



G O W I N G B R O S

Investing Together For a Secure Future

GOWING BROS LIMITED

EST. 1868

ACN 000 010 471

SUITE 3 LEVEL 3

THE GOWINGS BUILDING

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26 November 2024

Gowing Bros Board Changes

The Board of Gowing Bros Limited ABN 000 010 471 ("Company") has resolved to appoint Stephen Sawtell as a Non-Executive Director of the Company.

Background

For the last 12 years, Stephen Sawtell has conducted a Management Consultancy, particularly in areas of Project Management, Strategic Planning and Life and Business Coaching.

Prior to this, Stephen served as General Manager of the Coffs Harbour City Council, which employed 600 staff, had an annual average budget of \$250 million, and an infrastructure construction budget of \$1.25 billion.

Over a 28-year period he worked in various roles. He was the Director of City Services prior to taking over as General Manager. Prior to this, he was a Project Manager, an Environmental Scientist and initially had a role as Senior Health and Building Surveyor.

Throughout his career, Stephen served on numerous authorities and institutions. He also published over sixty journals, discussion papers, scientific and technical reports and research papers.

Prior to his Local Government career, Stephen had a private company in the building Industry.

He first worked in the Public Service as a Clerk in the Department of Technical and Further Education, whilst concurrently studying a Diploma in Health and Building Surveying.

Qualifications: Diploma in Leadership Management (LMA), Master of Science (Research) (UNE), Bachelor of Applied Science (Environmental Health) (UWS), Associate Diploma in Health and Building Surveying (Sydney TAFE)

Stephen's remuneration to be a Non-Executive Director will be \$60,000 per annum.

John Gowing

Executive Chairman and Managing Director

On behalf of the Gowings Board of Directors