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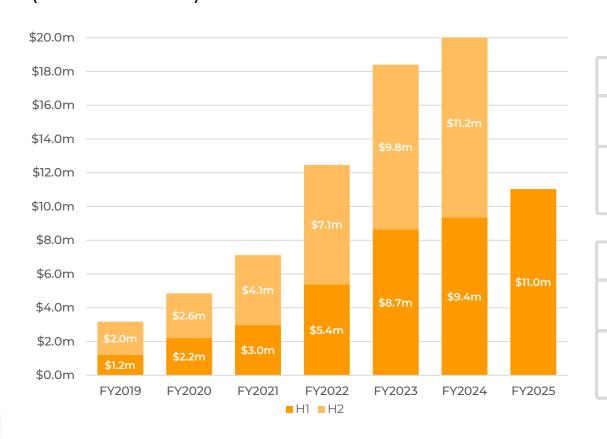
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Outlook



RESULTS OVERVIEW - SUMMARY

Comparison with previous corresponding period (1H25 vs. 1H24)



Revenue

▲ \$11.0m

+17.8% growth over PCP² of \$9.4m

Operating EBITDA¹

▲ \$0.65m

vs PCP² of \$0.12m

Operating EBIT³

▲ \$0.16m

vs PCP2 of \$(0.12)m

NPATA⁴

▲ \$0.09m

 $vs PCP^2 of $(0.798)m$

PCP is prior corresponding period

NPATA is net profit/(loss) after tax and before the tax-effected amortisation of acquired intangibles.

^{1.} Operating EBITDA is Operating EBIT before depreciation and amortization.

^{3.} Operating EBIT is net profit/(loss) before interest, acquisition costs, public company cost, share-based remuneration, and taxes.

1H25 in summary

- Onsolidated revenue of \$11.0m, up 17.8% on 1H24 (pcp) including \$5.1m contribution from Axsym
- Operating EBITDA of \$0.6m, up \$0.5m on pcp
- ✓ Net loss after tax of \$0.15m compared with loss of \$0.87m in pcp
- ◆ Positive cash conversion of \$0.2m despite soft profit result
- Net cash on hand of \$1.6m, with available undrawn facility of \$2.4m
- ▼ The first half has been impacted by slowing demand from Federal
 Government clients
- Axsym operations and management systems fully integrated into the Group and delivering synergies



"Profitability and diversified revenue remains a focus"

Sebastian Rizzo, Founder and CEO

RESULTS OVERVIEW - OPERATIONS

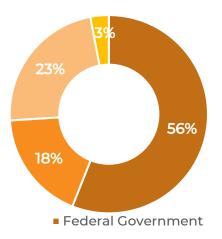
We serve a



spanning different sectors and regions

- Strong client retention with 81 existing clients delivering 86% of 1H25 revenue
- **27 new clients** delivered 14% of 1H25 revenue. These span State and
 Australian Government organisations, NFP and Corporates
 including in identified growth markets of NSW, VIC and WA
- ▼ 75% of top 20 clients from FY24 continued to engage SOCO in 1H25
- ◆ Strengthened SOCO's federal government presence including additional panel access and Defence Industry Security Program membership.
- ❷ Bolstered business development activities with collaborative joint engagements across the Group.





- Corporations
- State & Local Government
- Education & NFP



ABOUT SOCO - WHO WE ARE

Overview of Who we are and what we do

SOCO (ASX:SOC) is one of Australia's leading IT consultancies – putting people at the very centre of what we do.

- ✓ Our consulting teams solve business problems by applying and modernising IT systems to improve business processes
- ✓ Projects consulting services to configure, deliver and support enterprise-grade software solutions
- ✓ Augmentation support our clients by boosting their personnel on a temporary basis
- ✓ Our services are specialised a high barrier to entry, our forte includes government sectors, for example departments such as Defence that require security clearances. Our wide client spectrum covers education, transport, utilities, financial, manufacturing and the resource sector
- ✓ National team ~100 across Australia



ABOUT SOCO - OUR CLIENTS

Who we serve

our growing client base



































































ABOUT SOCO – SERVICE OFFERINGS

We deliver the digital transformation promise for our clients



DOCUMENT **MANAGEMENT AND COMMS**

Collaboration & communication

Improve productivity and employee satisfaction whilst maintaining security and data integrity.







BUSINESS APPLICATIONS Integrated and purpose-built

From sales and marketing, through customer service to business optimisation and business process automation.



Microsoft Dynamics 365



ENTERPRISE RESOURCE PLANNING

Accounting and management of inventory/services

Performance, and actionable insights locally and across legal iurisdictions.



Microsoft Dynamics 365 **Business Central**



DATA AND **ANALYTICS**

Enabling datadriven decisions

Data is a precious commodity, and unlocking its value can deliver insights, actions, and organisational agility & advantage.



Power BI





INFORMATION SECURITY & AI

Secure intelligent operations

Harnessing the power of Microsoft's Al and cyber tools to drive innovation.enhance security, and foster intelligent operations.







SERVICE MANAGEMENT

Automated service delivery

Enabling streamlined processes, enhanced productivity, and datadriven decision-making - within and across service domains.





CLIENT INNOVATION **AND ADVISORY**

Trusted advisor: Technology-agnostic strategy, planning, and guidance

Identifying, developing, and prioritising strategic initiatives and innovative approaches that enhance operational efficiency, stakeholder engagement, and service delivery - in both public and commercial sectors.



FINANCIAL PERFORMANCE

Half year FY25 Financial results

- Operating EBITDA² of \$648k, up 422% from pcp of \$124k
- Q2 trading conditions led to softer than expected sales with resultant lower staff utilisation levels directly impacting Operating EBITDA² margin during the period
- ◆ Amortisation of acquired intangibles represents
 6 months in 1H25 versus 2 months in 1H24
- ◆ No acquisition costs in 1H25 versus costs of \$0.54m in 1H24

Financial Summary	1H25 (\$000's)	1H24 (\$000's)	Change
Revenue ⁴	11,035	9,371	17.8%
Operating EBITDA ²	648	124	422.6%
Depreciation	(166)	(130)	-27.7%
Amortisation of acquired intangibles	(323)	(111)	-191.0%
Operating EBIT ¹	159	(117)	236.1%
Net interest	(59)	(19)	-208.4%
Net profit/(loss) before income tax and significant items	100	(136)	173.1%
Significant items:			
Acquisition costs	-	(542)	-
Public company cost	(270)	(220)	-
Share-based remuneration	(20)	(85)	-
Net loss before income tax expense	(190)	(983)	80.7%
Income tax benefit	39	107	-63.2%
Net loss after income tax expense	(151)	(876)	82.8%
NPATA ³	91	(793)	111.5%
Operating EBITDA - % of Revenue	5.9%	1.3%	

^{1.} Operating EBIT is net profit/(loss) before interest, acquisition costs, public company cost, share-based remuneration, and taxes

^{2.} Operating EBITDA is Operating EBIT before depreciation and amortization.

NPATA is net profit/(loss) after tax and before the amortisation of acquired intangibles..

¹H24 revenue restated with no impact on profit due to change in accounting policy to recognise licensing revenue as 'Agent' instead of as 'Principal'.

FINANCIAL PERFORMANCE

Consolidated

balance sheet

- ▼ Trade working capital¹ circa 1% of annualised revenue
- ◆ Decrease in intangibles represents the amortisation of acquired intangibles from the acquisition of Axsym Technology in November 2023
- ✔ Provisions represent accrued employee entitlements (annual leave and long service leave)
- ✓ Contingent consideration is measured at fair value using present value techniques by discounting the probability-weighted estimated cashflows

Balance Sheet	31 Dec 2024 (\$000's)	30 Jun 2024 (\$000's)
Cash and cash equivalent	1,591	2,310
Trade and other receivables	2,326	2,984
Other assets	367	226
Property, plant and equipment	268	187
Right-of-use assets	840	966
Intangibles	8,280	8,505
Total Assets	13,672	15,178
Trade and other payables	2,107	2,500
Contract liabilities	374	596
Borrowings	-	417
Lease liabilities	890	998
Income tax liability	165	75
Deferred tax liability	24	284
Contingent consideration	760	733
Provisions	1,138	1,230
Total Liabilities	5,458	6,833
Net Assets	8,214	8,345
Working capital	690	1,072
Trade working capital (TWC) ¹	212	114

FINANCIAL PERFORMANCE

Reliable

cash flow

- Net cash on hand of \$1.6m (no bank debt) versus \$1.9m at 30 June 2024
- Minimal capex ≈ 1% of revenue, primarily for partial refresh of tool of trade laptops and AV equipment
- ✔ Undrawn debt facility of \$2.4m at half-year with NAB. The available facility amortises at \$83k per month regardless of usage
- ❷ Borrowing repaid represents full repayment of 30 June 2024 loan balance

Cash Flow	1H25 (\$000's)	1H24 (\$000's)
Receipts from customers	12,573	11,377
Payments to suppliers/employees	(12,373)	(10,582)
OCFBIT, acquisition costs ¹	200	795
Acquisition costs	-	(154)
Net interest received/(paid)	(32)	(19)
Income taxes paid	(193)	(342)
Operating cash flow	(25)	280
Capital expenditure	(122)	(13)
Purchase of intangibles	(35)	-
Purchase of subsidiary	-	(3,316)
Net security deposit released/(paid)	(11)	5
Investing cash flow	(168)	(3,324)
Proceeds from issue of shares	-	32
Share issue costs (to equity)	(1)	(14)
Borrowings repaid	(417)	-
Dividends paid	-	(636)
Repayment of lease liabilities	(108)	(79)
Financing cash flow	(526)	(697)
Net cash flow	(719)	(3,741)
Cash conversion ²	31%	>100%



COMPANY OUTLOOK

The OUT OOK for FY25 and beyond



- ◆ Based on current in-flight project and contract pipelines, management forecast full year FY2025 revenue to be in the range of \$22m and \$24m.
- ▼ The upcoming election is expected to see more challenging demand conditions during 2H25 than originally anticipated.
- ◆ The Company is also making good progress to diversify its client base with 21 of the 27 new clients signed in 1H25 being non-government corporations.
- ◆ Whilst no dividend has been declared in respect of 1H25, Company policy remains to pay out approximately 40%-60% of SOCO's statutory profit after tax as a dividend, subject to Board approval.

contacts

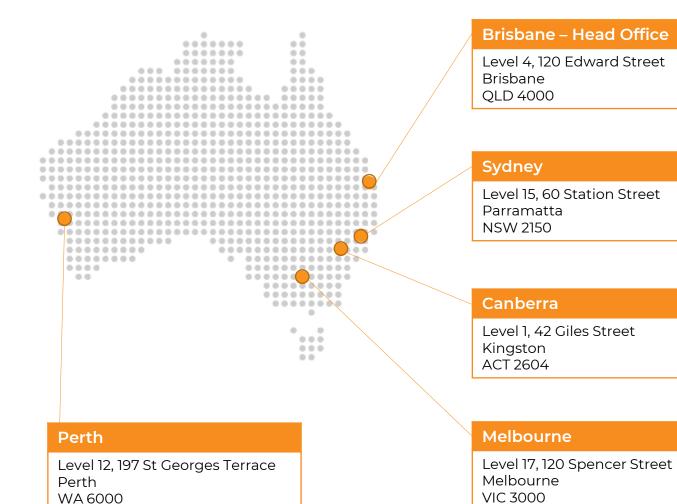
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