

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity:	Energy Action Limited
ABN	90 137 363 636

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Bruce Macfarlane
Date of last notice	2 July 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct – Mr Bruce Duncan Macfarlane & Ms Linda Ann Millar
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	-
Date of change	6 December 2024
No. of securities held prior to change	Direct: 2,067,625 Fully Paid Ordinary Shares Indirect: 4,314,789 Fully Paid Ordinary Shares held by Millar and Macfarlane Pty Ltd ATF Millar & Macfarlane Superannuation Fund of which Bruce Macfarlane is a director of the company and beneficiary of the fund
Class	Unquoted Performance Options (exercise price \$0.40 per Share; expiry date 30 November 2027)
Number acquired	200,000
Number disposed	Nil

+ See chapter 19 for defined terms.

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Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	Direct: 2,067,625 Fully Paid Ordinary Shares 200,000 Unquoted Performance Options (exercise price \$0.40 per Share; expiry date 30 November 2027) Indirect: 4,314,789 Fully Paid Ordinary Shares held by Millar and Macfarlane Pty Ltd ATF Millar & Macfarlane Superannuation Fund (of which Bruce Macfarlane is a director of the company and beneficiary of the Fund)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of performance options under the Company's Employee Incentive Plan as approved at the AGM held on 21 November 2024.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

+ See chapter 19 for defined terms.

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.