

James Hardie Industries plc
1st Floor, Block A,
One Park Place,
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D02 FD79, Ireland

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19 March 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 17 March 2025.

Regards



Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

17/03/2025

James Hardie Industries PLC
Group Company Secretary
Second Floor, Europa House
Harcourt Centre
Harcourt Street Dublin 2, D02 WR20 Ireland

Dear Sir/Madam,

Re: Disclosure of holding above 6% threshold

AustralianSuper Pty Ltd ("AustralianSuper") has a relevant share capital holding (as defined in Section 1047 of the Companies Act 2014) in James Hardie Industries PLC which requires disclosure under Section 1048 and/or Section 1050 of the Companies Act 2014, further particulars of which are set out below.

As of 10 March 2025, there was an aggregated interest in James Hardie Industries PLC Chess Depository Interests of 6.04% ordinary share capital. This was based on 25,961,332 shares held and a total of 429,813,084 **voting shares** and **class share outstanding**. A previous announcement of 5.01% interest in relevant share capital based on a total of 431,429,497 voting shares and class shares outstanding was disclosed on 06 August 2024 for value date 06 August 2024.

Yours faithfully

Amar Rashid

Amar Rashid
Senior Manager, Portfolio Compliance, Investments & Fund Services

The Registered holder of all shares is:

JP Morgan Nominees Australia Limited
85 Castlereagh Street, Sydney NSW 2000

Date	Number of CDIs	% held
10/03/2025	25,961,332	6.04%