

ASX ANNOUNCEMENT

Leadership Announcement

Sydney, 23 October 2024: Domain Holdings Australia Limited [ASX:DHG] ("**Domain**" or "**Company**") announced today that after six years in the role, Chief Executive Officer (**CEO**) Mr Jason Pellegrino and the Domain Board have agreed to initiate a leadership transition process.

Mr Pellegrino will continue as CEO and Managing Director for a period of three to six months to support the succession process before departing the business. This staged and orderly exit will allow the Board to assess its requirements and evaluate candidates to lead the Company going forward.

Domain Chair, Mr Nick Falloon, paid tribute to Mr Pellegrino, praising his strong and authentic leadership and his vision in transforming Domain from a media-led classifieds business to a technology-led Property Marketplace.

"The Board is deeply grateful for Jason's contribution over the past six years. He leaves Domain in a strong financial, operational and cultural position, underpinned by robust digital infrastructure that enables us to be highly competitive across the entire property ecosystem.

"Jason successfully steered the Company through disruptive periods, not least of which the COVID-19 crisis that profoundly impacted property listings, while substantially improving our organisational culture and creating powerful shared values for Domain's employees. We wish him all the best in his future endeavours," Mr Falloon said.

The acting Chief Executive Officer of Domain's major shareholder Nine Entertainment Co. Holdings Limited (**Nine**) and fellow Domain Board member, Mr Matt Stanton said: "Having worked closely with Jason over the last two years, I want to thank him for his partnership and leadership of the Domain business. As the latest financial results show, Domain has grown steadily and has a highly promising pipeline of innovation. Jason has also been instrumental in cultural transformation, overcoming historical challenges to create an environment that is positive and rewarding for staff. I look forward to working with Jason's successor to deliver on the significant opportunities that lie ahead for Domain."

Mr Pellegrino said: "It has been an honour to serve as the CEO of Domain and to work alongside an exceptionally talented group of people right across the organisation. With the Company in a strong financial position and the property market in a robust state, now is the appropriate time to initiate this change. In the meantime, I remain committed to the Company and supporting my successor with a smooth transition."

The Board will update shareholders on the progress of its search process in due course.

Ends

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