

17 September 2024

Material Terms of Engagement of Oneview Healthcare plc 's Chief Financial Officer

Oneview (ASX: ONE) ("**Oneview**" or "**Company**") refers to its announcement on 14 August 2024 relating to the appointment of Mr Darragh Lyons as Chief Financial Officer of the Company from 9 September 2024 and the intention for him to be appointed as a Director, subject to shareholder approval at the Company's annual general meeting to be held on 17 October 2024.

As announced on 14 August 2024, Darragh brings over 20 years of experience in finance, accounting, and business leadership to Oneview. He previously served as both the CEO and CFO of Malin Corporation plc, a publicly traded investment company that invests in and supports highly innovative life sciences companies developing exceptional science and technology. Further background on Darragh is contained in the announcement of 14 August 2024.

As a consequence of the intention for him to be appointed as a Director, subject to shareholder approval at the Company's annual general meeting to be held on 17 October 2024, the Company hereby provides details of Mr Lyons's remuneration package in Appendix 1 pursuant to ASX Listing Rule 3.16.4.

This release has been approved by the Board of Oneview.

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About Oneview Healthcare

Serving hospitals and healthcare systems, academic medical centers, and pediatric hospitals worldwide, Oneview Healthcare's Care Experience Platform (CXP) provides a unified set of digital tools in a single bedside solution. Oneview's CXP connects patients, families and care teams with services, education, and information during hospital stays. Fully automated, integrated, and personalized, hospitals using Oneview positively impact safe and timely discharges while streamlining nursing workflows.

For more information, please visit www.oneviewhealthcare.com.

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Appendix 1: Director and Chief Financial Officer - Key Terms and Conditions of Employment

As required under ASX Listing Rule 3.16.4 and with the intention for Darragh Lyons to be appointed as a Director, subject to shareholder approval at the Company's annual general meeting to be held on 17 October 2024, the Company advises the material terms of engagement of its Chief Financial Officer. The key terms are as follows:

Appointment	As Chief Financial Officer of Oneview Healthcare plc, and with the intention for him to be appointed as a Director, subject to shareholder approval at the Company's annual general meeting to be held on 17 October 2024
Effective date	9 September 2024
Total Fixed Remuneration	Base salary of €225,000 per annum, exclusive of superannuation and any other statutory payments
Short Term Incentive	Eligible for short term incentives as determined by the Remuneration Committee with an initial cash bonus of €50,000 to be paid in April 2025, subject to an unqualified audit sign-off
Discretionary Incentive	Eligible for an annual cash bonus of up to 100% of base salary calculated based on performance milestones as set by the Remuneration Committee at the start of each year
Long Term Incentive	Eligible to participate in the Company's Restricted Share Unit (RSU) Plan. The initial award will be 3,000,000 RSU awards (with one RSU being in respect of one share / CUFS), to be granted on 18 October 2024 which will vest in full on 1 October 2027 subject to continued employment during the vesting period. This initial award, and any subsequent awards of RSUs granted while Mr Lyons is a director, will be subject to shareholder approval.
Annual leave	24 days annual leave entitlement
Termination provisions	Either party may terminate the agreement with 3 months' written notice

The terms and conditions of Darragh Lyons' bonuses and any further awards, including targets, vesting and/or exercise (as the case may be) will be determined annually by the Remuneration Committee and, where necessary are subject to shareholder approval.

As Darragh is employed by the Company as Chief Financial Officer, he does not receive directors' fees.