

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>ZIP Co Limited</b>
<b>ABN</b>	<b>50 139 546 428</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Cynthia Scott
<b>Date of last notice</b>	27 February 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	1. Indirect 2. Direct								
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Solium Nominees (Australia) Pty Ltd								
<b>Date of change</b>	11 March 2025								
<b>No. of securities held prior to change</b>	<p><b>Direct</b></p> <table style="width: 100%; border: none;"> <tr> <td style="width: 20%;">994,183</td> <td style="width: 80%;">Performance Rights (ZIPAM) (Exercise Price Nil, vesting on 13/03/2026 and expiring on 13/03/2029)</td> </tr> <tr> <td>10,118</td> <td>Performance Rights (ZIPAM) (Exercise Price Nil, vesting on 06/12/2025 and expiring on 06/12/2027)</td> </tr> <tr> <td>109,127</td> <td>Performance Rights (ZIPAM) (Exercise Price Nil, vesting on 08/03/2025 and expiring on 08/03/2029)</td> </tr> <tr> <td>109,127</td> <td>Performance Rights (ZIPAM)</td> </tr> </table>	994,183	Performance Rights (ZIPAM) (Exercise Price Nil, vesting on 13/03/2026 and expiring on 13/03/2029)	10,118	Performance Rights (ZIPAM) (Exercise Price Nil, vesting on 06/12/2025 and expiring on 06/12/2027)	109,127	Performance Rights (ZIPAM) (Exercise Price Nil, vesting on 08/03/2025 and expiring on 08/03/2029)	109,127	Performance Rights (ZIPAM)
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	<p>(Exercise Price Nil, vesting on 08/03/2026 and expiring on 08/03/2029)</p> <p>109,126 Performance Rights (ZIPAM)</p> <p>(Exercise Price Nil, vesting on 08/03/2027 and expiring on 08/03/2029)</p> <p>2,568,741 Performance Rights (ZIPAM)</p> <p>(Exercise Price Nil, vesting on 15/09/2026 and expiring on 15/09/2029)</p> <p>736,329 Performance Rights (ZIPAM) (Exercise Price Nil, vesting on 15/09/2027 and expiring on 15/09/2030)</p> <p><b>Indirect</b></p> <p>CELJ Pty Ltd &lt;CELJ Family A/C 23,651 Fully Paid Ordinary Shares</p> <p>Solium Nominees (Australia) Pty Ltd 526,517 Fully Paid Ordinary Shares</p>
<b>Class</b>	<p><b>Indirect</b></p> <p>1. Fully Paid Ordinary Shares (ZIP)</p> <p><b>Direct</b></p> <p>2. Performance Rights (ZIPAM)</p>
<b>Number acquired</b>	<p><b>Indirect</b></p> <p>1. 109,127 Fully Paid Ordinary Shares</p>
<b>Number disposed</b>	<p><b>Direct</b></p> <p>2. 109,127 Performance Rights (ZIPAM) (Exercise Price Nil, vesting on 08/03/2025 and expiring on 08/03/2029)</p>
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil
<b>No. of securities held after change</b>	<p><b>Direct</b></p> <p>994,183 Performance Rights (ZIPAM) (Exercise Price Nil, vesting on 13/03/2026 and expiring on 13/03/2029)</p> <p>10,118 Performance Rights (ZIPAM) (Exercise Price Nil, vesting on 06/12/2025 and expiring on 06/12/2027)</p> <p>109,127 Performance Rights (ZIPAM) (Exercise Price Nil, vesting on 08/03/2026 and expiring on 08/03/2029)</p> <p>109,126 Performance Rights (ZIPAM) (Exercise Price Nil, vesting on 08/03/2027 and expiring on 08/03/2029)</p>

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	2,568,741	Performance Rights (ZIPAM) (Exercise Price Nil, vesting on 15/09/2026 and expiring on 15/09/2029)
	736,329	Performance Rights (ZIPAM) (Exercise Price Nil, vesting on 15/09/2027 and expiring on 15/09/2030)
	<b>Indirect</b>	
	CELJ Pty Ltd <CELJ Family A/C	23,651 Fully Paid Ordinary Shares
	Solium Nominees (Australia) Pty Ltd	635,644 Fully Paid Ordinary Shares
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting and exercise of Performance Rights (ZIPAM) which converted into Fully Paid Ordinary Shares, with the shares held in trust by Solium Nominees (Australia) Pty Ltd	

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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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