

Form 603Corporations Act 2001
Section 671B**Notice of initial substantial holder**To Company Name/Scheme Worley LimitedACN/ARSN 096 090 158**1. Details of substantial holder (1)**Name Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those listed in Annexure A)ACN/ARSN (if applicable) N/AThe holder became a substantial holder on 20 September 2024**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	26,765,760	26,765,760	5.065%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Vanguard Group	Vanguard Group is the manager of various Mutual funds and accounts and in that capacity has the power to dispose of the shares. The other members of Vanguard Group have a relevant interest under section 608(3) of the Corporations Act.	Ordinary – 26,765,760

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Vanguard Group	Brown Brothers Harriman	Various funds and other accounts of Vanguard Group	Ordinary – 921,326
Vanguard Group	BNY Mellon	Various funds and other accounts of Vanguard Group	Ordinary – 1,818,340
Vanguard Group	JP Morgan Chase Bank, N.A.	Various funds and other accounts of Vanguard Group	Ordinary – 19,297,344
Vanguard Group	State Street Bank and Trust Company	Various funds and other accounts of Vanguard Group	Ordinary – 4,728,750

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities
See Annexure A			

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

print name Shawn Acker capacity Compliance Manager

sign here  date 25 September 2024

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an Associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest has acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

Annexure A

To Company	Worley limited
ACN/ARSN	096 090 158
Substantial Holder Name	Vanguard Group
ACN/ARSN	N/A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
23-May-2024	The Vanguard Group, Inc.	BUY	15.07	Ordinary	300	300
23-May-2024	The Vanguard Group, Inc.	BUY	15.07	Ordinary	5,812	5,812
24-May-2024	The Vanguard Group, Inc.	BUY	15.00	Ordinary	200	200
24-May-2024	The Vanguard Group, Inc.	BUY	15.00	Ordinary	13,733	13,733
28-May-2024	The Vanguard Group, Inc.	BUY	14.91	Ordinary	3,060	3,060
30-May-2024	The Vanguard Group, Inc.	BUY	14.82	Ordinary	3,060	3,060
31-May-2024	The Vanguard Group, Inc.	BUY	14.65	Ordinary	6,916	6,916
31-May-2024	The Vanguard Group, Inc.	SELL	14.65	Ordinary	(2,827)	(2,827)
3-Jun-2024	The Vanguard Group, Inc.	BUY	14.63	Ordinary	9,576	9,576
4-Jun-2024	The Vanguard Group, Inc.	SELL	14.53	Ordinary	(2,045)	(2,045)
5-Jun-2024	The Vanguard Group, Inc.	SELL	14.54	Ordinary	(6,544)	(6,544)
7-Jun-2024	The Vanguard Group, Inc.	BUY	14.49	Ordinary	400	400
7-Jun-2024	The Vanguard Group, Inc.	BUY	14.48	Ordinary	113,600	113,600
11-Jun-2024	The Vanguard Group, Inc.	BUY	14.42	Ordinary	1,368	1,368
11-Jun-2024	The Vanguard Group, Inc.	BUY	14.42	Ordinary	304	304
12-Jun-2024	The Vanguard Group, Inc.	BUY	14.47	Ordinary	1,140	1,140
13-Jun-2024	The Vanguard Group, Inc.	BUY	14.22	Ordinary	526	526
14-Jun-2024	The Vanguard Group, Inc.	BUY	14.14	Ordinary	608	608
17-Jun-2024	The Vanguard Group, Inc.	BUY	14.10	Ordinary	4,310	4,310
17-Jun-2024	The Vanguard Group, Inc.	BUY	14.10	Ordinary	1,724	1,724
18-Jun-2024	The Vanguard Group, Inc.	BUY	13.97	Ordinary	152	152
18-Jun-2024	The Vanguard Group, Inc.	BUY	13.98	Ordinary	4,896	4,896
18-Jun-2024	The Vanguard Group, Inc.	BUY	13.98	Ordinary	5,172	5,172
18-Jun-2024	The Vanguard Group, Inc.	BUY	13.98	Ordinary	3,800	3,800
20-Jun-2024	The Vanguard Group, Inc.	BUY	14.16	Ordinary	9,050	9,050
21-Jun-2024	The Vanguard Group, Inc.	BUY	14.25	Ordinary	72,815	72,815
21-Jun-2024	The Vanguard Group, Inc.	SELL	14.25	Ordinary	(4,136)	(4,136)
21-Jun-2024	The Vanguard Group, Inc.	SELL	14.24	Ordinary	(3,272)	(3,272)
21-Jun-2024	The Vanguard Group, Inc.	BUY	14.25	Ordinary	10,384	10,384
21-Jun-2024	The Vanguard Group, Inc.	SELL	14.25	Ordinary	(432)	(432)
21-Jun-2024	The Vanguard Group, Inc.	BUY	14.25	Ordinary	4,268	4,268
21-Jun-2024	The Vanguard Group, Inc.	BUY	14.25	Ordinary	5,351	5,351
24-Jun-2024	The Vanguard Group, Inc.	BUY	14.26	Ordinary	310	310
25-Jun-2024	The Vanguard Group, Inc.	BUY	14.53	Ordinary	1,044	1,044
25-Jun-2024	The Vanguard Group, Inc.	BUY	14.43	Ordinary	1,293	1,293
25-Jun-2024	The Vanguard Group, Inc.	BUY	14.43	Ordinary	1,900	1,900
26-Jun-2024	The Vanguard Group, Inc.	SELL	14.71	Ordinary	(200)	(200)
26-Jun-2024	The Vanguard Group, Inc.	BUY	14.71	Ordinary	25,739	25,739
26-Jun-2024	The Vanguard Group, Inc.	BUY	14.71	Ordinary	527	527
26-Jun-2024	The Vanguard Group, Inc.	BUY	14.53	Ordinary	2,850	2,850
27-Jun-2024	The Vanguard Group, Inc.	BUY	14.63	Ordinary	18,274	18,274
28-Jun-2024	The Vanguard Group, Inc.	SELL	14.93	Ordinary	(5,642)	(5,642)
1-Jul-2024	The Vanguard Group, Inc.	BUY	14.81	Ordinary	1,863	1,863
1-Jul-2024	The Vanguard Group, Inc.	BUY	14.81	Ordinary	3,105	3,105
3-Jul-2024	The Vanguard Group, Inc.	BUY	14.54	Ordinary	537	537
5-Jul-2024	The Vanguard Group, Inc.	BUY	14.73	Ordinary	203	203
5-Jul-2024	The Vanguard Group, Inc.	BUY	14.73	Ordinary	290	290
5-Jul-2024	The Vanguard Group, Inc.	BUY	14.71	Ordinary	825	825
9-Jul-2024	The Vanguard Group, Inc.	BUY	14.43	Ordinary	145	145
9-Jul-2024	The Vanguard Group, Inc.	BUY	14.50	Ordinary	20,159	20,159
9-Jul-2024	The Vanguard Group, Inc.	BUY	14.32	Ordinary	2,470	2,470
9-Jul-2024	The Vanguard Group, Inc.	BUY	14.50	Ordinary	15,176	15,176
9-Jul-2024	The Vanguard Group, Inc.	BUY	14.43	Ordinary	2,701	2,701
10-Jul-2024	The Vanguard Group, Inc.	SELL	14.62	Ordinary	(1,302)	(1,302)
10-Jul-2024	The Vanguard Group, Inc.	BUY	14.62	Ordinary	1,520	1,520
11-Jul-2024	The Vanguard Group, Inc.	BUY	14.70	Ordinary	3,105	3,105
12-Jul-2024	The Vanguard Group, Inc.	BUY	14.73	Ordinary	1,044	1,044
12-Jul-2024	The Vanguard Group, Inc.	BUY	14.73	Ordinary	145	145
16-Jul-2024	The Vanguard Group, Inc.	SELL	14.88	Ordinary	(200)	(200)
16-Jul-2024	The Vanguard Group, Inc.	BUY	14.88	Ordinary	4,561	4,561
16-Jul-2024	The Vanguard Group, Inc.	BUY	14.88	Ordinary	290	290
17-Jul-2024	The Vanguard Group, Inc.	BUY	15.01	Ordinary	4,968	4,968

Annexure A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
22-Jul-2024	The Vanguard Group, Inc.	BUY	15.05	Ordinary	1,124	1,124
22-Jul-2024	The Vanguard Group, Inc.	BUY	15.02	Ordinary	21,058	21,058
25-Jul-2024	The Vanguard Group, Inc.	BUY	14.93	Ordinary	290	290
29-Jul-2024	The Vanguard Group, Inc.	BUY	15.06	Ordinary	639	639
29-Jul-2024	The Vanguard Group, Inc.	SELL	15.06	Ordinary	(3,428)	(3,428)
30-Jul-2024	The Vanguard Group, Inc.	BUY	14.96	Ordinary	200	200
31-Jul-2024	The Vanguard Group, Inc.	BUY	15.18	Ordinary	1,074	1,074
31-Jul-2024	The Vanguard Group, Inc.	BUY	15.17	Ordinary	3,105	3,105
1-Aug-2024	The Vanguard Group, Inc.	BUY	15.25	Ordinary	2,974	2,974
2-Aug-2024	The Vanguard Group, Inc.	BUY	14.70	Ordinary	200	200
2-Aug-2024	The Vanguard Group, Inc.	BUY	14.70	Ordinary	200	200
2-Aug-2024	The Vanguard Group, Inc.	BUY	14.70	Ordinary	435	435
2-Aug-2024	The Vanguard Group, Inc.	SELL	14.47	Ordinary	(1,227)	(1,227)
5-Aug-2024	The Vanguard Group, Inc.	BUY	14.27	Ordinary	38,151	38,151
6-Aug-2024	The Vanguard Group, Inc.	SELL	14.08	Ordinary	(868)	(868)
6-Aug-2024	The Vanguard Group, Inc.	BUY	14.07	Ordinary	20,105	20,105
7-Aug-2024	The Vanguard Group, Inc.	BUY	14.09	Ordinary	3,105	3,105
7-Aug-2024	The Vanguard Group, Inc.	SELL	14.09	Ordinary	(5,208)	(5,208)
7-Aug-2024	The Vanguard Group, Inc.	BUY	14.10	Ordinary	32,676	32,676
7-Aug-2024	The Vanguard Group, Inc.	SELL	14.14	Ordinary	(2,548)	(2,548)
8-Aug-2024	The Vanguard Group, Inc.	BUY	13.91	Ordinary	870	870
8-Aug-2024	The Vanguard Group, Inc.	BUY	13.91	Ordinary	219	219
8-Aug-2024	The Vanguard Group, Inc.	BUY	13.96	Ordinary	17,221	17,221
8-Aug-2024	The Vanguard Group, Inc.	BUY	13.96	Ordinary	41,544	41,544
9-Aug-2024	The Vanguard Group, Inc.	BUY	14.07	Ordinary	903	903
9-Aug-2024	The Vanguard Group, Inc.	BUY	14.07	Ordinary	200	200
9-Aug-2024	The Vanguard Group, Inc.	BUY	14.07	Ordinary	952	952
9-Aug-2024	The Vanguard Group, Inc.	BUY	14.19	Ordinary	3,130	3,130
13-Aug-2024	The Vanguard Group, Inc.	BUY	14.24	Ordinary	870	870
16-Aug-2024	The Vanguard Group, Inc.	BUY	14.49	Ordinary	15,923	15,923
19-Aug-2024	The Vanguard Group, Inc.	BUY	14.60	Ordinary	4,940	4,940
20-Aug-2024	The Vanguard Group, Inc.	BUY	14.64	Ordinary	300	300
20-Aug-2024	The Vanguard Group, Inc.	BUY	14.64	Ordinary	1,305	1,305
23-Aug-2024	The Vanguard Group, Inc.	BUY	14.23	Ordinary	3,200	3,200
27-Aug-2024	The Vanguard Group, Inc.	BUY	14.41	Ordinary	950	950
28-Aug-2024	The Vanguard Group, Inc.	BUY	15.16	Ordinary	100	100
29-Aug-2024	The Vanguard Group, Inc.	SELL	15.31	Ordinary	(2,380)	(2,380)
29-Aug-2024	The Vanguard Group, Inc.	SELL	15.41	Ordinary	(1,302)	(1,302)
4-Sep-2024	The Vanguard Group, Inc.	BUY	14.72	Ordinary	288	288
4-Sep-2024	The Vanguard Group, Inc.	BUY	14.76	Ordinary	2,970	2,970
5-Sep-2024	The Vanguard Group, Inc.	SELL	14.76	Ordinary	(952)	(952)
6-Sep-2024	The Vanguard Group, Inc.	BUY	14.61	Ordinary	100	100
6-Sep-2024	The Vanguard Group, Inc.	BUY	14.39	Ordinary	3,035	3,035
9-Sep-2024	The Vanguard Group, Inc.	BUY	14.75	Ordinary	200	200
9-Sep-2024	The Vanguard Group, Inc.	SELL	14.75	Ordinary	(3,332)	(3,332)
9-Sep-2024	The Vanguard Group, Inc.	SELL	14.89	Ordinary	(1,400)	(1,400)
10-Sep-2024	The Vanguard Group, Inc.	BUY	14.92	Ordinary	272	272
10-Sep-2024	The Vanguard Group, Inc.	BUY	14.92	Ordinary	3,506	3,506
11-Sep-2024	The Vanguard Group, Inc.	BUY	14.67	Ordinary	3,040	3,040
11-Sep-2024	The Vanguard Group, Inc.	BUY	14.54	Ordinary	5,096	5,096
12-Sep-2024	The Vanguard Group, Inc.	BUY	14.76	Ordinary	200	200
13-Sep-2024	The Vanguard Group, Inc.	BUY	14.89	Ordinary	645	645
13-Sep-2024	The Vanguard Group, Inc.	BUY	14.92	Ordinary	3,040	3,040
13-Sep-2024	The Vanguard Group, Inc.	BUY	14.92	Ordinary	4,750	4,750
17-Sep-2024	The Vanguard Group, Inc.	BUY	14.58	Ordinary	200	200
18-Sep-2024	The Vanguard Group, Inc.	BUY	14.59	Ordinary	435	435
18-Sep-2024	The Vanguard Group, Inc.	BUY	14.52	Ordinary	825	825
19-Sep-2024	The Vanguard Group, Inc.	BUY	14.50	Ordinary	435	435
19-Sep-2024	The Vanguard Group, Inc.	BUY	14.60	Ordinary	3,272	3,272
19-Sep-2024	The Vanguard Group, Inc.	BUY	14.60	Ordinary	7,600	7,600
20-Sep-2024	The Vanguard Group, Inc.	BUY	14.58	Ordinary	6,341	6,341
20-Sep-2024	The Vanguard Group, Inc.	BUY	14.59	Ordinary	30,473	30,473
20-Sep-2024	The Vanguard Group, Inc.	BUY	14.58	Ordinary	70	70
20-Sep-2024	The Vanguard Group, Inc.	BUY	14.59	Ordinary	330	330
20-Sep-2024	The Vanguard Group, Inc.	SELL	14.58	Ordinary	(50,415)	(50,415)
20-Sep-2024	The Vanguard Group, Inc.	BUY	14.58	Ordinary	1,145	1,145
20-Sep-2024	The Vanguard Group, Inc.	BUY	14.59	Ordinary	5,498	5,498
20-Sep-2024	The Vanguard Group, Inc.	SELL	14.58	Ordinary	(3,772)	(3,772)
20-Sep-2024	The Vanguard Group, Inc.	SELL	14.58	Ordinary	(20,084)	(20,084)


Annexure A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
23-May-2024	Vanguard Investments Australia Ltd.	BUY	15.07	Ordinary	1,588	1,588
27-May-2024	Vanguard Investments Australia Ltd.	BUY	15.21	Ordinary	3,980	3,980
28-May-2024	Vanguard Investments Australia Ltd.	BUY	15.04	Ordinary	5,174	5,174
28-May-2024	Vanguard Investments Australia Ltd.	BUY	15.04	Ordinary	3,980	3,980
30-May-2024	Vanguard Investments Australia Ltd.	BUY	14.66	Ordinary	3,990	3,990
30-May-2024	Vanguard Investments Australia Ltd.	BUY	14.66	Ordinary	2,394	2,394
30-May-2024	Vanguard Investments Australia Ltd.	BUY	14.66	Ordinary	3,192	3,192
31-May-2024	Vanguard Investments Australia Ltd.	BUY	14.65	Ordinary	2,827	2,827
31-May-2024	Vanguard Investments Australia Ltd.	BUY	14.65	Ordinary	285	285
4-Jun-2024	Vanguard Investments Australia Ltd.	BUY	14.57	Ordinary	1,995	1,995
4-Jun-2024	Vanguard Investments Australia Ltd.	SELL	14.57	Ordinary	(9,846)	(9,846)
5-Jun-2024	Vanguard Investments Australia Ltd.	BUY	14.48	Ordinary	1,995	1,995
11-Jun-2024	Vanguard Investments Australia Ltd.	BUY	14.42	Ordinary	5,213	5,213
12-Jun-2024	Vanguard Investments Australia Ltd.	BUY	14.39	Ordinary	400	400
13-Jun-2024	Vanguard Investments Australia Ltd.	BUY	14.22	Ordinary	4,800	4,800
13-Jun-2024	Vanguard Investments Australia Ltd.	BUY	14.22	Ordinary	3,284	3,284
14-Jun-2024	Vanguard Investments Australia Ltd.	BUY	14.14	Ordinary	3,192	3,192
17-Jun-2024	Vanguard Investments Australia Ltd.	BUY	14.05	Ordinary	6,865	6,865
18-Jun-2024	Vanguard Investments Australia Ltd.	BUY	13.97	Ordinary	2,388	2,388
19-Jun-2024	Vanguard Investments Australia Ltd.	BUY	13.97	Ordinary	3,970	3,970
19-Jun-2024	Vanguard Investments Australia Ltd.	BUY	13.97	Ordinary	6,827	6,827
21-Jun-2024	Vanguard Investments Australia Ltd.	BUY	14.25	Ordinary	56,170	56,170
24-Jun-2024	Vanguard Investments Australia Ltd.	BUY	14.26	Ordinary	3,960	3,960
24-Jun-2024	Vanguard Investments Australia Ltd.	BUY	14.26	Ordinary	1,980	1,980
27-Jun-2024	Vanguard Investments Australia Ltd.	BUY	14.70	Ordinary	11,060	11,060
27-Jun-2024	Vanguard Investments Australia Ltd.	BUY	14.70	Ordinary	5,530	5,530
1-Jul-2024	Vanguard Investments Australia Ltd.	BUY	14.88	Ordinary	3,910	3,910
3-Jul-2024	Vanguard Investments Australia Ltd.	BUY	14.54	Ordinary	3,910	3,910
4-Jul-2024	Vanguard Investments Australia Ltd.	BUY	14.78	Ordinary	8,240	8,240
5-Jul-2024	Vanguard Investments Australia Ltd.	BUY	14.73	Ordinary	4,944	4,944
8-Jul-2024	Vanguard Investments Australia Ltd.	BUY	14.58	Ordinary	3,890	3,890
9-Jul-2024	Vanguard Investments Australia Ltd.	BUY	14.43	Ordinary	7,760	7,760
12-Jul-2024	Vanguard Investments Australia Ltd.	BUY	14.73	Ordinary	2,709	2,709
17-Jul-2024	Vanguard Investments Australia Ltd.	BUY	15.10	Ordinary	385	385
18-Jul-2024	Vanguard Investments Australia Ltd.	BUY	14.90	Ordinary	1,925	1,925
18-Jul-2024	Vanguard Investments Australia Ltd.	BUY	14.90	Ordinary	770	770
22-Jul-2024	Vanguard Investments Australia Ltd.	BUY	15.05	Ordinary	3,850	3,850
22-Jul-2024	Vanguard Investments Australia Ltd.	BUY	15.02	Ordinary	25,404	25,404
23-Jul-2024	Vanguard Investments Australia Ltd.	BUY	15.19	Ordinary	2,280	2,280
23-Jul-2024	Vanguard Investments Australia Ltd.	BUY	15.19	Ordinary	8,895	8,895
24-Jul-2024	Vanguard Investments Australia Ltd.	BUY	15.23	Ordinary	2,304	2,304
25-Jul-2024	Vanguard Investments Australia Ltd.	BUY	14.93	Ordinary	5,094	5,094
26-Jul-2024	Vanguard Investments Australia Ltd.	BUY	14.90	Ordinary	3,830	3,830
2-Aug-2024	Vanguard Investments Australia Ltd.	BUY	14.70	Ordinary	3,840	3,840
2-Aug-2024	Vanguard Investments Australia Ltd.	BUY	14.70	Ordinary	4,608	4,608
5-Aug-2024	Vanguard Investments Australia Ltd.	BUY	14.17	Ordinary	8,085	8,085
5-Aug-2024	Vanguard Investments Australia Ltd.	BUY	14.17	Ordinary	13,475	13,475
7-Aug-2024	Vanguard Investments Australia Ltd.	BUY	14.14	Ordinary	4,596	4,596
8-Aug-2024	Vanguard Investments Australia Ltd.	BUY	13.91	Ordinary	3,447	3,447
9-Aug-2024	Vanguard Investments Australia Ltd.	BUY	14.07	Ordinary	6,528	6,528
15-Aug-2024	Vanguard Investments Australia Ltd.	BUY	14.24	Ordinary	2,310	2,310
19-Aug-2024	Vanguard Investments Australia Ltd.	BUY	14.53	Ordinary	1,935	1,935
23-Aug-2024	Vanguard Investments Australia Ltd.	BUY	14.12	Ordinary	1,950	1,950
23-Aug-2024	Vanguard Investments Australia Ltd.	BUY	14.12	Ordinary	3,900	3,900
23-Aug-2024	Vanguard Investments Australia Ltd.	BUY	14.12	Ordinary	3,388	3,388
30-Aug-2024	Vanguard Investments Australia Ltd.	BUY	15.23	Ordinary	6,628	6,628
30-Aug-2024	Vanguard Investments Australia Ltd.	SELL	15.23	Ordinary	(25,159)	(25,159)
2-Sep-2024	Vanguard Investments Australia Ltd.	BUY	14.96	Ordinary	3,830	3,830
2-Sep-2024	Vanguard Investments Australia Ltd.	BUY	14.96	Ordinary	4,983	4,983
2-Sep-2024	Vanguard Investments Australia Ltd.	BUY	14.96	Ordinary	1,661	1,661
10-Sep-2024	Vanguard Investments Australia Ltd.	SELL	14.92	Ordinary	(1,930)	(1,930)
10-Sep-2024	Vanguard Investments Australia Ltd.	SELL	14.92	Ordinary	(6,644)	(6,644)
16-Sep-2024	Vanguard Investments Australia Ltd.	BUY	14.71	Ordinary	4,992	4,992
16-Sep-2024	Vanguard Investments Australia Ltd.	BUY	14.71	Ordinary	6,528	6,528
17-Sep-2024	Vanguard Investments Australia Ltd.	SELL	14.58	Ordinary	(3,474)	(3,474)
18-Sep-2024	Vanguard Investments Australia Ltd.	SELL	14.59	Ordinary	(2,702)	(2,702)
20-Sep-2024	Vanguard Investments Australia Ltd.	BUY	14.58	Ordinary	66,715	66,715
20-Sep-2024	Vanguard Investments Australia Ltd.	BUY	14.59	Ordinary	320,674	320,674

Annexure A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
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This is Annexure A of 4 pages referred to in Form 603, Notice of initial substantial holder.

Signature:

Name: Shawn Acker

Capacity: Compliance Manager

Date: 25 September 2024