



Announcement Summary

Entity name

FELIX GROUP HOLDINGS LTD

Date of this announcement

Wednesday April 02, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	PERFORMANCE RIGHTS LTI EXP 31 DEC 2027	3,759,412	31/03/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FELIX GROUP HOLDINGS LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

65159858509

1.3 ASX issuer code

FLX

1.4 The announcement is

New announcement

1.5 Date of this announcement

2/4/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

PERFORMANCE RIGHTS LTI EXP 31 DEC 2027

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

31/3/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP

Name of registered holder

Number of +securities

James Frayne

DDBY Pty Ltd

552,008

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02868813-2A1556719>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02868813-2A1556719>

Any other information the entity wishes to provide about the +securities the subject of this notification

Management Staff 2025 LTI in accordance with Managing Director LTI criteria - Resolution 9

Issue details

Number of +securities

3,759,412

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FLX : ORDINARY FULLY PAID	204,499,713

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FLXAP : OPTION EXPIRING 26-NOV-2027 EX \$0.20	2,947,054
FLXAN : PERFORMANCE RIGHTS	3,841,256
FLXAO : OPTION EXPIRING 02-JUL-2025 EX NIL	409,938
FLXAL : OPTION EXPIRING 12-JAN-2026 EX \$0.36	1,388,889
FLXAJ : OPTION EXPIRING 08-JAN-2027 EX NIL	780,932
New class - code to be confirmed : PERFORMANCE RIGHTS LTI EXP 31 DEC 2027	3,759,412



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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