

**Form 604**  
Corporations Act 2001  
Section 671B

**Notice of change of interests of substantial holder**

To Company Name/Scheme Whitefield Industrials Ltd

ACN/ARSN ABN 50 000 012 895

**1. Details of substantial holder(1)**

|                          |   |
|--------------------------|---|
| Name                     | Fiducio Pty Ltd, Caithness Nominees Pty Ltd, A J Gluskie, D M Gluskie |
| ACN/ARSN (if applicable) | ACN 102 650 359 (Fiducio), ACN 110 807 291 (Caithness Nominees)       |

|  |            |
|--|------------|
| There was a change in the interests of the substantial holder on | 04/12/2024 |
| The previous notice was given to the company on                  | 26/05/2022 |
| The previous notice was dated                                    | 26/05/2022 |

**2. Previous and present voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

| Class of securities (4) | Previous notice |                  | Present notice |                  |
|-------------------------|-----------------|------------------|----------------|------------------|
|                         | Person's votes  | Voting power (5) | Person's votes | Voting power (5) |
| Ordinary                | 17,683,780      | 15.94%           | 17,701,927     | 14.78%           |
| 8% Preference           | 200             | 0.84%            | 200            | 0.84%            |

**3. Changes in relevant interests**

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

| Date of change | Person whose relevant interest changed | Nature of change (6) | Consideration given in relation to change (7) | Class and number of securities affected | Person's votes affected |
|----------------|--|----------------------|---|---|-------------------------|
| 14/06/2022     | AJ Gluskie                             | Dilution re DRP/BSP  |   |   | (<0.01%)                |
| 14/06/2022     | DM Gluskie                             | Dilution re DRP/BSP  |   |   | (<0.01%)                |
| 14/06/2022     | Fiducio Pty Ltd                        | Dilution re DRP/BSP  |   |   | (0.01%)                 |
| 14/06/2022     | SC Gluskie                             | Dilution re DRP/BSP  |   |   | (0.03%)                 |
| 14/06/2022     | Caithness Nominees Pty Ltd             | Dilution re DRP/BSP  |   |   | (0.01%)                 |
| 12/12/2022     | AJ Gluskie                             | Dilution re DRP/BSP  |   |   | (<0.01%)                |
| 12/12/2022     | DM Gluskie                             | Dilution re DRP/BSP  |   |   | (<0.01%)                |
| 12/12/2022     | Fiducio Pty Ltd                        | Dilution re DRP/BSP  |   |   | (0.01%)                 |
| 12/12/2022     | SC Gluskie                             | Dilution re DRP/BSP  |   |   | (0.03%)                 |
| 12/12/2022     | Caithness Nominees Pty Ltd             | Dilution re DRP/BSP  |   |   | (0.01%)                 |
| 21/12/2022     | AJ Gluskie                             | SPP/Dilution re SPP  | \$30,000                                      | 6,049                                   | (<0.01%)                |
| 21/12/2022     | DM Gluskie                             | SPP/Dilution re SPP  | \$30,000                                      | 6,049                                   | (<0.01%)                |

|            |                            |                             |             |          |          |
|------------|----------------------------|-----------------------------|-------------|----------|----------|
| 21/12/2022 | Fiducio Pty Ltd            | Dilution re SPP             |             |          | (0.14%)  |
| 21/12/2022 | SC Gluskie                 | Dilution re SPP             |             |          | (0.39%)  |
| 21/12/2022 | Caithness Nominees Pty Ltd | SPP/Dilution re SPP         | \$30,000    | 6,049    | (0.08%)  |
| 29/05/2023 | SC Gluskie                 | Off-market Transfer         | \$493,297   | 96,347   | 0.08%    |
| 29/05/2023 | Caithness Nominees Pty Ltd | Off-market Transfer         | (\$493,297) | (96,347) | (0.08%)  |
| 13/06/2023 | AJ Gluskie                 | Dilution re DRP/DSP         |             |          | (<0.01%) |
| 13/06/2023 | DM Gluskie                 | Dilution re DRP/DSP         |             |          | (<0.01%) |
| 13/06/2023 | Fiducio Pty Ltd            | Dilution re DRP/DSP         |             |          | (0.01%)  |
| 13/06/2023 | SC Gluskie                 | Dilution re DRP/DSP         |             |          | (0.03%)  |
| 13/06/2023 | Caithness Nominees Pty Ltd | Dilution re DRP/DSP         |             |          | (0.01%)  |
| 13/12/2023 | AJ Gluskie                 | Dilution re DRP/DSP         |             |          | (<0.01%) |
| 13/12/2023 | DM Gluskie                 | Dilution re DRP/DSP         |             |          | (<0.01%) |
| 13/12/2023 | Fiducio Pty Ltd            | Dilution re DRP/DSP         |             |          | (0.01%)  |
| 13/12/2023 | SC Gluskie                 | Dilution re DRP/DSP         |             |          | (0.03%)  |
| 13/12/2023 | Caithness Nominees Pty Ltd | Dilution re DRP/DSP         |             |          | (0.01%)  |
| 18/03/2024 | SC Gluskie                 | Off-market Transfer         | \$105,200   | 20,000   | 0.02%    |
| 18/03/2024 | Caithness Nominees Pty Ltd | Off-market Transfer         | (\$105,200) | (20,000) | (0.02%)  |
| 13/06/2024 | AJ Gluskie                 | Dilution re DRP/DSP         |             |          | (<0.01%) |
| 13/06/2024 | DM Gluskie                 | Dilution re DRP/DSP         |             |          | (<0.01%) |
| 13/06/2024 | Fiducio Pty Ltd            | Dilution re DRP/DSP         |             |          | (0.01%)  |
| 13/06/2024 | SC Gluskie                 | Dilution re DRP/DSP         |             |          | (0.03%)  |
| 13/06/2024 | Caithness Nominees Pty Ltd | Dilution re DRP/DSP         |             |          | (0.01%)  |
| 10/09/2024 | SC Gluskie                 | Off-market Transfer         | \$82,500    | 15,000   | 0.01%    |
| 10/09/2024 | Caithness Nominees Pty Ltd | Off-market Transfer         | (\$82,500)  | (15,000) | (0.01%)  |
| 04/12/2024 | AJ Gluskie                 | Dilution re CRPS Conversion |             |          | (<0.01%) |
| 04/12/2024 | DM Gluskie                 | Dilution re CRPS Conversion |             |          | (<0.01%) |
| 04/12/2024 | Fiducio Pty Ltd            | Dilution re CRPS Conversion |             |          | (0.07%)  |
| 04/12/2024 | SC Gluskie                 | Dilution re CRPS Conversion |             |          | (0.19%)  |
| 04/12/2024 | Caithness Nominees Pty Ltd | Dilution re CRPS Conversion |             |          | (0.04%)  |

#### 4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

| Holder of relevant interest | Registered holder of securities | Person entitled to be registered as holder (8) | Nature of relevant interest (6) | Class and number of securities       | Person's votes |
|-----------------------------|---------------------------------|--|---------------------------------|--------------------------------------|----------------|
| Fiducio Pty Ltd             | Fiducio Pty Ltd                 | Fiducio Pty Ltd                                | Security Holder                 | 4,146,678                            | 3.46%          |
| Caithness Nominees Pty Ltd  | Caithness Nominees Pty Ltd      | Caithness Nominees Pty Ltd                     | Security Holder                 | 2,282,938                            | 1.91%          |
| A J Gluskie                 | A J Gluskie                     | A J Gluskie                                    | Security Holder                 | 22,349                               | 0.02%          |
| D M Gluskie                 | D M Gluskie                     | D M Gluskie                                    | Security Holder                 | 48,886                               | 0.04%          |
| A J Gluskie                 | S C Gluskie                     | S C Gluskie                                    | Power of Attorney               | Ordinary: 11,201,076<br>8% Pref: 200 | 9.35%          |

## 5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|-----------------------------------|-----------------------|
|                                   |                       |

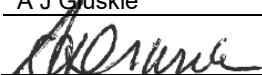
## 6. Addresses

The addresses of persons named in this form are as follows:

| Name                       | Address   |
|----------------------------|---|
| A J Gluskie                | 27 Shellbank Avenue, Mosman, NSW 2088                   |
| D M Gluskie                | 27 Shellbank Avenue, Mosman, NSW 2088                   |
| Fiducio Pty Ltd            | C/- 27 Shellbank Avenue, Mosman, NSW 2088               |
| Caithness Nominees Pty Ltd | C/- 27 Shellbank Avenue, Mosman, NSW 2088               |
| S C Gluskie                | Suite 19.01, Level 19, 68 Pitt Street, Sydney, NSW 2000 |

## Signature

Name: A J Gluskie Capacity: Per Holder

Signature:  Date: 05.12.2024