

Form 604
Corporations Act 2001
Section 671B
Notice of change of interests of substantial holder

To Company Name/Scheme NIB HOLDINGS LIMITED

ACN/ARSN 125 633 856

1. Details of substantial holder (1)

Name State Street Corporation and subsidiaries named in paragraph 6 to this form

ACN/ARSN (if applicable) _____

There was a change in the interests of the substantial holder on 03/12/2024

The previous notice was given to the company on 03/09/2024

The previous notice was dated 30/08/2024

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary	24,435,643	5.04%	30,593,290	6.29%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
	Annexure A & B				

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	53,745 Ordinary	53,745
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Bank of New York Mellon	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	90,167 Ordinary	90,167
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Citibank NA	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	31,459 Ordinary	31,459
STATE STREET BANK AND TRUST COMPANY	AWARE SUPER PTY LTD AS TRUSTEE OF THE AWARE SUPER	AWARE SUPER PTY LTD AS TRUSTEE OF THE AWARE SUPER	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	470,293 Ordinary	470,293
STATE STREET BANK AND TRUST COMPANY	THE BARCLAYS GROUP	THE BARCLAYS GROUP	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	238,296 Ordinary	238,296
STATE STREET BANK AND TRUST COMPANY	SEA1	SEA1	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	6,076 Ordinary	6,076
STATE STREET BANK AND TRUST COMPANY	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	96,794 Ordinary	96,794
STATE STREET BANK AND TRUST COMPANY	M FUND, INC.	M FUND, INC.	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	14,424 Ordinary	14,424

STATE STREET BANK AND TRUST COMPANY	SSGA SPDR ETFs EUROPE II PLC	SSGA SPDR ETFs EUROPE II PLC	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	51,057	Ordinary	51,057
STATE STREET BANK AND TRUST COMPANY	SSGA	SSGA	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	749,830	Ordinary	749,830
STATE STREET BANK AND TRUST COMPANY	INTERNATIONAL BUSINESS MACHINES CORPORATION	INTERNATIONAL BUSINESS MACHINES CORPORATION	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	82,133	Ordinary	82,133
STATE STREET BANK AND TRUST COMPANY	AMERICAN CENTURY INVESTMENT MANAGEMENT, INC.	AMERICAN CENTURY INVESTMENT MANAGEMENT, INC.	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	1,295,316	Ordinary	1,295,316
STATE STREET BANK AND TRUST COMPANY	MERCER GLOBAL INVESTMENTS MANAGEMENT LIMITED - MERCER QIF FUND PLC	MERCER GLOBAL INVESTMENTS MANAGEMENT LIMITED - MERCER QIF FUND PLC	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	122,213	Ordinary	122,213
STATE STREET BANK AND TRUST COMPANY	CONFIDENTIAL CLIENT N	CONFIDENTIAL CLIENT N	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	14,718	Ordinary	14,718
STATE STREET BANK AND TRUST COMPANY	WA STATE INVESTMENT BOARD	WA STATE INVESTMENT BOARD	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	181,471	Ordinary	181,471
STATE STREET BANK AND TRUST COMPANY	TEACHER RETIREMENT SYSTEM OF TEXAS	TEACHER RETIREMENT SYSTEM OF TEXAS	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	202,183	Ordinary	202,183
STATE STREET BANK AND TRUST COMPANY	SSGA SPDR INDEX SHARE FUNDS	SSGA SPDR INDEX SHARE FUNDS	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	371,958	Ordinary	371,958
STATE STREET BANK AND TRUST COMPANY	THE EATON VANCE INVESTMENT COMPANIES	THE EATON VANCE INVESTMENT COMPANIES	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	36,260	Ordinary	36,260
STATE STREET BANK AND TRUST COMPANY	FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	207,968	Ordinary	207,968
STATE STREET BANK AND TRUST COMPANY	CALSTRS	CALSTRS	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	135,249	Ordinary	135,249
STATE STREET GLOBAL ADVISORS TRUST COMPANY	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	3,148,688	Ordinary	3,148,688
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Bank of New York Mellon	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	190,990	Ordinary	190,990
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Northern Trust Company	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	107,027	Ordinary	107,027
SSGA FUNDS MANAGEMENT, INC.	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	518,777	Ordinary	518,777
STATE STREET GLOBAL ADVISORS LIMITED	Northern Trust Company	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	1,053	Ordinary	1,053

STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	JPMorgan AG	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	2,212,045	Ordinary	2,212,045
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	16,211,677	Ordinary	16,211,677
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	BNP Paribas	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	142,281	Ordinary	142,281
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Citibank NA	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	53,648	Ordinary	53,648
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Northern Trust Company	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	3,555,494	Ordinary	3,555,494

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:


Name and ACN/ARSN (if applicable)	Nature of association
STATE STREET BANK AND TRUST COMPANY	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Subsidiary of State Street Corporation
SSGA FUNDS MANAGEMENT, INC.	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Subsidiary of State Street Corporation

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
STATE STREET BANK AND TRUST COMPANY	ONE CONGRESS STREET, SUITE 1, BOSTON MA 02114, UNITED STATES
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	78 SIR JOHN ROGERSON'S QUAY, DUBLIN 2, IRELAND
SSGA FUNDS MANAGEMENT, INC.	CHANNEL CENTER, 1 IRON STREET, BOSTON MA 02210, UNITED STATES
STATE STREET GLOBAL ADVISORS TRUST COMPANY	1 IRON STREET, BOSTON MA 02210, UNITED STATES
STATE STREET GLOBAL ADVISORS LIMITED	20 CHURCHILL PLACE, LONDON, ENGLAND, E14 5HJ, UNITED KINGDOM
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	LEVEL 15, 420 GEORGE STREET, SYDNEY NSW 2000, AUSTRALIA

Signature

print name	<u>Elizabeth Schaefer</u>	capacity	Authorised signatory
sign here		date	05/12/2024

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and ADDRESSES of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).
 See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

Annexure A

This is Annexure A referred to in Form 604, Notice of change of interest of substantial holder



Elizabeth Schaefer

Authorised signatory

Dated the

05/12/2024

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected		Person's votes affected
02/09/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-5,478	Ordinary	-5,478
03/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	6.21	-784	Ordinary	-784
04/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	6.24	1,895	Ordinary	1,895
06/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	6.01	2,597	Ordinary	2,597
09/09/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	-6,076	Ordinary	-6,076
09/09/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	-9,519	Ordinary	-9,519
10/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.77	4,452	Ordinary	4,452
10/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	5.77	-29,223	Ordinary	-29,223
11/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.71	16,333	Ordinary	16,333
12/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	5.88	-834	Ordinary	-834
12/09/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	40,342	Ordinary	40,342
13/09/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-28,179	Ordinary	-28,179
16/09/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	27,082	Ordinary	27,082
16/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.74	200,000	Ordinary	200,000
17/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	5.80	-2,976	Ordinary	-2,976
17/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	5.80	-792	Ordinary	-792
17/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	5.80	-1,584	Ordinary	-1,584
17/09/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-39,245	Ordinary	-39,245
17/09/2024	STATE STREET GLOBAL ADVISORS TRUST COMPANY	Transfer out	5.80	-8,116	Ordinary	-8,116
17/09/2024	STATE STREET GLOBAL ADVISORS TRUST COMPANY	Transfer in	5.80	8,116	Ordinary	8,116
18/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	5.73	-1,584	Ordinary	-1,584
18/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	5.73	-1,584	Ordinary	-1,584
19/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	5.72	-2,376	Ordinary	-2,376
19/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	5.72	-2,376	Ordinary	-2,376
20/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	5.82	-792	Ordinary	-792
20/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.82	8,961	Ordinary	8,961
20/09/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	313,858	Ordinary	313,858
20/09/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	586	Ordinary	586
20/09/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	17,723	Ordinary	17,723
20/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.82	646,700	Ordinary	646,700
20/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.82	106,971	Ordinary	106,971
23/09/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-313,858	Ordinary	-313,858
23/09/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-586	Ordinary	-586
23/09/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-17,723	Ordinary	-17,723
24/09/2024	STATE STREET GLOBAL ADVISORS TRUST COMPANY	Transfer out	5.74	-3,775	Ordinary	-3,775
25/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.77	832	Ordinary	832
25/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.77	4,088	Ordinary	4,088
30/09/2024	STATE STREET GLOBAL ADVISORS TRUST COMPANY	Transfer out	5.94	-13,940	Ordinary	-13,940
30/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	5.94	-1,564	Ordinary	-1,564
30/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	5.94	-837	Ordinary	-837
30/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.96	306,149	Ordinary	306,149
30/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.94	39,347	Ordinary	39,347
30/09/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	5.94	-39,347	Ordinary	-39,347
30/09/2024	STATE STREET GLOBAL ADVISORS TRUST COMPANY	Transfer out	5.94	-16,695	Ordinary	-16,695
02/10/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.95	2,944	Ordinary	2,944

02/10/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	5.95	-4,048	Ordinary	-4,048
02/10/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	6,599	Ordinary	6,599
02/10/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.95	237,866	Ordinary	237,866
04/10/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	5.97	-3,680	Ordinary	-3,680
04/10/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	17,888	Ordinary	17,888
07/10/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	5,894	Ordinary	5,894
08/10/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	24,000	Ordinary	24,000
08/10/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	6.00	60,538	Ordinary	60,538
09/10/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	6.08	7,554	Ordinary	7,554
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	7,000	Ordinary	7,000
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	76,399	Ordinary	76,399
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	135	Ordinary	135
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	625	Ordinary	625
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	29,388	Ordinary	29,388
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,430	Ordinary	1,430
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	3,094	Ordinary	3,094
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	486	Ordinary	486
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	200,274	Ordinary	200,274
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	111	Ordinary	111
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	11,200	Ordinary	11,200
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,448	Ordinary	1,448
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	480	Ordinary	480
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	591	Ordinary	591
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	99,398	Ordinary	99,398
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	25,692	Ordinary	25,692
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	8,942	Ordinary	8,942
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	9,534	Ordinary	9,534
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	17,783	Ordinary	17,783
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	830	Ordinary	830
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	46	Ordinary	46
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	30,256	Ordinary	30,256
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,002	Ordinary	1,002
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	8,055	Ordinary	8,055
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	2,047	Ordinary	2,047
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	12,763	Ordinary	12,763
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	724	Ordinary	724
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	5,469	Ordinary	5,469
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	47,332	Ordinary	47,332
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	5,860	Ordinary	5,860
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	5,278	Ordinary	5,278
09/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	32,778	Ordinary	32,778
09/10/2024	STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Transfer in	6.08	34,588	Ordinary	34,588
10/10/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	6.07	-782	Ordinary	-782
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-76,399	Ordinary	-76,399
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-135	Ordinary	-135
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-625	Ordinary	-625
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-29,388	Ordinary	-29,388
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,430	Ordinary	-1,430
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-3,094	Ordinary	-3,094
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-486	Ordinary	-486
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-200,274	Ordinary	-200,274
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-111	Ordinary	-111
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-11,200	Ordinary	-11,200
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,448	Ordinary	-1,448
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-480	Ordinary	-480
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-591	Ordinary	-591
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-99,398	Ordinary	-99,398

10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-25,692	Ordinary	-25,692
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-8,942	Ordinary	-8,942
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-9,534	Ordinary	-9,534
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-17,783	Ordinary	-17,783
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-830	Ordinary	-830
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-46	Ordinary	-46
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-30,256	Ordinary	-30,256
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,002	Ordinary	-1,002
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-8,055	Ordinary	-8,055
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,047	Ordinary	-2,047
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-12,763	Ordinary	-12,763
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-724	Ordinary	-724
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-5,469	Ordinary	-5,469
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-47,332	Ordinary	-47,332
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-5,860	Ordinary	-5,860
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-5,278	Ordinary	-5,278
10/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-32,778	Ordinary	-32,778
10/10/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	6.07	28,308	Ordinary	28,308
11/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	416,210	Ordinary	416,210
11/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	212,784	Ordinary	212,784
11/10/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	6.08	49,649	Ordinary	49,649
14/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-212,784	Ordinary	-212,784
14/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-153,474	Ordinary	-153,474
15/10/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	6.16	-783	Ordinary	-783
15/10/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	6.16	3,101	Ordinary	3,101
15/10/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	-61,381	Ordinary	-61,381
15/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-262,736	Ordinary	-262,736
15/10/2024	STATE STREET GLOBAL ADVISORS TRUST COMPANY	Transfer in	6.14	71,420	Ordinary	71,420
16/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	252,435	Ordinary	252,435
16/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	157,142	Ordinary	157,142
17/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-252,435	Ordinary	-252,435
17/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-157,142	Ordinary	-157,142
17/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	3	Ordinary	3
18/10/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	6.03	-39,366	Ordinary	-39,366
18/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-3	Ordinary	-3
18/10/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	6.03	-34,247	Ordinary	-34,247
21/10/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	6.03	-2,576	Ordinary	-2,576
21/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	322,786	Ordinary	322,786
21/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	146,334	Ordinary	146,334
22/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-322,786	Ordinary	-322,786
22/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-146,334	Ordinary	-146,334
22/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	2,308,286	Ordinary	2,308,286
22/10/2024	STATE STREET GLOBAL ADVISORS TRUST COMPANY	Transfer in	5.95	107,550	Ordinary	107,550
23/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	249,210	Ordinary	249,210
23/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-439,727	Ordinary	-439,727
24/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-249,210	Ordinary	-249,210
24/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	415,079	Ordinary	415,079
24/10/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	5.94	-8,403	Ordinary	-8,403
25/10/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.96	492	Ordinary	492
25/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-33,097	Ordinary	-33,097
28/10/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.91	837	Ordinary	837
28/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,250,541	Ordinary	-2,250,541
29/10/2024	STATE STREET GLOBAL ADVISORS TRUST COMPANY	Transfer in	5.88	25,127	Ordinary	25,127
31/10/2024	STATE STREET GLOBAL ADVISORS TRUST COMPANY	Transfer in	5.78	19,015	Ordinary	19,015
31/10/2024	STATE STREET GLOBAL ADVISORS TRUST COMPANY	Transfer in	5.78	19,696	Ordinary	19,696
31/10/2024	STATE STREET GLOBAL ADVISORS TRUST COMPANY	Transfer out	5.78	-19,015	Ordinary	-19,015

01/11/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	569,428	Ordinary	569,428
04/11/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	23,347	Ordinary	23,347
05/11/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	18,470	Ordinary	18,470
05/11/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	39,063	Ordinary	39,063
06/11/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	29,250	Ordinary	29,250
08/11/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	6.08	3,352	Ordinary	3,352
08/11/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	10,000	Ordinary	10,000
11/11/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	8,423	Ordinary	8,423
11/11/2024	STATE STREET GLOBAL ADVISORS TRUST COMPANY	Transfer in	6.10	2,460	Ordinary	2,460
12/11/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	7,709	Ordinary	7,709
13/11/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	5.70	-10,332	Ordinary	-10,332
13/11/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	1,994	Ordinary	1,994
13/11/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	10,079	Ordinary	10,079
13/11/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	3,992	Ordinary	3,992
13/11/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	5.70	-5,651,611	Ordinary	-5,651,611
13/11/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.70	5,651,611	Ordinary	5,651,611
14/11/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	9,500	Ordinary	9,500
14/11/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	9,519	Ordinary	9,519
14/11/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	6,076	Ordinary	6,076
14/11/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.71	2,021	Ordinary	2,021
18/11/2024	SSGA FUNDS MANAGEMENT, INC.	Transfer in	5.73	1,809	Ordinary	1,809
20/11/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.64	4,059	Ordinary	4,059
20/11/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.64	22,420	Ordinary	22,420
22/11/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.60	845	Ordinary	845
22/11/2024	SSGA FUNDS MANAGEMENT, INC.	Transfer in	5.60	5,628	Ordinary	5,628
25/11/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.63	78,557	Ordinary	78,557
25/11/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	-9,519	Ordinary	-9,519
25/11/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	-6,076	Ordinary	-6,076
26/11/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	11,203	Ordinary	11,203
27/11/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.56	2,952	Ordinary	2,952
27/11/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.56	738	Ordinary	738
27/11/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	162,234	Ordinary	162,234
28/11/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	6,076	Ordinary	6,076
28/11/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	6,525	Ordinary	6,525
29/11/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.68	10,128	Ordinary	10,128
29/11/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	-806,206	Ordinary	-806,206
02/12/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	5.60	4,797	Ordinary	4,797
02/12/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	426,856	Ordinary	426,856
03/12/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	1,295,316	Ordinary	1,295,316
03/12/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	135,249	Ordinary	135,249
03/12/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	4,201	Ordinary	4,201
03/12/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	207,968	Ordinary	207,968
03/12/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	82,133	Ordinary	82,133
03/12/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	96,794	Ordinary	96,794
03/12/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	14,424	Ordinary	14,424
03/12/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	122,213	Ordinary	122,213
03/12/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	749,830	Ordinary	749,830
03/12/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	371,958	Ordinary	371,958
03/12/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	202,183	Ordinary	202,183
03/12/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	36,260	Ordinary	36,260
03/12/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	181,471	Ordinary	181,471
03/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	625	Ordinary	625
03/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	3,616	Ordinary	3,616
03/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	14,210	Ordinary	14,210
03/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	110,346	Ordinary	110,346
03/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	152	Ordinary	152

03/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	13,593	Ordinary	13,593
03/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	2,327	Ordinary	2,327
03/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	20,857	Ordinary	20,857
03/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	9,481	Ordinary	9,481
03/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	63,089	Ordinary	63,089

Annexure B

This is Annexure B referred to in Form 604, Notice of change of interest of substantial holder



Elizabeth Schaefer

Authorised signatory

Dated the 05/12/2024

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as lender of the securities under securities lending authorisation agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has lent the securities and retains relevant interest as per Part B of this Annexure.)

Type of agreement:	Securities Lending Authorisation Agreement/ Global Master Securities Lending Agreement/ Securities Loan Agreement. A pro forma copy of the agreement will be given if requested by the ASIC or the company or responsible entity to whom the prescribed report is given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	BORROWER
Are there any restrictions on voting rights?	(1) No (2) Yes. (Borrower has the right to vote, but may on-lend securities)
If yes, in what detail?	(1) Only if instructed to by the borrower (2) As determined by the owner of the securities
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were delivered by State Street Bank and Trust Company as borrower are set out in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled return date
Does the borrower have the right to return the securities early? [Yes/No]	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there circumstances in which the borrower will not be required to return the securities on settlement? [Yes/No]	No
If yes, in which circumstances?	n/a

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("title transfer") over the securities as collateral to secure a securities loan. (See Part A of this Annexure for securities loan details.)

Type of agreement:	Global Master Securities Lending Agreement Securities Lending Authorisation Agreement If requested, a pro forma copy of the agreement will be given to the ASIC or the company or responsible entity to whom the prescribed report was given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	LENDER
Are there any restrictions on voting rights?	(1) Yes, but only if the borrower defaults and ownership is enforce; (2) Yes
If yes, in what detail?	(1) Only if the borrower defaults and ownership is enforced;
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were transferred, as indicated in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled return date. Securities collateral is returned on termination of related securities loan
Does the borrower have the right to return the securities early? [Yes/No]	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
If yes, in which circumstances?	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, in which circumstances?	n/a (lender must return securities collateral if the borrower returns the borrowed securities or equivalent securities)