

12 March 2025

Market Information NZX Limited Level 2, NZX Centre 11 Cable Street Wellington New Zealand Company Announcements Office ASX Limited Exchange Centre Level 6, 20 Bridge Street Sydney NSW 2000 Australia

### Capital Return to Shareholders - Final Court Orders Received

Tower Limited (Tower) has received final orders from the High Court on 12 March 2025, approving the return of approximately NZ\$45 million of capital to its shareholders.

On 16 December 2024 Tower announced that it had received initial orders from the High Court to seek shareholders' approval for the return of capital at its ASM on 11 February 2025.

The return of capital is on a pro rata basis, by way of a scheme of arrangement under Part 15 of the Companies Act 1993. The return of capital was approved at a meeting of shareholders on 11 February 2025 with 99.25% of the votes cast, being cast in favour of the resolution. As previously announced on 21 October 2024, IRD approval that no part of the capital return is in lieu of the payment of a dividend has also been obtained.

The scheme will involve Tower's shareholders:

- having one (1) share cancelled for every ten (10) shares held (together with all rights attaching to those shares) on the record date. Fractions of a share will be rounded up or down to the nearest whole number (with 0.5 rounded down); and
- receiving a cash sum of NZ\$1.1858 for each share cancelled. Australian registered shareholders will receive these funds in Australian dollars at an exchange rate approved by Tower on or about the record date.

The scheme remains subject to the Board, at its sole discretion, remaining satisfied that Tower is complying with solvency and regulatory capital requirements, including under its capital management process requirements, and that it remains prudent to undertake the scheme, in each case, up to the time the scheme is given effect by cancellation of shares, being 20 March 2025. As at the date of this announcement, the Board remains satisfied in relation to these matters.

Set out below is the timetable for the capital return:

Event	Date
Last trading day – Last trading day prior to halt of trading on NZX and ASX.	Monday, 17 March 2025
Record Date – Record date for determining entitlement to participate in the scheme.	Wednesday, 19 March 2025
Implementation Date – Shares cancelled.	Thursday, 20 March 2025

Trading resumes – Trading on NZX and ASX resumes (with ASX trading to be on a deferred basis for this day under temporary code TWRDC).	Thursday, 20 March 2025
Payment – Computershare to make payment and send new shareholding statements (within 10 business days of record date).	By Wednesday, 2 April 2025

Please note that Tower will be trading on a deferred settlement basis on the ASX from 18 March 2025 until 20 March 2025, with the settlement date of Tuesday, 25 March 2025. Deferred settlement will not occur on NZX.

This announcement has been authorised by Michael Stiassny, Chair.

For media enquiries, please contact in the first instance:

Emily Davies, Head of Corporate Affairs and Sustainability +64 21 815 149 emily.davies@tower.co.nz

For investor enquiries, please contact:

James Silcock Head of Strategy, Planning and Investor Relations +64 22 395 9327 james.silcock@tower.co.nz

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# Template Corporate Action Notice

(Other than for a Distribution)

Updated January 2024

Section 1: Issuer information (mandatory)						
Name of issuer		Tower Limited				
Class of Financial Product		Ordinary Share	es			
NZX ticker code		TWR				
ISIN (If unknown, check on NZX website)		NZTWRE0011	S2			
Name of Registry		Computershare	e Inv	estor Se	rvices Limited	
Type of corporate action (Please mark with an X in the relevant box/es)	nt	Share Purchas Plan/retail offe			Renounceable Rights issue or Accelerated Offer	
		Capital reconstruction		Х	Non- Renounceable Rights issue or Accelerated Offer	
		Call			Bonus issue	
		Placement				
Record date		19/03/2025	9/03/2025			
Ex Date (one business day before the Record Date)	е	18/03/2025				
Currency		NZD/AUD				
External approvals required before of can proceed on an unconditional bas		N	N			
Details of approvals required		All necessary external approvals have been obtained, being the final Court approval received on 12 March 2025, shareholders approval received on 11 February 2025, and IRD approval received on 21 October 2024.			eived on ived on	
Section 5: Capital reconstruction (delete full section if not applicable, or ma	ırk ro	ws as N/A if not ap	plica	ble)*		
Nature of capital reconstruction (Please mark with an X in applicable box)	Fina Spl	ancial Product it			Financial Product Consolidation	
	Other			Х	Amalgamation	
Ratio (for example 1 for 2)	Nev	N		1	Existing	10
Treatment of fractions**		unded up or dow rounded down).		the near	est whole numb	er (with

Number of Financial Products to be issued/ redeemed  38,061,212 ordinary shares are estimated to be cancelled (the exact number of ordinary shares which are to be cancelled with be determined after rounding).  Total number of Financial Products of the Class after the capital reconstruction (excluding Treasury Stock)  Total number of Financial Products of the Class held as Treasury Stock after the capital reconstruction (the exact number of ordinary shares are estimated to be on issue after the capital reconstruction will be determined after rounding).  Total number of Financial Products of the Class held as Treasury Stock after the capital reconstruction will be determined after rounding).  Total number of Financial Products of the Class held as Treasury Stock after the capital reconstruction will be determined after rounding).  No treasury stock will be held after the capital reconstruction will be determined after rounding).  No treasury stock will be held after the capital reconstruction will be determined after rounding).  No treasury stock will be held after the capital reconstruction will be determined after rounding).  No treasury stock will be held after the capital reconstruction will be determined after rounding).  No treasury stock will be held after the capital reconstruction will be determined after rounding).  No treasury stock will be held after the capital reconstruction will be determined after rounding).  No treasury stock will be held after the capital reconstruction will be determined after rounding).  No treasury stock will be held after the capital reconstruction will be determined after rounding).  No treasury stock will be held after the capital reconstruction will be determined after rounding).  No treasury stock will be held after the capital reconstruction will be determined after rounding).  No treasury stock will be held after the capital reconstruction will be determined after rounding).  No treasury stock will be held after the capital reconstruction will be determined after roun				
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of the Class held as Treasury Stock after the capital reconstruction  Per Financial Product amount (if cash reconstruction)  Per Financial Product amount (if cash reconstruction)  Payment date (if cash reconstruction)  Payment date (if cash reconstruction)  Allotment date  N/A  Section 8: Lead Manager and Underwriter (mandatory)  Lead Manager(s) appointed  N  Name of Lead Manager(s)  N/A  Fees, commission or other consideration payable to Lead Manager(s) for acting as lead manager(s)  Underwritten  N  Name of Underwriter(s)  Extent of underwriting (i.e. amount or proportion of the offer that is underwriter(s)  Fees, commission or other consideration payable to Underwriter(s) for acting as underwriter(s)  Summary of significant events that could lead to the underwriting being terminated  Section 9: Authority for this announcement  Contact person authorised to make this announcement  Contact phone number  reconstruction.  NZ\$1.1858 for each share cancelled (shareholders with Australian registered address on the record date to be paid NZ\$1.1858 converted into Australian registered address on the record date to be paid NZ\$1.1858 converted into Australian registered address on the record address on the eccentral the exchange approved by Tower's share registrar, as approved by Tower's share registrar,	of the Class after the capital reconstruction (excluding Treasury	after the capital reconstruction (the exact number of ordinary shares that will be on issue after the capital		
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· ·	Contact person for this announceme	nt	Emily Davies	
Contact email address emily.davies@tower.co.nz	Contact phone number		+64 21 815 149	
	Contact email address		emily.davies@tower.co.nz	

Date of release through MAP	12/03/2025
Date of release through MAP	12/03/2023



Appendix 3A.3 Notification of \*Security consolidation or split

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+Rule 3.10.1, 3.20.4, 7.18-7.24A, 15.3, Appendix 7A section 7.

#### Appendix 3A.3

### Notification of 'security consolidation or split

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Please note that two or more corporate actions on the same 'security may not run with different record dates if the timetables result in overlapping (but not identical) ex-periods. It is permissible to run different corporate actions with the same record date except in the case of consolidations or splits which cannot run at the same time as any other corporate action for that entity.

If you are an entity incorporated outside Australia, for \*securities other than CDIs / depository interests, please obtain and provide an International Securities Identification Number (ISIN) for the class(es) of \*securities to be created during your corporate action. The ISIN(s) should be advised in the Further Information section of this form. Further information on this requirement can be found in the Online Forms section of ASX Online for companies.

\*Denotes minimum information required for first lodgement of this form.

\*\*Denotes information that must be provided on or before \*business day 0 of the relevant Appendix 6A or Appendix 7A timetable.

The balance of the information, where applicable, must be provided as soon as reasonably practicable by the entity.

Part 1 – Entity and announcement details

Questi on No.	Question	Answer
1.1	*Name of entity	TOWER LIMITED
1.2	*Registration type and number	ARBN 645 941 028
	One of ABN/ARSN/ARBN/ACN or other registration type and number (if "other" please specify what type of registration number has been provided).	
1.3	*ASX issuer code	TWR
1.4	*The announcement is  Tick whichever is applicable.	New announcement Update/amendment to previous announcement Cancellation of previous announcement

<sup>+</sup> See chapter 19 for defined terms

1 December 2019



### Appendix 3A.3 Notification of \*Security consolidation or split

1.4a	*Reason for update	N/A
	Mandatory only if "Update" ticked in Q1.4 above. A reason must be provided for an update.	
1.4b	*Date of previous announcement to this update Mandatory only if "Update" ticked in	N/A
	Q1.4 above.	
1.4c	*Reason for cancellation	N/A
	Mandatory only if "Cancellation" ticked in Q1.4 above.	
1.4d	*Date of previous announcement to this cancellation	N/A
	Mandatory only if "Cancellation" ticked in Q1.4 above.	
1.5	*Date of this announcement	12/03/2025
	The date of lodgement of the form by the entity via ASX Online.	
1.6	*Applicable ASX *security code(s) and description(s) for consolidation or split	ASX *security code: TWR *Security description: ORDINARY
	Please confirm the entity's *securities (quoted and unquoted) which will be affected by the consolidation or split. Please note Listing Rule 7.21 in respect of *convertible *securities, Listing Rules 7.22.1 and 7.22.2 in respect of options and Listing Rule 7.24 in respect of partly paid *securities.	FULLY PAID FOREIGN EXEMPT NZX



Appendix 3A.3 Notification of 'Security consolidation or split

Dort 2 Approvale

Part 2 – Approvals

Questi on No.	Question			Answer	
2.1	required f before bu timetable	of the below apport the consolidation or split. It is above approvationation of the times wer 'yes' and provation of the question of the quest	ation or split the oval order with order with order with order with order to business a for the order to Part 3. On is to rovals are blishing an order to provals or a resolved at	Y	
2.2	Approvals  Select appropriate approval from drop down box as applicable. More than one approval can be selected. This question refers only to events which take place before business day 0 of the timetable. The purpose of the question is to confirm that relevant approvals are received prior to ASX establishing an ex market in the 'securities. The "Date for determination" is the date that you expect to know if the approval is given for example the date of the 'security holder meeting in the case of 'security holder approval or the date of the court hearing in the case of court approval. If the entity wishes to disclose approvals or conditions which are to be resolved at a later date it should use Part 6 "Further information".				
*Approva	*Approval/conditi *Date for *Is the date **Approval Comments				Comments

<sup>+</sup> See chapter 19 for defined terms 1 December 2019



## Appendix 3A.3 Notification of 'Security consolidation or split

on	determinatio n	estimated or actual?	received/conditi on met?  Only answer this question when you know the outcome of the approval – please advise on or before 'business day O of the relevant Appendix 6A or Appendix 7A timetable.	
*Security holder approval	11/02/2025	Estimated OR  Actual	Yes No	
Court approval	N/A	Estimated OR Actual	☐ Yes ☐ No	
Lodgement of court order with ASIC	N/A	Estimated OR Actual	☐ Yes ☐ No	
ACCC approval	N/A	Estimated OR Actual	☐ Yes ☐ No	
FIRB approval	N/A	Estimated OR Actual	☐ Yes ☐ No	
Other (please specify in comment section)	21/10/2024	Estimated OR  Actual	Yes No	New Zealand Inland Revenue approval
Other (please specify in comment section)	12/03/2025	Estimated OR Actual	⊠ Yes □ No	New Zealand High Court approval

Amended 29/06/15

Page 5

Part 3 – Consolidation or split timetable and details

Questi on No.	Question	Answer
3.1	**Record date	19/03/2025
	Per Appendix 7A, section 7 the +record date is *business day 3 in the timetable. This is three *business days after the effective date (Q3.2). This is the last day for the entity to register transfers on a pre consolidation or split basis and the date on which the register is closed to determine the register for the consolidation or split of *securities.	
	The *record date must be at least four *business days from the current date. Please note that the *record date and the date that trading in the post consolidation or split *securities commences on a deferred settlement basis (Q3.4) cannot be changed (even to postpone it or cancel it) any later than 12 noon Sydney time on the previously advised last day for trading in pre consolidation or split *securities (Q3.3).	
	Date of *security holder meeting	11/02/2025
	Same date as provided in Q2.2.	
	Effective date of consolidation or split  Per Appendix 7A, section 7 the effective date is +business day 0 in the timetable and is 3 +business days before the +record date. This date can be the date of the security holder meeting to pass the necessary resolution to approve the consolidation or split, or a later date specified in the resolution.	14/03/2025
	*Last day for trading in pre consolidation or split *securities Per Appendix 7A, section 7 this is *business day 1 in the timetable and the *business day after the effective date. –	17/03/2025
3.4	*Trading in the post consolidation or	18/03/2025

<sup>+</sup> See chapter 19 for defined terms

1 December 2019

Page 6

	split *securities commences on a deferred settlement basis.	
	If agreed by ASX, trading in the post consolidation or split securities	
	commences on a deferred settlement basis on this day. If the entity's	
	+securities are suspended from trading during this period there will be no	
	+deferred settlement trading however ASX still captures this date.	
	Per Appendix 7A, section 7 this is +business day 2 in the timetable and the second *business day after the effective date.	
	Please note that the *record date and the date that trading in the post consolidation or split +securities commences on a deferred settlement basis cannot be changed (even to	
	postpone it or cancel it) any later than 12 noon Sydney time on the previously	
	advised last day for trading in pre consolidation or split +securities (Q3.3).	
3.5	*Record date	19/03/2025
	Same as Q3.1 above.	
3.6	First day for entity to update its register and to send holding statements to 'security holders reflecting the change in the number of 'securities they hold.	20/03/2025
	Per Appendix 7A, section 7 this is +business day 4 in the timetable, and the +business day after the *record date.	
3.7	Last day for entity to update its register and send holding statements to *security holders reflecting the change in the number of *securities they hold and to notify ASX that this has occurred. (*Issue Date)	20/03/2025
	Per Appendix 7A, section 7 this is the day that the deferred settlement market ends. This is *business day 8 in the timetable and five *business days after the *record date.	
	Please note that the 'issue date cannot be changed (even to postpone	

<sup>+</sup> See chapter 19 for defined terms 1 December 2019

December 2019

	it) any later than 12 noon Sydney time on the previous *issue date advised.	
3.8	Trading starts on a normal T+2 basis  Per Appendix 7A, section 7 this is  *business day 9 in the timetable. This date is six *business days after the  *record date and is the *business day after the *issue date	21/03/2025
3.9	First settlement of trades conducted on a deferred settlement basis and on a normal T+2 basis	25/03/2025
	Per Appendix 7A, section 7 this is  *business day 11 in the timetable. This date is eight *business days after the  *record date and two *business days after T+2 trading starts.	

Amended 07/03/16, Amended 01/12/19

1 December 2019

Page 7

Part 4 – Event type and details

Questi on No.	Question	Answer
4.1	*The event is  Please select one. If "consolidation"  please answer Q4.1a, if "split" please  answer Q4.1b.	Security consolidation  *Security split
4.1a	*Consolidation ratio Ratios may only be expressed as whole numbers. Fractional ratios will need to be multiplied up to a whole number (for example 1:1.5 should be expressed as 2:3). Where you consolidate five *securities into one *security, the answer above is 5.00 (pre-consolidation) *securities will be consolidated into 1.00 (post-consolidation) *securities, the answer above is 3.00 (pre-consolidation) *securities, the answer above is 3.00 (pre-consolidation) *securities will be consolidated into 2.00 (post-consolidation) *securities.  ALL: Please note that the ratio (multiplier or divisor) cannot be changed any later than 12 noon Sydney	the *securities will be consolidated on the basis that every 10 (pre-consolidation) *securities will be consolidated into 9 (post-consolidation) *security (/ies)
4.1b	time on the day before the previously advised date in Q3.4.  *Split ratio  Ratios may only be expressed as whole numbers. Fractional ratios will need to be multiplied up to a whole number (for example 1:1.5 should be expressed as 2:3). Where you split each *security into five, the answer above is every 1.00 (pre-split) *security will be divided into 5.00 (post-split) *securities. To divide each two *securities into three *securities the answer is 2.00 (pre-split) *securities will be divided into 3.00 (post-split) *securities.  ALL: Please note that the ratio (multiplier or divisor) cannot be changed any later than 12 noon Sydney time on the day before the previously advised date in Q3.4.	the *securities will be split on the basis that every (pre-split) *securities will be divided into (post-split) *securities.
4.2	*Scrip fraction rounding:  Please select the appropriate	Fractions rounded up to the next whole number

<sup>+</sup> See chapter 19 for defined terms 1 December 2019

This appendix is available as an online form  No	Appendix 3A.3 otification of *Security consolidation or split
description regarding how fractions will be handled. If you do not have a rounding policy please choose	nearest whole number or fractions disregarded
"Fractions rounded down to the nearest whole number or fractions disregarded".	Fractions sold and proceeds distributed Fractions of <b>0.5 and over</b>

rounded up

Fractions **over 0.5** rounded up

<sup>+</sup> See chapter 19 for defined terms 1 December 2019

Part 5 – \*Securities on issue before and after consolidation or split

A change to the terms or price of \*convertible securities should be advised in Part 6 - "Further information".

Questi on No.	Question		Answ	er					
5.1	**Securitie	s on issue	before	e and	d after the c	onsolidati	on or s	plit	
	Please confirm the number of the entity's *securities on issue before and after the consolidation or split. Please note Listing Rule 7.21 in respect of *convertible securities, Listing Rules 7.22.1, 7.22.2 in respect of options and Listing Rule 7.24 in respect of partly paid *securities. If an estimate is provided please provide the actual amounts as soon as reasonably practicable and no later than the *issue date.						vertible Rule 7.24 in ovide the		
ASX	ASX ⁺secu	-	oted/		mber on	Numbe		Estima	
⁺securit	description	n unc	luote		ue pre	issue p		Actual	
y code		d			nsolidation split	consoli or split	dation		
TWR	ORDINAR' FULLY PA FOREIGN EXEMPT N	ID	oted		D,612,125	342,550	D,913	Estima	ated
5.2	*Exercise p	Exercise price of options							
	Please confirm the exercise price of options on issue before and after to consolidation or split. Please note Listing Rule 7.21 in respect of *converse securities, and Listing Rules 7.22.1, 7.22.2 in respect of options.								
ASX	ASX Quoted/ Currency Exercise Exercise price post								
⁺securit	⁺security	unqı			,	price pre			ation or split
y code	description	n d				consolida n or split	itio		·
5.3	*Partly pai	d ⁺securiti	es affe	ected	by the con	solidation	or spli	t	
	Please confirm the effect of the consolidation or split on "paid to" and "unpaid" amounts for partly paid *securities on issue before and after the consolidation or split. Please note Listing Rule 7.21 in respect of *convertible securities and Listing Rule 7.24 in respect of partly paid *securities. If there is more than one *security please include the additional *securities.								
ASX	ASX	Quoted	Curre	enc	Paid up	Paid up	Ur	paid	Unpaid
⁺securit	⁺security	/	У		amount	amount	an	nount	amount
y code	descript	unquote			pre	post	pre		post
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<sup>+</sup> See chapter 19 for defined terms

Part 6 - Further Information

Questi on No.	Question	Answer
6.1	Further information relating to the consolidation or split  Please provide any further information relating to this event.	The consolidation remains subject to the Board, at its sole discretion, remaining satisfied that TWR is complying with solvency and regulatory capital requirements, including under its capital management process requirements, and that it remains prudent to undertake the consolidation, in each case, up to the time the consolidation is given effect by cancellation of shares, being 20 March 2025.  As at the date of this announcement, the Board remains satisfied in relation to these matters.

Introduced 22/09/14; amended 29/06/15; amended 07/03/16; amended 01/12/19

+ See chapter 19 for defined terms



Appendix 3A.4 Notification of cash return of capital

+Rule 3.10.1, 3.20.4, 7.18-7.24, 15.3, Appendix 7A section 8

### Appendix 3A.4

### Notification of cash return of capital

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Please note that two or more corporate actions on the same \*security may not run with different record dates if the timetables result in overlapping (but not identical) ex-periods. It is permissible to run different corporate actions with the same record date except in the case of consolidations or splits which cannot run at the same time as any other corporate action for that entity.

\*Denotes minimum information required for first lodgement of this form.

\*\*Denotes information that must be provided on or before \*business day 0 of the relevant Appendix 6A or Appendix 7A timetable.

The balance of the information, where applicable, must be provided as soon as reasonably practicable by the entity.

If a cash special dividend is paid at the same time as the return of capital the entity must also lodge Appendix 3A.1 – notification of dividend / distribution.

Part 1 – Entity and announcement details

Questi on no	Question	Answer
1.1	*Name of entity	TOWER LIMITED
1.2	*Registration type and number One of ABN/ARSN/ARBN/ACN or other registration type and number (if "other" please specify what type of registration number has been provided).	ARBN 645 941 028
1.3	*ASX issuer code	TWR
1.4	*The announcement is Tick whichever is applicable.	New announcement Update/amendment to previous announcement Cancellation of previous announcement
1.4a	*Reason for update Mandatory only if "Update" ticked in Q1.4 above. A reason must be provided for an update.	N/A

<sup>+</sup> See chapter 19 for defined terms

1 December 2019

Page 1



### Appendix 3A.4 Notification of cash return of capital

1.4b	*Date of previous announcement to this update Mandatory only if "Update" ticked in Q1.4 above.	N/A
1.4c	*Reason for cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above. If information has previously been provided in Part 3D of the form "Preference *security distribution rate details" please also confirm whether the rate changes remain in place for the *security or are also cancelled.	N/A
1.4d	*Date of previous announcement to this cancellation Mandatory only if "Cancellation" ticked in Q1.4 above.	N/A
1.5	*Date of this announcement  The date of lodgement of the form by the entity via ASX Online.	12/03/2025
1.6	*Applicable ASX *security code and description for cash return of capital Please select the *security to which the notification applies. Only one *security can be selected for each form. Consequent changes to option pricing are covered in later parts of this form.	ASX 'security code: TWR  'Security description: ORDINARY FULLY PAID FOREIGN EXEMPT NZX



Appendix 3A.4 Notification of cash return of capital

Part 2 – Approvals

Questi on No.	Question	Answer	
2.1	*Are any of the below approvals required for the cash return of capital before business day 0 of the timetable?	Y	
	• *Security holder approval		
	Court approval		
	<ul> <li>Lodgement of court order with <sup>+</sup>ASIC</li> </ul>		
	ACCC approval		
	FIRB approval;		
	<ul> <li>Another approval/condition external to the entity required to be given/met before business day 0 of the timetable for the cash return of capital.</li> </ul>		
	If any of the above approvals apply to the cash return of capital before business day 0 of the timetable, please answer 'yes' and provide details at Q2.1a. If "no" go to Q2.2.		
	The purpose of the question is to confirm that relevant approvals are received prior to ASX establishing an ex market in the *securities. If the entity wishes to disclose approvals or conditions which are to be resolved at a later date it should use Part 5 "Further information".		
2.1a	Approvals		
	Select appropriate approval from drop down box as applicable. More than one approval can be selected. This question refers only to events which take place before business day 0 of the timetable. The purpose of the question is to confirm that relevant approvals are received prior to ASX establishing an ex market in the 'securities. The "Date for determination" is the date that you expect to know if the approval is given for example the date of the 'security holder meeting in the case of 'security holder approval or the date of the court hearing in the case of court approval. If the entity wishes to disclose approvals or conditions which are to be resolved at a later date it should use Part 5 "Further information". Please note that Listing Rules 7.19.1-7.19.3 set time limits for the notification of court approval, the proposed date for lodgement of court order with a regulatory		



Appendix 3A.4 Notification of cash return of capital

	authority and confirmation that the court order has been lodged with the regulatory authority.				n lodged with the
*Approval/condition		*Date for determination	*Is the date estimated or actual?	**Approval received/ condition met?  Only answer this question when you know the outcome of the approval – please advise on or before *business day 0 of the relevant Appendix 6A or Appendix 7A timetable.	Comments
*Security approval		11/02/2025	Estimated  OR  Actual	⊠ Yes □ No	
Court app	proval	N/A	Estimated OR Actual	Yes No	
Lodgeme court ord ASIC		N/A	Estimated  OR  Actual	Yes No	
ACCC ap	proval	N/A	 Estimated	Yes No	

<sup>+</sup> See chapter 19 for defined terms 1 December 2019



Appendix 3A.4 Notification of cash return of capital

			OR Actual		
FIRB approval		N/A	Estimated  OR  Actual	☐ Yes ☐ No	
Other (please specify in comment section)		21/10/2024	Estimated  OR  Actual	⊠ Yes □ No	New Zealand Inland Revenue approval
Other (please specify in comment section)		12/03/2025	Estimated OR Actual	⊠ Yes □ No	New Zealand High Court approval
2.2	*Is the cash return of capital a selective reduction of capital If "yes" please answer Q2.2a and 2 if "no" go to Part 3.			N	
2.2a	*Date of lodgement of *security holder resolution approving the cash return of capital with *ASIC  Please provide the estimated or actual date of lodgement of *security holder resolution approving the cash return a capital with *ASIC. If estimated date is provided please provide the actual date by way of an update to this form when the resolution has been lodged with *ASIC.			N/A	
2.2b				N/A	

Amended 29/06/15

Part 3 – cash return of capital timetable and details

Questi on No.	Question	Answer
3.1	**Record date  Per Appendix 7A, section 8 the +record date is *business day 3 in the timetable. This is three +business days after the effective date (Q3.1a).	19/03/2025
	This is the last day for the entity to register transfers on a pre return of capital basis and the date on which the register is closed to determine entitlements to the cash return of capital.	
	The *record date must be at least four *business days from the current date.	
	Please note that the +record date and the date that trading in the reorganised +securities on an "ex return of capital" basis commences (Q3.3) cannot be changed (even to postpone it or cancel it) any later than 12 noon Sydney time on the day before the previously advised date that trading in the re-organised +securities on an "ex return of capital" basis commences (Q3.3)	
3.1a	Effective date of the cash return of capital	14/03/2025
	Per Appendix 7A, section 8 the effective date is +business day 0 in the timetable and is 3 +business days before the +record date.	
	In the case of an equal reduction, this is the day after the resolution approving the cash return of capital and in the case of a selective reduction, 14 days after the date of lodgement of a copy of the resolution approving the cash return of capital with ASIC under section 256C(3) of the Corporations Act.	
3.2	*Does the entity have quoted options on issue	N
	If the answer is Yes, answer 3.4a, 3.5a & b	
3.2a	Last day for trading in "cum return of capital" +securities. If the entity has	17/03/2025

<sup>+</sup> See chapter 19 for defined terms

1 December 2019

	Same as Q3.1 above.	
3.4	*Record date	19/03/2025
	Please note that the *record date and the date that trading in the reorganised *securities on an "ex return of capital" basis commences cannot be changed (even to postpone it or cancel it) any later than 12 noon Sydney time on the day before the previously advised last day for trading in "cum return of capital" *securities (Q3.2a).	
	Per Appendix 7A, section 8 this is +business day 2 in the timetable and the second *business day after the effective date.	
	If the entity's +securities are suspended from trading during this period there will be no +deferred settlement trading however ASX still captures this date.	
3.3	*Trading in the re-organised *securities on an "ex return of capital" basis commences.  If the entity has quoted options and ASX agrees, trading in the quoted options commences on a *deferred settlement basis.	18/03/2025
	The last day for trading in pre return of capital quoted options only applies if the entity has quoted options in which case the exercise price will change and new holding statements will be issued to option holders.	
	Per Appendix 7A, section 8 this is +business day 1 in the timetable and one +business day after the effective date.	
	quoted options, last day for trading in pre-return of capital quoted options.	

3.4a	If the entity has quoted options, first day for the 'entity to send holding statements to 'security holders notifying them of the change in exercise price for the quoted options	N/A
	they hold.  This date only applies if the entity has quoted options.	
	Per Appendix 7A, section 8 this is +business day 4 in the timetable and one *business day after the record date.	
3.5	* Payment date for cash return of capital.  If applicable and the *entity has quoted options, *deferred settlement market in options ends. Last day for entity to send holding statements to *security holders notifying them of the change in exercise price for the quoted options they hold and to notify ASX that this has occurred.  Per Appendix 7A, section 8 this is *business day 8 in the timetable and	By 02/04/2025
	five *business days after the *record date.  Please note that the payment date cannot be changed (even to postpone it or cancel it) any later than 12 noon Sydney time on the day of the previous payment date advised.	
3.5a	If the entity has quoted options, trading in the options starts on a normal T+2 basis  Per Appendix 7A, section 8 this is 'business day 9 in the timetable. This date is six 'business days after the 'record date and is the 'business day after the payment date.	N/A
3.5b	If the entity has quoted options, first settlement of trades conducted on a 'deferred settlement basis and on a normal T+2 basis  Per Appendix 7A, section 8 this is 'business day 11 in the timetable. This date is eight 'business days after the 'record date and two 'business days after T+2 trading starts.	N/A

<sup>+</sup> See chapter 19 for defined terms 1 December 2019

3.6	*Currency in which the cash return of capital is made  This currency will be the currency in which all other fields relating to the return of capital will appear. This is referred to as the "primary currency".	NZD – New Zealand Dollar
3.7	*Cash return of capital amount per *security  Please provide the amount of the cash return of capital in the primary currency. If the currency is not AUD please answer 3.7a – 3.7c.	NZD 1.1858
3.7a	AUD equivalent return of capital amount per *security (in primary currency)  Only for non-AUD returns of capital.  ASX publishes an AUD equivalent amount for non-AUD returns of capital. If this amount is not provided by the entity it is calculated and published using the RBA rate of exchange on the day before the effective-date. The entity should only populate this field if an actual amount is known. If amount not known please answer 3.7b. If known go to 3.7c.	Unknown
3.7b	If AUD equivalent not known, date for information to be released	21/03/2025
3.7c	FX rate (in format AUD 1.00 / Primary currency rate)	N/A

Amended 07/03/16; Amended 01/12/19

Part 4 - Changes to option pricing as a result of the cash return of capital

Questi on No.	Question		Answer		
4.1	*Will the cash return of capital affect the exercise price of any entity-issued options		N		
	If "yes", please a "no" go to Part 5	•			
4.1a	*Exercise price of options  Please confirm the exercise price of options on issue before and after the cash return of capital. Please provide the amount in the primary currency in dollars (or equivalent denomination for foreign currency). Listing Rule 7.22.3 governs the change in exercise price of options in a cash return of capital. If there is more than one *security please include the additional *securities.				
ASX ⁺securit y code	ASX *security description	Quoted/ unquoted	Curren	Exercise price before cash return of capital	Exercise price after cash return of capital

Part 5 - Further Information

Questi on No.	Question	Answer
5.1	*Has the entity applied for an ATO class ruling relating to this cash return of capital?	Υ
	If "yes" please answer Q5.1a, if "no" go to 5.2. If the ATO ruling is a condition of the event proceeding please include it at Q2.1 and 2.1a – Conditions.	
5.1a	*Please provide further information on the ATO ruling	The ATO Ruling has been applied for and is currently in the process of being
	If the ATO ruling is a condition of the event proceeding please include it at item 2.1 and 2.1a - Conditions.	considered by the ATO. A market announcement will be issued when the ATO concludes its consideration of the application.
5.2	Source of funds for cash return of capital	Cash on hand
5.3	Further information relating to this cash return of capital  Please provide any further information relating to this cash return of capital.	The return of capital remains subject to the Board, at its sole discretion, remaining satisfied that TWR is complying with solvency and regulatory capital requirements, including under its capital management process requirements, and that it remains prudent to undertake the return of capital, in each case, up to the time the return of capital is given effect by cancellation of shares, being 20 March 2025.
		As at the date of this announcement, the Board remains satisfied in relation to these matters.

Introduced 22/09/14, Amended 29/06/15; Amended 07/03/16; Amended 01/12/19