

ASX & MEDIA RELEASE (ASX: SGM, USOTC: SMSMY) 14 November 2024

Sims Limited Announces the Appointment of Shinichiro Omachi as a Non-Independent, Non-Executive Director of the Company

Sims Limited ("Sims" or the "Company") today announced that following receipt of a nomination from Mitsui & Co., Ltd, Shinichiro Omachi has been appointed a Non-Independent, Non-Executive Director of the Company and replaces Mr Hiroyuki Kato, who has retired, both effective 13 November 2024. In accordance with the Company's constitution, Mr Omachi will stand for election at the Company's 2025 Annual General Meeting.

Authorised for release by: The Company Secretary

About Sims Limited. Founded in Australia in 1917, Sims Limited is a global leader in metal recycling and the provision of circular solutions for technology. Employing approximately 4,000 employees globally, the company operates more than 120 facilities across 13 countries. Sims Limited plays a vital role in helping increase circularity and decarbonisation by supplying recycled materials and re-purposed products. The company's ordinary shares are listed on the Australian Securities Exchange (ASX: SGM), and its American Depositary Shares are quoted on the Over-the-Counter market in the United States (USOTC: SMSMY). The Company's purpose, create a world without waste to preserve our planet, is what drives its constant innovation and leadership in the circular economy. For more information, visit www.simsltd.com.

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