

ASX Announcement – 4 March 2025

Director Appointment – Board and Portfolio Manager Changes – Change of Company Secretary

Ryder Capital Limited (ASX: RYD) (Ryder or Company) announces that David Bottomley will transition to Non-Executive Director and retire as Company Secretary effective today, 4 March 2025. David has been an Executive Director of the Company and Portfolio Manager with Ryder Investment Management Pty Limited (Investment Manager) since the Company's listing on the ASX in September 2015.

Senior Investment Analyst Lauren De Zilva who has worked closely with Peter Constable and David for the past 7 years, will join the Board as Executive Director and assume David's position as Portfolio Manager alongside CIO, Peter Constable, as the Investment Manager. Lauren's qualifications include CFA, Bachelor of Actuarial Studies and Bachelor of Applied Finance and recently completed the AICD Company Directors Course. Lauren's appointment is effective today, 4 March 2025.

Analyst and Assistant Portfolio Manager Alex Grosset who joined Ryder in July 2024 provides additional experience, coverage and capacity as part of the Investment Manager's growing investment team.

Ryder Chairman and CIO, Peter Constable stated: "We are grateful for David's contribution as Executive Director and Portfolio Manager, and in particular his experience as it relates to the Company's healthcare investments."

David will continue on as Managing General Partner of Ryder's early-stage venture fund, the Ryder Innovation Fund and Director of portfolio company Tetratherix Limited.

Jonathan Swain has been appointed to replace David in the role of Company Secretary and will also be the person responsible for communication with ASX under ASX Listing Rule 12.6.

This announcement has been authorised for release to the market by the Board of Directors of Ryder Capital Limited.

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