

ASX ANNOUNCEMENT: 3rd February 2025
Xref Limited (ASX: XF1)

Scheme Meeting proxy results

Xref Limited (ACN 122 404 666) (ASX: XF1) (**Xref**) notes that the deadline for lodging proxy forms for today's Scheme Meeting was 4:00pm on 1 February 2025.

Capitalised terms in this announcement have the same meaning given to them in the Scheme Booklet dated 20 December 2024.

The proxy results for today's Scheme Meeting are set out in Annexure A to this announcement.

It is important to note that:

- a large number of discretionary proxies have been directed to a person other than the Chair and based on the current proxy count those votes are material to determining the outcome of the Scheme;
- as explained in the Notice of Scheme Meeting, Xref Shareholders who have submitted proxies are able to change their vote by attending the Scheme Meeting and participating in the vote at the meeting in accordance with the instructions in the Notice of Scheme Meeting, in which case their votes will be counted and their proxy's votes will not be counted; and
- the proxy results do not include any votes cast at the Scheme Meeting.

Accordingly, the outcome of the Scheme Meeting remains uncertain.

This announcement was authorised for release by the Xref Board of Directors.
To learn more or ask questions, please visit:

Website: xref.com

Investor Centre and Presentation: xf1.com

Twitter: @xf1

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Annexure A – Proxy Results

Resolution	For		Against	•	Votes	Holders	Discretionary		Unusable For		Totals		Exclusions		Abstain	
	Votes	Holders					Votes	Holders	Votes	Holders	Votes	Holders	Votes	Holders	Votes	Holders
1 Approval of the Scheme	90,415,439	54	34,466,501			17	19,435,697	7	0	0	144,317,637	77	0	0	0	0
	62.65%	70.13%	23.88%			22.08%	13.47%	9.09%	0.00%	0.00%						

Note: The Chair holds 34,710 discretionary votes which will be voted in favour of the Scheme. The other discretionary proxies are held by a person other than the Chair.