

26 September 2024

Company Announcements Office
ASX Limited
Level 4, 20 Bridge Street
Sydney NSW 2000

Board Update

The Environmental Group Limited (ASX: EGL) ("the Company") is pleased to announce the appointment of Lucia Cade as an Independent Non-Executive Director and Member of the Audit and Risk Committee of the Company with effect from 26 September 2024.

Lucia is an experienced non-executive director and chair with professional engineering and commercial executive experience. Over 20 years her director portfolio has spanned utilities, infrastructure, waste recycling, advanced high-tech manufacturing, renewable energy research and investment in the private, listed and governance sectors.

Lucia has a focus on board leadership that creates value through business growth delivering both sustainable financial and societal impact, that delivers value to customers and creates places where people want to work. Prior to becoming a non-executive director Lucia held engineering, executive and advisory roles in infrastructure, utilities and professional engineering services working in global technical services, listed companies, significant government organisations and private enterprises. Lucia is a Fellow of AICD and of Engineers Australia.

The Company also announces that Graeme Nayler will be retiring from the Board as Non-Executive Director with effect from 23 October 2024. Graeme's contribution to the Board and the Company during his appointment as Non-Executive Director has been significant. The Board, Executive Team and staff of EGL thank Graeme for his service to the Company and wish him well for the future.

This announcement has been authorised by the Board.

For further information, please contact:
Andrew Bush
Chief Financial Officer & Joint Company Secretary
The Environmental Group Limited
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About EGL

EGL has five business units, all committed to the protection of the environment by improving air quality, reducing carbon emissions, enhancing waste treatment, and lifting water quality.

- **EGL Clean Air - Total Air Pollution Control (TAPC) and Airtight Solutions** has a range of technologies which reduce dust, odours, and harmful gasses from the environment.
- **Baltec IES** - produces inlet and exhaust systems for gas turbines, which are used to complement and augment solar and wind energy production.
- **EGL Clean Energy- Tomlinson Energy Service & Ignite Services** offers a network of service offices across Australia providing 24/7 service, maintenance and repairs of both proprietary equipment and other OEM equipment. The division also provides an essential link in our strategy to build a bio/waste to energy platform.
- **EGL Water** division continues to develop our patented technologies in conjunction with Victoria University. EGL recognises that one of the world's most valuable assets is water and will persist in our vision to reduce water pollution, leading to an improved environment, through low-cost technology solutions.
- **EGL Waste Services** provides the sales and services platform for the exclusive Turmec Agency agreement in Australia, Turmec are specialists in recycling solutions for the global waste industry, providing bespoke systems that enable their customers to efficiently recover high-quality material from waste, reducing the need for landfills.