

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Ramsay Health Care Limited
ABN	57 001 288 768

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Natalie Davis
Date of appointment	2 December 2024

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interest in securities: • 48,278 fully paid ordinary shares awarded under the Company's Equity Incentive Plan as a commencement benefits award, subject to vesting conditions and dealing restrictions as outlined in the terms of offer (Restricted Shares). The Restricted Shares are held in the Ramsay Employee Equity Trust and are subject to the following vesting schedule: ○ 20% to vest on or around 1 October 2025; ○ 30% to vest on or around 1 October 2026; and ○ 50% to vest on or around 1 October 2027

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.