



Announcement Summary

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**Entity name**

INFOMEDIA LTD

**Date of this announcement**

Tuesday February 18, 2025

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
IFMAA	RESTRICTED STOCK UNITS	994,400	18/02/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

INFOMEDIA LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

63003326243

**1.3 ASX issuer code**

IFM

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

18/2/2025



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**ASX +security code and description**

IFMAA : RESTRICTED STOCK UNITS

**Date the +securities the subject of this notification were issued**

18/2/2025

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Securities are issued under the `Leadership and Performers' FY25 Equity Bonus Plan as a retention incentive for the Company's developing leaders and high performers. The number of securities has been determined with reference to the Company's volume weighted average share price (VWAP) using the Company's 21-day trading VWAP to 30 June 2024. The securities carry no entitlement to receive dividends and no entitlement to vote at any general meeting of shareholders.

Securities will be tested for vesting on 1 July 2026. Securities will vest subject to the participant's continuing employment with the Infomedia Group at the vesting date. Upon vesting and exercise the participant will be entitled to receive 1 fully paid ordinary share in the Company per vested security.

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Vested securities will be converted to fully paid ordinary shares at a time determined by the Company, but in any event, within three months of vesting.

Issue details

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**Number of +securities**

994,400

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
IFM : ORDINARY FULLY PAID	375,787,000

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
IFMAA : RESTRICTED STOCK UNITS	2,151,717
IFMAJ : PERFORMANCE RIGHTS	1,250,277
IFMAK : SHARE APPRECIATION RIGHTS	1,081,967



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

994,400

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

No