

D&O Ongoing Disclosures - Multiple

Auckland, 21 October 2024: Please see attached the Ongoing Disclosure Notices for:

- Barbara Chapman
- Peter Crowley
- Sandra Dodds
- Rob McDonald
- Doug McKay
- Cathy Quinn
- Andrew Reding
- Wendi Bains
- Phil Boylen
- Claire Carroll
- Andrew Clarke
- Steve Evans
- Joe Locandro
- Hamish McBeath
- Ross Taylor
- Nick Traber
- Thornton Williams
- Haydn Wong

of Fletcher Building Limited ("FBU").

ENDS

Authorised by:

Haydn Wong
Company Secretary

For further information please contact:

MEDIA

Christian May
General Manager – Corporate Affairs
[+64 21 305 398](tel:+6421305398)
Christian.May@fbu.com

INVESTORS AND ANALYSTS

Aleida White
Head of Investor Relations
[+64 21 155 8837](tel:+64211558837)
Aleida.White@fbu.com

| | |
|-----|---|
| (a) | 19 September 2024 |
| (b) | 15 October 2024 |
| (a) | Acquisition of beneficial interest in employee share plan |
| (b) | Acquisition of new shares under the retail entitlement component of an accelerated 1 for 4.49 pro rata entitlement offer announced by Fletcher Building Limited on 23 September 2024. |
| (a) | N/A |
| (b) | Fletcher Building Limited |
| (a) | AUD 1,164 |
| (b) | \$18,190 |
| (a) | 434 shares |
| (b) | 7,579 shares |

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

| |
|--|
| Whether relevant interests were acquired or disposed of during a closed period: |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: |
| Date of the prior written clearance (if any): |

| |
|-----|
| No |
| N/A |
| N/A |

Summary of other relevant interests after acquisition or disposal:

| |
|-------------------------------------|
| Class of quoted financial products: |
| Nature of relevant interest: |

| |
|--|
| Ordinary Shares in Fletcher Building Limited |
| (c) Beneficial interest |
| (d) Beneficial interest under executive long-term share scheme |
| (e) Share rights under equity plan |

For that relevant interest,-

| |
|-------------------------------|
| Number held in class: |
| Current registered holder(s): |

| |
|---|
| (c) 11,649 |
| (d) 118,972 |
| (e) 29,294 |
| (c) Andrew Campbell Clarke |
| (d) Fletcher Building Share Schemes Limited |
| (e) Fletcher Building Share Schemes |

For a derivative relevant interest,-

| |
|---|
| Type of derivative: |
| Details of derivative,- |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative (if any): |
| The price's specified terms (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |

| |
|----------------|
| |
| |
| |
| |
| Not Applicable |
| |
| |

For that derivative relevant interest,-

| |
|--|
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|-----------------------------------|
| Signature of director or officer: |
| Date of signature: |

| |
|--|
| |
| |

or

| |
|--|
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |



| |
|-------------------------------|
| 21 October 2024 |
| Haydn Wong, Company Secretary |

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

| |
|----------------------------|
| Name of listed issuer: |
| Date this disclosure made: |
| Date of last disclosure: |

| |
|---------------------------|
| Fletcher Building Limited |
| 21 October 2024 |
| 28 August 2024 |

Director or senior manager giving disclosure

| |
|---|
| Full name(s): |
| Name of listed issuer: |
| Name of related body corporate (if applicable): |
| Position held in listed issuer: |

| |
|---|
| Andrew Martin Richard Reding |
| Fletcher Building Limited |
| N/A |
| Managing Director and Chief Executive Officer |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| |
|--|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |

| |
|--|
| Ordinary Shares in Fletcher Building Limited |
| (a) Beneficial interest |
| (b) Controller of holder as director / shareholder |

For that relevant interest-

| |
|--|
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal: |
| Current registered holder(s): |
| Registered holder(s) once transfers are registered: |

| |
|----------------------------------|
| (a) 24,485 |
| (b) 2,000 |
| (a) 35,391 |
| (b) 2,890 |
| (a) N/A |
| (b) N/A |
| (a) Andrew Martin Richard Reding |
| (b) AR Sharetrading Limited |

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

| |
|---|
| Type of affected derivative: |
| Class of underlying financial products: |

Details of affected derivative-

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative(if any): |
| The price specified in the terms of the derivative (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |

For that derivative,-

| |
|--|
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

| |
|----------------|
| |
| |
| |
| Not Applicable |
| |
| |
| |
| |

Details of transactions giving rise to acquisition or disposal

| |
|---|
| Total number of transactions to which notice relates: |
|---|

| |
|---|
| 2 |
|---|

Details of transactions requiring disclosure-

| |
|--|
| Date of transaction: |
| Nature of transaction: |
| Name of any other party or parties to the transaction (if known): |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: |
| Number of financial products to which the transaction related: |

| |
|---|
| 15 October 2024 |
| (a) & (b) Acquisition of new shares under the retail entitlement component of an accelerated 1 for 4.49 pro rata entitlement offer announced by Fletcher Building Limited on 23 September 2024. |
| Fletcher Building Limited |
| (a) \$26,174 |
| (b) \$2,136 |
| (a) 10,906 shares |
| (b) 890 shares |

| |
|--|
| Whether relevant interests were acquired or disposed of during a closed period: |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: |
| Date of the prior written clearance (if any): |

| |
|-----|
| No |
| N/A |
| N/A |


| |
|---|
| Class of quoted financial products: |
| Nature of relevant interest: |
| <i>For that relevant interest,-</i> |
| Number held in class: |
| Current registered holder(s): |
| <i>For a derivative relevant interest,-</i> |
| Type of derivative: |

[illegible]

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative (if any): |
| The price's specified terms (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |
| <i>For that derivative relevant interest,-</i> |
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|--|
| Signature of director or officer: |
| Date of signature: |
| or |
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |

| |
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| |
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|  |
| 21 October 2024 |
| Haydn Wong, Company Secretary |

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

| |
|----------------------------|
| Name of listed issuer: |
| Date this disclosure made: |
| Date of last disclosure: |

| |
|---------------------------|
| Fletcher Building Limited |
| 21 October 2024 |
| 2 November 2023 |

| |
|---|
| Full name(s): |
| Name of listed issuer: |
| Name of related body corporate (if applicable): |
| Position held in listed issuer: |

| |
|---------------------------|
| Barbara Joan Chapman |
| Fletcher Building Limited |
| N/A |
| Director |

| |
|--|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |

| |
|--|
| Ordinary Shares in Fletcher Building Limited |
| Beneficial interest held by an associated person |

| |
|--|
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal: |
| Current registered holder(s): |
| Registered holder(s) once transfers are registered: |

| |
|-----------------------------|
| 50,000 |
| 72,270 |
| N/A |
| Stephen Victor Donoghue-Cox |

| |
|---|
| Type of affected derivative: |
| Class of underlying financial products: |

[illegible]

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative(if any): |
| The price specified in the terms of the derivative (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |

| |
|--|
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

Total number of transactions to which notice relates:

¹ <http://www.fishbase.org>

Date of transaction: _____

Date of transaction:

15 October 2024

Nature of transaction:

| |
|---|
| Acquisition of new shares under the 1 for 4.49 Accelerated Non-Renounceable Entitlement Offer dated 23 September 2024 |
|---|

Name of any other party or parties to the transaction (if known):

| |
|---------------------------|
| Fletcher Building Limited |
|---------------------------|

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:

| | |
|--|----------|
| | \$53.448 |
|--|----------|

Number of financial products to which the transaction related:

| |
|---------------|
| 22,270 shares |
|---------------|

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:

| |
|----|
| No |
|----|

Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

| |
|-----|
| N/A |
|-----|

Date of the prior written clearance (if any):

| |
|-----|
| N/A |
|-----|

Summary of other relevant interests after acquisition or disposal:

| |
|--------------------------------------|
| Class of quoted financial products: |
| Nature of relevant interest: |
| <i>For that relevant interest, -</i> |
| Number held in class: |

| |
|----------------|
| |
| |
| Not Applicable |

| |
|--|
| Current registered holder(s): |
| <i>For a derivative relevant interest, -</i> |
| Type of derivative: |

| |
|--|
| |
| |
| |

Details of derivative,-

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative (if any): |
| The price's specified terms (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |
| <i>For that derivative relevant interest, -</i> |
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

| |
|----------------|
| |
| |
| |
| |
| Not Applicable |
| |
| |
| |

Certification


I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|-----------------------------------|
| Signature of director or officer: |
| Date of signature: |

| |
|--|
| |
| |

or

| |
|--|
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |

| |
|--|
|  |
| 21 October 2024 |
| Haydn Wong, Company Secretary |

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

| |
|----------------------------|
| Name of listed issuer: |
| Date this disclosure made: |
| Date of last disclosure: |

| |
|---------------------------|
| Fletcher Building Limited |
| 21 October 2024 |
| 23 March 2023 |

Director or senior manager giving disclosure

| |
|---|
| Full name(s): |
| Name of listed issuer: |
| Name of related body corporate (if applicable): |
| Position held in listed issuer: |

| |
|---------------------------|
| Catherine Agnes Quinn |
| Fletcher Building Limited |
| N/A |
| Director |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| |
|--|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |

| |
|---|
| Ordinary Shares in Fletcher Building Limited |
| (a) Beneficial interest |
| (b) Non-beneficial interest as a director/shareholder of trustee company Pin Twenty Limited |

For that relevant interest-

| |
|--|
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal: |
| Current registered holder(s): |
| Registered holder(s) once transfers are registered: |

| |
|----------------------------|
| (a) 40,000 |
| (b) 121,197 |
| (a) 57,816 |
| (b) 175,181 |
| (a) N/A |
| (b) N/A |
| (a) FNZ Custodians Limited |
| (b) FNZ Custodians Limited |

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

| |
|---|
| Type of affected derivative: |
| Class of underlying financial products: |
| Details of affected derivative- |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative(if any): |
| The price specified in the terms of the derivative (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |
| For that derivative,- |
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

| |
|----------------|
| |
| |
| |
| |
| Not Applicable |
| |
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Details of transactions giving rise to acquisition or disposal

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|---|
| Total number of transactions to which notice relates: |
|---|

| |
|---|
| 2 |
|---|

Details of transactions requiring disclosure-

| |
|--|
| Date of transaction: |
| Nature of transaction: |
| Name of any other party or parties to the transaction (if known): |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: |
| Number of financial products to which the transaction related: |

| |
|---|
| 15 October 2024 |
| Acquisition of new shares under the retail entitlement component of an accelerated 1 for 4.49 pro rata entitlement offer announced by Fletcher Building Limited on 23 September 2024. |
| Fletcher Building Limited |
| (a) \$42,758 |
| (b) \$129,562 |
| (a) 17,816 shares |
| (b) 53,984 shares |

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

| |
|--|
| Whether relevant interests were acquired or disposed of during a closed period: |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: |
| Date of the prior written clearance (if any): |

| |
|-----|
| No |
| N/A |
| N/A |

Summary of other relevant interests after acquisition or disposal:

| |
|--------------------------------------|
| Class of quoted financial products: |
| Nature of relevant interest: |
| <i>For that relevant interest, -</i> |
| Number held in class: |

| |
|--|
| |
| |

| |
|--|
| Current registered holder(s): |
| <i>For a derivative relevant interest, -</i> |
| Type of derivative: |

| |
|--|
| |
| |

Details of derivative, -

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative (if any): |
| The price's specified terms (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |
| <i>For that derivative relevant interest, -</i> |
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

| |
|----------------|
| Not Applicable |
| |
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| |

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|-----------------------------------|
| Signature of director or officer: |
| Date of signature: |

or

| |
|--|
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |

| |
|--|
| |
| |

Haydn Wong

| |
|-------------------------------|
| 21 October 2024 |
| Haydn Wong, Company Secretary |

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

| | |
|----------------------------|---------------------------|
| Name of listed issuer: | Fletcher Building Limited |
| Date this disclosure made: | 21 October 2024 |
| Date of last disclosure: | 26 September 2024 |

Director or senior manager giving disclosure

| | |
|---|---------------------------|
| Full name(s): | Claire Therese Carroll |
| Name of listed issuer: | Fletcher Building Limited |
| Name of related body corporate (if applicable): | N/A |
| Position held in listed issuer: | Chief People Officer |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| | |
|--|--|
| Class of affected quoted financial products: | Ordinary Shares in Fletcher Building Limited |
| Nature of the affected relevant interest(s): | (a) Beneficial interest in employee share plan |
| | (b) Beneficial interest |

For that relevant interest-

| | |
|--|---|
| Number held in class before acquisition or disposal: | (a) 14,198 |
| | (b) 52,836 |
| Number held in class after acquisition or disposal: | (a) 14,624 |
| | (b) 64,603 |
| Current registered holder(s): | (a) New Zealand Central Securities Depository Limited |
| | (b) N/A |
| Registered holder(s) once transfers are registered: | (a) N/A |
| | (b) Claire Therese Carroll |

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

| | |
|---|--|
| Type of affected derivative: | |
| Class of underlying financial products: | |
| Details of affected derivative- | |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): | |
| A statement as to whether the derivative is cash settled or physically settled: | |
| Maturity date of the derivative (if any): | |
| Expiry date of the derivative (if any): | |
| The price specified in the terms of the derivative (if any): | |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | |
| For that derivative,- | |
| Parties to the derivative: | |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | |

Not Applicable

Details of transactions giving rise to acquisition or disposal

| | |
|---|---|
| Total number of transactions to which notice relates: | 2 |
|---|---|

Details of transactions requiring disclosure-

| | |
|--|---|
| Date of transaction: | (a) 19 September 2024 |
| | (b) 15 October 2024 |
| Nature of transaction: | (a) Acquisition of beneficial interest in employee share plan |
| | (b) Acquisition of new shares under the retail entitlement component of an accelerated 1 for 4.49 pro rata entitlement offer announced by Fletcher Building Limited on 23 September 2024. |
| Name of any other party or parties to the transaction (if known): | (a) N/A |
| | (b) Fletcher Building Limited |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: | (a) \$1,247 |
| | (b) \$28,241 |
| Number of financial products to which the transaction related: | (a) 426 shares |
| | (b) 11,767 shares |

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

| | |
|--|-----|
| Whether relevant interests were acquired or disposed of during a closed period: | No |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: | N/A |
| Date of the prior written clearance (if any): | N/A |

Summary of other relevant interests after acquisition or disposal:

| | |
|-------------------------------------|--|
| Class of quoted financial products: | Ordinary shares in Fletcher Building Limited |
| Nature of relevant interest: | (c) Beneficial interest |
| | (d) Beneficial interest under executive long-term share scheme |
| | (e) Share rights under equity plan |

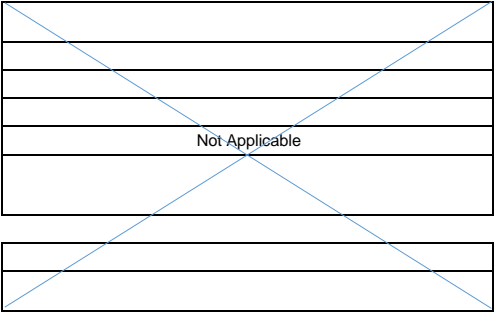
For that relevant interest,-

| | |
|-------------------------------|---|
| Number held in class: | (c) 42,000 |
| | (d) 93,554 |
| | (e) 26,140 |
| Current registered holder(s): | (c) JBWere (NZ) Nominees Limited |
| | (d) Fletcher Building Share Schemes Limited |
| | (e) Fletcher Building Share Schemes |

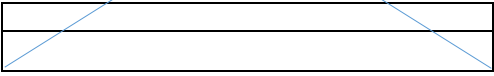
For a derivative relevant interest,-

| | |
|---------------------|--|
| Type of derivative: | |
|---------------------|--|

Details of derivative,-

| | |
|---|--|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |  |
| A statement as to whether the derivative is cash settled or physically settled: | |
| Maturity date of the derivative (if any): | |
| Expiry date of the derivative (if any): | |
| The price's specified terms (if any): | |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | |

For that derivative relevant interest,-


| | |
|--|--|
| Parties to the derivative: |  |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | |

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| | |
|-----------------------------------|--|
| Signature of director or officer: | |
| Date of signature: | |

or

| | |
|--|---|
| Signature of person authorised to sign on behalf of director or officer: |  |
| Date of signature: | 21 October 2024 |
| Name and title of authorised person: | Haydn Wong, Company Secretary |

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

| |
|----------------------------|
| Name of listed issuer: |
| Date this disclosure made: |
| Date of last disclosure: |

| |
|---------------------------|
| Fletcher Building Limited |
| 21 October 2024 |
| 7 September 2018 |

Director or senior manager giving disclosure

| |
|---|
| Full name(s): |
| Name of listed issuer: |
| Name of related body corporate (if applicable): |
| Position held in listed issuer: |

| |
|---------------------------|
| Douglas Alexander McKay |
| Fletcher Building Limited |
| N/A |
| Former Director |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| |
|--|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |

| |
|--|
| Ordinary Shares in Fletcher Building Limited |
| Beneficial interest |

For that relevant interest-

| |
|--|
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal: |
| Current registered holder(s): |
| Registered holder(s) once transfers are registered: |

| |
|------------------------------------|
| 20,000 |
| 28,908 |
| N/A |
| Craigs Investment Partners Limited |

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

| |
|---|
| Type of affected derivative: |
| Class of underlying financial products: |

Details of affected derivative-

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative(if any): |
| The price specified in the terms of the derivative (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |

For that derivative,-

| |
|--|
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

| |
|----------------|
| |
| |
| |
| |
| Not Applicable |
| |
| |
| |
| |
| |

Details of transactions giving rise to acquisition or disposal

| |
|---|
| Total number of transactions to which notice relates: |
|---|

| |
|-------|
| (a) 1 |
|-------|

Details of transactions requiring disclosure-

| |
|--|
| Date of transaction: |
| Nature of transaction: |
| |
| Name of any other party or parties to the transaction (if known): |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: |
| Number of financial products to which the transaction related: |

| |
|---|
| 15 October 2024 |
| Acquisition of new shares under the retail entitlement component of an accelerated 1 for 4.49 pro rata entitlement offer announced by Fletcher Building Limited on 23 September 2024. |
| Fletcher Building Limited |
| \$21,379 |
| 8,908 shares |

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

| |
|--|
| Whether relevant interests were acquired or disposed of during a closed period: |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: |
| Date of the prior written clearance (if any): |

| |
|-----|
| No |
| N/A |
| N/A |

Summary of other relevant interests after acquisition or disposal:

| |
|--------------------------------------|
| Class of quoted financial products: |
| Nature of relevant interest: |
| <i>For that relevant interest, -</i> |
| Number held in class: |

| |
|----------------|
| |
| Not Applicable |

| |
|--|
| Current registered holder(s): |
| <i>For a derivative relevant interest, -</i> |
| Type of derivative: |

| |
|--|
| |
| |

Details of derivative, -

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative (if any): |
| The price's specified terms (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |

| |
|----------------|
| |
| Not Applicable |

For that derivative relevant interest, -

| |
|--|
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

| |
|--|
| |
| |


Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|-----------------------------------|
| Signature of director or officer: |
| Date of signature: |

or

| |
|--|
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |

| |
|--|
| |
|  |
| 21 October 2024 |
| Haydn Wong, Company Secretary |

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

| | |
|----------------------------|---------------------------|
| Name of listed issuer: | Fletcher Building Limited |
| Date this disclosure made: | 21 October 2024 |
| Date of last disclosure: | 26 September 2024 |

Director or senior manager giving disclosure

| | |
|---|---|
| Full name(s): | Haydn Stuart Wong |
| Name of listed issuer: | Fletcher Building Limited |
| Name of related body corporate (if applicable): | N/A |
| Position held in listed issuer: | Group General Counsel & Company Secretary |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| | |
|--|--|
| Class of affected quoted financial products: | Ordinary shares in Fletcher Building Limited |
| Nature of the affected relevant interest(s): | (a) Beneficial interest |

For that relevant interest-

| | |
|--|-------------|
| Number held in class before acquisition or disposal: | 24,240 |
| Number held in class after acquisition or disposal: | 27,358 |
| Current registered holder(s): | N/A |
| Registered holder(s) once transfers are registered: | FNZ Limited |

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

| | |
|---|--|
| Type of affected derivative: | |
| Class of underlying financial products: | |
| Details of affected derivative- | |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): | |
| A statement as to whether the derivative is cash settled or physically settled: | |
| Maturity date of the derivative (if any): | |
| Expiry date of the derivative(if any): | |
| The price specified in the terms of the derivative (if any): | |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | |
| For that derivative,- | |
| Parties to the derivative: | |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | |

Details of transactions giving rise to acquisition or disposal

| | |
|---|-------|
| Total number of transactions to which notice relates: | (a) 1 |
|---|-------|

Details of transactions requiring disclosure-


| | |
|--|---|
| Date of transaction: | 15 October 2024 |
| Nature of transaction: | Acquisition of new shares under the retail entitlement component of an accelerated 1 for 4.49 pro rata entitlement offer announced by Fletcher Building Limited on 23 September 2024. |
| Name of any other party or parties to the transaction (if known): | Fletcher Building Limited |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: | \$7,483 |
| Number of financial products to which the transaction related: | 3,118 shares |
| If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details— | |
| Whether relevant interests were acquired or disposed of during a closed period: | No |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: | N/A |
| Date of the prior written clearance (if any): | N/A |

| |
|---|
| Class of quoted financial products: |
| Nature of relevant interest: |
| <i>For that relevant interest,-</i> |
| Number held in class: |
| Current registered holder(s): |
| <i>For a derivative relevant interest,-</i> |
| Type of derivative: |
| Details of derivative,- |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative (if any): |
| The price's specified terms (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |
| <i>For that derivative relevant interest,-</i> |
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

[illegible]

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|--|
| Signature of director or officer: |
| Date of signature: |
| or |
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |

| |
|---|
|  |
| 21 October 2024 |
| |
| |
| |

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

| | |
|----------------------------|---------------------------|
| Name of listed issuer: | Fletcher Building Limited |
| Date this disclosure made: | 21 October 2024 |
| Date of last disclosure: | 26 September 2024 |

Director or senior manager giving disclosure

| | |
|---|-----------------------------------|
| Full name(s): | Hamish Todd McBeath |
| Name of listed issuer: | Fletcher Building Limited |
| Name of related body corporate (if applicable): | N/A |
| Position held in listed issuer: | Chief Executive Building Products |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| | |
|--|--|
| Class of affected quoted financial products: | Ordinary Shares in Fletcher Building Limited |
| Nature of the affected relevant interest(s): | (a) Beneficial interest in employee share plan |
| | (b) Beneficial interest |

For that relevant interest-

| | |
|--|---|
| Number held in class before acquisition or disposal: | (a) 19,144 |
| | (b) 25,018 |
| Number held in class after acquisition or disposal: | (a) 19,569 |
| | (b) 32,000 |
| Current registered holder(s): | (a) New Zealand Central Securities Depository Limited |
| | (b) N/A |
| Registered holder(s) once transfers are registered: | (a) N/A |
| | (b) Hamish Todd McBeath |

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

| | |
|---|--|
| Type of affected derivative: | |
| Class of underlying financial products: | |
| Details of affected derivative- | |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): | |
| A statement as to whether the derivative is cash settled or physically settled: | |
| Maturity date of the derivative (if any): | |
| Expiry date of the derivative(if any): | |
| The price specified in the terms of the derivative (if any): | |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | |
| For that derivative,- | |
| Parties to the derivative: | |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | |

Not Applicable

Details of transactions giving rise to acquisition or disposal

| | |
|---|---|
| Total number of transactions to which notice relates: | 2 |
|---|---|

Details of transactions requiring disclosure-

| | |
|--|---|
| Date of transaction: | (a) 19 September 2024 |
| | (b) 15 October 2024 |
| Nature of transaction: | (a) Acquisition of beneficial interest in employee share plan |
| | (b) Acquisition of new shares under the retail entitlement component of an accelerated 1 for 4.49 pro rata entitlement offer announced by Fletcher Building Limited on 23 September 2024. |
| Name of any other party or parties to the transaction (if known): | (a) N/A |
| | (b) Fletcher Building Limited |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: | (a) \$1,244 |
| | (b) \$16,757 |
| Number of financial products to which the transaction related: | (a) 425 shares |
| | (b) 6,982 shares |

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

| | |
|--|-----|
| Whether relevant interests were acquired or disposed of during a closed period: | No |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: | N/A |
| Date of the prior written clearance (if any): | N/A |

Summary of other relevant interests after acquisition or disposal:

| | |
|-------------------------------------|--|
| Class of quoted financial products: | Ordinary Shares in Fletcher Building Limited |
| Nature of relevant interest: | (c) Beneficial interest under executive long-term share scheme |
| | (d) Share rights under equity plan |

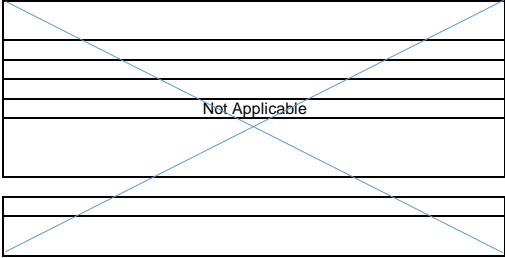
For that relevant interest,-

| | |
|-------------------------------|---|
| Number held in class: | (c) 110,712 |
| | (d) 44,380 |
| Current registered holder(s): | (c) Fletcher Building Share Schemes Limited |
| | (d) Fletcher Building Share Schemes |

For a derivative relevant interest,-

| | |
|---------------------|--|
| Type of derivative: | |
|---------------------|--|

Details of derivative,-

| | |
|---|--|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |  |
| A statement as to whether the derivative is cash settled or physically settled: | |
| Maturity date of the derivative (if any): | |
| Expiry date of the derivative (if any): | |
| The price's specified terms (if any): | |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | |

For that derivative relevant interest,-


| | |
|--|--|
| Parties to the derivative: | |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | |

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| | |
|-----------------------------------|--|
| Signature of director or officer: | |
| Date of signature: | |

or

| | |
|--|--|
| Signature of person authorised to sign on behalf of director or officer: |  |
| Date of signature: | 21 October 2024 |
| Name and title of authorised person: | Haydn Wong, Company Secretary |

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

| |
|----------------------------|
| Name of listed issuer: |
| Date this disclosure made: |
| Date of last disclosure: |

| |
|---------------------------|
| Fletcher Building Limited |
| 21 October 2024 |
| 26 September 2024 |

Director or senior manager giving disclosure

| |
|---|
| Full name(s): |
| Name of listed issuer: |
| Name of related body corporate (if applicable): |
| Position held in listed issuer: |

| |
|---------------------------|
| Joseph Francis Locandro |
| Fletcher Building Limited |
| N/A |
| Chief Information Officer |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| |
|--|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |

| |
|--|
| Ordinary Shares in Fletcher Building Limited |
| (a) Beneficial interest in employee share plan |
| (b) Beneficial interest |

For that relevant interest-

| |
|--|
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal: |
| Current registered holder(s): |
| Registered holder(s) once transfers are registered: |

| |
|---|
| (a) 279 |
| (b) 9,963 |
| (a) 705 |
| (b) 14,399 |
| (a) New Zealand Central Securities Depository Limited |
| (b) N/A |
| (a) N/A |
| (b) Joseph Francis Locandro |

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

| |
|---|
| Type of affected derivative: |
| Class of underlying financial products: |
| Details of affected derivative- |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative(if any): |
| The price specified in the terms of the derivative (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying |
| <i>For that derivative,-</i> |
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

| |
|----------------|
| |
| |
| |
| |
| Not Applicable |
| |
| |
| |

Details of transactions giving rise to acquisition or disposal

| |
|---|
| Total number of transactions to which notice relates: |
|---|

| |
|---|
| 2 |
|---|

Details of transactions requiring disclosure-

| |
|---|
| Date of transaction: |
| Nature of transaction: |
| Name of any other party or parties to the transaction (if known): |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: |
| Number of financial products to which the transaction related: |

| |
|---|
| (a) 19 September 2024 |
| (b) 15 October 2024 |
| (a) Acquisition of beneficial interest in employee share plan |
| (b) Acquisition of new shares under the retail entitlement component of an accelerated 1 for 4.49 pro rata entitlement offer announced by Fletcher Building Limited on 23 September 2024. |
| (a) N/A |
| (b) Fletcher Building Limited |
| (a) \$1,247 |
| (b) \$10,646 |
| (a) 426 shares |
| (b) 4,436 shares |

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

| |
|--|
| Whether relevant interests were acquired or disposed of during a closed period: |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: |
| Date of the prior written clearance (if any): |

| |
|-----|
| No |
| N/A |
| N/A |

Summary of other relevant interests after acquisition or disposal:

| |
|-------------------------------------|
| Class of quoted financial products: |
| Nature of relevant interest: |

| |
|--|
| Ordinary shares in Fletcher Building Limited |
| (c) Beneficial interest under executive long-term share scheme |
| (d) Share rights under equity plan |

For that relevant interest,-

| |
|-------------------------------|
| Number held in class: |
| Current registered holder(s): |

| |
|---|
| (c) 81,834 |
| (d) 26,576 |
| (c) Fletcher Building Share Schemes Limited |
| (d) Fletcher Building Share Schemes |

For a derivative relevant interest,-

| |
|---------------------|
| Type of derivative: |
|---------------------|

Details of derivative,-

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative (if any): |
| The price's specified terms (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |

| |
|----------------|
| |
| |
| |
| |
| Not Applicable |
| |
| |
| |

For that derivative relevant interest,-

| |
|--|
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

Certification

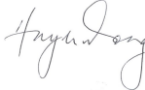
I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|-----------------------------------|
| Signature of director or officer: |
| Date of signature: |

| |
|--|
| |
| |

or

| |
|--|
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |

| |
|--|
|  |
| 21 October 2024 |
| Haydn Wong, Company Secretary |

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

| |
|----------------------------|
| Name of listed issuer: |
| Date this disclosure made: |
| Date of last disclosure: |

| |
|---------------------------|
| Fletcher Building Limited |
| 21 October 2024 |
| 26 September 2024 |

Director or senior manager giving disclosure

| |
|---|
| Full name(s): |
| Name of listed issuer: |
| Name of related body corporate (if applicable): |
| Position held in listed issuer: |

| |
|---------------------------------------|
| Niklaus Gregor Traber |
| Fletcher Building Limited |
| N/A |
| Former Acting Chief Executive Officer |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| |
|--|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |

| |
|--|
| Ordinary Shares in Fletcher Building Limited |
| (a) Beneficial interest in employee share plan |
| (b) Beneficial interest |

For that relevant interest-

| |
|--|
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal: |
| Current registered holder(s): |
| Registered holder(s) once transfers are registered: |

| |
|---|
| (a) 3,644 |
| (b) 66,159 |
| (a) 4,070 |
| (b) 95,627 |
| (a) New Zealand Central Securities Depository Limited |
| (b) N/A |
| (a) N/A |
| (b) Niklaus Gregor Traber |

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

| |
|---|
| Type of affected derivative: |
| Class of underlying financial products: |
| Details of affected derivative- |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative (if any): |
| The price specified in the terms of the derivative (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |
| For that derivative,- |
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

| |
|----------------|
| |
| |
| |
| |
| Not Applicable |
| |
| |
| |
| |

Details of transactions giving rise to acquisition or disposal

| |
|---|
| Total number of transactions to which notice relates: |
|---|

| |
|---|
| 2 |
|---|

Details of transactions requiring disclosure-

| |
|--|
| Date of transaction: |
| Nature of transaction: |
| Name of any other party or parties to the transaction (if known): |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: |
| Number of financial products to which the transaction related: |

| |
|---|
| (a) 19 September 2024 |
| (b) 15 October 2024 |
| (a) Acquisition of beneficial interest in employee share plan |
| (b) Acquisition of new shares under the retail entitlement component of an accelerated 1 for 4.49 pro rata entitlement offer announced by Fletcher Building Limited on 23 September 2024. |
| (a) N/A |
| (b) Fletcher Building Limited |
| (a) \$1,247 |
| (b) \$70,723 |
| (a) 426 shares |
| (b) 29,468 shares |

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

| |
|--|
| Whether relevant interests were acquired or disposed of during a closed period: |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: |
| Date of the prior written clearance (if any): |

| |
|-----|
| No |
| N/A |
| N/A |

Summary of other relevant interests after acquisition or disposal:

| |
|-------------------------------------|
| Class of quoted financial products: |
| Nature of relevant interest: |

| |
|--|
| Ordinary shares in Fletcher Building Limited |
| (c) Beneficial interest under executive long-term share scheme |
| (d) Share rights under equity plan |

For that relevant interest,-

| |
|-------------------------------|
| Number held in class: |
| Current registered holder(s): |

| |
|---|
| (c) 131,859 |
| (d) 30,108 |
| (c) Fletcher Building Share Schemes Limited |
| (d) Fletcher Building Share Schemes |

For a derivative relevant interest,-

| |
|---------------------|
| Type of derivative: |
|---------------------|

Details of derivative,-

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative (if any): |
| The price's specified terms (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |

| |
|----------------|
| |
| |
| |
| |
| Not Applicable |
| |

For that derivative relevant interest,-

| |
|--|
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

| |
|--|
| |
| |

Certification


I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|-----------------------------------|
| Signature of director or officer: |
| Date of signature: |

| |
|--|
| |
| |

or

| |
|--|
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |

| |
|--|
|  |
| 21 October 2024 |
| Haydn Wong, Company Secretary |

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

| |
|----------------------------|
| Name of listed issuer: |
| Date this disclosure made: |
| Date of last disclosure: |

| |
|---------------------------|
| Fletcher Building Limited |
| 21 October 2024 |
| 2 November 2023 |

Director or senior manager giving disclosure

| |
|---|
| Full name(s): |
| Name of listed issuer: |
| Name of related body corporate (if applicable): |
| Position held in listed issuer: |

| |
|---------------------------|
| Peter Charles Crowley |
| Fletcher Building Limited |
| N/A |
| Director |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| |
|--|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |

| |
|--|
| Ordinary Shares in Fletcher Building Limited |
| Beneficial interest |

For that relevant interest-

| |
|--|
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal: |
| Current registered holder(s): |
| Registered holder(s) once transfers are registered: |

| |
|---|
| 50,000 |
| 72,270 |
| N/A |
| Peter Charles Crowley & Althea Sandra Robyn Crowley |

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

| |
|---|
| Type of affected derivative: |
| Class of underlying financial products: |

Details of affected derivative-

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative(if any): |
| The price specified in the terms of the derivative (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |

For that derivative,-

| |
|--|
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

| |
|----------------|
| |
| |
| |
| |
| Not Applicable |
| |
| |
| |
| |
| |

Details of transactions giving rise to acquisition or disposal

| |
|---|
| Total number of transactions to which notice relates: |
|---|

| |
|---|
| 1 |
|---|

Details of transactions requiring disclosure-

| |
|---|
| Date of transaction: |
| Nature of transaction: |
| Name of any other party or parties to the transaction (if known): |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: |
| Number of financial products to which the transaction related: |

| |
|---|
| 15 October 2024 |
| Acquisition of new shares under the retail entitlement component of an accelerated 1 for 4.49 pro rata entitlement offer announced by Fletcher Building Limited on 23 September 2024. |
| Fletcher Building Limited |
| AUD 48,994 |
| 22,270 shares |

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

| |
|--|
| Whether relevant interests were acquired or disposed of during a closed period: |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: |
| Date of the prior written clearance (if any): |

| |
|-----|
| No |
| N/A |
| N/A |

Summary of other relevant interests after acquisition or disposal:

| |
|-------------------------------------|
| Class of quoted financial products: |
| Nature of relevant interest: |
| For that relevant interest, - |
| Number held in class: |

| |
|----------------|
| |
| Not Applicable |

| |
|---------------------------------------|
| Current registered holder(s): |
| For a derivative relevant interest, - |
| Type of derivative: |

| |
|--|
| |
| |

Details of derivative, -

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative (if any): |
| The price's specified terms (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |

| |
|----------------|
| |
| Not Applicable |

For that derivative relevant interest, -

| |
|--|
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

| |
|--|
| |
| |

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|-----------------------------------|
| Signature of director or officer: |
| Date of signature: |

or

| |
|--|
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |

| |
|--|
| |
| |

Haydn Wong

| |
|-------------------------------|
| 21 October 2024 |
| Haydn Wong, Company Secretary |

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

| |
|----------------------------|
| Name of listed issuer: |
| Date this disclosure made: |
| Date of last disclosure: |

| |
|---------------------------|
| Fletcher Building Limited |
| 21 October 2024 |
| 26 September 2024 |

Director or senior manager giving disclosure

| |
|---|
| Full name(s): |
| Name of listed issuer: |
| Name of related body corporate (if applicable): |
| Position held in listed issuer: |

| |
|------------------------------|
| Phillip Michael Boylen |
| Fletcher Building Limited |
| N/A |
| Chief Executive Construction |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| |
|--|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |

| |
|--|
| Ordinary Shares in Fletcher Building Limited |
| (a) Beneficial interest in employee share plan |
| (b) Beneficial interest |

For that relevant interest-

| |
|--|
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal: |
| Current registered holder(s): |
| Registered holder(s) once transfers are registered: |

| | |
|-----|---|
| (a) | 5,467 |
| (b) | 39,268 |
| (a) | 5,893 |
| (b) | 56,758 |
| (a) | New Zealand Central Securities Depository Limited |
| (b) | N/A |
| (a) | N/A |
| (b) | Phillip Michael Boylen |

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

| |
|---|
| Type of affected derivative: |
| Class of underlying financial products: |
| Details of affected derivative- |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative(if any): |
| The price specified in the terms of the derivative (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |
| For that derivative,- |
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

| |
|----------------|
| |
| |
| |
| |
| Not Applicable |
| |
| |
| |
| |
| |

Details of transactions giving rise to acquisition or disposal

| |
|---|
| Total number of transactions to which notice relates: |
|---|

| |
|---|
| 2 |
|---|

Details of transactions requiring disclosure-

| |
|--|
| Date of transaction: |
| Nature of transaction: |
| Name of any other party or parties to the transaction (if known): |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: |
| Number of financial products to which the transaction related: |

| | |
|-----|---|
| (a) | 19 September 2024 |
| (b) | 15 October 2024 |
| (a) | Acquisition of beneficial interest in employee share plan |
| (b) | Acquisition of new shares under the retail entitlement component of an accelerated 1 for 4.49 pro rata entitlement offer announced by Fletcher Building Limited on 23 September 2024. |
| (a) | N/A |
| (b) | Fletcher Building Limited |
| (a) | \$1,247 |
| (b) | \$41,976 |
| (a) | 426 shares |
| (b) | 17,490 shares |

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

| |
|--|
| Whether relevant interests were acquired or disposed of during a closed period: |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: |
| Date of the prior written clearance (if any): |

| |
|-----|
| No |
| N/A |
| N/A |

Summary of other relevant interests after acquisition or disposal:

| |
|-------------------------------------|
| Class of quoted financial products: |
| Nature of relevant interest: |

| |
|--|
| Ordinary shares in Fletcher Building Limited |
| (c) Beneficial interest under executive long-term share scheme |
| (d) Share rights under equity plan |

For that relevant interest,-

| |
|-------------------------------|
| Number held in class: |
| Current registered holder(s): |

| |
|---|
| (c) 53,159 |
| (d) 19,818 |
| (c) Fletcher Building Share Schemes Limited |
| (d) Fletcher Building Share Schemes |

For a derivative relevant interest,-

| |
|---------------------|
| Type of derivative: |
|---------------------|

Details of derivative,-

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative (if any): |
| The price's specified terms (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |

| |
|----------------|
| |
| |
| |
| |
| Not Applicable |
| |
| |
| |

For that derivative relevant interest,-

| |
|--|
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

Certification


I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|-----------------------------------|
| Signature of director or officer: |
| Date of signature: |

| |
|--|
| |
| |

or

| |
|--|
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |

| |
|--|
|  |
| 21 October 2024 |
| Haydn Wong, Company Secretary |

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

| | |
|----------------------------|---------------------------|
| Name of listed issuer: | Fletcher Building Limited |
| Date this disclosure made: | 21 October 2024 |
| Date of last disclosure: | 26 September 2024 |

Director or senior manager giving disclosure

| | |
|---|--------------------------------|
| Full name(s): | Ross Harold Taylor |
| Name of listed issuer: | Fletcher Building Limited |
| Name of related body corporate (if applicable): | N/A |
| Position held in listed issuer: | Former Chief Executive Officer |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| | |
|--|---|
| Class of affected quoted financial products: | Ordinary shares in Fletcher Building Limited |
| Nature of the affected relevant interest(s): | (a) Beneficial interest under employee share plan |
| | (b) Beneficial interest |

For that relevant interest-

| | |
|--|-----------------------------|
| Number held in class before acquisition or disposal: | (a) 9,041 |
| | (b) 575,614 |
| Number held in class after acquisition or disposal: | (a) 9,468 |
| | (b) 703,813 |
| Current registered holder(s): | (a) CPU Share Plans Pty Ltd |
| | (b) N/A |
| Registered holder(s) once transfers are registered: | (a) N/A |
| | (b) Ross Harold Taylor |

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

| | |
|---|---------------------------|
| Type of affected derivative: | <div>Not Applicable</div> |
| Class of underlying financial products: | |
| Details of affected derivative- | |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): | |
| A statement as to whether the derivative is cash settled or physically settled: | |
| Maturity date of the derivative (if any): | |
| Expiry date of the derivative(if any): | |
| The price specified in the terms of the derivative (if any): | |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | |
| For that derivative,- | |
| Parties to the derivative: | |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | |

Details of transactions giving rise to acquisition or disposal

| | |
|---|---|
| Total number of transactions to which notice relates: | 2 |
|---|---|

Details of transactions requiring disclosure-

| | |
|--|---|
| Date of transaction: | (a) 19 September 2024 |
| | (b) 15 October 2024 |
| Nature of transaction: | (a) Acquisition of beneficial interest in employee share plan |
| | (b) Acquisition of new shares under the retail entitlement component of an accelerated 1 for 4.49 pro rata entitlement offer announced by Fletcher Building Limited on 23 September 2024. |
| Name of any other party or parties to the transaction (if known): | (a) N/A |
| | (b) Fletcher Building Limited |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: | (a) AUD 1,145 |
| | (b) AUD 282,038 |
| Number of financial products to which the transaction related: | (a) 427 shares |
| | (b) 128,199 shares |

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

| |
|--|
| Whether relevant interests were acquired or disposed of during a closed period: |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: |
| Date of the prior written clearance (if any): |

| |
|-----|
| No |
| N/A |
| N/A |

Summary of other relevant interests after acquisition or disposal:

| |
|-------------------------------------|
| Class of quoted financial products: |
| Nature of relevant interest: |

| |
|--|
| Ordinary shares in Fletcher Building Limited |
| (c) Beneficial interest under executive long-term share scheme |
| (d) Share rights under equity plan |

For that relevant interest,-

| |
|-------------------------------|
| Number held in class: |
| Current registered holder(s): |

| |
|---|
| (c) 174,196 |
| (d) 143,031 |
| (c) Fletcher Building Share Schemes Limited |
| (d) Fletcher Building Share Schemes |

For a derivative relevant interest,-

| |
|---------------------|
| Type of derivative: |
|---------------------|

Details of derivative,-

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative (if any): |
| The price's specified terms (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |

| |
|----------------|
| |
| |
| |
| Not Applicable |
| |
| |
| |

For that derivative relevant interest,-

| |
|--|
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

Certification


I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|-----------------------------------|
| Signature of director or officer: |
| Date of signature: |

| |
|--|
| |
| |

or

| |
|--|
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |

| |
|--|
|  |
| 21 October 2024 |
| Haydn Wong, Company Secretary |

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives.

The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

| |
|----------------------------|
| Name of listed issuer: |
| Date this disclosure made: |
| Date of last disclosure: |

| |
|---------------------------|
| Fletcher Building Limited |
| 21 October 2024 |
| 23 March 2023 |

| |
|---|
| Full name(s): |
| Name of listed issuer: |
| Name of related body corporate (if applicable): |
| Position held in listed issuer: |

| |
|---------------------------|
| Robert Stuart McDonald |
| Fletcher Building Limited |
| N/A |
| Former Director |

| |
|--|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |

| |
|--|
| Ordinary Shares in Fletcher Building Limited |
| Beneficial interest |

| |
|--|
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal: |
| Current registered holder(s): |
| Registered holder(s) once transfers are registered: |

| |
|------------------------|
| 60,000 |
| 80,000 |
| N/A |
| Robert Stuart McDonald |

| |
|---|
| Type of affected derivative: |
| Class of underlying financial products: |

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative(if any): |
| The price specified in the terms of the derivative (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |

| |
|----------------|
| |
| |
| |
| Not Applicable |
| |
| |

| |
|--|
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

Total number of transactions to which notice relates:

¹ <http://www.fishbase.org>

Date of transaction: _____

15 October 2024

Date of transaction:

15 October 2024

Nature of transaction:

Acquisition of new shares under the retail entitlement component of an accelerated 1 for 4.49 pro rata entitlement offer announced by Fletcher Building Limited on 23 September 2024.

Name of any other party or parties to the transaction (if known):

| |
|---------------------------|
| Fletcher Building Limited |
|---------------------------|

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:

| |
|----------|
| \$48,000 |
|----------|

Number of financial products to which the transaction related:

| |
|---------------|
| 20,000 shares |
|---------------|

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

| |
|--|
| Whether relevant interests were acquired or disposed of during a closed period: |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: |
| Date of the prior written clearance (if any): |

| |
|-----|
| No |
| N/A |
| N/A |

Summary of other relevant interests after acquisition or disposal:

| |
|-------------------------------------|
| Class of quoted financial products: |
| Nature of relevant interest: |
| For that relevant interest, - |
| Number held in class: |

| |
|----------------|
| |
| Not Applicable |

| |
|---------------------------------------|
| Current registered holder(s): |
| For a derivative relevant interest, - |
| Type of derivative: |

| |
|--|
| |
| |

Details of derivative, -

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative (if any): |
| The price's specified terms (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |
| For that derivative relevant interest, - |
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

| |
|----------------|
| |
| Not Applicable |
| |
| |

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|--|
| Signature of director or officer: |
| Date of signature: |
| or |
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |

| |
|-------------------------------|
| |
| |
| 21 October 2024 |
| Haydn Wong, Company Secretary |

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

| |
|----------------------------|
| Name of listed issuer: |
| Date this disclosure made: |
| Date of last disclosure: |

| |
|---------------------------|
| Fletcher Building Limited |
| 21 October 2024 |
| 2 October 2024 |

Director or senior manager giving disclosure

| |
|---|
| Full name(s): |
| Name of listed issuer: |
| Name of related body corporate (if applicable): |
| Position held in listed issuer: |

| |
|---------------------------|
| Sandra Maree Dodds |
| Fletcher Building Limited |
| N/A |
| Director |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| |
|--|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |

| |
|--|
| Ordinary Shares in Fletcher Building Limited |
| Beneficial interest |

For that relevant interest-

| |
|--|
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal: |
| Current registered holder(s): |
| Registered holder(s) once transfers are registered: |

| |
|---|
| 25,000 |
| 31,680 |
| N/A |
| John Charles Broad & Sandra Maree Broad |

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

| |
|---|
| Type of affected derivative: |
| Class of underlying financial products: |

Details of affected derivative-

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative(if any): |
| The price specified in the terms of the derivative (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |

For that derivative,-

| |
|--|
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

| |
|----------------|
| |
| |
| |
| Not Applicable |
| |
| |
| |
| |

Details of transactions giving rise to acquisition or disposal

| |
|---|
| Total number of transactions to which notice relates: |
|---|

| |
|---|
| 1 |
|---|

Details of transactions requiring disclosure-

| |
|--|
| Date of transaction: |
| Nature of transaction: |
| Name of any other party or parties to the transaction (if known): |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: |
| Number of financial products to which the transaction related: |

| |
|---|
| 15 October 2024 |
| Acquisition of new shares under the retail entitlement component of an accelerated 1 for 4.49 pro rata entitlement offer announced by Fletcher Building Limited on 23 September 2024. |
| Fletcher Building Limited |
| AUD 14,696 |
| 6,680 shares |

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

| |
|--|
| Whether relevant interests were acquired or disposed of during a closed period: |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: |
| Date of the prior written clearance (if any): |

| |
|-----|
| No |
| N/A |
| N/A |

Summary of other relevant interests after acquisition or disposal:

| |
|-------------------------------------|
| Class of quoted financial products: |
| Nature of relevant interest: |
| For that relevant interest, - |
| Number held in class: |

| |
|----------------|
| |
| Not Applicable |

| |
|---------------------------------------|
| Current registered holder(s): |
| For a derivative relevant interest, - |
| Type of derivative: |

| |
|--|
| |
| |

Details of derivative, -

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative (if any): |
| The price's specified terms (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |

| |
|----------------|
| |
| Not Applicable |

For that derivative relevant interest, -

| |
|--|
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

| |
|--|
| |
| |

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|-----------------------------------|
| Signature of director or officer: |
| Date of signature: |

or

| |
|--|
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |

| |
|--|
| |
| |



| |
|-------------------------------|
| 21 October 2024 |
| Haydn Wong, Company Secretary |

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.

| | |
|-----|---|
| (a) | 19 September 2024 |
| (b) | 15 October 2024 |
| (a) | Acquisition of beneficial interest in employee share plan |
| (b) | Acquisition of new shares under the retail entitlement component of an accelerated 1 for 4.49 pro rata entitlement offer announced by Fletcher Building Limited on 23 September 2024. |
| (a) | N/A |
| (b) | Fletcher Building Limited |
| (a) | \$1,247 |
| (b) | \$97,778 |
| (a) | 426 shares |
| (b) | 40,741 shares |

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

| |
|--|
| Whether relevant interests were acquired or disposed of during a closed period: |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: |
| Date of the prior written clearance (if any): |

| |
|-----|
| No |
| N/A |
| N/A |

Summary of other relevant interests after acquisition or disposal:

| |
|-------------------------------------|
| Class of quoted financial products: |
| Nature of relevant interest: |

| |
|--|
| Ordinary shares in Fletcher Building Limited |
| (c) Beneficial interest under executive long-term share scheme |
| (d) Share rights under equity plan |

For that relevant interest, -

| |
|-------------------------------|
| Number held in class: |
| Current registered holder(s): |

| |
|---|
| (c) 128,601 |
| (d) 11,071 |
| (c) Fletcher Building Share Schemes Limited |
| (d) Fletcher Building Share Schemes |

For a derivative relevant interest, -

| |
|---------------------|
| Type of derivative: |
|---------------------|

Details of derivative, -

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative (if any): |
| The price's specified terms (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |

| |
|--|
| |
|--|

| |
|----------------|
| |
| |
| |
| |
| Not Applicable |
| |

For that derivative relevant interest, -

| |
|--|
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

| |
|--|
| |
| |

Certification


I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|-----------------------------------|
| Signature of director or officer: |
| Date of signature: |

| |
|--|
| |
| |

or

| |
|--|
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |

| |
|--|
|  |
| 21 October 2024 |
| Haydn Wong, Company Secretary |

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

| |
|----------------------------|
| Name of listed issuer: |
| Date this disclosure made: |
| Date of last disclosure: |

| |
|---------------------------|
| Fletcher Building Limited |
| 21 October 2024 |
| 18 September 2024 |

Director or senior manager giving disclosure

| |
|---|
| Full name(s): |
| Name of listed issuer: |
| Name of related body corporate (if applicable): |
| Position held in listed issuer: |

| |
|---------------------------|
| Thornton Mason Williams |
| Fletcher Building Limited |
| N/A |
| Chief Executive Concrete |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| |
|--|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |

(a)
(b)

| |
|--|
| Ordinary Shares in Fletcher Building Limited |
| Beneficial interest in employee share plan |
| Beneficial interest |

For that relevant interest-

| |
|--|
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal: |
| Current registered holder(s): |
| Registered holder(s) once transfers are registered: |

(a)
(b)
(a)
(b)
(a)
(b)
(a)
(b)

| |
|---|
| 4,046 |
| 23,803 |
| 4,439 |
| 30,053 |
| New Zealand Central Securities Depository Limited |
| N/A |
| N/A |
| Thornton Mason Williams |

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

| |
|---|
| Type of affected derivative: |
| Class of underlying financial products: |
| Details of affected derivative- |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative(if any): |
| The price specified in the terms of the derivative (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |
| For that derivative, - |
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

| |
|----------------|
| |
| |
| |
| |
| Not Applicable |
| |
| |
| |
| |
| |

Details of transactions giving rise to acquisition or disposal

| |
|---|
| Total number of transactions to which notice relates: |
|---|

| |
|---|
| 2 |
|---|

Details of transactions requiring disclosure-

| |
|--|
| Date of transaction: |
| Nature of transaction: |
| Name of any other party or parties to the transaction (if known): |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: |
| Number of financial products to which the transaction related: |

(a)
(b)
(a)
(b)
(a)
(b)
(a)
(b)
(a)
(b)

| |
|---|
| 19 September 2024 |
| 15 October 2024 |
| Acquisition of beneficial interest in employee share plan |
| Acquisition of new shares under the retail entitlement component of an accelerated 1 for 4.49 pro rata entitlement offer announced by Fletcher Building Limited on 23 September 2024. |
| N/A |
| Fletcher Building Limited |
| \$1,246 |
| \$15,000 |
| 393 shares |
| 6,250 shares |

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

| |
|--|
| Whether relevant interests were acquired or disposed of during a closed period: |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: |
| Date of the prior written clearance (if any): |

| |
|-----|
| No |
| N/A |
| N/A |

Summary of other relevant interests after acquisition or disposal:

| |
|-------------------------------------|
| Class of quoted financial products: |
| Nature of relevant interest: |

| | |
|-----|--|
| (c) | Ordinary shares in Fletcher Building Limited |
| | Share rights under equity plan |

For that relevant interest,-

| |
|-------------------------------|
| Number held in class: |
| Current registered holder(s): |

| | |
|-----|---------------------------------|
| (c) | 11,171 |
| (c) | Fletcher Building Share Schemes |

For a derivative relevant interest,-

| |
|---------------------|
| Type of derivative: |
|---------------------|

| |
|--|
| |
|--|

Details of derivative,-

| |
|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative (if any): |
| The price's specified terms (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |

| |
|----------------|
| |
| |
| |
| |
| Not Applicable |
| |

For that derivative relevant interest,-

| |
|--|
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

| |
|--|
| |
| |

Certification


I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|-----------------------------------|
| Signature of director or officer: |
| Date of signature: |

| |
|--|
| |
| |

or

| |
|--|
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |

| |
|--|
|  |
| 21 October 2024 |
| Haydn Wong, Company Secretary |

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

| |
|----------------------------|
| Name of listed issuer: |
| Date this disclosure made: |
| Date of last disclosure: |

| |
|---------------------------|
| Fletcher Building Limited |
| 21 October 2024 |
| 26 September 2024 |

Director or senior manager giving disclosure

| |
|---|
| Full name(s): |
| Name of listed issuer: |
| Name of related body corporate (if applicable): |
| Position held in listed issuer: |

| |
|---------------------------------|
| Wendi Malinda Bains |
| Fletcher Building Limited |
| N/A |
| Chief Health and Safety Officer |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| |
|--|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |

(a)

| |
|--|
| Ordinary shares in Fletcher Building Limited |
| Beneficial interest in employee share plan |

For that relevant interest-

| |
|--|
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal: |
| Current registered holder(s): |
| Registered holder(s) once transfers are registered: |

| |
|---|
| 6,432 |
| 6,739 |
| New Zealand Central Securities Depository Limited |
| N/A |

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

| |
|---|
| Type of affected derivative: |
| Class of underlying financial products: |
| Details of affected derivative- |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or physically settled: |
| Maturity date of the derivative (if any): |
| Expiry date of the derivative (if any): |
| The price specified in the terms of the derivative (if any): |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |
| For that derivative,- |
| Parties to the derivative: |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: |

| |
|----------------|
| |
| |
| |
| Not Applicable |
| |
| |
| |
| |

Details of transactions giving rise to acquisition or disposal

| |
|---|
| Total number of transactions to which notice relates: |
|---|

(a)

| |
|---|
| 1 |
|---|

Details of transactions requiring disclosure-

| |
|--|
| Date of transaction: |
| Nature of transaction: |
| Name of any other party or parties to the transaction (if known): |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: |
| Number of financial products to which the transaction related: |
| If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details— |
| Whether relevant interests were acquired or disposed of during a closed period: |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: |
| Date of the prior written clearance (if any): |

| |
|---|
| 19 September 2024 |
| Acquisition of beneficial interest in employee share plan |
| N/A |
| \$899 |
| 307 shares |

| |
|-----|
| No |
| N/A |
| N/A |

Summary of other relevant interests after acquisition or disposal:

| | | |
|-------------------------------------|-----|--|
| Class of quoted financial products: | | Ordinary shares in Fletcher Building Limited |
| Nature of relevant interest: | (b) | Beneficial interest |
| | (c) | Beneficial interest under executive long-term share scheme |
| | (d) | Share rights under equity plan |

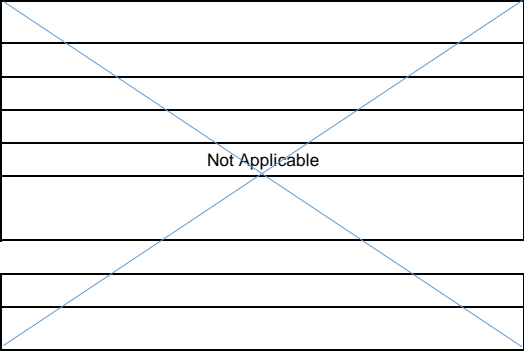
For that relevant interest,-

| | | |
|-------------------------------|-----|---|
| Number held in class: | (b) | 17,183 |
| | (c) | 44,260 |
| | (d) | 16,639 |
| Current registered holder(s): | (b) | Wendi Malinda Bains |
| | (c) | Fletcher Building Share Schemes Limited |
| | (d) | Fletcher Building Share Schemes |

For a derivative relevant interest,-

| | |
|---------------------|--|
| Type of derivative: | |
|---------------------|--|

Details of derivative,-

| | |
|---|---|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): |  |
| A statement as to whether the derivative is cash settled or physically settled: | |
| Maturity date of the derivative (if any): | |
| Expiry date of the derivative (if any): | |
| The price's specified terms (if any): | |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | |

For that derivative relevant interest,-


| | |
|--|--|
| Parties to the derivative: | |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | |

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| | |
|-----------------------------------|--|
| Signature of director or officer: | |
| Date of signature: | |

or

| | |
|--|--|
| Signature of person authorised to sign on behalf of director or officer: |  |
| Date of signature: | 21 October 2024 |
| Name and title of authorised person: | Haydn Wong, Company Secretary |

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.