



Announcement Summary

Entity name

FELIX GROUP HOLDINGS LTD

Announcement Type

New announcement

Date of this announcement

Thursday November 14, 2024

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
New class - code to be confirmed	Employee Incentive Plan - Performance Rights	2,933,468	15/11/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FELIX GROUP HOLDINGS LTD

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ABN

Registration number

65159858509

1.3 ASX issuer code

FLX

1.4 The announcement is

New announcement

1.5 Date of this announcement

14/11/2024



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:

New +securities in a class that is not yet quoted on ASX ("new class")



Part 3C - number and type of +securities to be quoted (new class) where issue has not previously been notified to ASX in an Appendix 3B

+Securities issued under an +employee incentive scheme to be quoted in a new class

FROM (Existing Class)

ASX +security code and description

No security currently exists

FROM (Existing Class)

+Security description

No security class exists

TO (New Class)

ASX +security code

New class - code to be confirmed

TO (New Class)

+Security description

Employee Incentive Plan - Performance Rights

TO (New Class)

+Security type

Other

TO (New Class)

ISIN Code

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2,933,468

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Employee Incentive Plan Rules Document: <https://investorhub.felix.net/corporate-governance>

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
James Frayne	DDBY Pty Ltd <Frayne Investment A/C>	394,291

Issue date

15/11/2024

Will all the +securities issued in this class rank equally in all respects from the issue date?

Yes



Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities to be quoted or provide the information by separate announcement.

Employee Incentive Plan Rules Document: <https://investorhub.felix.net/corporate-governance>

Issue details

Number of +securities to be quoted

2,933,468

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Performance rights being issued at nil

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted

Performance rights will convert 1:1 to ordinary shares, subject to operating cash flow and revenue performance in FY25.

Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
FLX : ORDINARY FULLY PAID	204,499,713
New class - code to be confirmed : Employee Incentive Plan - Performance Rights	2,933,468

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FLXAL : OPTION EXPIRING 12-JAN-2026 EX \$0.36	1,388,889
FLXAJ : OPTION EXPIRING 08-JAN-2027 EX NIL	780,932



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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