# Stock Exchange Notice: FBU.NZX, FBU.ASX



# **D&O Ongoing Disclosures - Multiple**

Auckland, 26 September 2024: Please see attached the Ongoing Disclosure Notices for:

- Wendi Bains
- Phil Boylen
- Claire Carroll
- Andrew Clarke
- Steve Evans
- Joe Locandro
- Hamish McBeath
- Bruce McEwen
- Bevan McKenzie
- Ross Taylor
- Nick Traber
- Haydn Wong

of Fletcher Building Limited ("FBU").

## **ENDS**

Authorised by: Haydn Wong Company Secretary

For further information please contact:

#### **MEDIA**

Christian May
General Manager – Corporate Affairs
+64 21 305 398
Christian.May@fbu.com

# **INVESTORS AND ANALYSTS**

Aleida White
Head of Investor Relations
+64 21 155 8837
Aleida.White@fbu.com



## Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

Sections 297(2) and 290(2), Financial Markets Conduct Act 2013		
To NZX Limited; and		
Name of listed issuer:		Fletcher Building Limited
Date this disclosure made:		26 September 2024
Date of last disclosure:		28 August 2024
	_1	
Director or senior manager giving disclosure	7	
Full name(s):		Wendi Malinda Bains
Name of listed issuer:		Fletcher Building Limited
Name of related body corporate (if applicable):		N/A
Position held in listed issuer:		Chief Health and Safety Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)	
Class of affected quoted financial products:		Ordinary shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a)	Share rights under equity plan
	(b)	Beneficial interest
For that relevant interest-	」`´	
Number held in class before acquisition or disposal:	(a)	33,349
	(b)	6,990
Number held in class after acquisition or disposal:	(a)	16,639
· · ·		17,183
Current registered holder(s):	(a)	Fletcher Building Share Schemes
3	1 ` ′	N/A
Registered holder(s) once transfers are registered:	(a)	
registered florder(s) office transfers and registered.	(b)	Wendi Malinda Bains
Summary of acquisition or disposal of specified derivatives relevant interest (if applications Type of affected derivative:  Class of underlying financial products:	able)	
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial	7	
products (if any):		
A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):	_	
Expiry date of the derivative(if any):		Not Applicable
The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under	-	
the derivative or the value of the derivative is affected by the value of the underlying financia	I	
products: For that derivative,-	_	
Parties to the derivative:		
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:		
Details of transactions giving rise to acquisition or disposal	_	
Total number of transactions to which notice relates:		2
Details of transactions requiring disclosure-	_	
Date of transaction:		6 September 2024
Nature of transaction:	(a)	(i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax
	(b)	Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)
Name of any other party or parties to the transaction (if known):	(a)	N/A
	(b)	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or		Refer to nature of transaction above
disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	(b)	Refer to nature of transaction above
Number of financial products to which the transaction related:	(a)	(i) 10,193 shares;
	1	(ii) 6,517 shares

(b) 10,193 shares

If the listuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—		
Whether relevant interests were acquired or disposed of during a closed period:		No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:		N/A
Date of the prior written clearance (if any):		N/A
Summary of other relevant interests after acquisition or disposal:	1	Ordinary shares in Eletahar Building Limited
Class of quoted financial products:	(-)	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:		Beneficial interest under employee share plan
	(a)	Beneficial interest under executive long-term share scheme
For that relevant interest,-	١.,	[
Number held in class:		6,432
	(d)	44,260
Current registered holder(s):	(c)	New Zealand Central Securities Depository Limited
	(d)	Fletcher Building Share Schemes Limited
For a derivative relevant interest,-		
Type of derivative:		
Details of derivative,-		
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):		
A statement as to whether the derivative is cash settled or physically settled:		
Maturity date of the derivative (if any):		
Expiry date of the derivative (if any):		
The price's specified terms (if any):		Not Applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:		
For that derivative relevant interest,-		
Parties to the derivative:		
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:		
Certification		
I certify that, to the best of my knowledge and belief, the information contained in this disclosurersons for whom it is made.	ıre is	s correct and that I am duly authorised to make this disclosure by all
Signature of director or officer:		
Date of signature:		
or		
Signature of person authorised to sign on behalf of director or officer:		Anyli Long
Date of signature:		26 September 2024
Name and title of authorised person:		Haydn Wong, Company Secretary
Notes Use this form to disclose all the acquisitions and disposals by a director or senior manager of	a lis	sted issuer, or of a related body corporate, or in specified

derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



# Disclosure of Directors and Senior Managers Relevant Interests

Same of lated flauters	To NZX Limited; and		
Director or senior manager giving disclosure  Ful name(s): Name of listed issuer: Name of related body corporate (if applicable): Position find in listed issuer: Summary of acquisition or disposal of relevant interest (excluding specified derivatives) Summary of acquisition or disposal of relevant interest (excluding specified derivatives) Summary of acquisition or disposal of relevant interest (excluding specified derivatives) Summary of acquisition or disposal of relevant interest (excluding specified derivatives) Summary of acquisition or disposal of relevant interest (excluding specified derivatives) Summary of acquisition or disposal or disp		Ī	Fletcher Building Limited
Director or senior manager giving disclosure  Full name(s): Name of lates do susce: Name of lates do susce: Peation held in lates dissuer:  Summary of acquisition or disposal of relevant interest (excluding specified derivatives)  Class of affected quoted financial products: Nature of the affected relevant interest(s): (a) Beneficial interest  Summary of acquisition or disposal of relevant interest (excluding specified derivatives)  Class of affected quoted financial products: Nature of the affected relevant interest(s): (b) Beneficial interest  Summary of acquisition or disposal or disposal: (c) Beneficial interest  Port that relevant interest:  Number held in class after acquisition or disposal: (d) B.4.193  (e) 0  Number held in class after acquisition or disposal: (e) 19.3.288  Current registered holder(s): (e) Pactions Building Share Schemes (h) NA  Registered holder(s) once transfers are registered: (d) NA  Registered holder(s) once transfers are registered: (d) NA  Phillip Michael Boylen  Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)  Type of directed derivative:  The action value of the derivative is cash settled or physically settled:  A testement as to whether the derivative is cash settled or physically settled:  A testement as to whether the derivative is cash settled or physically settled:  A testement as to whether the derivative:  The prices specified in the terms of this derivative is cash settled or physically settled:  A testement as to whether the derivative is cash settled or physically settled:  Parties for the derivative:  The prices specified in the terms of this derivative is cash settled or physically settled:  A testement as to whether the derivative is cash settled or physically settled:  A testement as to whether the derivative is cash settled or physically settled:  A testement as to whether the derivative is cash settled or physically settled:  Brook and the derivative is the derivative is cash settled or physically settled:  A testem	Date this disclosure made:	Ī	26 September 2024
Final particles  Name of istand issuer:  Name of istand issuer:  Position held in listed issuer:  Summary of acquidation or disposal of relevant interest (excluding specified derivatives)  Class of affected quoted financial products:  Nature of the affected quoted financial products:  Name of istand super.  Summary of acquidation or disposal of relevant interest (excluding specified derivatives)  Class of affected quoted financial products:  Nature of the affected relevant interest.  Norther held in class before acquisition or disposal:  (a) Barrier aghits under equity plan  (b) D  Rendicial interest  Norther held in class after acquisition or disposal:  (b) D  Rendicial interest  (c) D  Registered holder(s):  (a) Fletcher Building Share Schemes  (b) Na  Registered holder(s):  (c) Fletcher Building Share Schemes  (d) Na  Registered holder(s) once irransfers are registered:  (d) Na  Registered holder(s) once irransfers are registered:  (d) Na  Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)  The price of affected derivative access and acce	Date of last disclosure:	Ī	28 August 2024
Final particles  Name of istand issuer:  Name of istand issuer:  Position held in listed issuer:  Summary of acquidation or disposal of relevant interest (excluding specified derivatives)  Class of affected quoted financial products:  Nature of the affected quoted financial products:  Name of istand super.  Summary of acquidation or disposal of relevant interest (excluding specified derivatives)  Class of affected quoted financial products:  Nature of the affected relevant interest.  Norther held in class before acquisition or disposal:  (a) Barrier aghits under equity plan  (b) D  Rendicial interest  Norther held in class after acquisition or disposal:  (b) D  Rendicial interest  (c) D  Registered holder(s):  (a) Fletcher Building Share Schemes  (b) Na  Registered holder(s):  (c) Fletcher Building Share Schemes  (d) Na  Registered holder(s) once irransfers are registered:  (d) Na  Registered holder(s) once irransfers are registered:  (d) Na  Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)  The price of affected derivative access and acce		-	
Name of listed issuer:  Name of relieded body corporate (if applicable):  Position heat in listed issuer:  Summary of acquisition or disposal of relevant interest (excluding specified derivatives)  Class of affected quoted financial products:  Nature of the affected quoted financial products:  Nature of the affected relevant interest(s):  (a) Base register under equity plan  Brendicial interest  For that relevant interest-  Number held in class before acquisition or disposal:  (b) 0  Number held in class after acquisition or disposal:  (c) 19.  Number held in class after acquisition or disposal:  (d) 84,193  (d) 19.818  (d) 39.288  Current registered holder(s):  (e) Pether Building Limited  Nature of the stream of the derivative of the products of the stream of	Director or senior manager giving disclosure	T	
Name of related body corporate (if applicable): Position held in listed issuer:  Summary of acquisition or disposal of relevant interest (excluding specified derivatives)  Class of affected quoted financial products: (a) Share rights under equity plan  (b) 39.288  Current registered holder(s): (a) 19.818  (b) 39.288  Current registered holder(s) once transfers are registered: (a) NA  Registered holder(s) once transfers are registered: (b) NA  Registered holder(s) once transfers are registered: (d) NA  Registered holder(s) once transfers are registered: (e) Pletcher Building Share Schemes  (b) NA  NA  Philip Michael Boylen  Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)  Type of affected derivative  Details of affected derivative  Details of the derivative (if any):  Roy other details needed to understand how the amount of the consideration payable under flam price specified the terransfer in the derivative is affected by the value of the underlying financial products.  Part and derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative.  Part and derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative in a affected by the value of the underlying of the party and parties to the derivative.  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative.  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the	Full name(s):	1	Phillip Michael Boylen
Position held in listed issuer:    Chief Executive Construction	Name of listed issuer:	1	Fletcher Building Limited
Summary of acquisition or disposal of relevant interest (excluding specified derivatives)  Nature of the affected quoted financial products:  Nature of the affected relevant interest(s):  (a) Baneficial interest  For that relevant interest.  Number held in class before acquisition or disposal:  (b) 0  Number held in class after acquisition or disposal:  (c) 19 19.818  (d) 39.268  Current registered holder(s):  (d) Fielder Publishing Share Schemes  (e) N/A  Registered holder(s):  (f) N/A  Registered holder(s) once transfers are registered:  (g) N/A  A statement as to whether the derivative is cash settled or physically settled:  Mutury date of the derivative (if any):  Regional as to whether the derivative is cash settled or physically settled:  Mutury date of the derivative (if any):  Regional as to whether the derivative is affected by the value of the underlying financial products:  For that refered to understand how the annount of the consideration payable under the derivative is affected by the value of the underlying financial products:  Petitiss to the derivative is affected by the value of the underlying financial products:  For that refered to understand how the annount of the consideration payable under the derivative is affected by the value of the underlying financial products:  (g) (i) Value of the derivative is affected by the value of the underlying financial products:  (g) (i) Value of th	Name of related body corporate (if applicable):	<u> </u>	N/A
Class of affected quoted financial products: Nature of the affected relevant interest(s): (b) Bare rights under equity plan Beneficial interest  For that relevant interest.  Number held in class before acquisition or disposal: (b) 0  Number held in class before acquisition or disposal: (c) 0  Number held in class after acquisition or disposal: (d) 19,818 (d) 39,288  Current registered holder(s): (d) N/A  Registered holder(s) once transfers are registered: (d) N/A  Registered holder(s) once transfers are registered: (d) N/A  (e) Philip Michael Boyken  Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)  Tope of affected derivative: Class of underlying financial products:  Pacified derivative (if any) or the notional amount of underlying financial products.  Pacified of the derivative (if any): A batienent as to whether the derivative (if any): The prices specified in the terms of the derivative (if any): The prices specified in the terms of the derivative (if any): The prices specified in the terms of the derivative (if any): The prices specified in the terms of the derivative (if any): The prices specified in the terms of the derivative (if any): The prices specified in the terms of the derivative (if any): The prices specified in the terms of the derivative (if any): The prices specified in the terms of the derivative (if any): The prices specified in the terms of the derivative (if any): The prices specified in the terms of the derivative (if any): Not Applicable  2  Details of transactions requiring disclosure-  Date of transactions requiring disclosure-  Date of transactions requiring disclosure-  Date of transactions are quiring disclosure-  Date of transactions requiring disclosure-  Date of transactions are part of the derivative (if any): A price of affected the derivative (if any): A price of affected and a price of a party to the derivative equity plan; (if) Applied to any income tax (if) Applied to any income tax (if) Applied to any income tax (if) Applied to	Position held in listed issuer:	]	Chief Executive Construction
Neture of the affected relevant interest(s):  For that relevant interest  Number held in class before acquisition or disposal:  (a) 84.193 (b) 39.288  Current registered holder(s):  (b) 87.288  Registered holder(s) once transfers are registered:  (c) N/A  Registered holder(s) once transfers are registered:  (d) N/A  Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)  Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)  Type of affected derivative:  Class of underlying financial products:  Details of the derivative (if any):  Expiricate of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Meturity date of the derivative (if any):  Expiricate of the derivative:  Parties to the derivative.  Parties to the derivative.  Details of transactions giving rise to acquisition or disposal  Total number of transactions requiring disclosure-  Date of transactions required requir	Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)	
Nature of the affected relevant interest(s):  For that relevant interest  Number held in class after acquisition or disposal:  (a) 84,193 (b) 6  Number held in class after acquisition or disposal:  (b) 84,193 (c) 9  Number held in class after acquisition or disposal:  (c) 88,193 (d) 93,268  Fletcher Building Share Schemes (h) N/A  Registered holder(s) once transfers are registered:  (d) N/A  (e) Phillip Michael Boylen  Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)  Type of affected derivative:  Class of underlying flanancial products:  Details of fletcher derivative (if any):  Astatement as to whether the derivative is cash settled or physically settled:  Muturity date of the derivative (if any):  Any other details needed to understand how the amount of the onesideration payable under the derivative.  Parties to the derivative:  Parties t	Class of affected quoted financial products:	Ī	Ordinary Shares in Fletcher Building Limited
For that relevant interest:  Number held in class before acquisition or disposal:  (a) [84,193]  (b) [0] [19,818]  (c) [19,818]  (d) [19,818]  (d) [19,818]  (d) [19,818]  (e) [19,818]  (f) [19,818]  (g) [19,818]	· · · · · · · · · · · · · · · · · · ·	(a)	Share rights under equity plan
Number held in class after acquisition or disposal:    Second		(b)	Beneficial interest
Number held in class after acquisition or disposal:  (a) 19,818 (b) 39,268  Current registered holder(s):  (a) Fletcher Building Share Schemes  (b) N/A  Registered holder(s) once transfers are registered:  (b) N/A  (c) Phillip Michael Boylen  Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)  Type of affected derivative:  Current registered holder(s) once transfers are registered:  (a) N/A  (b) Phillip Michael Boylen  Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)  Type of affected derivative:  The offected derivative (if any):  Astatement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Any other details needed to understand how the amount of the consideration psyable under the derivative of the value of the derivative is affected by the value of the underlying financial products:  Parties to the derivative.  Parties to the derivative.  Parties to the derivative.  Parties to the derivative.  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions:  (a) September 2024  (b) Vesting of share rights from Short-Term Incentive equity plan: (ii) Applied to psy income tax  Acquisition of vested shares from Short-Term Incentive equity plan: (ii) Applied to psy income tax  Acquisition of vested shares from Short-Term Incentive equity plan: (ii) Applied to psy income tax  Acquisition of vested shares from Short-Term Incentive equity plan: (iii) Applied to psy income tax  Acquisition of vested shares from Short-Term Incentive equity plan: (ii) Applied to psy income tax  Acquisition of vested shares from Short-Term Incentive equity plan: (ii) Applied to psy income tax  Acquisition of vested shares from Short-Term Incentive equity plan: (iii) Applied to psy income tax  Acquisition of vested shares from Short-Term Incentive equity plan: (iii) Applied to psy income tax  (b) Applied to psy	For that relevant interest-	1	
Number held in class after acquisition or disposal:  (a) 19,818 (b) 39,268  Current registered holder(s):  (b) NA  Registered holder(s) once transfers are registered:  (c) NA  Registered holder(s) once transfers are registered:  (d) N/A  Phillip Michael Boylen  Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)  Type of affected derivative:  Class of underlying financial products:  Details of affected derivative:  Astatement as to whether the derivative (if any) or the notional amount of underlying financial products (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative of the derivative (if any):  Not Applicable  Not	Number held in class before acquisition or disposal:	(a)	84,193
Current registered holder(s):  Current registered holder(s):  (a) Fletcher Building Share Schemes  (b) NA  Registered holder(s) once transfers are registered:  (a) NA  (b) Phillip Michael Boylen  Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)  Type of affected derivative: Class of underlying financial products:  Details of affected derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative (if any): A statement as to whether the deriv		(b)	0
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Current registered holder(s):  (a) Flatcher Building Share Schemes (b) N/A (a) N/A (b) Phillip Michael Boylen  Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)  Type of affected derivative: Class of underlying financial products:  Petalls of affected derivative: The notional value of the derivative (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative(if any): Any other details needed to understand how the amount of the consideration payable under the derivative.  Parties to the derivative.  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transactions requiring disclosure-  Date of transactions requiring disclosure-  Nature of transactions requiring disclosure-  Nature of transactions which notice relates:  Details on transactions requiring disclosure-  Nature of transactions which notice relates:  Details of transactions which notice relates:  Details of transactions requiring disclosure-  Nature of transactions which notice relates:  Details of transactions requiring disclosure-  Nature of transactions which notice relates:  Details of transactions requiring disclosure-  Nature of transactions requiring disclosure-  Nature of transactions which notice relates:  Details of transactions requiring disclosure-  Nature of transactions on which notice relates:  Details of transactions products to which the transaction (if known):  (b) N/A  (c) N/A  (c) N/	·		
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Registered holder(s) once transfers are registered:  (a) N/A (b) Phillip Michael Boylen  Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)  Type of affected derivative: Class of underlying financial products: Details of affected derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative (if any): A statement as to whether the derivative (if any): A statement as to whether the derivative (if any): A products (if any): A products (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative; is affected by the value of the underlying financial products: For that derivative.  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative.  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transactions  (a) (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax (b) Acquisition of vested shares from Short-Term Incentive equity plan; (iii) Applied to pay income tax (b) N/A  Name of any other party or parties to the transaction (if known):  (a) N/A  Not Applicable  Parties to the derivative:  Details of transactions  (b) N/A  Not Applicable  Parties to the derivative:  1		1	
Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)  Type of affected derivative: Class of underlying financial products:  Petalls of affected derivative The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative (if any) or the notional amount of underlying financial products if any):  A statement as to whether the derivative (if any):  A statement as to whether the derivative (if any):  Expiry date of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative.  For their derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative.  Petalls of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transactions requiring disclosure-  Date of transaction:  (a)  Nature of transactions to the transaction (if known):  (b)  Nature of transaction was not in cash and cannot be readily by converted into a cash value, describe the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration which the transaction related:  (b)  Refer to nature of transaction above  (c)  Refer to nature of transaction above  (d)  Refer to nature of transaction above	Registered holder(s) once transfers are registered:	† ` `	
Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)  Type of affected derivative:  Obetalis of affected derivative:  Details of affected derivative (if any):  A statement as to whether the derivative (if any):  Raturity date of the derivative (if any):  The price specified in the terms of the derivative (if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying linancial products:  For thet derivative.  Parties to the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transactions  Nature of transaction:  (a)  NA  (b)  NA  (b)  NA  (c)  Refer to nature of transaction above disposal.  (d)  (3) (3) 32,888 shares;  (i) 25,107 shares		1	
Type of affected derivative: Class of underlying financial products: Details of affected derivative The notional value of the derivative (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): The price specified in the terms of the derivative (if any): The price specified in the terms of the derivative (if any): The price specified in the terms of the derivative (if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative of the derivative is affected by the value of the underlying (inancial products: For that derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions requiring disclosure-  Date of transactions:  Nature of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  Any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  Details of transaction above  (a)  (b)  Refer to nature of transaction above  (c)  (a)  (a)  (b)  Refer to nature of transaction above  (b)  Refer to nature of transaction above  (c)  (d)  (e)  (o)  10, 10, 10, 10, 10, 10, 10, 10, 10, 10,		T ( - /	1
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Details of affected derivative   The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):   A statement as to whether the derivative is cash settled or physically settled:   Expiry date of the derivative (if any):   Expiry date of the derivative (if any):   Expiry date of the derivative (if any):   Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:   For that derivative.   For that derivative.   For that derivative.   For that derivative.   If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative.   Details of transactions giving rise to acquisition or disposal   Total number of transactions requiring disclosure-   Date of transactions requiring disclosure-   Date of transaction:   Auture of transaction:		]	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  The price specified in the terms of the derivative (if any):  The price specified in the terms of the derivative (if any):  The price specified in the terms of the derivative (if any):  The price specified in the terms of the derivative (if any):  The price specified in the terms of the derivative (if any):  The price specified in the terms of the derivative (if any):  Not Applicable  September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  (b) Acquisition of vested shares from Short-Term Incentive equity plan; (ii) Applied to pay income tax  (b) Acquisition of vested shares from Short-Term Incentive equity plan; (ii) Applied to pay income tax  (b) Acquisition of vested shares from Short-Term Incentive equity plan; (ii) Applied to pay income tax  (b) Acquisition of vested shares from Short-Term Incentive equity plan; (ii) Applied to pay income tax  (b) Acquisition of vested shares from Short-Term Incentive equity plan; (ii) Applied to pay income tax  (b) Acquisition of vested shares from Short-Term Incentive equity plan; (ii) Applied to pay income tax  (b) Acquisition of vested shares from Short-Term Incentive equity plan; (ii) Applied to pay income tax  (b) Acquisition of vested shares from Short-Term Incentive equity plan; (ii) Applied to pay income tax  (c) Acquisition of vested shares from Short-Term Incentive equity plan; (ii) Applied to pay income tax  (b) Acquisition of vested shares from Short-Term Incentive equity plan; (ii) Applied to pay income tax  (b) Acquisition of vested shares from Short-Term Incentive equity plan; (ii) Applied to pay income tax  (c) Acquisition of vested shares from Short-Term I		1	
A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  (a)  (b) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  (b) Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  Number of financial products to which the transaction related:  (a)  (b) 2  Refer to nature of transaction above  (ii) 39,268 shares; (ii) 25,107 shares	The notional value of the derivative (if any) or the notional amount of underlying financial		
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Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  Details of transactions to which notice relates:  2  September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  (b) N/A  (c) N/A  Refer to nature of transaction above  (g) 39,268 shares; (ii) 25,107 shares	Parties to the derivative:	ī	
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Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Nature of transaction:  Observed transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  Details of transactions requiring disclosure-  (a) September 2024  (b) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  (b) Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A  (b) N/A  Refer to nature of transaction above  (c) Refer to nature of transaction above  (i) 39,268 shares; (ii) 25,107 shares	Details of transactions giving rise to acquisition or disposal		
Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  Date of transactions:  (a)  (b)  (i) Vesting of share rights from Short-Term Incentive equity plan;  (ii) Applied to pay income tax  (b)  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A  (b)  N/A  Refer to nature of transaction above  (c)  Refer to nature of transaction above  (d)  (i) 39,268 shares;  (ii) 25,107 shares		1	2
Date of transaction:  Nature of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan under (a)(i)  N/A  (b)  N/A  Refer to nature of transaction above  (i) 39,268 shares;  (ii) 25,107 shares		1	
Nature of transaction:  (a)  (b)  Name of any other party or parties to the transaction (if known):  (a)  Name of any other party or parties to the transaction (if known):  (b)  Now a consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  (a)  (b)  Now A  Refer to nature of transaction above  (b)  Refer to nature of transaction above  (c)  (i) Vesting of share rights from Short-Term Incentive equity plan under (a)(i)  Now A  Refer to nature of transaction above  (b)  (c)  (i) 1)  (ii) Vesting of share rights from Short-Term Incentive equity plan under (a)(i)  Now A  (c)  (ii) Applied to pay income tax  (c)  (iv) Applied to pay income tax  (iv) Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  Now A  (a)  (b)  Now A  Refer to nature of transaction above  (b)  (c)  (ii) 29.268 shares;  (ii) 25,107 shares		1	6 September 2024
(ii) Applied to pay income tax (b) Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  Name of any other party or parties to the transaction (if known):  (a) N/A  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  (ii) Applied to pay income tax  (d) N/A  Refer to nature of transaction above  (i) 39,268 shares; (ii) 25,107 shares		(a)	· · · · · · · · · · · · · · · · · · ·
Name of any other party or parties to the transaction (if known):  (a)  (b)  N/A  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  (a)  (b)  Refer to nature of transaction above  (c)  (i) 39,268 shares;  (ii) 25,107 shares			(ii) Applied to pay income tax
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  (a)  (b)  Refer to nature of transaction above  Refer to nature of transaction above  (i) 39,268 shares;  (ii) 25,107 shares		(b)	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  (a)  Refer to nature of transaction above  (b)  Refer to nature of transaction above  (i) 39,268 shares;  (ii) 25,107 shares	Name or any other party or parties to the transaction (if known):	1	
disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  (b) Refer to nature of transaction above  (i) 39,268 shares;  (ii) 25,107 shares		(b)	N/A
cash value, describe the consideration:  Number of financial products to which the transaction related:  (b) Refer to nature of transaction above  (i) 39,268 shares;  (ii) 25,107 shares		(a)	Refer to nature of transaction above
(ii) 25,107 shares	cash value, describe the consideration:	(b)	Refer to nature of transaction above
	Number of financial products to which the transaction related:	(a)	The state of the s
		(b)	•

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—		
Whether relevant interests were acquired or disposed of during a closed period:		No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:		N/A
Date of the prior written clearance (if any):		N/A
Summary of other relevant interests after acquisition or disposal:	_	
Class of quoted financial products:		Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(c)	Beneficial interest under employee share plan
	(d)	Beneficial interest under executive long-term share scheme
For that relevant interest,-	_	
Number held in class:	(c)	5,467
	(d)	53,159
Current registered holder(s):	(c)	New Zealand Central Securities Depository Limited
	(d)	Fletcher Building Share Schemes Limited
For a derivative relevant interest,-	1	
Type of derivative:	Ī	
Details of derivative,-	ı	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Ī	
A statement as to whether the derivative is cash settled or physically settled:	•	
Maturity date of the derivative (if any):  Expiry date of the derivative (if any):	ł	
The price's specified terms (if any):	İ	Not Applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest.		
Parties to the derivative:	Ī	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:		
Certification I certify that, to the best of my knowledge and belief, the information contained in this disclose	uro	is correct and that I am duly authorised to make this disclosure by
all persons for whom it is made.	T	is concertain that rain only authorised to make this discussive by
Signature of director or officer:	ļ	
Date of signature:		
or		
Signature of person authorised to sign on behalf of director or officer:		Anyth Long
Date of signature:	Ĭ	26 September 2024
Name and title of authorised person:	Ī	Haydn Wong, Company Secretary
Notes	•	

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified

- derivatives. The disclosure must be made within—

  (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



# Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and		
Name of listed issuer:		Fletcher Building Limited
Date this disclosure made:		26 September 2024
Date of last disclosure:		28 August 2024
Director or senior manager giving disclosure		
Full name(s):		Claire Therese Carroll
Name of listed issuer:		Fletcher Building Limited
Name of related body corporate (if applicable):		N/A
Position held in listed issuer:		Chief People Officer
OSMON NEW IN IISLEW ISSUE!.		Official Education
Summary of acquisition or disposal of relevant interest (excluding specified derivative	s)	
Class of affected quoted financial products:		Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a)	Share rights under equity plan
	(b)	Beneficial interest
For that relevant interest-		
Number held in class before acquisition or disposal:	(a)	50,766
	(b)	37,815
Number held in class after acquisition or disposal:	(a)	26,140
The state of the s	(b)	52,836
Current registered holder(s):	(a)	Fletcher Building Share Schemes
Current registered floider(s).		-
Desirters the librate area to a section and a section of	(b)	N/A
Registered holder(s) once transfers are registered:	(a)	N/A
	(b)	Claire Therese Carroll
Output of a suitable and the suitable an		
Summary of acquisition or disposal of specified derivatives relevant interest (if applica Type of affected derivative:	ible)	
Class of underlying financial products:		
Details of affected derivative-		
	1	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):		
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:		
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):		Not Applicable
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):		Not Applicable
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying		Not Applicable
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:		Not Applicable
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:		Not Applicable
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-		Not Applicable
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:		Not Applicable
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant		Not Applicable  2
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:		
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions requiring disclosure-		2
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The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-	(a)	2
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-	(a) (b)	2 6 September 2024 (i) Vesting of share rights from Short-Term Incentive equity plan;
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-		2  6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:	(b)	6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:	(b) (a) (b)	6 September 2024 (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A  N/A
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Nature of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a	(b) (a) (b) (a)	2  6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A  N/A  Refer to nature of transaction above
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Data of transaction:  Nature of transaction:  Nature of transaction:  Nature of transaction:  Nature of transaction was not in cash and cannot be readily by converted into a cash value, describe the consideration:	(b) (a) (b) (a) (b)	6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A  N/A  Refer to nature of transaction above  Refer to nature of transaction above
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Nature of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a	(b) (a) (b) (a)	2  6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A  N/A  Refer to nature of transaction above

Name and title of authorised person:		Haydn Wong, Company Secretary	
Date of signature:		26 September 2024	
Signature of person authorised to sign on behalf of director or officer:		Any h Long	
or			
Date of signature:			
Signature of director or officer:			
persons for whom it is made.		onect and that I am duly authorised to make this	
Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclose	ıre is o	correct and that I am duly authorised to make this	disclosure by all
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:			
Parties to the derivative:			
For that derivative relevant interest,-			
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:			
The price's specified terms (if any):		Not Applicable	
Expiry date of the derivative (if any):			
Maturity date of the derivative (if any):			/
products (if any): A statement as to whether the derivative is cash settled or physically settled:			/_
The notional value of the derivative (if any) or the notional amount of underlying financial			
Details of derivative,-			
Type of derivative:			
For a derivative relevant interest,-			
	(e)	Fletcher Building Share Schemes Limited	
	(d)	New Zealand Central Securities Depository Limit	ted
Current registered holder(s):	(c)	JBWere (NZ) Nominees Limited	
	(e)	93,554	
	(d)	14,198	
Number held in class:	(c)	42,000	
For that relevant interest,-	(e)	Beneficial interest under executive long-term sha	are scheme
	(d)	Beneficial interest in employee share plan	are schome
Nature of relevant interest:	(c)	Beneficial interest	
Class of quoted financial products:	(-)	Ordinary shares in Fletcher Building Limited	
Summary of other relevant interests after acquisition or disposal:		[o	
Date of the phot written dearance (if any).		INA	
during the closed period:  Date of the prior written clearance (if any):		N/A	
Whether prior written clearance was provided to allow the acquisition or disposal to proceed		N/A	
Whether relevant interests were acquired or disposed of during a closed period:		No	
the following details—			

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



# Disclosure of Directors and Senior Managers Relevant Interests

		r
Name of listed issuer:		Fletcher Building Limited
Date this disclosure made:		26 September 2024
Date of last disclosure:		28 August 2024
Director or senior manager giving disclosure		
Full name(s):		Andrew Campbell Clarke
Name of listed issuer:	Ì	Fletcher Building Limited
Name of related body corporate (if applicable):		N/A
Position held in listed issuer:	İ	(Former Group General Counsel and Company Secretary)
	l	Commercial Director
Summary of acquisition or disposal of relevant interest (excluding specified derivative	s)	
Class of affected quoted financial products:	Ī	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(2)	Share rights under equity plan
· · ·		Beneficial interest
For that relevant interest-	(0)	Deficicial interest
Γ	T (-)	20.000
Number held in class before acquisition or disposal:		63,328
	† ` `	11,649
Number held in class after acquisition or disposal:	(a)	29,294
	(b)	45,683
Current registered holder(s):	(a)	Fletcher Building Share Schemes
	(b)	N/A
Registered holder(s) once transfers are registered:	(a)	N/A
	(b)	Andrew Campbell Clarke
Summary of acquisition or disposal of specified derivatives relevant interest (if applications)	able)	
	,	
Type of affected derivative:	Ī	
Class of underlying financial products:	Ī	
Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial	] ] ]	
Class of underlying financial products:  Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	] ] ]	
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Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):		
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Class of underlying financial products:  Details of affected derivative  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:		Not applicable  2  6 September 2024
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Class of underlying financial products:  Details of affected derivative  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:		Not applicable  2  6 September 2024
Class of underlying financial products:  Details of affected derivative  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:	(b)	Not applicable  Not applicable  September 2024  Vesting of share rights from Short-Term Incentive equity plan
Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:	(b) (a)	Not applicable  Not applicable  6 September 2024  Vesting of share rights from Short-Term Incentive equity plan  Acquisition of vested shares from Short-Term Incentive equity plan
Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:	(b) (a) (b)	2 6 September 2024 Vesting of share rights from Short-Term Incentive equity plan Acquisition of vested shares from Short-Term Incentive equity plan N/A N/A
Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions:  Nature of transaction:  Nature of transaction:  Nature of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a	(b) (a) (b) (a)	Not applicable  Not applicable  September 2024  Vesting of share rights from Short-Term Incentive equity plan  Acquisition of vested shares from Short-Term Incentive equity plan  N/A  N/A  Refer to nature of transaction above
Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions:  Nature of transaction:  Nature of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	(b) (a) (b) (a) (b)	2 6 September 2024 Vesting of share rights from Short-Term Incentive equity plan Acquisition of vested shares from Short-Term Incentive equity plan N/A N/A Refer to nature of transaction above Refer to nature of transaction above
Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions:  Nature of transaction:  Nature of transaction:  Nature of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a	(b) (a) (b) (a) (b) (b) (a)	Not applicable  Not applicable  September 2024  Vesting of share rights from Short-Term Incentive equity plan  Acquisition of vested shares from Short-Term Incentive equity plan  N/A  N/A  Refer to nature of transaction above

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—		
Whether relevant interests were acquired or disposed of during a closed period:	Ī	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	İ	N/A
Date of the prior written clearance (if any):		N/A
Summary of other relevant interests after acquisition or disposal:	_	
Class of quoted financial products:	Ī	Ordinary Shares in Fletcher Building Limited
Nature of relevant interest:	(c)	Beneficial interest in employee share plan
		Beneficial interest under executive long-term share scheme
For that relevant interest,-		
Number held in class:	(c)	5,433
	. ,	118,972
Current registered holder(s):	+ ` ′	New Zealand Central Securities Depository Limited
(4)	(d)	
	J (a)	The state of the s
For a derivative relevant interest,-		
Type of derivative:	Ī	
Details of derivative,-	_	
The notional value of the derivative (if any) or the notional amount of underlying financial	1	
products (if any):		
A statement as to whether the derivative is cash settled or physically settled:	1	
Maturity date of the derivative (if any):	1	
Expiry date of the derivative (if any):	1	
The price's specified terms (if any):	1	Not Applicable
Any other details needed to understand how the amount of the consideration payable under	1	
the derivative or the value of the derivative is affected by the value of the underlying		
financial products:		
For that derivative relevant interest,-	•	
Parties to the derivative:	]	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:		
Certification		
I certify that, to the best of my knowledge and belief, the information contained in this disclos persons for whom it is made.	ure i	is correct and that I am duly authorised to make this disclosure by all
Signature of director or officer:		
Date of signature:	Ī	
or		
Signature of person authorised to sign on behalf of director or officer:		Luyen Long
Date of signature:	Ī	26 September 2024
Name and title of authorised person:	1	Haydn Wong, Company Secretary
	4	

#### Notes

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



# Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	_	
Name of listed issuer:		Fletcher Building Limited
Date this disclosure made:	1	26 September 2024
Date of last disclosure:	İ	28 August 2024
	1	
Director or senior manager giving disclosure		
Full name(s):	Ī	Steven Trevor Evans
Name of listed issuer:	Ì	Fletcher Building Limited
Name of related body corporate (if applicable):	ŀ	N/A
Position held in listed issuer:	•	Chief Executive Residential and Development
1 Oddon noda 19660.	l	Office Excount of Condominal and Estimation
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)	
Class of affected quoted financial products:		Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a)	Share rights under equity plan
	(b)	Beneficial interest
For that relevant interest-	l ` ′	
Number held in class before acquisition or disposal:	(a)	53,694
Trumbur flota in oldes service dequisition of dispessal.		125,501
Alicenter held in along offer acquisition or dianopals	` ′	
Number held in class after acquisition or disposal:		11,071
	` ′	151,501
Current registered holder(s):	(a)	Fletcher Building Share Schemes
	(b)	N/A
Registered holder(s) once transfers are registered:	(a)	N/A
3		Steven Trevor Evans
	(~)	OLEVEIT FICKOT EVALIS
Comment of consistion or disposal of angelfied devivatives relevant interest (if applied	ماط	·
Summary of acquisition or disposal of specified derivatives relevant interest (if applic Type of affected derivative:	abie I	)
Type of affected derivative.		! \
Class of underlying financial products:	Ì	
Details of affected derivative-	<u> </u> 	
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial	İ İ	
Details of affected derivative-		
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any):		
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any):		Not Applicable
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any):		Not Applicable
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any):		Not Applicable
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:		Not Applicable
Details of affected derivative— The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative,-		Not Applicable
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:		Not Applicable Not Applicable
Details of affected derivative— The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative,- Parties to the derivative:		Not Applicable
Details of affected derivative— The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:		Not Applicable
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant		
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Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal		
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Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative, Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates: Details of transactions requiring disclosure-  Date of transactions:	(a)	2 6 September 2024 (i) Vesting of share rights from Short-Term Incentive equity plan;
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative, Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates: Details of transactions requiring disclosure-  Date of transactions:	/b)	2  6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative, Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates: Details of transactions requiring disclosure-  Date of transactions:	/b)	2 6 September 2024 (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax Acquisition of vested shares from Short-Term Incentive equity plan
Details of affected derivative— The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates: Details of transactions requiring disclosure-  Date of transaction: Nature of transaction:	(b)	2  6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative, Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates: Details of transactions requiring disclosure-  Date of transactions:	(b)	2 6 September 2024 (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax Acquisition of vested shares from Short-Term Incentive equity plan
Details of affected derivative— The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates: Details of transactions requiring disclosure-  Date of transaction: Nature of transaction:	(b)	2  6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Nature of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or	(b) (a) (b)	6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Nature of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a	(b) (a) (b) (a)	6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A  N/A  Refer to nature of transaction above
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative, Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions  Paties of transactions  Nature of transaction:  Nature of transaction:  Nature of transaction:  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	(b) (a) (b) (a) (b)	6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A  N/A  Refer to nature of transaction above  Refer to nature of transaction above
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Nature of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a	(b) (a) (b) (a)	6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A  N/A  Refer to nature of transaction above  Refer to nature of transaction above  (i) 26,000 shares;
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative, Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions  Paties of transactions  Nature of transaction:  Nature of transaction:  Nature of transaction:  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	(b) (a) (b) (a) (b) (a)	6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A  N/A  Refer to nature of transaction above  Refer to nature of transaction above

if the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	_		
Whether relevant interests were acquired or disposed of during a closed period:		No	
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:		N/A	
Date of the prior written clearance (if any):		N/A	
Summary of other relevant interests after acquisition or disposal:	=		
Class of quoted financial products:		Ordinary shares in Fletcher Building Limited	
Nature of relevant interest:	(c)	Beneficial interest under employee share plan	
	(d)	Beneficial interest under executive long-term share scheme	
For that relevant interest,-	1		
Number held in class:	(c)	10,313	
	(d)	128,601	
Current registered holder(s):	(c)	New Zealand Central Securities Depository Limited	
	(d)	Fletcher Building Share Schemes Limited	
For a derivative relevant interest,-			
Type of derivative:	Ī		
Details of derivative,-			
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):			
A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):	ļ		
Expiry date of the derivative (if any):			
The price's specified terms (if any):	t	Not Applicable	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:			
For that derivative relevant interest,-	- -		
Parties to the derivative:	ļ		
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:			
Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosurall persons for whom it is made.	sure i	is correct and that I am duly authorised to make this disclosure	by
Signature of director or officer:			
Date of signature:			
or	-		
Signature of person authorised to sign on behalf of director or officer:		Fryn Long	
Date of signature:		26 September 2024	
Name and title of authorised person:		Haydn Wong, Company Secretary	
		·	

# Notes

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



# Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and		
Name of listed issuer:	Ī	Fletcher Building Limited
Date this disclosure made:	1	26 September 2024
Date of last disclosure:		26 June 2024
Director or senior manager giving disclosure		
Full name(s):	T	Joseph Francis Locandro
Name of listed issuer:	1	Fletcher Building Limited
Name of related body corporate (if applicable):	1	N/A
Position held in listed issuer:	1	Chief Information Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)	
Class of affected quoted financial products:	Ī	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a)	Share rights under equity plan
	(b)	Beneficial interest
For that relevant interest-		
Number held in class before acquisition or disposal:	(a)	42,909
	(b)	0
Number held in class after acquisition or disposal:	(a)	26,576
	(b)	9,963
Current registered holder(s):	(a)	Fletcher Building Share Schemes
	(b)	N/A
Registered holder(s) once transfers are registered:	(a)	N/A
	(b)	Joseph Francis Locandro
Summary of acquisition or disposal of specified derivatives relevant interest (if appliative of affected derivative:  Class of underlying financial products:		
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Ī	
A statement as to whether the derivative is cash settled or physically settled:	1	
Maturity date of the derivative (if any):  Expiry date of the derivative(if any):	1	Not Applicable
The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under	]	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:		
For that derivative,- Parties to the derivative:	_ T	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	1	
	_	
Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:	T	2
Details of transactions requiring disclosure-	1	
Date of transaction:	T	6 September 2024
Nature of transaction:	(a)	(i) Vesting of share rights from Short-Term Incentive equity plan;
		(ii) Applied to pay income tax
	(a)	Acquisition of vested shares from Short-Term Incentive equity planunder (a)(i)
Name of any other party or parties to the transaction (if known):	(a)	N/A
	(b)	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition o disposal. If the consideration was not in cash and cannot be readily by converted into a	(a)	Refer to nature of transaction above
	71-3	Refer to nature of transaction above
cash value, describe the consideration:	(b)	
,	(a)	
cash value, describe the consideration:	┧`∶	(i) 9,963 shares;

managers from trading during any period without written clearance (a closed period) include the following details—		
Whether relevant interests were acquired or disposed of during a closed period:		No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:		N/A
Date of the prior written clearance (if any):		N/A
Summary of other relevant interests after acquisition or disposal:		
Class of quoted financial products:		Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(c)	Beneficial interest under executive long-term share scheme
	(d)	Beneficial interest in employee share plan
For that relevant interest,-		
Number held in class:	(c)	81,834
	(d)	279
Current registered holder(s):	(c)	Fletcher Building Share Schemes Limited
	(d)	New Zealand Central Securities Depository Limited
For a derivative relevant interest,-		
Type of derivative:		
Details of derivative,-		
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):		
A statement as to whether the derivative is cash settled or physically settled:		`\
Maturity date of the derivative (if any):  Expiry date of the derivative (if any):		
The price's specified terms (if any):		Not Applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:		
For that derivative relevant interest,-		
Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant		
interest in the derivative:		
Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosuall persons for whom it is made.	ure i	s correct and that I am duly authorised to make this disclosure by
Signature of director or officer:		
Date of signature:		
or		
Signature of person authorised to sign on behalf of director or officer:		Layer Long
Date of signature:		26 September 2024
Name and title of authorised person:		Haydn Wong, Company Secretary

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified

- derivatives. The disclosure must be made within—
  (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



# Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and		
Name of listed issuer:		Fletcher Building Limited
Date this disclosure made:		26 September 2024
Date of last disclosure:	ĺ	28 August 2024
Director or senior manager giving disclosure	ī	
Full name(s):		Hamish Todd McBeath
Name of listed issuer:		Fletcher Building Limited
Name of related body corporate (if applicable):		N/A
Position held in listed issuer:	l	Chief Executive Building Products
Summary of acquisition or disposal of relevant interest (excluding specified derivative	s)	
Class of affected quoted financial products:	Ī	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(2)	Share rights under equity plan
( )		
	(a)	Beneficial interest
For that relevant interest-	T	
Number held in class before acquisition or disposal:	(a)	70,539
	(b)	9,062
Number held in class after acquisition or disposal:	(a)	44,380
	(b)	25,018
Current registered holder(s):	(a)	Fletcher Building Share Schemes
out of the organization of		N/A
Registered holder(s) once transfers are registered:		N/A
	(b)	Hamish Todd McBeath
Summary of acquisition or disposal of specified derivatives relevant interest (if applications)	ıble)	
Type of affected derivative:	ible)	
	ible)	
Type of affected derivative: Class of underlying financial products:  Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial	ible)	
Type of affected derivative: Class of underlying financial products:  Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	ible)	
Type of affected derivative: Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):	ible)	
Type of affected derivative: Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):	ible)	Not Applicable
Type of affected derivative: Class of underlying financial products:  Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any):	ible)	
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Type of affected derivative: Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,- Parties to the derivative:	hble)	
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Type of affected derivative: Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal	able)	Not Applicable
Type of affected derivative: Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative, Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:	able)	Not Applicable
Type of affected derivative: Class of underlying financial products:  Details of affected derivative The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative, Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions requiring disclosure-	(a)	Not Applicable  Not Applicable  6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan;
Type of affected derivative: Class of underlying financial products:  Details of affected derivative The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative, Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transactions:	(a)	Not Applicable  Not Applicable  6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan
Type of affected derivative: Class of underlying financial products:  Details of affected derivative The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative, Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:	(a) (b)	2  6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)
Type of affected derivative: Class of underlying financial products:  Details of affected derivative The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative, Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transactions:	(a) (b)	2 6 September 2024 (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i) N/A
Type of affected derivative: Class of underlying financial products:  Details of affected derivative  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Nature of any other party or parties to the transaction (if known):	(a) (b) (a) (b)	2  6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A  N/A
Type of affected derivative: Class of underlying financial products:  Details of affected derivative The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative, Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions:  Nature of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a	(a) (b) (a) (b) (a)	2  6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan;  (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A  N/A  Refer to nature of transaction above
Type of affected derivative: Class of underlying financial products:  Details of affected derivative The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Nature of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	(a) (b) (a) (b) (a) (b)	2  6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A  N/A
Type of affected derivative: Class of underlying financial products:  Details of affected derivative The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative, Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions:  Nature of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a	(a) (b) (a) (b) (a)	2  6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan;  (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A  N/A  Refer to nature of transaction above

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—		
Whether relevant interests were acquired or disposed of during a closed period:		No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:		N/A
Date of the prior written clearance (if any):		N/A
Summary of other relevant interests after acquisition or disposal:		
Class of quoted financial products:		Ordinary Shares in Fletcher Building Limited
Nature of relevant interest:	(c)	Beneficial interest under employee share plan
	` '	Beneficial interest under executive long-term share scheme
For that relevant interest,-	( - /	3
Number held in class:	` '	19,144
	(d)	110,712
Current registered holder(s):	(c)	New Zealand Central Securities Depository Limited
	(d)	Fletcher Building Share Schemes Limited
For a derivative relevant interest,-	_	
Type of derivative:		
Details of derivative,-		
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):		
A statement as to whether the derivative is cash settled or physically settled:		
Maturity date of the derivative (if any):  Expiry date of the derivative (if any):		
The price's specified terms (if any):		Not Applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:		
For that derivative relevant interest,-	ı	
Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant		
interest in the derivative:		
Certification  I certify that, to the best of my knowledge and belief, the information contained in this discloss persons for whom it is made.	ıre	is correct and that I am duly authorised to make this disclosure by all
Signature of director or officer:		
Date of signature:		
or	_	
Signature of person authorised to sign on behalf of director or officer:		4nya Dong
Date of signature:		26 September 2024
Name and title of authorised person:		Haydn Wong, Company Secretary
Notes		

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



# Disclosure of Directors and Senior Managers Relevant Interests

Name of listed issuer:		Fletcher Building Limited
Date this disclosure made:		26 September 2024
Date of last disclosure:	Ì	28 August 2024
	•	
Director or senior manager giving disclosure		
Full name(s):		Bruce James McEwen
Name of listed issuer:		Fletcher Building Limited
Name of related body corporate (if applicable):	Ĩ	N/A
Position held in listed issuer:	Ĩ	Former Chief Executive Distribution
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)	
Class of affected quoted financial products:	Ī	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a)	Share rights under equity plan
, ,		Beneficial interest
For that relevant interest-	I (~)	3-101000
Number held in class before acquisition or disposal:	(a)	48,762
Trained note in state service dequienter of dispersion		10,014
Number held in class after acquisition or disposal:	` ′	22,588
Trumber field in class after acquisition of disposal.		25,980
Current registered holder(s):	` ′	Fletcher Building Share Schemes
Current registered noticer(s).		-
Desistand helder(e) once transfers one resistant di		N/A
Registered holder(s) once transfers are registered:		N/A
	(D)	Bruce James McEwen
Cummany of conviction or disposal of appointed devivatives relevant interest (if applied	abla'	
Summary of acquisition or disposal of specified derivatives relevant interest (if applic Type of affected derivative:	abie I	
Class of underlying financial products:	Ì	
Details of affected derivative-	T	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):		
A statement as to whether the derivative is cash settled or physically settled:	•	
Maturity date of the derivative (if any):  Expiry date of the derivative(if any):		Not Applicable
The price specified in the terms of the derivative (if any):	ł	1401 Applicable
Any other details needed to understand how the amount of the consideration payable under		
the derivative or the value of the derivative is affected by the value of the underlying financial products:		
For that derivative,-	1	
Parties to the derivative:		
	Ī	
If the director or senior manager is not a party to the derivative, the nature of the relevant		
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal	Ī	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:		2
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-		
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:		2 2 September 2024
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-	(a)	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:		2 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan;
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:	(b)	September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:	(b)	2 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:	(b) (a) (b)	2 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A  N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a	(b) (a) (b) (a)	2 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A  N/A  Refer to nature of transaction above
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	(b) (a) (b) (a) (b)	2 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A  N/A  Refer to nature of transaction above  Refer to nature of transaction above
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a	(b) (a) (b) (a)	2 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A  N/A  Refer to nature of transaction above

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—		
Whether relevant interests were acquired or disposed of during a closed period:	Ī	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:		N/A
Date of the prior written clearance (if any):		N/A
Summary of other relevant interests after acquisition or disposal:	-	
Class of quoted financial products:		Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(c)	Beneficial interest under executive long-term share scheme
For that relevant interest,-	•	
Number held in class:	(c)	29,635
Current registered holder(s):	(c)	Fletcher Building Share Schemes Limited
For a derivative relevant interest,-	I (-/	
Type of derivative:	Ī	
Details of derivative,-	l	
The notional value of the derivative (if any) or the notional amount of underlying financial	Ī	
products (if any):	ļ	
A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):	ł	
Expiry date of the derivative (if any):	ł	
The price's specified terms (if any):	İ	Not Applicable
Any other details needed to understand how the amount of the consideration payable under	t	Trop, spinoadio
the derivative or the value of the derivative is affected by the value of the underlying		
financial products:		
For that derivative relevant interest,-		
Parties to the derivative:	ļ	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:		
Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclos all persons for whom it is made.	ure i	is correct and that I am duly authorised to make this disclosure by
Signature of director or officer:		
Date of signature:	ļ	
or	T	Luyhang
Signature of person authorised to sign on behalf of director or officer:		
Date of signature:		26 September 2024
Name and title of authorised person:		Haydn Wong, Company Secretary
Notes		

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and		
Name of listed issuer:	Ī	Fletcher Building Limited
Date this disclosure made:	Ī	26 September 2024
Date of last disclosure:	Ī	28 August 2024
	1	
Director or senior manager giving disclosure		
Full name(s):	Ī	Bevan John McKenzie
Name of listed issuer:	Ť	Fletcher Building Limited
Name of related body corporate (if applicable):	Ì	N/A
Position held in listed issuer:	Ī	Chief Financial Officer
	_	
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)	
Class of affected quoted financial products:		Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a)	Share rights under equity plan
	(b)	Beneficial interest
For that relevant interest-	1	
Number held in class before acquisition or disposal:	(a)	73,657
	(b)	56,725
Number held in class after acquisition or disposal:	<del> </del> ` ´	31,060
Transcorred in class and adquisition of dispersal	1	82,709
Current registered holder(s):	<del> </del> ` ´	Fletcher Building Share Schemes
Surroux registered flower(s).		N/A
Registered holder(s) once transfers are registered:	+ ` ′	N/A
Tregistered fished (a) since trainered are registered.		Bevan John McKenzie
	J (~)	5014.1105.111111111111111111111111111111
Summary of acquisition or disposal of specified derivatives relevant interest (if applic	able	1
Type of affected derivative:	T	
Type of affected derivative: Class of underlying financial products:		
Class of underlying financial products:  Details of affected derivative-	]	
Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):		
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Class of underlying financial products:  Details of affected derivative—  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:		
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Class of underlying financial products:  Details of affected derivative  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:		Not Applicable  2
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Class of underlying financial products:  Details of affected derivative  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:	(a) (b)	2 6 September 2024 (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax Acquisition of vested shares from Short-Term Incentive equity plan
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Class of underlying financial products:  Details of affected derivative The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Nature of any other party or parties to the transaction (if known):	(a) (b) (a) (b) (a)	2  6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A  N/A
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If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details Whether relevant interests were acquired or disposed of during a closed period: No Whether prior written clearance was provided to allow the acquisition or disposal to proceed N/A during the closed period: N/A Date of the prior written clearance (if any): Summary of other relevant interests after acquisition or disposal: Ordinary Shares in Fletcher Building Limited Class of quoted financial products: Nature of relevant interest: (c) Beneficial interest under executive long-term share scheme (d) Share rights under special discretionary long-term share scheme For that relevant interest,-Number held in class: (c) 148,907 195,680 (d) Fletcher Building Share Schemes Limited (c) Current registered holder(s): Fletcher Building Share Schemes Limited For a derivative relevant interest,-Type of derivative: Details of derivative,-The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): Not Applicable The price's specified terms (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest,-Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: or Signature of person authorised to sign on behalf of director or officer: Date of signature: 26 September 2024 Name and title of authorised person: Haydn Wong, Company Secretary

#### Notes

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



## Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

Number of financial products to which the transaction related:

To NZX Limited; and		
Name of listed issuer:	Ī	Fletcher Building Limited
Date this disclosure made:	Ì	26 September 2024
Date of last disclosure:		28 August 2024
Director or senior manager giving disclosure		
Full name(s):	ſ	Ross Harold Taylor
Name of listed issuer:	ŀ	Fletcher Building Limited
Name of related body corporate (if applicable):		N/A
Position held in listed issuer:		Former Chief Executive Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivative	s)	
Class of affected quoted financial products:		Ordinary shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a)	Share rights under equity plan
	(b)	Beneficial interest
For that relevant interest-		
Number held in class before acquisition or disposal:	(a)	350,941
	(b)	367,704
Number held in class after acquisition or disposal:	(a)	143,031
	(b)	575,614
Current registered holder(s):	(a)	Fletcher Building Share Schemes
		N/A
Registered holder(s) once transfers are registered:	` ′	N/A
toglotorou holdor(a) and translate are registered.	(b)	Ross Harold Taylor
Summary of acquisition or disposal of specified derivatives relevant interest (if applica Type of affected derivative: Class of underlying financial products:	ble)	
Details of affected derivative-	L	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):		
A statement as to whether the derivative is cash settled or physically settled:		
Maturity date of the derivative (if any):  Expiry date of the derivative(if any):		Not Applicable
The price specified in the terms of the derivative (if any):	Ī	
Any other details needed to understand how the amount of the consideration payable under		
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(a) 207,910 shares(b) 207,910 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—		
Whether relevant interests were acquired or disposed of during a closed period:	Ì	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:		N/A
Date of the prior written clearance (if any):		N/A
Summary of other relevant interests after acquisition or disposal:	ī	
Class of quoted financial products:		Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(c)	Beneficial interest in employee share plan
	(d)	Beneficial interest under executive long-term share scheme
For that relevant interest,-		
Number held in class:	(c)	9,041
	(d)	174,196
Current registered holder(s):	(c)	CPU Share Plans Pty Ltd
	(d)	Fletcher Building Share Schemes Limited
For a derivative relevant interest,-	•	
Type of derivative:	Ī	
Details of derivative,-	1	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):		
A statement as to whether the derivative is cash settled or physically settled:		
Maturity date of the derivative (if any):		
Expiry date of the derivative (if any):		Not Applicable
The price's specified terms (if any):		
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:		
For that derivative relevant interest,-	•	
Parties to the derivative:		
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:		
Certification		
I certify that, to the best of my knowledge and belief, the information contained in this disclos persons for whom it is made.	ure i	s correct and that I am duly authorised to make this disclosure by all
Signature of director or officer:	Ī	
Date of signature:		
or		
Signature of person authorised to sign on behalf of director or officer:	Ī	Anyh Long
Date of signature:	Ĭ	26 September 2024
Name and title of authorised person:	Ì	Haydn Wong, Company Secretary
Notes		

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



# Disclosure of Directors and Senior Managers Relevant Interests

Name of listed issuer:		
		Fletcher Building Limited
Date this disclosure made:		26 September 2024
Date of last disclosure:	Ī	28 August 2024
	_	
Director or senior manager giving disclosure	7	
Full name(s):	1	Niklaus Gregor Traber
Name of listed issuer:	]	Fletcher Building Limited
Name of related body corporate (if applicable):		N/A
Position held in listed issuer:		Acting Chief Executive Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)	
Class of affected quoted financial products:	Ţ	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(0)	
(4)		Share rights under equity plan
	(b)	Beneficial interest
For that relevant interest-	7	
Number held in class before acquisition or disposal:	(a)	65,967
	(b)	44,286
Number held in class after acquisition or disposal:	(a)	30,108
		66,159
Command we sintered the Idea/a)	† ` ′	
Current registered holder(s):		Fletcher Building Share Schemes
	+ ' '	N/A
Registered holder(s) once transfers are registered:	(a)	N/A
	(b)	Niklaus Gregor Traber
Summary of acquisition or disposal of specified derivatives relevant interest (if applic Type of affected derivative: Class of underlying financial products: Details of affected derivative-		
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	]	
A statement as to whether the derivative is cash settled or physically settled:	1	
Maturity date of the derivative (if any):  Expiry date of the derivative(if any):		
	1	Not Applicable
The price specified in the terms of the derivative (if any):		Not Applicable
The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying		Not Applicable
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The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:		
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The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:	, ,	1  6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax Acquisition of vested shares from Short-Term Incentive equity plan
The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative.  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:	(b)	1  6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)
The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:	(b)	1  6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan;  (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A
The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative.  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:	(b)	1  6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)
The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative.  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions:  Nature of transaction:  Nature of transaction:  Nature of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or	(b) (a) (b)	1  6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan;  (ii) Applied to pay income tax  Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A
The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative.  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:	(b) (a) (b)	1  6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A  N/A  Refer to nature of transaction above
The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative.  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions  Date of transaction:  Nature of transaction:  Nature of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a	(b) (a) (b) (a)	1  6 September 2024  (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i)  N/A  N/A  Refer to nature of transaction above
The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative.  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Nature of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	(b) (a) (b) (a) (b) (b) (a) (b)	6 September 2024 (i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Applied to pay income tax Acquisition of vested shares from Short-Term Incentive equity plan under (a)(i) N/A N/A Refer to nature of transaction above Refer to nature of transaction above (i) 21,873 shares;

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include		
the following details—	r	<u> </u>
Whether relevant interests were acquired or disposed of during a closed period:		No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:		N/A
Date of the prior written clearance (if any):		N/A
Summary of other relevant interests after acquisition or disposal:		
Class of quoted financial products:		Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(c)	Beneficial interest under employee share plan
	(d)	Beneficial interest under executive long-term share scheme
For that relevant interest,-		
Number held in class:	(c)	3,644
	(d)	131,859
Current registered holder(s):	(c)	New Zealand Central Securities Depository Limited
(-)	` ′	Fletcher Building Share Schemes Limited
	(u)	Tieterier Building Gridre Gerieffies Elimited
For a derivative relevant interest,-		
Type of derivative:	Ī	
Details of derivative,-	L	
The notional value of the derivative (if any) or the notional amount of underlying financial	Ī	
products (if any):		
A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):	ŀ	
Expiry date of the derivative (if any):		
The price's specified terms (if any):	ŀ	Not Applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying		
financial products:		
For that derivative relevant interest,-		
Parties to the derivative:		
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:		
Certification		
I certify that, to the best of my knowledge and belief, the information contained in this discloss persons for whom it is made.	ure is	s correct and that I am duly authorised to make this disclosure by all
Signature of director or officer:		
Date of signature:	Ì	
or	_	
Signature of person authorised to sign on behalf of director or officer:		Angh Long
Date of signature:		26 September 2024
Name and title of authorised person:		Haydn Wong, Company Secretary
Notes		

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



## Disclosure of Directors and Senior Managers Relevant Interests

- N-W-1		
To NZX Limited; and	T	Florida D. S. Francisco
Name of listed issuer:	1	Fletcher Building Limited
Date this disclosure made:	ł	26 September 2024
Date of last disclosure:	1	23 April 2024
Director or senior manager giving disclosure		
Full name(s):	Ī	Haydn Stuart Wong
Name of listed issuer:		Fletcher Building Limited
Name of related body corporate (if applicable):		N/A
Position held in listed issuer:		Group General Counsel & Company Secretary
Summary of acquisition or disposal of relevant interest (excluding specified derivative	s)	
Class of affected quoted financial products:	Ī	Ordinary shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a)	Beneficial interest
For that relevant interest-	1	
Number held in class before acquisition or disposal:	Ī	7,000
Number held in class after acquisition or disposal:	İ	24,240
Current registered holder(s):	İ	Unknown - on-market purchase
Registered holder(s) once transfers are registered:	İ	FNZ Limited
Summary of acquisition or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application of the derivative).  Class of underlying financial products:  Details of affected derivative  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):		
Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):	ł	Not Applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:		
For that derivative,-	_ T	
Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant	Ì	
interest in the derivative:	1	
Details of transactions giving rise to acquisition or disposal		
Total number of transactions to which notice relates:	(a)	1
Details of transactions requiring disclosure-		
Date of transaction:	Ī	26 September 2024
Nature of transaction:	Ī	On-market purchase of ordinary shares
Name of any other party or parties to the transaction (if known):	Ī	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:		\$49,996
Number of financial products to which the transaction related:		17,240 shares
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	-	
Whether relevant interests were acquired or disposed of during a closed period:	1	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed	+	
during the closed period:		N/A

Summary of other relevant interests after acquisition or disposal:	
Class of quoted financial products:	
Nature of relevant interest:	
For that relevant interest,-	
Number held in class:	
Current registered holder(s):	
For a derivative relevant interest,-	
Type of derivative:	
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not Applicable
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative relevant interest,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this disclosure persons for whom it is made.	e is correct and that I am duly authorised to make this disclosure by all
Signature of director or officer:	. Fryn Dong
Date of signature:	26 September 2024
or	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	
Name and title of authorised person:	

#### Notes

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.