

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

|                       |                             |
|-----------------------|-----------------------------|
| <b>Name of entity</b> | James Hardie Industries plc |
| <b>ARBN</b>           | 097 829 895                 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                  |
|----------------------------|------------------|
| <b>Name of Director</b>    | Persio Lisboa    |
| <b>Date of last notice</b> | 17 December 2024 |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Direct or indirect interest</b>                                                                                                                                  | Direct                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Nature of indirect interest (including registered holder)</b><br><small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Interest in ordinary shares/CUFS of James Hardie Industries plc held in the form of American Depositary Receipts (ADRs). The ADRs are issued by Deutsche Bank Trust Company Americas.                                                                                                                                                                                               |
| <b>Date of change</b>                                                                                                                                               | 14 March 2025                                                                                                                                                                                                                                                                                                                                                                       |
| <b>No. of securities held prior to change</b>                                                                                                                       | <ul style="list-style-type: none"><li>• Indirect interest in 12,174 ADRs, equivalent to a holding of 12,174 ordinary shares/CUFS. The registered holder is Merrill Lynch Pierce Fenner, &amp; Smith and they are held on account for the beneficial owner, Persio Lisboa.</li><li>• Direct interest in 8,921 ADRs, equivalent to a holding of 8,921 ordinary shares/CUFS.</li></ul> |
| <b>Class</b>                                                                                                                                                        | ADRs. ADRs trade on the NYSE in the United States and one ADR is equivalent to one ordinary share/CUFS.                                                                                                                                                                                                                                                                             |
| <b>Number acquired</b>                                                                                                                                              | 581 ADRs, equivalent to a holding of 581 ordinary shares/CUFS.                                                                                                                                                                                                                                                                                                                      |
| <b>Number disposed</b>                                                                                                                                              | Nil                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details and estimated valuation</small>                                            | US\$18,371.22                                                                                                                                                                                                                                                                                                                                                                       |

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|                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                         |
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| <b>No. of securities held after change</b>                                                                                                                                                 | <p>Current relevant interest is:</p> <ul style="list-style-type: none"> <li>Indirect interest in 12,174 ADRs, equivalent to a holding of 12,174 ordinary shares/CUFS. The registered holder is Merrill Lynch Pierce Fenner, &amp; Smith and they are held on account for the beneficial owner, Persio Lisboa.</li> <li>Direct interest in 9,502 ADRs, equivalent to a holding of 9,502 ordinary shares/CUFS.</li> </ul> |
| <b>Nature of change</b><br><small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small> | Issuance of ADRs pursuant to the terms of the James Hardie 2020 Non-Executive Director Equity Plan.                                                                                                                                                                                                                                                                                                                     |

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                                             |                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| <b>Detail of contract</b>                                                                                                                                                                   | Not applicable |
| <b>Nature of interest</b>                                                                                                                                                                   | Not applicable |
| <b>Name of registered holder (if issued securities)</b>                                                                                                                                     | Not applicable |
| <b>Date of change</b>                                                                                                                                                                       | Not applicable |
| <b>No. and class of securities to which interest related prior to change</b><br><small>Note: Details are only required for a contract in relation to which the interest has changed</small> | Not applicable |
| <b>Interest acquired</b>                                                                                                                                                                    | Not applicable |
| <b>Interest disposed</b>                                                                                                                                                                    | Not applicable |
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details and an estimated valuation</small>                                                                 | Not applicable |
| <b>Interest after change</b>                                                                                                                                                                | Not applicable |

## Part 3 – <sup>+</sup>Closed period

|                                                                                                                                                               |                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| <b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b> | No             |
| <b>If so, was prior-written clearance provided to allow the trade to proceed during this period?</b>                                                          | Not applicable |
| <b>If prior written clearance was provided, on what date was this provided?</b>                                                                               | Not applicable |

<sup>+</sup> See chapter 19 for defined terms.