



STOCK EXCHANGE LISTINGS: NZX (MCY) / ASX (MCY)

## NEWS RELEASE

# Ongoing Disclosure Notices

**12 September 2024** – Attached are Ongoing Disclosure Notices for:

- > Lucie Drummond
- > Philip Gibson
- > Stewart Hamilton
- > Vincent Hawksworth
- > William Meek
- > Craig Neustroski

**ENDS**

### Howard Thomas

General Counsel and Company Secretary  
Mercury NZ Limited

**For investor relations queries, please contact:**

Paul Ruediger  
Head of Business Performance & Investor  
Relations  
027 517 3470  
[investor@mercury.co.nz](mailto:investor@mercury.co.nz)

**For media inquiries, please contact:**

Shannon Goldstone  
Reputation and Social Impact Lead  
027 210 5337  
[mercurycommunications@mercury.co.nz](mailto:mercurycommunications@mercury.co.nz)

## ABOUT MERCURY NZ LIMITED

Mercury generates electricity from 100% renewable sources: hydro, geothermal and wind. We are also a retailer of electricity, gas, broadband and mobile services. We're listed on the New Zealand Stock Exchange and the Australian Stock Exchange with the ticker symbol 'MCY', with foreign exempt listed status. The New Zealand Government holds a legislated minimum 51% shareholding in the Company.

Visit us at: [www.mercury.co.nz](http://www.mercury.co.nz)





## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Mercury NZ Limited
Date this disclosure made:	12 September 2024
Date of last disclosure:	10 January 2024

Director or senior manager giving disclosure

Full name(s):	Lucy Drummond (also known as Lucie)
Name of listed issuer:	Mercury NZ Limited
Name of related body corporate (if applicable):	Not applicable
Position held in listed issuer:	General Manager Sustainability

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary Shares (NZX: MCY)
Nature of the affected relevant interest(s):	Registered holder and beneficial owner
<b>For that relevant interest-</b>	
Number held in class before acquisition or disposal:	0
Number held in class after acquisition or disposal:	0
Current registered holder(s):	Christopher Rennie
Registered holder(s) once transfers are registered:	Not applicable

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	Not applicable
Class of underlying financial products:	Not applicable

#### Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not applicable
A statement as to whether the derivative is cash settled or physically settled:	Not applicable
Maturity date of the derivative (if any):	Not applicable
Expiry date of the derivative(if any):	Not applicable
The price specified in the terms of the derivative (if any):	Not applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not applicable
<b>For that derivative,-</b>	
Parties to the derivative:	Not applicable
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Not applicable

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	2
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**Details of transactions requiring disclosure-**

Date of transaction:	22 August 2024
Nature of transaction:	Off-market transfer of shares currently held as treasury stock by Mercury NZ Limited to Lucy Drummond as a participant in Mercury NZ Limited's 2019 Executive Long Term Incentive Plan following the exercise of vested Performance Share Rights issued in accordance with that plan, followed by the immediate off-market transfer of those shares to Christopher Rennie
Name of any other party or parties to the transaction (if known):	Mercury NZ Limited (in respect of the initial transfer) and Lucy Drummond (in respect of the subsequent transfer).
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$0
Number of financial products to which the transaction related:	2,918
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	Not applicable
Date of the prior written clearance (if any):	Not applicable

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Not applicable
Nature of relevant interest:	Not applicable
<i>For that relevant interest,-</i>	
Number held in class:	Not applicable
Current registered holder(s):	Not applicable
<i>For a derivative relevant interest,-</i>	
Type of derivative:	Not applicable

**Details of derivative,-**

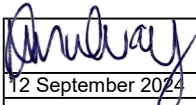
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not applicable
A statement as to whether the derivative is cash settled or physically settled:	Not applicable
Maturity date of the derivative (if any):	Not applicable
Expiry date of the derivative (if any):	Not applicable
The price's specified terms (if any):	Not applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not applicable
<i>For that derivative relevant interest,-</i>	Not applicable
Parties to the derivative:	Not applicable
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Not applicable

**Certification**

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


12 September 2024
Nicola Mulvay, Legal & Commercial Advisor



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Mercury NZ Limited
12 September 2024
1 July 2024

#### Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Philip John Gibson
Mercury NZ Limited
Not applicable
Executive General Manager Portfolio

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary Shares (NZX: MCY)
Registered holder and beneficial owner

#### For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

35,164
39,428
Philip John Gibson
Not applicable

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:

Not applicable
Not applicable

#### Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

Not applicable
Not applicable
Not applicable
Not applicable
Not applicable
Not applicable

#### For that derivative,-

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Not applicable
Not applicable

#### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:
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1
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**Details of transactions requiring disclosure-**

Date of transaction:	22 August 2024
Nature of transaction:	Off-market transfer of shares currently held as treasury stock by Mercury NZ Limited to Philip John Gibson as a participant in Mercury NZ Limited's 2019 Executive Long Term Incentive Plan following the exercise of vested Performance Share Rights issued in accordance with that plan.
Name of any other party or parties to the transaction (if known):	Mercury NZ Limited
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$0
Number of financial products to which the transaction related:	4,264
<i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	Not applicable
Date of the prior written clearance (if any):	Not applicable

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Not applicable
Nature of relevant interest:	Not applicable
<i>For that relevant interest,-</i>	
Number held in class:	Not applicable
Current registered holder(s):	Not applicable
<i>For a derivative relevant interest,-</i>	
Type of derivative:	Not applicable

**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not applicable
A statement as to whether the derivative is cash settled or physically settled:	Not applicable
Maturity date of the derivative (if any):	Not applicable
Expiry date of the derivative (if any):	Not applicable
The price's specified terms (if any):	Not applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not applicable
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	Not applicable
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Not applicable

**Certification**

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:

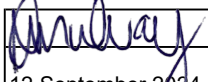
Date of signature:

or

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:



12 September 2024
Nicola Mulvey, Legal & Commercial Advisor



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Mercury NZ Limited
Date this disclosure made:	12 September 2024
Date of last disclosure:	8 October 2021

#### Director or senior manager giving disclosure

Full name(s):	Stewart Allan Hamilton
Name of listed issuer:	Mercury NZ Limited
Name of related body corporate (if applicable):	Not applicable
Position held in listed issuer:	Chief Executive, previously Executive General Manager Generation

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary Shares (NZX: MCY)
Nature of the affected relevant interest(s):	Registered holder and beneficial owner

#### For that relevant interest-

Number held in class before acquisition or disposal:	0
Number held in class after acquisition or disposal:	4,264
Current registered holder(s):	Stewart Allan Hamilton
Registered holder(s) once transfers are registered:	Not applicable

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	Not applicable
Class of underlying financial products:	Not applicable

#### Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not applicable
A statement as to whether the derivative is cash settled or physically settled:	Not applicable
Maturity date of the derivative (if any):	Not applicable
Expiry date of the derivative(if any):	Not applicable
The price specified in the terms of the derivative (if any):	Not applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not applicable

#### For that derivative,-

Parties to the derivative:	Not applicable
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Not applicable

#### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	1
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**Details of transactions requiring disclosure-**

Date of transaction:	22 August 2024
Nature of transaction:	Off-market transfer of shares currently held as treasury stock by Mercury NZ Limited to Stewart Allan Hamilton as a participant in Mercury NZ Limited's 2019 Executive Long Term Incentive Plan following the exercise of vested Performance Share Rights issued in accordance with that plan.
Name of any other party or parties to the transaction (if known):	Mercury NZ Limited
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$0
Number of financial products to which the transaction related: <i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>	4,264
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	Not applicable
Date of the prior written clearance (if any):	Not applicable

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Not applicable
Nature of relevant interest:	Not applicable
<i>For that relevant interest, -</i>	
Number held in class:	Not applicable
Current registered holder(s):	Not applicable
<i>For a derivative relevant interest, -</i>	
Type of derivative:	Not applicable

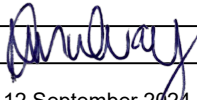
**Details of derivative, -**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not applicable
A statement as to whether the derivative is cash settled or physically settled:	Not applicable
Maturity date of the derivative (if any):	Not applicable
Expiry date of the derivative (if any):	Not applicable
The price's specified terms (if any):	Not applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not applicable
<i>For that derivative relevant interest, -</i>	Not applicable
Parties to the derivative:	Not applicable
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Not applicable

**Certification**

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:
Date of signature:
or
Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


12 September 2024
Nicola Mulvay, Legal & Commercial Advisor



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Mercury NZ Limited
12 September 2024
19 October 2023

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Vincent James Hawksworth
Mercury NZ Limited
Not applicable
Chief Executive (until 31 August 2024)

### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary Shares (NZX:MCY)
Registered holder and beneficial owner

#### For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

2,080
35,044
Vincent James Hawksworth
Not applicable

### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:

Not applicable
Not applicable

#### Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

Not applicable
Not applicable
Not applicable
Not applicable
Not applicable
Not applicable

#### For that derivative, -

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Not applicable
Not applicable

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:
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1
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# Details of transactions requiring disclosure-

Date of transaction:	22 August 2024
Nature of transaction:	Off-market transfer of shares currently held as treasury stock by Mercury NZ Limited to Vincent James Hawksworth as a participant in Mercury NZ Limited's 2019 Executive Long Term Incentive Plan following the exercise of vested Performance Share Rights issued in accordance with that plan.
Name of any other party or parties to the transaction (if known):	Mercury NZ Limited
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$0
Number of financial products to which the transaction related:	32,964
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	Not applicable
Date of the prior written clearance (if any):	Not applicable

## Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	Ordinary Shares (NZX:MCY)
Nature of relevant interest:	Power to acquire or dispose of, or to control the acquisition or disposal of, and power to exercise, or to control the exercise of, a right to vote attached to, ordinary shares as trustee of the Hawksworth Family Trust
<i>For that relevant interest,-</i>	
Number held in class:	261,232
Current registered holder(s):	Investment Custodial Services Limited
<i>For a derivative relevant interest,-</i>	
Type of derivative:	Not applicable
Class of quoted financial products:	Green Bonds in Mercury NZ Limited (NZX:MCY060)
Nature of relevant interest:	Power to acquire or dispose of, or to control the acquisition or disposal of, bonds as trustee of the Hawksworth Family Trust.
<i>For that relevant interest,-</i>	
Number held in class:	30,000
Current registered holder(s):	Investment Custodial Services Limited
<i>For a derivative relevant interest,-</i>	
Type of derivative:	Not applicable
Class of quoted financial products:	Green Bonds in Mercury NZ Limited (NZX:MCY040)
Nature of relevant interest:	Power to acquire or dispose of, or to control the acquisition or disposal of, bonds as trustee of the Hawksworth Family Trust.
<i>For that relevant interest,-</i>	
Number held in class:	100,000
Current registered holder(s):	Investment Custodial Services Limited
<i>For a derivative relevant interest,-</i>	
Type of derivative:	Not applicable

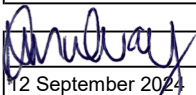
**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price's specified terms (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
<i>For that derivative relevant interest, -</i>
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Not applicable
Not applicable
Not applicable
Not applicable
Not applicable
Not applicable
Not applicable
Not applicable
Not applicable

**Certification**

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.
Signature of director or officer:
Date of signature:
or
Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


12 September 2024
Nicola Mulvay, Legal & Commercial Advisor



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Mercury NZ Limited
12 September 2024
6 September 2023

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

William Thomas Meek
Mercury NZ Limited
Not applicable
Chief Financial Officer

### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary Shares (NZX: MCY)
Registered holder and beneficial owner

#### For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

0
0
Tracey Meek
Not applicable

### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:

Not applicable
Not applicable

#### Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

Not applicable
Not applicable
Not applicable
Not applicable
Not applicable
Not applicable

#### For that derivative,-

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Not applicable
Not applicable

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:
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2
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**Details of transactions requiring disclosure-**

Date of transaction:	22 August 2024
Nature of transaction:	Off-market transfer of shares currently held as treasury stock by Mercury NZ Limited to William Thomas Meek as a participant in Mercury NZ Limited's 2019 Executive Long Term Incentive Plan following the exercise of vested Performance Share Rights issued in accordance with that plan, followed by the immediate off-market transfer of those shares to Tracey Meek.
Name of any other party or parties to the transaction (if known):	Mercury NZ Limited (in respect of the initial transfer) and Tracey Meek (in respect of the subsequent transfer).
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$0
Number of financial products to which the transaction related:	10,301
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	Not applicable
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	Not applicable
Date of the prior written clearance (if any):	Not applicable

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Not applicable
Nature of relevant interest:	Not applicable
<i>For that relevant interest,-</i>	
Number held in class:	Not applicable
Current registered holder(s):	Not applicable
<i>For a derivative relevant interest,-</i>	
Type of derivative:	Not applicable

**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not applicable
A statement as to whether the derivative is cash settled or physically settled:	Not applicable
Maturity date of the derivative (if any):	Not applicable
Expiry date of the derivative (if any):	Not applicable
The price's specified terms (if any):	Not applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not applicable
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	Not applicable
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Not applicable

**Certification**

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	


Date of signature:

or

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:



12 September 2024

Nicola Mulvay, Legal & Commercial Advisor





## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Mercury NZ Limited
Date this disclosure made:	12 September 2024
Date of last disclosure:	N/A

#### Director or senior manager giving disclosure

Full name(s):	Craig Neustroski
Name of listed issuer:	Mercury NZ Limited
Name of related body corporate (if applicable):	Not applicable
Position held in listed issuer:	Executive General Manager Customer

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary Shares (NZX: MCY)
Nature of the affected relevant interest(s):	Power to acquire or dispose of, or to control the acquisition or disposal of, and power to exercise, or to control the exercise of, a right to vote attached to, ordinary shares as trustee of the 316 Family Trust.

#### For that relevant interest-

Number held in class before acquisition or disposal:	0
Number held in class after acquisition or disposal:	6,769
Current registered holder(s):	C B J Neustroski & Others (316 Family Trust)
Registered holder(s) once transfers are registered:	Not applicable

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	Not applicable
Class of underlying financial products:	Not applicable

#### Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not applicable
A statement as to whether the derivative is cash settled or physically settled:	Not applicable
Maturity date of the derivative (if any):	Not applicable
Expiry date of the derivative(if any):	Not applicable
The price specified in the terms of the derivative (if any):	Not applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not applicable
For that derivative,-	
Parties to the derivative:	Not applicable
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Not applicable

**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:

2

**Details of transactions requiring disclosure-**

Date of transaction:

22 August 2024

Nature of transaction:

Off-market transfer of shares currently held as treasury stock by Mercury NZ Limited to Craig Neustroski as a participant in Mercury NZ Limited's 2019 Executive Long Term Incentive Plan following the exercise of vested Performance Share Rights issued in accordance with that plan, followed by the immediate off-market transfer of those shares to C B J Neustroski & Others (316 Family Trust).

Name of any other party or parties to the transaction (if known):

Mercury NZ Limited (in respect of the initial transfer) and C B J Neustroski & Others (316 Family Trust) (in respect of the subsequent transfer).

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:

\$0

Number of financial products to which the transaction related:

6,769

*If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—*

Whether relevant interests were acquired or disposed of during a closed period:

No

Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

Not applicable

Date of the prior written clearance (if any):

Not applicable

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:

Not applicable

Nature of relevant interest:

Not applicable

*For that relevant interest,-*

Number held in class:

Not applicable

Current registered holder(s):

Not applicable

*For a derivative relevant interest,-*

Type of derivative:

Not applicable

**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

Not applicable

A statement as to whether the derivative is cash settled or physically settled:

Not applicable

Maturity date of the derivative (if any):

Not applicable

Expiry date of the derivative (if any):

Not applicable

The price's specified terms (if any):

Not applicable

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

Not applicable

For that derivative relevant interest,-
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Not applicable
Not applicable
Not applicable

### Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:

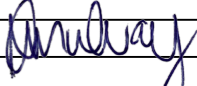
Date of signature:

or

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:



12 September 2024
Nicola Mulvey, Legal & Commercial Advisor