (continued)

Apart from those details disclosed in this note and in Note 16, no key management personnel have entered into a material contract with the Company during the financial year and there were no material contracts involving key management personnel's interests existing at year end.

20 Events occurring after the reporting period

On 18 July 2024, the Board announced a reset of terms of the RRCPS effective 1 October 2024. The RRCPS resets to a further term to 30 September 2027 and will be paying a new annual dividend rate of 6.8% from the existing 5.6%, and a new conversion price of \$0.55 from the existing \$0.86. As of the date of this report, the Company received a total of 39,649 RRCPS (valued at \$396,490) for repurchase. No conversion requests were received.

On 19 August 2024, the Company has executed another loan agreement with its investee company, Metgasco Ltd (ASX:MEL), for \$880,000 payable with an interest rate of 20% p.a. As the largest equity and debt holder, Michael Glennon for GC1 joined Metgasco Ltd as Interim Chairman.

Other than disclosed elsewhere of the financial report, no other matter or circumstance has occurred subsequent to year end that has significantly affected, or may significantly affect, the operations of the Company, the results of those operations or the state of affairs of the Company or economic entity in subsequent financial years.

21 Reconciliation of profit/(loss) after income tax expense/(benefit) to net cash inflow/(outflow) from operating activities

	Year ended	
	30 June	30 June
	2024	2023
	\$'000	\$'000
Profit/(loss) for the year	1,305	(478)
Proceeds from sale of financial assets at fair value through profit or loss	52,801	62,822
Payments for purchase of financial assets at fair value through profit or loss	(43,135)	(63,531)
Fair value losses on financial assets at fair value through profit or loss	(1,671)	854
Dividend income reinvested	(11)	(45)
Finance costs	340	339
Other income	(181)	(23)
Change in operating assets and liabilities:		
Decrease/(increase) in trade and other receivables	78	(92)
Decrease in other current assets	11	3
Decrease/(increase) in deferred tax assets	277	(547)
(Decrease)/increase in trade and other payables	(6)	1
(Decrease) in current tax liabilities	(238)	(20)
Increase in deferred tax liabilities	10	5
Net cash inflow/(outflow) from operating activities	9,580	(712)

22 Non-cash financing activities

	Year ended	
	30 June 2024 \$'000	30 June 2023 \$'000
Dividends reinvested	240	288

23 Earnings/(loss) per share

(a) Earnings/(loss) per share

	Year ended	
	30 June 2024 Cents	30 June 2023 Cents
Basic earnings/(loss) per share attributable to the ordinary equity holders of the Company	2.51	(0.93)

(b) Diluted earnings/(loss) per share

	Year ended	
	30 June 2024 Cents	30 June 2023 Cents
Diluted earnings/(loss) per share attributable to the ordinary equity holders of the Company	2.51	(0.93)

The RRCPS issued by the Company are non-dilutive hence diluted earnings/(loss) per share is the same as basic earnings/(loss) per share.

(c) Weighted average number of shares used as denominator

	Year ended	
	30 June 2024 Number	30 June 2023 Number
Weighted average number of ordinary shares used as the denominator in calculating basic earnings/(loss) per share	51,880,530	51,606,788
Weighted average number of ordinary and potential ordinary shares used as the denominator in calculating diluted earnings/(loss) per share	51,880,530	51,606,788

**Glennon Small Companies Limited
Directors' Declaration
For the year ended 30 June 2024**

In the opinion of the directors of Glennon Small Companies Limited:

- (a) the financial statements and notes set out on pages 16 to 44 are in accordance with the *Corporations Act 2001*, including:
 - (i) complying with Accounting Standards, the *Corporations Regulations 2001* and other mandatory professional reporting requirements, and
 - (ii) giving a true and fair view of the Company's financial position as at 30 June 2024 and of its performance for the year ended on that date, and
- (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Note 2(a)(i) confirms that the financial statements also comply with International Financial Reporting Standards as issued by the International Accounting Standards Board.

The Directors have been given the declarations required by section 295A of the *Corporations Act 2001* by Michael Glennon on behalf of the Manager, Glennon Capital Pty Ltd.

The consolidated entity disclosure statement set out in page 17, required by subsection 295(3A) of the *Corporations Act 2001* is true and correct.

This declaration is made in accordance with a resolution of the Board of Directors.



Michael Glennon
Executive Chairman

Sydney
23 August 2024

Independent Auditor's Report
To the Directors of Glennon Small Companies Limited
ABN 52 605 542 229**Report on the Audit of the Financial Report***Opinion*

We have audited the financial report of Glennon Small Companies Limited ("the Company"), which comprises the statement of financial position as at 30 June 2024, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, the consolidated entity disclosure statement and the Directors' declaration.

In our opinion the accompanying the financial report of Glennon Small Companies Limited is in accordance with the *Corporations Act 2001*, including:

- i. giving a true and fair view of the Company's financial position as at 30 June 2024 and of its financial performance for the year then ended; and
- ii. complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

Basis of Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the Directors of the Company, would be in the same terms if given to the Directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report of the current year. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter	How our audit addressed the matter
Existence and Valuation of Financial Assets Refer to Note 4: Fair value measurements, Note 9: Financial assets at fair value through profit or loss	
We focused our audit effort on the valuation and existence of the Company's financial assets as they represent the most significant driver of the Company's Net Tangible Assets and Profit. The Company's investments are considered to be non-complex in nature with fair value based on readily observable data from the ASX or other observable markets. Consequently, these investments are classified under Australian Accounting Standards as either "Level 1" (i.e. where the valuation is based on quoted prices in active markets) or "Level 2" (i.e. where key inputs to valuation are based on other observable inputs).	Our procedures included, amongst others: ▪ Obtaining an understanding of and evaluating the design and implementation of the investment management processes and controls; ▪ Reviewing and evaluating the independent auditor's report on the design and operating effectiveness of internal controls (ASAE 3402 <i>Assurance Reports on Controls at a Service Organisation</i>) for the Administrator and Custodian; ▪ Making enquiries as to whether there have been any changes to these controls or their effectiveness from the periods to which the auditor's report relates to; ▪ Obtaining confirmation of the investment holdings directly from the Custodian; ▪ Assessing and recalculating the Company's valuation of individual investment holdings using independent pricing sources and inputs, or, if market prices aren't available, with reference to independent sources such as shareholder updates and the most recent audited financial report of the Company; ▪ Evaluating the accounting treatment of revaluations of financial assets for current/deferred tax and unrealised gains or losses; and ▪ Assessing the adequacy of disclosures in the financial statements.

Key Audit Matters (Continued)

Key audit matter	How our audit addressed the matter
Accuracy of Management and Performance Fees Refer to Note 12: Trade and other payables, Note 19: Related party transactions	
We focused our audit effort on the accuracy of management and performance fees as they are significant expenses of the Company and their calculation requires adjustments and key inputs. Adjustments include company dividends, tax payments, capital raisings, capital reductions and other relevant expenses. Key inputs include the value of the portfolio, the performance of the relevant comparable benchmark and application of the correct fee percentage in accordance with the Investment Management Agreement between the Company and the Investment Manager. In addition, to their quantum, as these transactions are made with related parties, there are additional inherent risks associated with these transactions, including the potential for these transactions to be made on terms and conditions more favorable than if they had been with an independent third-party.	Our procedures included, amongst others: ▪ Obtaining an understanding of and evaluating the design and implementation of the processes and controls for calculating the management and performance fees; ▪ Making enquiries with the Investment Manager and those charged with governance with respect to any significant events during the period and associated adjustments made as a result, in addition to reviewing ASX announcements and Board meeting minutes; ▪ Testing of adjustments such as company dividends, tax payments, capital raisings, capital reductions as well as any other relevant expenses used in the calculation of management and performance fees; ▪ Testing of key inputs including the value of the portfolio, the performance of the relevant comparable benchmark and application of the correct fee percentage in accordance with our understanding of the Investment Management Agreement; and ; ▪ Assessing the adequacy of disclosures made in the financial statements.

Other Information

The Directors are responsible for the other information. The other information comprises the information in the Company's annual report for the year ended 30 June 2024, but does not include the financial report and the auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report, or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Other Information (continued)

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of:

- a) the financial report (other than the consolidated entity disclosure statement) that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001*; and
- b) the consolidated entity disclosure statement that is true and correct in accordance with the *Corporations Act 2001*; and

for such internal control as the directors determine is necessary to enable the preparation of:

- (i) the financial report (other than the consolidated entity disclosure statement) that gives a true and fair view and is free from material misstatement, whether due to fraud or error; and
- (ii) the consolidated entity disclosure statement that is true and correct and is free of misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Auditor's Responsibilities for the Audit of the Financial Report (continued)

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Directors, we determine those matters that were of most significance in the audit of the financial report of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on the Remuneration Report*Opinion on the Remuneration Report*

We have audited the Remuneration Report included in pages 9 to 13 of the Directors' Report for the year ended 30 June 2024. In our opinion, the Remuneration Report of Glennon Small Companies Limited for the year ended 30 June 2024, complies with Section 300A of the *Corporations Act 2001*.

Responsibilities

The Directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with Section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.



S M Whiddett
Partner

23 August 2024



Pitcher Partners
Sydney

Glennon Small Companies Limited
Shareholder Information

The Shareholder information set out below was applicable as at 31 July 2024.

Additional information required by the Australian Securities Exchange Limited Listing Rules and not disclosed elsewhere in this report, is listed below.

A. Distribution of equity securities

Analysis of numbers of equity security holders by size of holding:

Holding	Class of equity security		
	Ordinary shares		
	No. of Shareholders	Shares	Percentage
1 - 1000	85	16,648	0.03
1,001 - 5,000	108	299,320	0.63
5,001 - 10,000	100	800,600	1.68
10,001 - 100,000	411	14,710,680	30.84
100,001 and over	79	31,873,110	66.82
	783	47,700,358	100.00

There were 88 holders of less than a marketable parcel of ordinary shares.

B. Equity security holders

Twenty largest quoted equity security holders

The names of the twenty largest holders of quoted equity securities are listed below:

Name	Ordinary shares	
	Number held	Percentage of issued shares
DYNASTY PEAK PTY LTD <AVOCA SUPER FUND A/C>	3,017,812	5.77
CITICORP NOMINEES PTY LIMITED <DPSL A/C>	2,559,113	4.89
BNP PARIBAS NOMINEES PTY LTD HUB24 CUSTODIAL SERV LTD	2,222,339	4.25
GLENNON INVESTMENTS PTY LTD	1,614,759	3.09
TRGP INVESTMENTS PTY LTD	1,544,952	2.95
CARMANT PTY LTD <CARMANT SUPER FUND A/C>	1,417,439	2.71
CATHERINE ANNE & JOSEPH MARSON <MARSON FAMILY S/F A/C>	1,193,378	2.28
HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED	1,148,044	2.19
GLENNON CAPITAL PTY LTD	1,014,464	1.94
PW AND VJ COOPER PTY LIMITED <P W & V J COOPER S/F A/C>	787,249	1.50
MR ANDREW MOFFA & MRS SONIA MOFFA <THE MOFFA SUPERFUND A/C>	678,240	1.30
DR FRANK BULLEN	615,000	1.18
TOWRA NOMINEES PTY LTD <RHUMB SUPER A/C>	593,145	1.13
LOOSEMORE INVESTMENTS PTY LTD <LOOSEMORE INVEST FAMILY A/C>	582,441	1.11
PANCHEK PTY LTD <OLDFIELD FAMILY A/C>	568,753	1.09
NAMBIA PTY LTD <ANTHON FAMILY S/F A/C>	523,565	1.00
MR COLIN WEEKES	507,081	0.97
WAYFARER SUPER PTY LTD	465,000	0.89
MR NIGEL ANTHONY DAVID THOMAS	425,336	0.81
NETWEALTH INVESTMENTS LIMITED <SUPER SERVICES A/C>	374,405	0.72
	21,852,515	41.77

C. Resettable Redeemable Convertible Preference Shares (RRCPS) security holders

Twenty largest RRCPS holders

The names of the twenty largest holders of RRCPS are listed below:

	RRCPS	
	Number held	Percentage of issued shares
JEROBOAM PTY LIMITED	30,000	5.26
PW AND VJ COOPER PTY LIMITED <P W & V J COOPER S/F A/C>	26,704	4.69
IOOF INVESTMENT SERVICES LIMITED	21,000	3.68
MRS CATHERINE ANNE MARSON & MR JOSEPH MARSON <THE MARSON FAMILY S/F A/C>	20,541	3.60
BPC HOLDINGS PTY LTD	20,000	3.51
CLENDON HOUSE INVESTMENTS PTY LTD	18,000	3.16
MR GREGORY DYER & MRS DEBORAH DYER <THE DYER FAMILY S/F A/C>	17,900	3.14
NAMBIA PTY LTD <ANTHON FAMILY S/F A/C>	17,037	2.99
PRESS FORM HOLDINGS PTY LTD	16,201	2.84
HSBC CUSTODY NOMINEES PTY LTD	12,100	2.12
MRS INEZ ABBOTT	12,000	2.11
VANTAGE CAPITAL MANAGEMENT PTY LTD	11,858	2.08
ENGELBERT INVESTMENTS PTY LTD <P & K SUPER FUND A/C>	11,819	2.07
TMCMC PTY LTD	10,622	1.86
MR KYM GREGORY HAINES & MRS DEBORAH DIANNE HAINES <THE HAINES SUPER FUND A/C>	10,000	1.75
MR GRAHAM DENNEY & MRS ANGELA DENNEY <DENNEY FAMILY SUPER A/C>	10,000	1.75
MR WILLEM LASSCHUIT & MRS RHONDA LASSCHUIT <LASSCHUIT INC SMSF A/C>	10,000	1.75
MR MICHAEL PAUL WEDGWOOD & MRS JANET JOSEPHINE WEDGWOOD <THE JANSI SUPER FUND A/C>	10,000	1.75
LAKHRA SUPERFUND PTY LTD <LAKHRA SUPERFUND A/C>	10,000	1.75
PETER FORSYTH PTY LIMITED <PETER FORSYTH PL STA PF A/C>	10,000	1.75
	305,782	53.61

**Glennon Small Companies Limited
Shareholder Information
(continued)**

D. Substantial holders

Notice has been received of substantial shareholdings as follows:

Shareholder	Ordinary shares
Michael Glennon & associated entities: Glennon Investments Pty Ltd, Towra Nominees Pty Ltd & Glennon Capital Pty Ltd	3,257,368
Geoff Wilson & associated entities: Dynasty Peak Pty Ltd & G W Holdings Pty Ltd	3,077,691

E. Voting rights

The voting rights attaching to each class of equity securities are set out below:

Ordinary shares entitle the holder to participate in dividends and the proceeds on winding up of the Company in proportion to the number of shares and amounts paid on the shares held.

Every holder of ordinary shares is entitled to one vote when a poll or meeting is called. All substantive resolutions at a meeting of shareholders are decided by a poll rather than by a show of hands.

F. Stock Exchange Listing

Quotation has been granted for all of the ordinary shares and RRCPS of the Company on all Member Exchanges of the ASX Limited.

G. Unquoted Securities

There are no unquoted shares.

H. Securities Subject to Voluntary Escrow

There are no securities subject to voluntary escrow.