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ASX/Media Release

MACQUARIE GROUP 2025 EMEA INVESTOR TOUR - DAY 1

PARIS, 10 MARCH 2025 Macquarie Group Limited (Macquarie) (ASX: MQG; ADR: MQBKY) is hosting its 2025 EMEA Investor Tour over four days in Paris and London from Monday, 10 March 2025 to Thursday, 13 March 2025, updating investors and analysts on the progress of its businesses in Europe, the Middle East and Africa (EMEA) region.

The presentation (attached) includes a confirmation of the factors impacting the short-term outlook for the Group, as stated at the Group's 3Q25 Trading Update on Tuesday, 11 February 2025. The expectation for Macquarie Asset Management's (MAM) Net Other Operating Income continues to be significantly up, mainly due to higher investment-related income, but not specifically from green investments.

MAM's factors impacting the short-term outlook are:

- Base fees expected to be broadly in line
- Subject to market conditions and timing of transactions:
 - Net Other Operating Income¹ is expected to be significantly up, mainly due to higher investmentrelated income
 - Net expenditure in green platforms on balance sheet expected to be broadly in line

As previously stated, while continuing to successfully scale its green fiduciary offering, MAM will time any exit from its energy transition platforms and their portfolios around realisation of prices that reflect appropriate value to shareholders and the investments made to date.

The Group's Investor Tour will commence in Paris at 3:00pm on Monday, 10 March 2025 (Central European Time) or 1:00am on Tuesday, 11 March 2025 (Australian Eastern Daylight Time). The first day will feature an overview of Macquarie in EMEA from Macquarie's Chief Executive Officer, EMEA, Rachel Palmer, an update from Macquarie's Chief Financial Officer, Alex Harvey, and highlights of the presence established by each of the businesses in the region.

Macquarie will release the investor tour materials to the market prior to the commencement of each of the four days. A recording of the presentations will also be made available on Macquarie's website. Please visit Macquarie's Investor Centre website at https://www.macquarie.com/investors/results.html.

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This document was authorised for release to ASX by the Continuous Disclosure Committee.

¹ Net Other Operating Income includes all operating income excluding base fees.



Macquarie Group, EMEA Investor Tour

Day 1, Paris

10 March 2025

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01

Europe, the Middle East and Africa

Rachel Palmer



Macquarie in EMEA	Disclos	ures		Panel Discussion		Fireside Chat
EMEA snapshot	5 13	_	مو (ح 1	Regional presence 35+ years	200	2,882 Staff ¹
	U	tions		23% of income ²		22% of AUM
	Europe Amsterdam	Milan Munich				
	Braintree	Paris				
for how for for	Copenhagen	Solihull Vienna				
	Coventry Dublin	Watford			0	-
	Edinburgh	Zurich		~\$A204b	S	\$A16.1b
the first the start	Frankfurt			assets under		principal investment ⁵
	Geneva	Middle East		management in EMEA ³		
En EX	Limerick	Dubai	၃ ဝဝဝဝ ဝဝဝဝ	7%	ဂိုင္ဂဂိ	~107,000
	London Luxembourg Madrid	South Africa Johannesburg	5000	growth in clients per annum across Commodities and Financial Markets over the past four years ⁴		people employed in portfolio companies in the region ⁶

As at 31 Dec 24 unless otherwise stated. 1. Includes staff employed in certain operationally segregated subsidiaries throughout the presentation. 2. For the half year ended 30 Sep 24. Net operating income excluding earnings on capital and other corporate items. 3. MAM Private Markets Assets under Management (AUM) includes equity yet to deploy and equity committed to assets but not yet deployed. 4. Excludes Asset Finance as client numbers were impacted by the sale of the industrial and commercial meters portfolio in FY22. 5. Macquarie Capital commitment as at 31 Dec 24. 6. As at 30 Sep 24. Includes people employed through Private Markets-managed fund assets in Real Assets and investments where Macquarie Capital holds significant influence, including operationally segregated subsidiaries.

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Listed in Top 50 Glassdoor Best Places to work 2024 in the UK

Market context

Opportunities and challenges across the region

Energy security and transition

Decarbonisation and the evolving energy mix

The acceleration of the digital economy

Growing demand for digital infrastructure and connectivity

Demographics and social infrastructure

Ageing and changing composition and needs of the population

Market and geopolitical uncertainty

Macroeconomic uncertainties and changes in political environments

Regulatory complexities

Evolving regulatory landscapes

Note: Foreign exchange rates as at 31 Jan 25. 1. Global X ETFS European Infrastructure: Investing for the Modern Age, Sep 24. 2. International Energy Agency (IEA), 2022. Growth in global electricity demand is set to accelerate in the coming years as power-hungry sectors expand. 3. PwC Global M&A industry trends, 2025 outlook.

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Our presence in EMEA has grown and we see opportunities for further growth to address the unmet needs of our clients and communities



Significant infrastructure investment required

\$A3.2 trillion

potential infrastructure investment gap in Europe¹



55.4 million terajoules

of energy consumed by European countries each year²

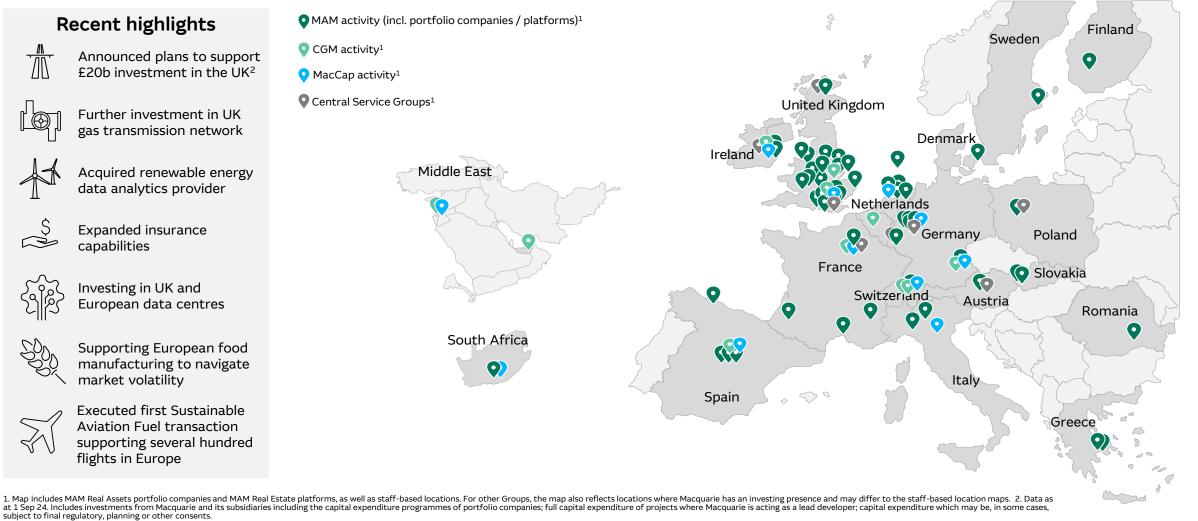


\$A965 billion

M&A transaction value in EMEA in 2024³

Our activities across EMEA

Over three decades of growth, innovation and partnership in EMEA



Macquarie in EMEA

Fireside Chat

Enabling Macquarie's continued growth

(Shi

EMEA contributes 23% of net operating income¹

Capitalising on adjacent growth opportunities

CGM



~21%

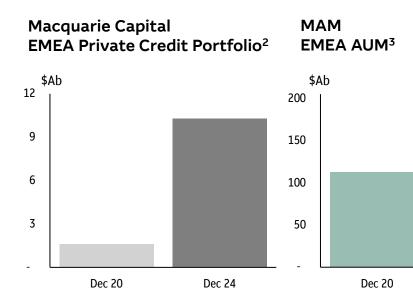
~33%

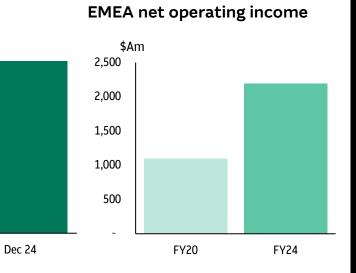
~24%

\$A3,614m Total EMEA Operating Income in FY24

Average share of EMEA income as a proportion of total Operating Group income over the past 3 years

EMEA's contribution to Group operating income has been driven by growth in the region's underlying operating group business drivers





Macquarie Asset Management

Commodities and Global Markets

Macquarie Capital

1. Net operating income excluding earnings on capital and other corporate items. 2. Represents total book value of funded and committed assets, excluding securitisation. 3. MAM Private Markets Assets under Management (AUM) includes equity yet to deploy and equity committed to assets but not yet deployed. Macquarie in EMEA

Delivering on our strategy

2022 Operational Briefing

> 2025 Update

Responding to long-term trends towards decarbonisation, digitisation and urbanisation Investing to scale **wind** and solar and support other decarbonisation solutions, like batteries, clean fuels, critical minerals and emissions trading

Developing **data centres** and investing in **digital connectivity** and technology and software companies Building and investing in social infrastructure, like **housing**, **transport and healthcare**

Deepening our presence and extending into new markets

 \checkmark

Supporting a further **£20b of investment in the UK** across energy, utilities, transport, waste and digital infrastructure Deepening our footprint in key European markets like Germany, France, Spain, Italy and Ireland as well as the United Arab Emirates Growing into newer markets like Eastern Europe, Greece, Portugal and Saudi Arabia

Continuing to enhance our products and solutions for clients

Broadening and deepening **our client relationships** across each business group and strengthening collaboration Extending our well-established **Private Credit capabilities** through stronger collaboration Continuing to deliver innovative 'market-firsts' and grow our VC, PE and Growth Equity businesses

What's next in EMEA?

Utilising our global connectivity and regional infrastructure to deliver for our clients, communities, staff and wider stakeholders



Deepen **client** relationships across and between our businesses

Collaborate across the Group to support clients on shared themes, such as the energy transition

Strengthen our relationships with EMEA based investors and banks

Attract and retain the best local **talent** to meet evolving capability needs

Enable **mobility** to align expertise with opportunities

Invest in the **development** of our people and platform to meet the evolving technology, data, digital and AI environment Leverage our expertise to help Governments address unmet community needs

Tell the Macquarie **story** setting out our positive influence across the region

Support community causes that generate positive employment outcomes and are supported by our people



02

Evolving Macquarie's disclosures

Alex Harvey



Who we are

We are a global financial services group providing clients with asset management and finance, digital banking services, advisory, risk and capital solutions

1969

~\$A86.4b

founded and headquartered in Australia

market capitalisation¹

55 years of unbroken profitability

14% 18-year average ROE²

16,439%

Total shareholder return since listing $^{\rm 1}$

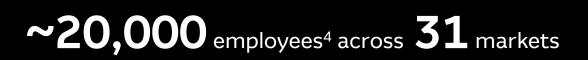
9% EPS

10-year CAGR³

1. Source: Bloomberg. As at 28 Feb 25. 2. 18-year average covers FY07 to FY24, inclusive. 3. For the period 31 Mar 14 to 31 Mar 24. 4. As at 31 Dec 24. Includes staff employed in certain operationally segregated subsidiaries.

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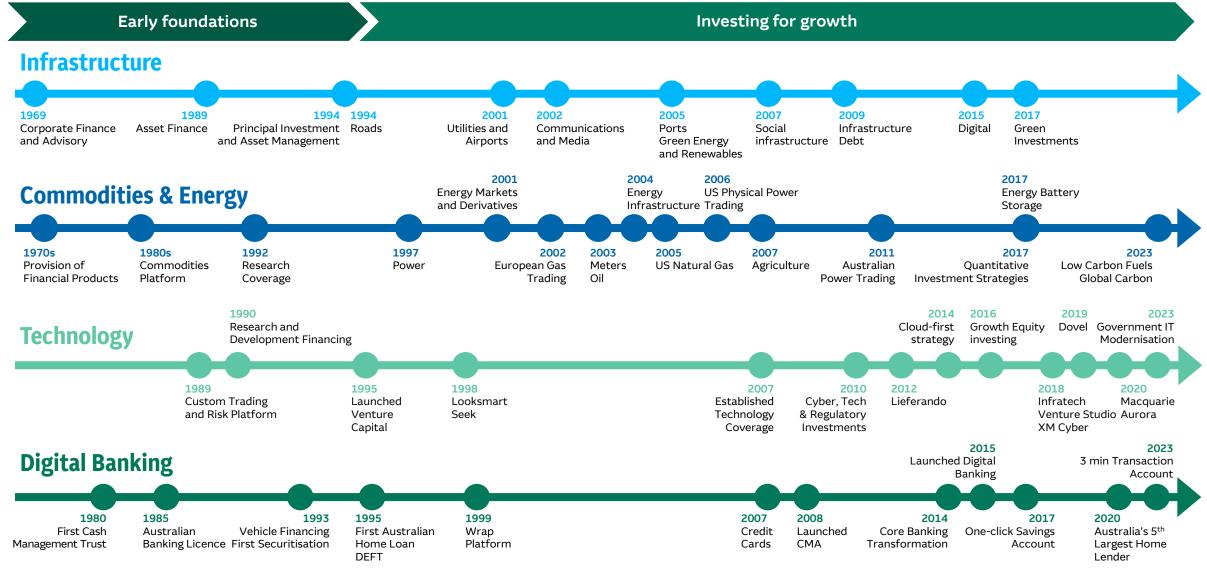


Locations

Regional headquarters

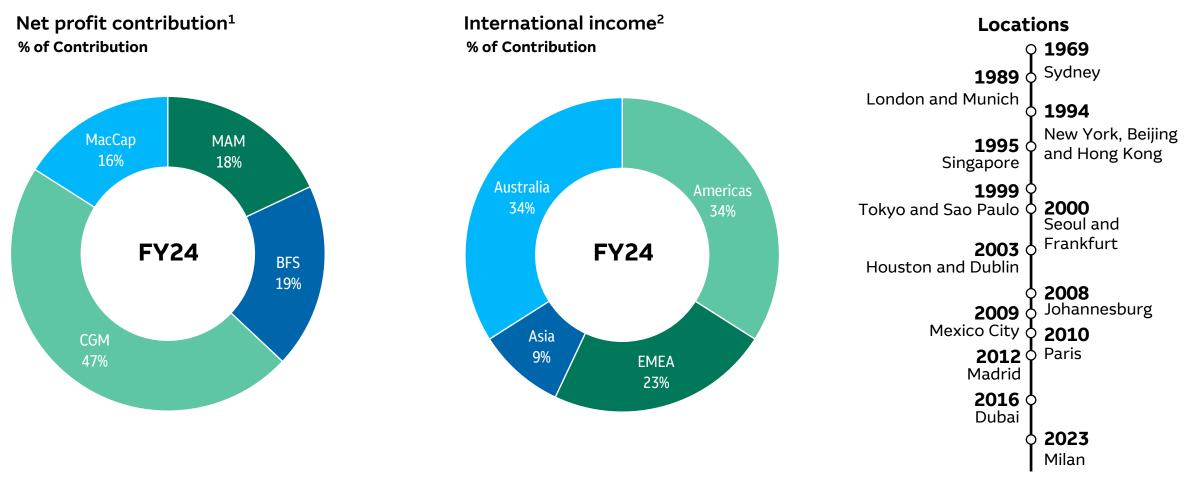
Macquarie in EMEA

Over 55 years of growing diversified businesses



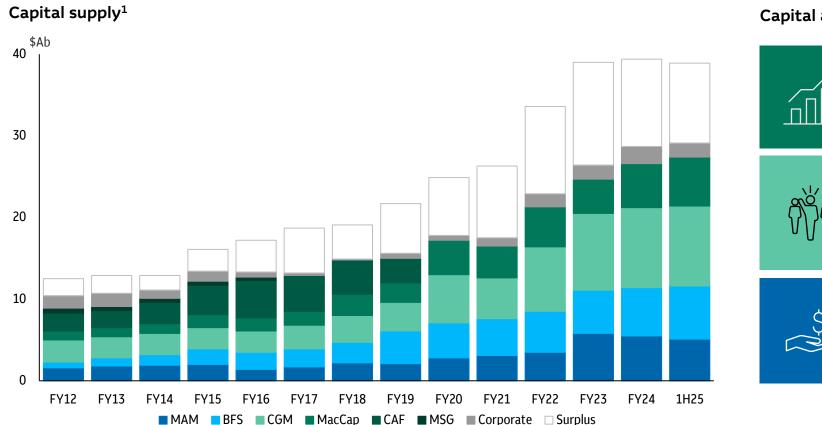
How we got here

Our long-term success has been driven by a clear strategy of diversification across business models, income streams and geographies



Dynamic capital management

As the businesses have evolved, we have maintained our focus on flexible capital allocation to maximise growth and returns for shareholders



Capital allocation approach



Our approach has not been to place big bets, but to expand adjacently, taking learnings from one market to another, or using expertise built in one part of a sector to grow into another



This philosophy is reflected in our flexible approach to allocating capital. We rely on our teams who are close to their markets and clients to drive ideas, setting out both the opportunity they have identified but also the associated risks

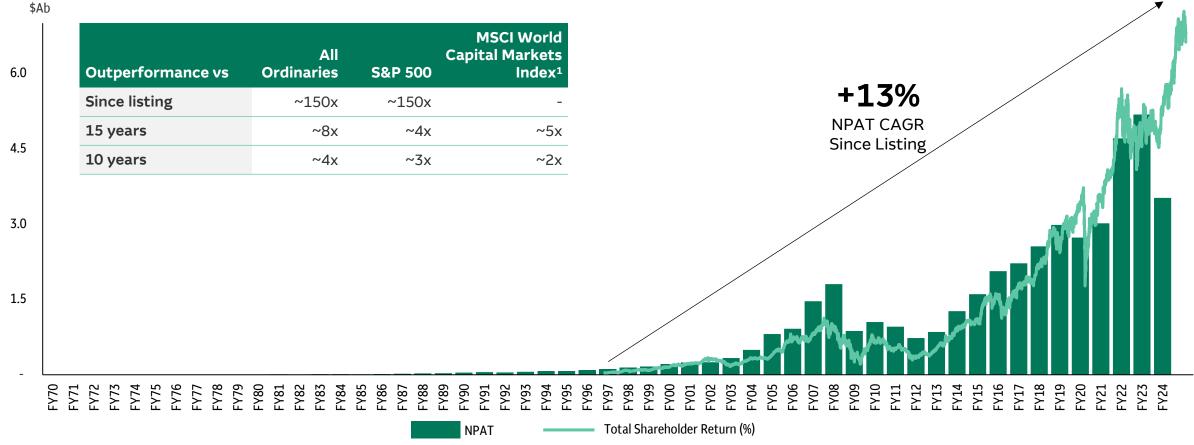


We maintain diversification across activities, while allocating capital to generate an acceptable risk adjusted return for each project, based on its specific characteristics

Over 55 years of unbroken profitability

Through a diversified platform and adjacent expansion, Macquarie has reliably delivered stable earnings growth with significant upside delivered in favourable market conditions

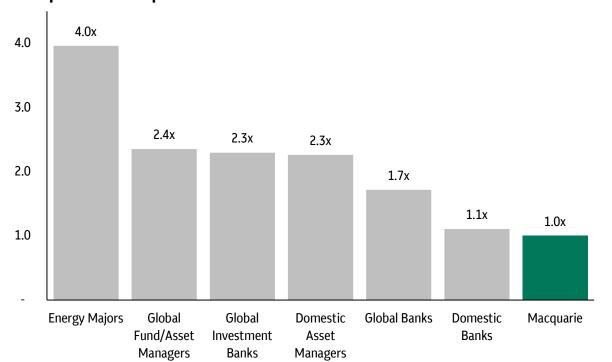
NPAT since listing



Note: FY70-FY96 were profitable years. Data to 28 Feb 25 for purchases made at different purchase points on a monthly basis. Source: Bloomberg. 1. Macquarie was listed prior to the formation of the MSCI World Capital Markets Index.

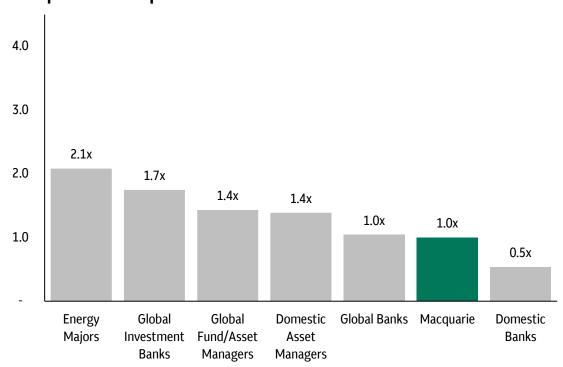
Earnings growth stability

5-year earnings volatility relative to Macquarie



Multiple to Macquarie

15-year earnings volatility relative to Macquarie



Multiple to Macquarie

This page compares the historical earnings volatility among certain firms and is not intended to represent that Macquarie has a comparable business model, risks or prospects to any other firm mentioned. Volatility of P&L is defined as standard deviation of P&L divided by average P&L (coefficient of variation), based on most recent annual disclosures. Source: Bloomberg as at 28 Feb 25.

How we frame our earnings story

Since 2011, Macquarie's businesses have been classified as annuity-style and markets-facing

Annuity-style activities Net Profit Contribution			Markets-facing activities Net Profit Contribution			
BFS	MAM	CG	 M	Mac	Сар	
Banking and Financial Service	Macquarie s Manageme		nmodities and bal Markets	Macc	uarie Capital	

Underlying Income Streams

- Net interest and trading income
- Fee and commission income

- Performance fees Investment-related income:
 - Co-invest
 - Other

Base fees

- Commodities
- Lending & Financing
 - Risk Management
 - Inventory Mgmt & Trading
- **Financial Markets** •
- Asset Finance

- Private Credit net interest income
 - Investment-related income
 - Fee and commission income (Coverage and advisory income)

Over time, Macquarie's business mix has evolved to simultaneously generate income from repeatable, client-driven activities, and also outsized returns from activities that are more exposed to market conditions

The Macquarie Story

We continue to highlight the evolving Macquarie story by improving understanding of business drivers and the financial and non-financial outcomes delivered

Driven by two principles:



Deliver consistent presentation materials when reporting business performance



Enhance disclosures and engagement as we evolve along with the expectations of our stakeholders

Operating Groups combine annuity-style and markets-facing income to generate stable earnings with optionality to significant upside in certain market conditions

	Annuity-style								Markets-facing
BFS	BFS Loans and Deposits	BFS Wealth							
МАМ	MAM Base fees			MAN Perform fees	ance Inve	MAM estment-related income (Co-invest)	In	MAM vestment-related ir (Other)	ncome
CGM		CGM Asset Finance	CGM Commodities and Finar	s Lending	CGM Financia Market		<mark>CGM</mark> Commoditi Risk Mgm		CGM Commodities Inventory Mgmt and Trading
MacCap		MacCap Private Credit				MacCap Investment- related income	9	MacCa Coverage Adviso	and
	(الله) portfolios	sses mature and grow, income deve uity-style attribute	elops es	r س	markets-fa	at was formerly acing becomes a stable earnings		Certain incom inherently man providing option market condit	rkets-facing, onality in conducive

Our most annuity-style sources of income arise from strong and established activities, driven by underlying client franchises, providing consistent and growing earnings throughout the economic cycle

Annuity-style

MAM	 Base fees from funds management, are typically earned on EUM (Private Markets) or AUM (Public Investments) Since the Hills Motorway float in 1994, Macquarie has been managing third party assets Private Markets base fees averaged ~85bps of deployed EUM since FY18¹ 	CGM	 Providing clients with financing solutions across the capital structure \$A7.9b Asset Finance and loan portfolio³ including Meters, Shipping Finance and Advanced Technology CGM Commodities lending and financing net interest and trading income ~14% CAGR between FY21 and FY24
BFS	 Digital bank earns interest income on loans and deposits, and fees on wealth products BFS has grown retail awareness and market share through its digital proposition Net Interest Income has grown at ~14% CAGR since FY14, driven by home loan growth of ~22% CAGR over the same period² 	Macquarie Capital	Spread-related income driven by net interest margin , recognised in net interest and trading income Principal credit with ~\$A77b invested across 950+ deals since 2009 with low loss experience Private credit portfolio has grown to \$A26.5b at 31 Dec 24

As activities mature, income can become more stable and predictable, delivering more annuity-style attributes over time

MAM	Performance fees are typically recognised in years 8-12 of a 10-year closed ended Private Markets fund Funds across the lifecycle reduce variability of performance fee earnings, which have averaged 58bps of deployed EUM since FY18 ¹ Incentives aligned with \$A2.2b of Macquarie investment in Macquarie managed funds ² , generating investment-related income
CGM	Financial Markets and Commodities Risk Management are client-driven businesses primarily taking credit risk Client numbers have driven annuity-style income growth, increasing at 7% CAGR since 31 Mar 21 to 31 Mar 24 Financial Markets earnings have steadily grown at ~21% CAGR since 31 Mar 21 to 31 Mar 24
Macquarie Capital	Bringing our balance sheet to bear by investing in niches where we have deep expertise We hold investments for an average of ~3 years and realise at the optimal time, generating predictable returns $\frac{MacCap Equity Portfolio}{4}$ $\frac{4}{1H24}$ $\frac{3025}{3025}$

1. Calculated on performance fees for the period FY18 to FY24 inclusive and average EUM as at 31 Mar each year. 2. Reflects equity investment in MAM Private Markets-managed funds as at 30 Sep 24. 3. Volume weighted cumulative IRR for fully realised equity investments to 30 Sep 24. Presented in \$A based on realised deals over \$US5m up to 1H25. The figures do not include the payment of any fees, carry or costs incurred by Macquarie Capital in relation to the investment (such as due diligence costs).

Strongly correlated with market conditions, markets-facing income can drive significant outperformance

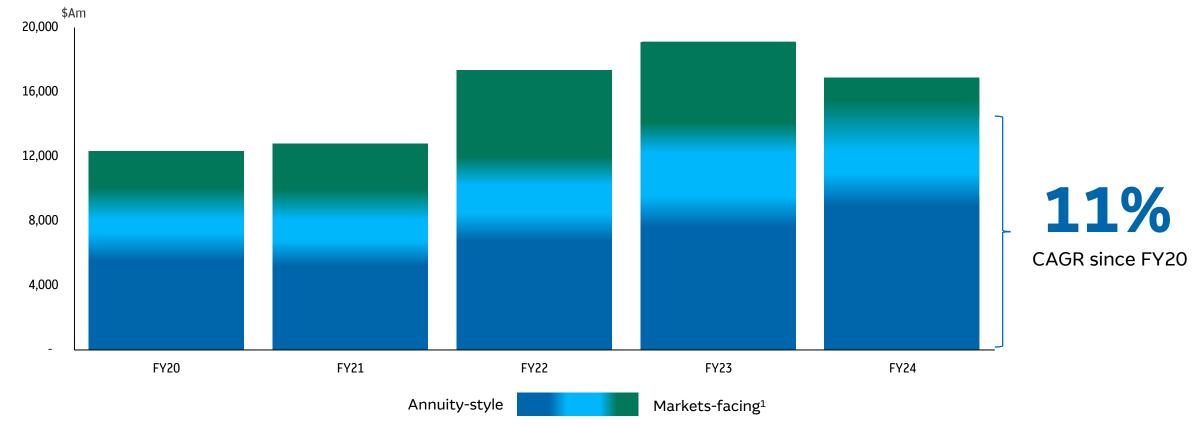
				Mark	ets-facing
MAM	Investment-related income earned from MAM's equity, debt or other investments Following the transfer of the Green Investment Group to MAM on 1 Apr 22, investi in developing green platforms on balance sheet Outsized performance is possible in conducive market conditions, for example: Sa Macquarie European Rail (FY21)	ment-related inco	ome has be		
CGM	CGM enters into physical and financial commodities contracts, including for storage and transportation These client transactions provide CGM with trading opportunities where there is an imbalance between supply and demand	North America performance Commodities inventor and trading income (\$ 178 FY20	ry management	k et imbalan 2,655 FY23	906 FY24
Macquarie Capital	Providing specialist mergers and acquisitions, advisory and underwriting fees as pa ~570 M&A and capital market specialists ¹ with deep expertise in their local market Creating opportunity across Macquarie Group Driven by strength of global transaction activity as reflected in deal volumes				

Fireside Chat

Annuity-style income is the foundation

Our four Operating Groups each generate a growing foundation of annuity-style income, plus outsized income from varying degrees of markets-facing exposure

Income by type



Introducing Return on Tangible Equity (ROTE)

To enhance disclosures and better reflect Macquarie's evolving businesses, ROTE will be introduced as a supplementary measure to ROE

- ROTE is an instructive supplementary measure of the Group's underlying performance, irrespective of whether businesses have been acquired or developed organically
- Macquarie's annualised return on tangible equity¹ was 11.4% in 1H25 compared to an annualised return on equity of 9.9%
- Return on Equity (ROE) remains the primary measure of overall performance for Macquarie and its businesses



Return on Tangible Equity

1. Tangible equity excludes non-controlling interests and intangible assets.

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Short-term outlook

Factors impacting short-term outlook

Annuity-style

Non-Banking Group

Markets-facing

Macquarie Asset Management (MAM)

- Base fees expected to be broadly in line
- Subject to market conditions and timing of transactions:
 - Net Other Operating Income¹ is expected to be significantly up, mainly due to higher investment-related income
 - Net expenditure in green platforms on balance sheet expected to be broadly in line

Macquarie Capital (MacCap)

Subject to market conditions:

- · Transaction activity is expected to be significantly up on a challenging year
- Investment-related income is expected to be broadly in line, supported by growth of the private credit portfolio and asset realisations
- Continued balance sheet deployment in both debt and equity investments

Banking Group

Banking and Financial Services (BFS)

- Growth in loan portfolio, deposits and platform volumes
- Market dynamics to continue to drive margin pressure
- Ongoing monitoring of provisioning
- Continued investment in digitisation and automation supporting scalable growth

Commodities and Global Markets² (CGM)

Subject to market conditions:

- · Commodities income is expected to be down, albeit volatility may create opportunities
- Continued contribution from client and trading activity across the Financial Markets platform
- Continued contribution across Asset Finance sectors

Corporate

Compensation ratio expected to be broadly in line with historical levels

The FY25 effective tax rate is expected to be broadly in line with historical levels

Note: Comparative period is FY24, unless stated otherwise. 1. Net Other Operating Income includes all operating income excluding base fees. 2. Certain assets of the Financial Markets business and certain activities of the Commodity Markets and Finance business, and some other less financially significant activities are undertaken from within the Non-Banking Group.



Short-term outlook

The range of factors that may influence our short-term outlook include:

- Market conditions including: global economic conditions, inflation and interest rates, significant volatility events, and the impact of geopolitical events
- Completion of period-end reviews and the completion of transactions
- The geographic composition of income and the impact of foreign exchange
- Potential tax or regulatory changes and tax uncertainties

We continue to maintain a cautious stance, with a conservative approach to capital, funding and liquidity that positions us well to respond to the current environment

Macquarie in EMEA

Disclosures



Medium-term outlook

Macquarie remains well-positioned to deliver superior performance in the medium term with established, diverse income streams

Deep expertise across diverse sectors in major markets with structural growth tailwinds

- Customer focused digital bank
- Private Markets and Public Investments
- Commodities, Financial Markets and Asset Finance
- Specialist advice, capital solutions and investment

Patient adjacent growth across new products and new markets

Ongoing investment in our operating platform

Strong and conservative balance sheet

- Well-matched funding profile with short-term wholesale funding covered by short-term assets and cash and liquid assets
- Surplus funding and capital available to support growth

Proven risk management framework and culture

Empowering people to innovate and invest for a better future

Markets-facing

Medium-term outlook

Annuity-style

Non-Banking Group

Macquarie Asset Management (MAM)	Macquarie Capital (MacCap)
 Well-positioned to respond to current market conditions and grow assets under management through its diversified product offering, track record and experienced investment teams 	 Continues to support clients globally across long-term trends including tech-enabled innovation, the need for infrastructure and resilience and the growth in private capital
 Continuing to invest in green platforms on balance sheet as MAM Green Investments transitions to a fiduciary business 	 Opportunities for balance sheet investment alongside clients and management teams and in infrastructure project development
	 Continues to tailor the business offering to current opportunities and market conditions including providing flexible solutions across advisory, capital markets, principal investing, development and equities
Banking Group	Well-positioned to respond to changes in market conditions
Banking and Financial Services (BFS)	Commodities and Global Markets ¹ (CGM)
 Growth opportunities through intermediary and direct retail client distribution, platforms and client service Opportunities to increase financial services engagement with existing Business Banking clients and extend into adjacent segments 	 Opportunities to grow the commodities business, both organically and through adjacencies Development of institutional and corporate coverage for specialised credit, rates and foreign exchange products Tailored financing solutions globally across a variety of industries and asset classes



O3

Panel Discussion | Macquarie in EMEA







Rachel Palmer

Chief Executive Officer, EMEA

Federica Cristina

Managing Director, Macquarie Capital France

Erti Gjonaj

Head of Commodities and Global Markets, Paris

Elise Vaudour

Head of Wealth Funds, Macquarie Asset Management Green Investments





04

Fireside Chat | Verkor Gigafactory







Chris Archer

Head of Energy Transition, Macquarie Asset Management Green Investments

Benoit Lemaignan

Co-Founder and President, Verkor





Macquarie Group, EMEA Investor Tour

Day 1, Paris

10 March 2025

Glossary

\$A / AUD	Australian Dollar
\$CA	Canadian Dollar
\$US / USD	United States Dollar
€ / EUR	Euro
£ / GBP	Great British Pound
1H	Half Year ended 30 September
3Q	Three months ended 31 December
ABN	Australian Business Number
Al	Artificial Intelligence
ANZ	Australia and New Zealand
APAC	Asia-Pacific
APRA	Australian Prudential Regulation Authority
ASX	Australian Securities Exchange
AT1	Additional Tier 1
AUM	Assets under Management
BCBS	Basel Committee on Banking Supervision
BFS	Banking and Financial Services
CAGR	Compound Annual Growth Rate
ССВ	Capital Conservation Buffer
ССуВ	Countercyclical Capital Buffer
CET1	Common Equity Tier 1
CGM	Commodities and Global Markets
DCM	Debt Capital Markets
DPS	Dividend Per Share
DRP	Dividend Reinvestment Plan
ECM	Equity Capital Markets
EMEA	Europe, the Middle East and Africa

EUM	Equity Under Management
FCTR	Foreign currency translation reserve and net investment hedge reserve
FUM	Funds Under Management
FX	Foreign Exchange
FY	Full Year ended 31 March
LCR	Liquidity Coverage Ratio
LNG	Liquefied Natural Gas
M&A	Mergers and Acquisitions
MacCap	Macquarie Capital
MAM	Macquarie Asset Management
MBL	Macquarie Bank Limited
MGL / MQG	Macquarie Group Limited
No.	Number
NPAT	Net Profit After Tax
NSFR	Net Stable Funding Ratio
P&L	Profit and Loss
РСР	Prior Corresponding Period
PE	Private Equity
PPP/P3	Public Private Partnership
ROE	Return on Equity
ROTE	Return on Tangible Equity
RWA	Risk-Weighted Assets
SMA	Standardised Measurement Approach
UK	United Kingdom
US	United States of America
VC	Venture Capital
YTD	Year to Date



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