



Announcement Summary

Entity name

ENERGY ACTION LIMITED

Date of this announcement

Friday December 06, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights - Vest at EAX \$0.50 and \$1.00 share price; Expiry 30 November 2027	100,000	06/12/2024
New class - code to be confirmed	Performance Rights - Vest upon KPI Hurdles and EAX \$0.50 share price; Expiry 30 November 2027	600,000	06/12/2024
New class - code to be confirmed	Options - Exercise Price \$0.40; Expiry 30 November 2027	200,000	06/12/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

ENERGY ACTION LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

137363636

**1.3 ASX issuer code**

EAX

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

6/12/2024



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



## Part 3C - number and type of +securities the subject of this notification (new class)

## ASX +security code

New class - code to be confirmed

## +Security description

Performance Rights - Vest at EAX \$0.50 and \$1.00 share price; Expiry 30 November 2027

## +Security type

Other

## ISIN code

## Date the +securities the subject of this notification were issued

6/12/2024

## Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

## Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Caroline Wykamp	Caroline Wykamp	100,000

## Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please refer to the Notice of Annual General Meeting held on 21 November 2024:

chrome-extension://efaidnbmninnibpcapjpcglclefindmkaj/<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02869756-2A1557147>

## Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Please refer to the Notice of Annual General Meeting held on 21 November 2024:

chrome-extension://efaidnbmninnibpcapjpcglclefindmkaj/<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02869756-2A1557147>

## Any other information the entity wishes to provide about the +securities the subject of this notification

The Performance Rights for Caroline Wykamp are subject to the respective terms and conditions set out in the Notice of AGM (above).

## Issue details

## Number of +securities

100,000

**ASX +security code**

New class - code to be confirmed

**+Security description**Performance Rights - Vest upon KPI Hurdles and EAX  
\$0.50 share price; Expiry 30 November 2027**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

6/12/2024

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.****Name of KMP****Name of registered holder****Number of +securities**

Derek Myers

Derek Myers

600,000

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

Please refer to the Notice of Annual General Meeting held on 21 November 2024:

chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02869756-2A1557147>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Please refer to the Notice of Annual General Meeting held on 21 November 2024:

chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02869756-2A1557147>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The Performance Rights for Derek Myers are subject to the respective terms and conditions set out in the Notice of AGM (above).

## Issue details

**Number of +securities**

600,000

**ASX +security code**

New class - code to be confirmed

**+Security description**

Options - Exercise Price \$0.40; Expiry 30 November 2027

**+Security type**

Options

**ISIN code**

**Date the +securities the subject of this notification were issued**

6/12/2024

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Bruce Macfarlane	Mr Bruce Duncan Macfarlane & Ms Linda Ann Millar	200,000

**Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?**

Yes

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

Please refer to the Notice of Annual General Meeting held on 21 November 2024:

chrome-extension://efaidnbmninnibpcapjpcglclefindmkaj/<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02869756-2A1557147>

## Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.40000000	30/11/2027

**Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option**

EAX : ORDINARY FULLY PAID

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Please refer to the Notice of Annual General Meeting held on 21 November 2024:

chrome-extension://efaidnbmninnibpcapjpcglclefindmkaj/<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02869756-2A1557147>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The Performance Options for Bruce Macfarlane are subject to the respective terms and conditions set out in the Notice of AGM (above).

## Issue details

**Number of +securities**

200,000

Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EAX : ORDINARY FULLY PAID	38,981,441

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EAXAA : OPTION EXPIRING 30-NOV-2025 EX NIL	1,105,000
New class - code to be confirmed : Performance Rights - Vest at EAX \$0.50 and \$1.00 share price; Expiry 30 November 2027	100,000
New class - code to be confirmed : Performance Rights - Vest upon KPI Hurdles and EAX \$0.50 share price; Expiry 30 November 2027	600,000
New class - code to be confirmed : Options - Exercise Price \$0.40; Expiry 30 November 2027	200,000



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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