

Chief Financial Officer (CFO) update

Highlights

- CFO Michelle Alexander has decided to take a career break for family reasons
- LPE will commence the recruitment of a new CFO

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Locality Planning Energy Holdings Limited (LPE or Company) advises that it's Chief Financial Officer (CFO), Mrs Michelle Alexander, has decided to take a career break.

Mrs Alexander joined LPE six years ago in March 2019, starting as a Financial Accountant. She was promoted to Financial Controller in June 2019, stepping into the role of acting CFO in September 2022, before becoming the CFO in January 2024.

During this time, Michelle has:

- led the finance team, through a period of change, restructure and improving performance;
- been part of the team to deliver LPE's first underlying profit of \$2m for FY2024; and
- provided financial leadership in the development of the FY2025 Business Strategy & Plan, to create a more efficient Company that is capitalising on the growing trends in its market.

Mrs Alexander has decided that it is now timely to take a career break to focus on the needs of her family. This will be graduated, with Mrs Alexander working towards her final day with LPE on 1 July 2025.

The Board thanks Mrs Alexander for her commitment to LPE, passion and leadership through positive improvements strengthening our foundations. We warmly wish Michelle only the best with her future endeavours.

The CEO, Mr Taylor said: "The LPE team is unanimous in their respect for Michelle's integrity, commitment to do the right thing and care for our people through living the LPE values. I am grateful for the support, friendship and business partnership during my time at LPE."

LPE will commence immediately the recruitment for a new CFO.

Authorised by the Board.

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About LPE

LPE is a growing energy provider to strata communities focused on the core Embedded Network business. LPE delivers renewable solutions for strata living, creating shareholder value through long term supply agreements that provide strong recurring revenue.

Currently LPE predominantly services the Queensland energy market, providing electricity, hot water, solar and battery systems to strata communities. Supporting those living in strata communities to reduce their carbon footprint and energy bills with no upfront cost.

Our Customer Value Proposition continues to evolve as we work with partners, communities and customers to find new solutions to take us into the future.

If you have any questions on this announcement or any past LPE announcements, visit our Investor Hub. Like, comment or ask a question on our announcements. You can find this through the following link or scanning the QR code: investorhub.localityenergy.com.au or email us on investors@localityenergy.com.au

