



Announcement Summary

Entity name

CHAMPION IRON LIMITED

Date of this announcement

Friday November 29, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
CIAAM	PERFORMANCE SHARE UNITS	49,601	28/11/2024
CIAAB	RESTRICTED SHARE UNITS	35,552	28/11/2024
CIAAL	DEFERRED SHARE UNITS	7,296	28/11/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

CHAMPION IRON LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

34119770142

**1.3 ASX issuer code**

CIA

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

29/11/2024



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

CIAAM : PERFORMANCE SHARE UNITS

**Date the +securities the subject of this notification were issued**

28/11/2024

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
David Cataford	David Cataford	15,636
Alexandre Belleau	Alexandre Belleau	5,985
Donald Tremblay	Donald Tremblay	3,275
Steve Boucratie	Steve Boucratie	4,494
Michael Marcotte	Michael Marcotte	3,903

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

22 July 2024 Schedule B to the Notice of General Meeting held on 29 August 2024

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02832689-2A1537877?v=fc9bdb61fe50ea61f8225e24ce041a0e155a9400>**Any other information the entity wishes to provide about the +securities the subject of this notification**

## Issue details

**Number of +securities**

49,601

**ASX +security code and description**

CIAAB : RESTRICTED SHARE UNITS

**Date the +securities the subject of this notification were issued**

28/11/2024

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
David Cataford	David Cataford	10,424
Alexandre Belleau	Alexandre Belleau	3,990
Donald Tremblay	Donald Tremblay	4,593
Steve Boucratie	Steve Boucratie	2,996
Michael Marcotte	Michael Marcotte	2,602

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<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02832689-2A1537877&v=fc9bdb61fe50ea61f8225e24ce041a0e155a9400>**Any other information the entity wishes to provide about the +securities the subject of this notification**

## Issue details

**Number of +securities**

35,552

**ASX +security code and description**

CIAAL : DEFERRED SHARE UNITS

**Date the +securities the subject of this notification were issued**

28/11/2024

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes



Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Michelle Cormier	Michelle Cormier	2,003
Louise Grondin	Louise Grondin	1,847
Jessica McDonald	Jessica McDonald	567
Gary Lawler	Gary Lawler	2,378
Ronald H. Beevor	Ronald H. Beevor	501

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

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Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

7,296

Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
CIA : ORDINARY FULLY PAID	518,251,001

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
CIAAM : PERFORMANCE SHARE UNITS	2,824,947
CIAAJ : WARRANTS	15,000,000
CIAAB : RESTRICTED SHARE UNITS	2,024,410
CIAAL : DEFERRED SHARE UNITS	409,032



## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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