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**20 February, 2025**

**Retirement of Group CFO Richard Coney  
Appointment of Group CFO George Saoud**

Domino's Pizza Enterprises Ltd's Group Chief Financial Officer Richard Coney will retire from the business after 30 years of service.

Group CEO & Managing Director Mark van Dyck said: "I would like to pay tribute to Richard Coney for his extended leadership in the Domino's business and his focus on our people; from the board, to team members, through to our franchise partners.

"On a personal note, I would like to thank Richard for supporting me when I took on this role, his extensive knowledge of Domino's multinational operations has been invaluable."

Domino's Chairman Jack Cowin thanked Mr Coney for his service, including his pivotal roles in Domino's IPO and international expansion.

"Richard has long been a trusted advisor to management and the board, and I have appreciated his rigorous and disciplined approach to financial management. He has been a key part of Domino's growth and success, and on behalf of the Board we thank him."

The Company today announced the appointment of George Saoud as Group CFO. Mr Saoud is a highly experienced chartered accountant, CFO and company director, with more than two decades' experience in a listed environment.

Mr Saoud has extensive experience in improving business performance through cost reduction and sales growth, most recently at Bapcor, having previously held CFO and CEO roles at Coles, Fantastic Furniture and Lend Lease.

"George Saoud brings a wealth of experience from a range of industries, including multinational companies, retail environments and franchised businesses that make him well suited to be a key member of the leadership of this business.

"George has a track record of success in improving business performance, and we are delighted he is joining our team."

Mr Saoud will commence his new role on a date to be agreed, at which time Mr Coney will step down from his position as Group CFO. As such, Mr Coney will be presenting the Half Year results to the market on February 25, and it is also expected that he will be presenting the Full Year results in August.

"Given Richard Coney's extensive Domino's knowledge, and the work we have announced to focus our business and reinvest in our future growth, I am appreciative he has agreed to continue consulting to Domino's after he steps down as Group CFO. This will ensure a seamless transition in our critical finance function as we deliver on our plan."

Mr Saoud's CV is attached.

This release has been authorised for release by Group CEO & Managing Director, Mark van Dyck.

END

For further information, contact Nathan Scholz, Head of Investor Relations at [investor.relations@dominos.com.au](mailto:investor.relations@dominos.com.au) or on +614 1924 3517.

## George Saoud

Commercially astute CEO/CFO/NED with extensive experience across consumer retail, financial services, property, and accountancy sectors, including top 20 ASX-listed brands. Proven track record in delivering revenue growth, driving business transformation, and successful turnarounds.

Expertise in retail, property and construction, financial services, digital payment strategy, customer loyalty, and innovation. Accomplished in corporate M&A, portfolio rationalisation, and optimisation to drive improved business performance.

Known for an open leadership style that fosters inclusivity and innovation, upholding strong ethical values, and fostering collaboration across teams.

### Key Achievements:

- Led the refinancing of \$300m of Bapcor debt facilities. Introduced a comprehensive transformation plan to drive \$20-\$30m savings in first year.
- CEO of Coles Emerging Business, responsible for the Financial Services division. Returned the insurance business to growth, created the Wholesale Business and developed a B2B platform, executed the new Coles Digital Wallet.
- Also led Coles' Smarter Selling transformation program, delivering \$1bn cost out over four years. Led the transformation of Flybuys through new commercial agreements bringing Bunnings and Officeworks into the program.
- Renegotiated new trading model between Metcash and Independent Retailers (SA and WA) improving returns for both parties; led the Supermarkets transformation program and improved the working capital position by >\$100m.
- Led turnaround of core business (Fantastic Furniture) from 6+ years of negative to strong positive store growth trajectory through focus on product quality, offer and property strategy.

### Executive Career Summary:

- **Bapcor Limited:** Chief Financial Officer, Group Listed ASX (Feb 2024 - Present)
- **Coles Limited:** Chief Executive Officer, Emerging Business Listed ASX (2020 – 2023)
- **Metcash Limited:** Chief Financial Officer, IGA (supermarkets) Listed ASX (2016 – 2020)
- **Fantastic Group Limited:** Chief Financial Officer, Group Listed ASX (2012 – 2016)

- **Lend Lease Limited:** Chief Financial Officer - Lendlease Communities Ltd (2001 – 2012)
- **Arthur Andersen:** Senior Manager Audit and Transactions (1994 – 2001)

#### **Directorships & Other Affiliations:**

- **UTS - TD School Industry Advisory Board:** Independent Non-Executive Director (2022 – Present)
- **UWS – Business School:** Adjunct Fellow Professor (Honorary Academic) (2023 – Present)
- **FlyBuys:** Executive Director (2022 – 2023)

#### **Education and Qualifications:**

- Bachelor of Accounting and Finance (CO-OP) University Scholarship, UNSW
- Professional Year - Australian Chartered Accountants
- Company Secretaries Australia; Chartered Secretary - National Dux Award
- Masters of Finance - FINSIA Applied Finance and Investment
- Wharton Business Studies - USA Financial Analysis and Options
- Insead (Advanced Management Program) - Paris
- Institute of Company Directors (March 2018)