



## Appendix 3Y – Mark Benson

Friday 20<sup>th</sup> September 2024

Saunders International Limited (ASX:SND) (“Saunders” or the Company) refers to the attached Appendix 3Y, Change of Director’s Interest Notice, for Mark Benson.

Due to an administrative error, the Appendix 3Y was not submitted to ASX within the timeframe as required under ASX Listing Rule 3.19A.2. Once the oversight was identified by the Company, the Appendix 3Y was promptly lodged with ASX.

The Company is satisfied that it has the necessary reporting and notification practices in place to ensure compliance with its disclosure obligations under ASX Listing Rules 3.19A and 3.19B. The Company believes that its current practices are adequate and confirms that this is an isolated error.

### About Saunders International Limited

Saunders International Limited (ASX:SND) is a multi-disciplined engineering and construction company providing design, fabrication, construction, shutdown, maintenance and industrial automation services to leading organisations across Australia, and the Pacific Region. The Group provides innovative cost-effective solutions to the oil & gas, infrastructure, water, power, new energy, mining & minerals and defence sectors. Additional information about Saunders, its’ services, and the sectors it operates in can be found at [www.saundersint.com](http://www.saundersint.com).

### For further information, please contact:

Mark Benson, Managing Director & Chief Executive Officer

(02) 9792 2444

*This announcement was authorised for release by the Board of Saunders International Limited.*

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>Saunders International Limited (ASX: SND)</b>
<b>ABN</b>	<b>14 050 287 431</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Mark Benson
<b>Date of last notice</b>	13 May 2024

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Benson Family Holdings Pty Ltd ATF Benson Family Trust.
<b>Date of change</b>	2 September 2024
<b>No. of securities held prior to change</b>	<p>3,358,303 Fully Paid Ordinary Shares held by Benson Family Holdings Pty Ltd ATF Benson Family Trust.</p> <p>315,000 Fully Paid Ordinary Shares held by Benson Family Super Pty Ltd ATF Benson Family Super.</p> <p>924,146 Performance Rights.</p> <p>169,100 Share options.</p> <p>Mr Benson is restricted from selling Fully Paid Ordinary Shares held by Benson Family Holdings Pty Ltd ATF Benson Family Trust and Benson Family Super Pty Ltd AFT Benson Family Super unless approved to do so by the SND Board of Directors.</p>

+ See chapter 19 for defined terms.

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<b>Class</b>	Performance rights.  Fully Paid Ordinary Shares.
<b>Number acquired</b>	223,860 Fully Paid Ordinary Shares.
<b>Number disposed</b>	223,860 Performance Rights Vested 86,196 Performance Rights Lapsed
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil.
<b>No. of securities held after change</b>	3,582,163 shares held by Benson Family Holdings Pty Ltd ATF Benson Family Trust.  315,000 shares held by Benson Family Super Pty Ltd ATF Benson Family Super.  614,090 Performance Rights.  169,100 Share options.  Mr Benson is restricted from selling shares held by Benson Family Holdings Pty Ltd ATF Benson Family Trust and Benson Family Super Pty Ltd ATF Benson Family Super unless approved to do so by the SND Board of Directors.
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Vesting of 223,860 performance rights, lapsing of 86,196 performance rights, and the issue of 223,860 shares (on a one for one basis) under SND's Employee Incentive Plan.  The issue of the performance rights to Mr Benson was approved by shareholders at the 2023 Annual General Meeting.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A

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<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No.
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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