

Changes to Board of Directors

2 April 2025

HIGHLIGHTS

- **Strategic Investor appointed to the Board as a Non-Executive Director**
- **Appointment of an additional and highly credentialled Non-Executive Director**
- **Transition in Board Chair with long serving Non-Executive Director stepping into the role**

Talius Group Limited (Talius or the Company) (ASX: TAL) is pleased to announce some key changes to the Board of Directors to ensure a strong and aligned composition for the future growth of the Company.

Appointment of Non-Executive Directors

Mr Stephen Norris has been appointed to the Board as a Non-Executive Director. Mr Norris has vast experience in the Aged Care Sector and has aligned interests in the success of Talius, given his recent strategic investment in December 2024¹.

Talius is also pleased to announce the appointment of Mr Greg Kennish as a Non-Executive Director. Mr Kennish brings a wealth of international experience and a deep understanding of technology platforms, including (but not limited to) SaaS models. Mr Kennish has previously co-founded and led software companies in Asia and Australia, including an ASX listed technology provider. Mr Kennish will also be appointed as Chair of the Audit & Risk Committee.

Change in Chair of the Board

The Company advises that Mr Leylan Neep has decided to step down from his role as Director and Chair of the Board, effective immediately. Mr Ramsay Carter, Non-Executive Director, has agreed to take up the Board Chair role with immediate effect and will also Chair the Nomination & Remuneration Committee.

Mr Neep has served as Chair since September 2020 and overseen the repositioning of Talius from its legacy Homestay Care to its current position as a leading provider of technology-enabled solutions. The Board expresses its gratitude to Mr Neep for his commitment and stewardship during his tenure as Chair.

Mr Carter has been a Non-Executive Director of the Company since June 2020 and has been a key driver of Talius' governance and strategy during that time. His knowledge of the Company, the Executive and shareholders provides for a seamless transition of the Chair role.

¹ Refer to the ASX announcement dated 24 December 2024.

Mr Carter said *"We are very pleased to invite Stephen and Greg to the Board of Directors. Both bring complementary skills and drive to the Board and their addition provides further validation of the Talius journey and our future success.*

I would like to take this opportunity to sincerely thank Leylan for his incredible leadership and service throughout his time as Chair. A lot of work has been done to establish Talius into a market leading provider to the Aged Care sector, and to ensure our shareholders and clients are the focus in all that we do.

After a challenging 2024, we remain confident and committed to the execution of strategy to drive Talius towards strong financial results for our shareholders and enhance our market standing as a key partner to the Aged Care sector and beyond.

Importantly, the new Board has already been very focused and vocal in assisting the Executive in driving profitability and shareholder return, which is at the forefront of our strategy."

The Appendix 3X notices for Mr Norris and Mr Kennish, and the Appendix 3Z for Mr Neep are attached to this announcement.

This announcement has been authorised by the Board of Directors of Talius Group Limited.

Investor Enquiries:

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About Talius Group Limited (ASX: TAL)

Talius Group Limited (ABN: 62 111 823 762) provides a suite of technology enabled care solutions to the aged and disability sectors across multiple verticals, including retirement living, residential aged care, home, and community settings to improve the quality of life, later in life.

Talius' Software as a Service (SaaS) data analytics platform Talius Smart Care combines smart sensors with AI machine learning that delivers automated actions. Talius links awareness, analysis, and action through one platform allowing the care model to move from spot check care to sense-respond care. Nursing staff can switch their focus from data collection to building a human connection. Most importantly, residents benefit from a new era of autonomy and dignity.

Talius helps protect and connect our elderly and people with disabilities with a scalable healthcare technology platform integrated with leading third-party providers to ensure end-to-end solutions for Connected Health.

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Talius Group Limited
ABN	62 111 823 762

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Stephen George Norris
Date of appointment	1 April 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of “notifiable interest of a director” should be disclosed in this part.

Number & class of securities

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
Life Plus Tech Pty Ltd ACN 683 264 664 as trustee for the Life Plus Tech Unit Trust Director & Shareholder of Trustee Company Beneficiary of Trust	286,050,000 Ordinary TAL Shares

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Talius Group Limited
ABN	62 111 823 762

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Gregory Robert Kennish
Date of appointment	1 April 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

+ See chapter 19 for defined terms.

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Talius Group Limited
ABN	62 111 823 762

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Leylan Neep
Date of last notice	17 January 2025 (Appendix 3Y)
Date that director ceased to be director	1 April 2025

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities

Appendix 3Z

Final Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
LDNJEN Pty Ltd as trustee for The Neeps Superannuation Fund.	16,000,000 Fully Paid Ordinary Shares.

Part 3 – Director's interests in contracts

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

+ See chapter 19 for defined terms.