



ASX & MEDIA RELEASE

(ASX: SGM, USOTC: SMSMY)

25 February 2025

**Sims Limited Announces the Retirement of Deborah O'Toole
as an Independent, Non-Executive Director of the Company**

Sims Limited (“Sims” or the “Company”) announced the retirement of Deborah O’Toole as an Independent Non-Executive Director, effective from today. Ms O’Toole joined the Sims Board of Directors in November 2014 and played a pivotal role in strengthening the Company’s financial oversight during her tenure as Chair of the Audit Committee, a position held since 2019. The Board thanks Ms O’Toole for her dedication, integrity and sage counsel over the past 11 years and wishes her the very best for her future endeavors. To ensure a seamless transition, Mr Dempsey, who joined the Board in April 2024, will assume the role of Chair of the Audit Committee. The Board is confident that Mr Dempsey’s expertise will continue to uphold its strong governance and financial stewardship of the Company.

Authorised for release by: The Company Secretary

About Sims Limited. Founded in Australia in 1917, Sims Limited is a global leader in metal recycling and the provision of circular solutions for technology. Employing approximately 4,000 employees globally, the company operates more than 120 facilities across 13 countries. Sims Limited plays a vital role in helping increase circularity and decarbonisation by supplying recycled materials and re-purposed products. The company’s ordinary shares are listed on the Australian Securities Exchange (ASX: SGM), and its American Depositary Shares are quoted on the Over-the-Counter market in the United States (USOTC: SMSMY). The Company’s purpose, create a world without waste to preserve our planet, is what drives its constant innovation and leadership in the circular economy. For more information, visit www.simsltd.com.

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