



nib holdings limited  
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3 December 2024

Company Announcements Office  
ASX Limited  
20 Bridge Street  
SYDNEY NSW 2000

## Final Director's Interest Notice – Mr Mark Fitzgibbon

To the Company Announcement Office,

Attached is Appendix 3Z – Final Director's Interest Notice for Mr Mark Fitzgibbon.

Mr Fitzgibbon ceased to be a director of the company on 30 November 2024, per our previous announcement on 12 September 2024.

Yours faithfully,

A handwritten signature in black ink, appearing to be 'RT', written over a horizontal line.

**Roslyn Toms**  
Company Secretary

For further information, please contact:

**Troy Frearson**  
Head of Performance, Planning & Capital

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This announcement has been authorised for release by Roslyn Toms, nib Company Secretary.

# Appendix 3Z

## Final Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	nib holdings limited
<b>ABN</b>	51 125 633 856

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of director</b>	Mark Fitzgibbon
<b>Date of last notice</b>	21 November 2024
<b>Date that director ceased to be director</b>	30 November 2024

### Part 1 – Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
1,910,486 – Direct ordinary shares held by Mark Fitzgibbon
220,251 Performance Rights under the FY22- FY25 LTIP which may vest from 1 September 2025 – if 100% vest, 220,251 ordinary shares will be allocated.
189,748 Performance Rights under the FY23- FY26 LTIP which may vest from 1 September 2026 – if 100% vest, 189,748 ordinary shares will be allocated.
195,046 Performance Rights under the FY24- FY27 LTIP which may vest from 1 September 2027 – if 100% vest, 195,046 ordinary shares will be allocated.

+ See chapter 19 for defined terms.

## Appendix 3Z

### Final Director's Interest Notice

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b> Note: Provide details of the circumstances giving rise to the relevant interest	<b>Number &amp; class of securities</b>
Fitzzy (NSW) Pty Ltd as Trustee for Fitz Family Fund. Mark Fitzgibbon is the sole Director and beneficiary of the Trust.	946,621 indirect ordinary shares held by Fitzzy (NSW) Pty Ltd as Trustee for Fitz Family Fund.

#### Part 3 – Director's interests in contracts

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>No. and class of securities to which interest relates</b>	N/A

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+ See chapter 19 for defined terms.