

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Ramsay Health Care Limited
<b>ABN</b>	57 001 288 768

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Craig Ralph McNally
<b>Date of last notice</b>	18 December 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct interest – see below Indirect interest – no change
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
<b>Date of change</b>	28 August 2024
<b>No. of securities held prior to change</b>	<b>Direct interest</b> <ul style="list-style-type: none"><li>• 321,707 Ordinary Shares</li><li>• 40,529 Restricted Ordinary Shares held pursuant to the terms of Mr McNally's FY2021, FY2022 and FY2023 short term incentive awards</li><li>• 172,129 Performance Rights granted under the terms of the Ramsay Equity Incentive Plan, but not yet vested</li></ul> <b>Indirect interest</b> <ul style="list-style-type: none"><li>• 30,000 ordinary shares held through L &amp; C McNally Pty Ltd (McNally Family A/c)</li></ul>

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>Class</b>	Performance Rights
<b>Number acquired</b>	Nil
<b>Number disposed</b>	57,690 Performance Rights granted under the Ramsay Equity Incentive Plan failed to vest and therefore lapsed on 28 August 2024.
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil
<b>No. of securities held after change</b>	<p><b>Direct interest</b></p> <ul style="list-style-type: none"> <li>• 338,995 Ordinary Shares</li> <li>• 23,241 Restricted Ordinary Shares held pursuant to the terms of Mr McNally's FY2022 and FY2023 short term incentive awards</li> <li>• 114,439 Performance Rights granted under the terms of the Ramsay Equity Incentive Plan, but not yet vested</li> </ul> <p><b>Indirect interest</b></p> <ul style="list-style-type: none"> <li>• 30,000 ordinary shares held through L &amp; C McNally Pty Ltd (McNally Family A/c)</li> </ul>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	<p>LTI Performance Rights granted under the Ramsay Equity Incentive Plan failed to achieve the various performance conditions required for vesting and therefore lapsed on 28 August 2024 in accordance with the terms of issue.</p> <p>In addition, Shares previously categorised as Restricted Shares are now categorised as Ordinary Shares given the restriction period under the terms of the relevant short-term incentive award has now ended.</p>

+ See chapter 19 for defined terms.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

## Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

---

<sup>+</sup> See chapter 19 for defined terms.