



nib holdings limited  
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3 December 2024

Company Announcements Office  
ASX Limited  
20 Bridge Street  
SYDNEY NSW 2000

## Initial Director's Interest Notice – Mr Edward Close

To the Company Announcements Office,

Attached is Appendix 3X – Initial Director's Interest Notice for Mr Edward Close.

Mr Close was appointed as a director of the company on 1 December 2024, per our previous announcement on 12 September 2024.

Yours faithfully,

A handwritten signature in black ink, appearing to be 'RT', written over a horizontal line.

**Roslyn Toms**  
Company Secretary

For further information, please contact:

**Troy Frearson**  
Head of Performance, Planning & Capital

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This announcement has been authorised for release by Roslyn Toms, nib Company Secretary.

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	nib holdings limited
<b>ABN</b>	51 125 633 856

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Edward Close
<b>Date of appointment</b>	1 December 2024

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
118,406 Ordinary shares held by Edward Close
46,681 Performance Rights under the FY22-FY25 LTIP which may vest from 1 September 2025 – if 100% vest, 46,681 ordinary shares will be allocated.

+ See chapter 19 for defined terms.

## Appendix 3X

### Initial Director's Interest Notice

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
ELC Investment (family trust of which Edward Close is a beneficiary).	95,481 Ordinary shares held by ELC Investment  46,419 Performance Rights under the FY23-FY26 LTIP which may vest from 1 September 2026 – if 100% vest, 46,419 ordinary shares will be allocated.  52,428 Performance Rights under the FY24-FY27 LTIP which may vest from 1 September 2027 – if 100% vest, 52,428 ordinary shares will be allocated.

#### Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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+ See chapter 19 for defined terms.