

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

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|-----------------------|---------------------------------|
| Name of entity | SONIC HEALTHCARE LIMITED |
| ABN | 24 004 196 909 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

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|----------------------------|---------------------------|
| Name of Director | Colin Stephen Goldschmidt |
| Date of last notice | 30 September 2024 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

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| Direct or indirect interest | Direct and Indirect |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Ordinary shares in Sonic Healthcare Limited are held in the Sonic Healthcare Employee Share Trust ("SHEST") |
| Date of change | 19 November 2024 |

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| No. of securities held prior to change | <p><u>Direct</u> 981,166 Sonic Healthcare Limited ordinary shares</p> <p>407,747 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2019, expiring 19 November 2024; exercisable at \$29.26 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria</p> <p>321,637 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2020, expiring 18 November 2025; exercisable at \$34.21 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria</p> <p>62,155 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2021, expiring 18 November 2026; exercisable at \$38.90 each under the Sonic Healthcare Limited Employee Option Plan, which will vest in November 2024, having satisfied performance criteria</p> <p>9,852 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2021 which will vest in November 2024 having satisfied performance criteria, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>265,915 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2022 and will vest on 17 November 2025, subject to performance criteria over period 1 July 2022 to 30 June 2025; exercisable at \$32.79 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>46,752 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2022 and will vest on 17 November 2025, subject to performance criteria over period 1 July 2022 to 30 June 2025, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>313,113 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 29 November 2026, subject to performance criteria over period 1 July 2023 to 30 June 2026; exercisable at \$28.89 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>59,696 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 29 November 2026, subject to performance criteria over period 1 July 2023 to 30 June 2026, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p><u>Indirect</u> 10,217 Sonic Healthcare Limited ordinary shares held by CPU Share Plans Pty Limited atf SHEST</p> |
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+ See chapter 19 for defined terms.

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| Class | Fully paid ordinary shares in Sonic Healthcare Limited |
| Number acquired | <ul style="list-style-type: none"> 340,163 unlisted options over ordinary shares in Sonic Healthcare Limited, will vest on 19 November 2027, subject to performance criteria over period 1 July 2024 to 30 June 2027; exercisable at \$26.25 each under the Sonic Healthcare Limited Employee Option Plan. 65,700 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, will vest on 19 November 2027, subject to performance criteria over period 1 July 2024 to 30 June 2027, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan. |
| Number disposed | Expiry of 407,747 unlisted options over ordinary shares in Sonic Healthcare Limited with an exercise price of \$29.26 each under the Sonic Healthcare Limited Employee Option Plan |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil |

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| No. of securities held after change | <p><u>Direct</u></p> <p>981,166 Sonic Healthcare Limited ordinary shares</p> <p>321,637 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2020, expiring 18 November 2025; exercisable at \$34.21 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria</p> <p>62,155 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2021, expiring 18 November 2026; exercisable at \$38.90 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria</p> <p>9,852 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2021, expiring 18 November 2026; having satisfied performance criteria with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>265,915 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2022 and will vest on 17 November 2025, subject to performance criteria over period 1 July 2022 to 30 June 2025; exercisable at \$32.79 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>46,752 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2022 and will vest on 17 November 2025, subject to performance criteria over period 1 July 2022 to 30 June 2025, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>313,113 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 29 November 2026, subject to performance criteria over period 1 July 2023 to 30 June 2026; exercisable at \$28.89 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>59,696 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 29 November 2026, subject to performance criteria over period 1 July 2023 to 30 June 2026, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>340,163 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2024 and will vest on 19 November 2027, subject to performance criteria over period 1 July 2024 to 30 June 2027; exercisable at \$26.25 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>65,700 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2024 and will vest on 19 November 2027, subject to performance criteria over period 1 July 2024 to 30 June 2027, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p><u>Indirect</u></p> <p>10,217 Sonic Healthcare Limited ordinary shares held by CPU Share Plans Pty Limited atf SHEST</p> |
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| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | <ul style="list-style-type: none"> • 407,747 options expired on 19 November 2024 in accordance with the terms of the options grant. • On 19 November 2024, issue of options under the Sonic Healthcare Limited Employee Option Plan and issue of performance rights under the Sonic Healthcare Limited Performance Rights Plan approved by shareholders at the 2024 AGM, as the long term incentive component of remuneration. |
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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| Detail of contract | |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| Date of change | |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | |
| Interest acquired | |
| Interest disposed | |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | |
| Interest after change | |

Part 3 – ⁺Closed period

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| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | |
| If prior written clearance was provided, on what date was this provided? | |

⁺ See chapter 19 for defined terms.