



Announcement Summary

Entity name

FELIX GROUP HOLDINGS LTD

Date of this announcement

Thursday November 14, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights - FY25	2,933,468	14/11/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FELIX GROUP HOLDINGS LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

65159858509

1.3 ASX issuer code

FLX

1.4 The announcement is

New announcement

1.5 Date of this announcement

14/11/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Performance Rights - FY25

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

14/11/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP

James Frayne

Name of registered holder

DDBY Pty Ltd <Frayne Investment
A/C>

Number of +securities

394,291

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Employee Incentive Plan Rules Document: <https://investorhub.felix.net/corporate-governance>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Employee Incentive Plan Rules Document: <https://investorhub.felix.net/corporate-governance>

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance rights will convert 1:1 to ordinary shares, subject to operating cash flow and revenue performance in FY25.

Issue details

Number of +securities

2,933,468

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FLX : ORDINARY FULLY PAID	204,499,713

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FLXAL : OPTION EXPIRING 12-JAN-2026 EX \$0.36	1,388,889
FLXAJ : OPTION EXPIRING 08-JAN-2027 EX NIL	780,932
New class - code to be confirmed : Performance Rights - FY25	2,933,468



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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