

Announcement Summary

Entity name

PENGANA CAPITAL GROUP LIMITED

Date of this announcement

Monday December 23, 2024

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
PCGAC	SERVICE RIGHTS	856,000	19/12/2024
New class - code to be confirmed	Performance Rights	4,501,634	19/12/2024
New class - code to be confirmed	NED Restricted Rights	571,828	19/12/2024
New class - code to be confirmed	PEPO	3,143,770	19/12/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

PENGANA CAPITAL GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ABN

43059300426

1.3 ASX issuer code

PCG

1.4 The announcement is

New announcement

1.5 Date of this announcement

23/12/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class") does not have an existing ASX security code ("new class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme ASX +security code and description

PCGAC: SERVICE RIGHTS

Date the +securities the subject of this notification were issued

19/12/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02872558-2A1558279

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

856,000



Part 3C - number and type of +securities the subject of this notification (new class)

New	+securities	DAII22I	under	an ∔em	NIOVEE	INCENTIVE	scheme
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ASX +security code +Security description

New class - code to be confirmed Performance Rights

+Security type ISIN code

Other

Date the +securities the subject of this notification were issued

19/12/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Were any of the +securities issued to +key management personnel (KMP) or an +associate? Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP Name of registered holder Number of +securities

Russel Pillemer Russel Pillemer 892,744

Adam Myers 535,916

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02872558-2A1558279

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02872558-2A1558279

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

4,501,634

New +securities issued under an +employee incentive scheme

ASX +security code +Security description

New class - code to be confirmed NED Restricted Rights



+Security type

ISIN code

Other

Date the +securities the subject of this notification were issued

19/12/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Jeremy Dunkel	Jeremy Dunkel	125,483
Kevin Eley	Kevin Eley	139,539
David Groves	David Groves	195,252
Brendan O'Dea	Brendan O'Dea	111,554

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02872558-2A1558279

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02872558-2A1558279

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

571,828

New +securities issued under an +employee incentive scheme

ASX +security code +Security description

PEPO New class - code to be confirmed

+Security type ISIN code

Options



Date the +securities the subject of this notification were issued

19/12/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Were any of the +securities issued to +key management personnel (KMP) or an +associate? Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP Name of registered holder Number of +securities

Russel Pillemer 3,143,770

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

Nο

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02872558-2A1558279

Options Details

+Security currency Exercise price Expiry dateAUD - Australian Dollar AUD 1.46000000 30/6/2029

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

PCG: ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02872558-2A1558279

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

3.143.770



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description

Total number of +securities on issue

PCG: ORDINARY FULLY PAID 98,971,710

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PCGAC : SERVICE RIGHTS	1,720,198
New class - code to be confirmed : Performance Rights	4,501,634
New class - code to be confirmed : NED Restricted Rights	571,828
New class - code to be confirmed : PEPO	3,143,770



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? $_{\mbox{No}}$
- 5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?
 Yes
- **5.2a** Date of meeting or proposed meeting to approve the issue under listing rule **7.1** 29/11/2024