



Announcement Summary

Entity name

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

Date of this announcement

Thursday September 12, 2024

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	PERFORMANCE SHARE RIGHTS EXPIRING 13-OCT-2027	254,587	11/09/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

098026281

1.3 ASX issuer code

FPH

1.4 The announcement is

New announcement

1.5 Date of this announcement

12/9/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

PERFORMANCE SHARE RIGHTS EXPIRING
13-OCT-2027

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

11/9/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Andrew Niccol	Andrew Niccol	3,514
Andrew Somervell	Andrew Somervell	10,151
Justin Callahan	Justin Callahan	13,902
Lewis Gradon	Lewis Gradon	31,550
Lyndal York	Lyndal York	16,126

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://www.fphcare.com/nz/corporate/sustainability/governance/long-term-variable-remuneration-plans/>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.fphcare.com/nz/corporate/sustainability/governance/long-term-variable-remuneration-plans/>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

254,587



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FPH : ORDINARY FULLY PAID FOREIGN EXEMPT NZX	586,112,745

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FPHAZ : PERFORMANCE SHARE RIGHTS EXPIRING 11-SEP-2024	242,824
FPHAY : EMPLOYEE SHARE RIGHTS	151,686
FPAAH : OPTION EXPIRING 16-JAN-2026 EX NZD 19.63	890,448
FPAAI : PERFORMANCE SHARE RIGHTS EXPIRING 03-OCT-2025	392,468
FPAAAC : PERFORMANCE SHARE RIGHTS EXPIRING 04-SEP-2025	124,697
FPAAAB : OPTION EXPIRING 04-SEP-2025 EX NZD 36.54	393,020
FPAAAJ : EMPLOYEE SHARE RIGHTS EXPIRING 12-SEP-2026	166,735
FPAAAK : PERFORMANCE SHARE RIGHTS EXPIRING 12-OCT-2026	398,383
FPAAAL : OPTION EXPIRING 25-JAN-2027 NZD 21.96	915,337
FPAAAE : EMPLOYEE SHARE RIGHTS EXPIRING 06-SEP-2024	70,817
FPAAAF : OPTION EXPIRING 08-JAN-2027 EX NZD32.69	438,392
FPAAAG : PERFORMANCE SHARE RIGHTS EXPIRING 28-SEP-2026	153,425
New class - code to be confirmed : PERFORMANCE SHARE RIGHTS EXPIRING 13-OCT-2027	254,587

