

18 November 2024

Company Announcements
Australian Securities Exchange
20 Bridge Street
SYDNEY NSW 2000

**APPOINTMENT OF INDEPENDENT DIRECTOR
TO THE BOARD OF SONIC HEALTHCARE LIMITED**

The Board of Sonic Healthcare (ASX: SHL ; ADR: SKHHY) is pleased to announce that, as part of the Board's continuous renewal process, Ms Nicola Wakefield Evans AM has agreed to join the Board as an independent, Non-executive Director with effect from 10 February 2025. She will stand for election by shareholders at the company's 2025 Annual General Meeting.

Based in Sydney, Ms Wakefield Evans is a highly experienced Non-executive Director, business leader and corporate finance lawyer. Over a 30 year international career, she has gained a broad range of commercial, business management, strategy and legal experience. She was a partner at King & Wood Mallesons for more than 20 years. She held several key management positions at the firm including Managing Partner International in Hong Kong and Managing Partner, Practice in Sydney. Ms Wakefield Evans is currently a member of the Australia Future Fund Board of Guardians, and a Non-executive Director of Viva Energy Group Limited, Clean Energy Finance Corporation, the GO Foundation and The University of New South Wales Foundation Limited. She is also Chair of MetLife Australia and the 30% Club Australia, and a panel member of the Australian Government's Takeovers Panel.

Ms Wakefield Evans' previous Non-executive directorships have included Lendlease Group (until 15 November 2024), Macquarie Group Limited and Macquarie Bank Limited, Toll Holdings Limited, BUPA Australia & New Zealand, and the Australian Institute of Company Directors.

Ms Wakefield Evans is a Fellow of the Australian Institute of Company Directors, and in 2019 she was invited by the Australian Government to be a member of the Australian delegation to the United Nations Commission on the Status of Women. She is a member of Chief Executive Women, and in 2023 was appointed as a Member of the Order of Australia (AM) in recognition of significant service to business, the law, and diversity.

Ms Wakefield Evans holds a Bachelor of Jurisprudence and a Bachelor of Laws from the University of New South Wales and is a qualified lawyer in Australia, Hong Kong and the United Kingdom.

Sonic Healthcare's Chairman, Mark Compton, said: "We look forward to Nicola joining the Sonic Board. She will bring a wealth of international business and leadership experience, and further diversify the skills of our Board members, particularly with her background in mergers and acquisitions, and her expertise in subjects related to sustainability."

Following the 2024 Annual General Meeting and Ms Wakefield Evans' appointment, Sonic's Board is expected to comprise seven independent, non-executive directors plus two executive directors (being the Chief Executive Officer and the Chief Financial Officer). The Board includes a pathologist and three other medical practitioners, in keeping with the company's Medical Leadership culture. The Board's gender diversity objective will continue to be satisfied, with 56% of directors being female and 44% male.

This announcement has been authorised by Sonic's Chairman, whose contact details for further information are as follows:

Professor Mark Compton AM

Chairman
Sonic Healthcare

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