



ASX & MEDIA RELEASE

(ASX: SGM, USOTC: SMSMY)

2 December 2024

**Sims Limited Announces the Appointment of Russell Rinn
as an Independent, Non-Executive Director of the Company**

Sims Limited (“Sims” or the “Company”) today announced the appointment of Russell Rinn as an Independent Non-Executive Director. Mr Rinn has more than 40 years of experience in the steel, fabrication and metal recycling industries. Most recently, Mr Rinn served as an executive vice president of Steel Dynamics Inc. and the President and Chief Operating Officer of OmniSource, its metal recycling subsidiary. He previously served as an executive vice president of Commercial Metals Company (CMC), a Texas-based metal recycler and producer of rebar and related products.

Sims’ Chair Philip Bainbridge said “As Chairman, I’m delighted to welcome Russ to our board. He brings invaluable insight into the steel and metal recycling sectors to our team. His executive experience and deep industry knowledge, especially of the North American market, will be invaluable as the Company continues to best position itself for the opportunities arising from an increase in the demand for recycled metals, essential for decarbonisation. Russ’s background complements the Board’s existing mix of skills and experience, and I look forward to working with him.” Mr Rinn will also serve as a member of the Board’s SHECS and People & Culture Committees.

In accordance with the Company’s constitution, Mr Rinn will stand for election at the Company’s 2025 Annual General Meeting.

Authorised for release by: The Company Secretary

About Sims Limited. Founded in Australia in 1917, Sims Limited is a global leader in metal recycling and the provision of circular solutions for technology. Employing approximately 4,000 employees globally, the company operates more than 120 facilities across 13 countries. Sims Limited plays a vital role in helping increase circularity and decarbonisation by supplying recycled materials and re-purposed products. The company’s ordinary shares are listed on the Australian Securities Exchange (ASX: SGM), and its American Depositary Shares are quoted on the Over-the-Counter market in the United States (USOTC: SMSMY). The Company’s purpose, create a world without waste to preserve our planet, is what drives its constant innovation and leadership in the circular economy. For more information, visit www.simsltd.com.

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