

The QUBE logo is displayed in a bold, yellow, sans-serif font against a dark grey rectangular background.

12 December 2024

QUBE HOLDINGS LIMITED
ABN 14 149 723 053

Level 27, 45 Clarence Street
Sydney NSW 2000

ASX Announcement

T: +61 2 9080 1900
F: +61 2 9080 1999

qube.com.au

Appendix 3Y

Qube Holdings Limited (**Qube**) refers to the attached Appendix 3Y.

One of the notifications relates to the automatic conversion of equity securities under Qube's STI Plan which occurred on 18 October 2024, in accordance with the terms of those plans.

An Appendix 3Y was not lodged at the time as a result of an internal administrative oversight. Qube has reviewed its processes and believes they are adequate to ensure that disclosures are released to the ASX in accordance with the requirements of the Listing Rules.

Authorised for release by:

Adam Jacobs
Company Secretary, Qube Holdings Limited

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| | |
|-----------------------|-----------------------|
| Name of entity | Qube Holdings Limited |
| ABN | 14 149 723 053 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-------------------|
| Name of Director | Paul Digney |
| Date of last notice | 20 September 2024 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (j) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|-----|
| Direct or indirect interest | N/A |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | |
| Date of change | |
| No. of securities held prior to change | |
| Class | |
| Number acquired | |
| Number disposed | |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small> | |

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

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|---|--|
| No. of securities held after change | |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|---|
| Detail of contract | FY25 award under the Long Term Incentive (LTI) Plan FY23 award under the Short Term Incentive (STI) Plan. FY24 award under the STI Plan |
| Nature of interest | Performance rights pursuant to the FY25 award under the terms and conditions of the LTI Plan Rights to Shares pursuant to the deferred component of the FY23 award under the terms and conditions of the STI Plan Rights to Shares pursuant to the deferred component of the FY24 award under the terms and conditions of the STI Plan |
| Name of registered holder (if issued securities) | Mr Paul Joseph Digney |
| Date of change | 6 December 2024 - relating to Performance Rights granted pursuant to the FY25 award under the LTI Plan 18 October 2024- relating to rights to Shares granted pursuant to the deferred component of the FY23 award under the STI Plan 9 December 2024 - relating to rights to Shares granted pursuant to the deferred component of the FY24 award under the STI Plan |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | 1,122,638 Performance Rights under the LTI Plan 233,147 rights to Shares under the STI Plan |

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|---|---|
| Interest acquired | 614,351 Performance Rights granted pursuant to the FY25 award under the LTI Plan 192,538 rights to Shares granted pursuant to the deferred component of the FY24 award under the STI Plan |
| Interest disposed | Cash-settled exercise of 233,147 rights to Shares granted pursuant to the deferred component of the FY23 STI award under the STI Plan |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | Nil - rights to Shares granted pursuant to the deferred component of the FY23 STI award under the STI Plan - each cash-settled right was valued at \$3.85 in accordance with the plan rules Nil - Performance Rights granted pursuant to the FY25 award under the LTI Plan Nil – rights to Shares granted pursuant to the deferred component of the FY24 STI award under the STI Plan |
| Interest after change | 1,736,989 performance rights under the LTI Plan 192,538 rights to Shares under the STI Plan |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

⁺ See chapter 19 for defined terms.