

3 April 2025

Market Announcements Office
ASX Limited
Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Notice of Initial Substantial Holder

Attached is a Form 603 Notice of Initial Substantial Holder in relation to Siteminder Limited completed by Australian Ethical Investment Limited.

Yours faithfully,

Authorised by Karen Hughes
Company Secretary

Form 603

Corporations Act 2001
Section 671B

Notice of initial substantial holder

To Company Name/Scheme Siteminder Limited

ACN/ARSN 121 931 744

1. Details of substantial holder (1)

Name State Street Australia Ltd ACF Australian Ethical Investment Limited

ABN 21 002 965 200

The holder became substantial on 01/04/2025

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary F/P	14,131,015	14,131,015	5.04%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
State Street Australia Ltd ACF Australian Ethical Investment		14,131,015 F/P

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
State Street Australia Ltd ACF Australian Ethical Investment	State Street Australia Ltd ACF Australian Ethical Investment	State Street Australia Ltd ACF Australian Ethical Investment	14,131,015 Ordinary F/P

5. Consideration

The consideration paid for each relevant interest referred to paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
Please refer to spreadsheet				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
State Street Australia Ltd	Level 14, 420 George Street, Sydney, NSW 2000
Australian Ethical Investment Limited	GPO Box Centre Sydney, GPO Box 8, Sydney NSW 2001

Signature

Print name: Robert Bush

Capacity: Head of Fund Accounting

Sign here:

Date: 03/04/2025

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (e.g. A corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group, with the names and addresses is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (e.g. If the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

Annexure A

SDR

SITEMINDER LTD

State Street Australia Ltd ACF Australian Ethical Investment Ltd
Holds

% This Report
5.04

% Previous Report
0.00

%Movement
5.04

AEI Holding
14,131,015

Issued Shares
280,371,347

Notice Required: Form 603 - Notice of becoming a substantial holder

Date of Change	Person whose relevant interest changed	Nature of Change	Consideration given in relation to change	Class and number of securities affected	Person whose votes affected
	State Street Australia Ltd ACF				State Street Australia Ltd ACF
17/06/2024	Australian Ethical Investment Ltd	Buy	- 125,696.68	26,046	Australian Ethical Investment
17/06/2024	State Street Australia Ltd ACF Australi	Buy	- 217,172.24	45,000	State Street Australia Ltd ACF
17/06/2024	State Street Australia Ltd ACF Australi	Buy	- 217,172.24	45,000	State Street Australia Ltd ACF
18/06/2024	State Street Australia Ltd ACF Australi	Buy	- 732,383.41	147,495	State Street Australia Ltd ACF
18/06/2024	State Street Australia Ltd ACF Australi	Buy	- 313,887.83	63,214	State Street Australia Ltd ACF
18/06/2024	State Street Australia Ltd ACF Australi	Buy	- 1,046,266.26	210,708	State Street Australia Ltd ACF
19/06/2024	State Street Australia Ltd ACF Australi	Buy	- 295,583.10	59,500	State Street Australia Ltd ACF
19/06/2024	State Street Australia Ltd ACF Australi	Buy	- 437,499.19	87,883	State Street Australia Ltd ACF
19/06/2024	State Street Australia Ltd ACF Australi	Buy	- 126,681.03	25,500	State Street Australia Ltd ACF
19/06/2024	State Street Australia Ltd ACF Australi	Buy	- 187,503.92	37,665	State Street Australia Ltd ACF
19/06/2024	State Street Australia Ltd ACF Australi	Buy	- 422,261.59	85,000	State Street Australia Ltd ACF
19/06/2024	State Street Australia Ltd ACF Australi	Buy	- 624,998.14	125,547	State Street Australia Ltd ACF
20/06/2024	State Street Australia Ltd ACF Australi	Buy	- 242,204.31	48,363	State Street Australia Ltd ACF
20/06/2024	State Street Australia Ltd ACF Australi	Buy	- 103,801.84	20,727	State Street Australia Ltd ACF
20/06/2024	State Street Australia Ltd ACF Australi	Buy	- 345,999.22	69,090	State Street Australia Ltd ACF
21/06/2024	State Street Australia Ltd ACF Australi	Buy	- 45,253.25	8,865	State Street Australia Ltd ACF
25/06/2024	State Street Australia Ltd ACF Australi	Buy	- 302,114.17	58,572	State Street Australia Ltd ACF
25/06/2024	State Street Australia Ltd ACF Australi	Buy	- 129,476.03	25,102	State Street Australia Ltd ACF
25/06/2024	State Street Australia Ltd ACF Australi	Buy	- 431,590.21	83,674	State Street Australia Ltd ACF
27/06/2024	State Street Australia Ltd ACF Australi	Buy	- 58,999.80	11,622	State Street Australia Ltd ACF
27/06/2024	State Street Australia Ltd ACF Australi	Buy	- 25,286.36	4,981	State Street Australia Ltd ACF
27/06/2024	State Street Australia Ltd ACF Australi	Buy	- 84,286.16	16,603	State Street Australia Ltd ACF
28/06/2024	State Street Australia Ltd ACF Australi	Buy	- 37,676.99	7,392	State Street Australia Ltd ACF
01/07/2024	State Street Australia Ltd ACF Australi	Buy	- 20,529.08	4,038	State Street Australia Ltd ACF
02/07/2024	State Street Australia Ltd ACF Australi	Buy	- 40,755.93	8,000	State Street Australia Ltd ACF
02/07/2024	State Street Australia Ltd ACF Australi	Buy	- 17,458.83	3,427	State Street Australia Ltd ACF
02/07/2024	State Street Australia Ltd ACF Australi	Buy	- 58,208.53	11,426	State Street Australia Ltd ACF
10/07/2024	State Street Australia Ltd ACF Australi	Buy	- 363,468.57	72,529	State Street Australia Ltd ACF
10/07/2024	State Street Australia Ltd ACF Australi	Buy	- 155,777.97	31,085	State Street Australia Ltd ACF
10/07/2024	State Street Australia Ltd ACF Australi	Buy	- 519,231.16	103,613	State Street Australia Ltd ACF
11/07/2024	State Street Australia Ltd ACF Australi	Buy	- 69,941.00	14,052	State Street Australia Ltd ACF
12/07/2024	State Street Australia Ltd ACF Australi	Buy	- 228,017.40	45,736	State Street Australia Ltd ACF
12/07/2024	State Street Australia Ltd ACF Australi	Buy	- 97,360.38	19,440	State Street Australia Ltd ACF
12/07/2024	State Street Australia Ltd ACF Australi	Buy	- 389,436.51	77,759	State Street Australia Ltd ACF
16/07/2024	State Street Australia Ltd ACF Australi	Buy	- 354,454.89	70,000	State Street Australia Ltd ACF
16/07/2024	State Street Australia Ltd ACF Australi	Buy	- 151,912.24	30,000	State Street Australia Ltd ACF
16/07/2024	State Street Australia Ltd ACF Australi	Buy	- 506,374.14	100,000	State Street Australia Ltd ACF

Date of Change	Person whose relevant interest changed	Nature of Change	Consideration given in relation to change	Class and number of securities affected	Person whose votes affected
06/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	1,034,564.22	200,000	State Street Australia Ltd ACF
06/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	517,282.10	100,000	State Street Australia Ltd ACF
06/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	1,034,564.22	200,000	State Street Australia Ltd ACF
08/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	637,513.95	125,042	State Street Australia Ltd ACF
09/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	514,657.78	100,000	State Street Australia Ltd ACF
12/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	77,043.67	15,090	State Street Australia Ltd ACF
13/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	24,433.19	4,788	State Street Australia Ltd ACF
13/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	97,723.82	19,151	State Street Australia Ltd ACF
19/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	830,419.54	159,433	State Street Australia Ltd ACF
19/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	106,082.64	20,403	State Street Australia Ltd ACF
19/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	237,266.44	45,553	State Street Australia Ltd ACF
19/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	30,307.10	5,829	State Street Australia Ltd ACF
19/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	1,304,947.22	250,538	State Street Australia Ltd ACF
19/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	166,696.83	32,061	State Street Australia Ltd ACF
20/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	122,091.68	23,445	State Street Australia Ltd ACF
20/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	34,885.56	6,699	State Street Australia Ltd ACF
20/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	191,857.60	36,842	State Street Australia Ltd ACF
23/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	28,797.69	5,529	State Street Australia Ltd ACF
27/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	1,124,089.66	218,922	State Street Australia Ltd ACF
27/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	374,708.99	72,975	State Street Australia Ltd ACF
27/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	1,124,089.66	218,922	State Street Australia Ltd ACF
28/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	2,255,199.95	450,000	State Street Australia Ltd ACF
28/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	751,748.35	150,000	State Street Australia Ltd ACF
28/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	751,748.35	150,000	State Street Australia Ltd ACF
29/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	364,002.01	73,274	State Street Australia Ltd ACF
29/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	182,010.95	36,639	State Street Australia Ltd ACF
29/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	364,002.01	73,274	State Street Australia Ltd ACF
30/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	1,332,673.11	270,274	State Street Australia Ltd ACF
30/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	579,706.93	117,568	State Street Australia Ltd ACF
30/08/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	986,164.49	200,000	State Street Australia Ltd ACF
02/09/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	394,155.46	80,754	State Street Australia Ltd ACF
02/09/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	98,537.26	20,189	State Street Australia Ltd ACF
03/09/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	515,678.76	105,487	State Street Australia Ltd ACF
03/09/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	128,920.91	26,372	State Street Australia Ltd ACF
04/09/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	163,085.23	33,334	State Street Australia Ltd ACF
04/09/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	163,077.00	33,333	State Street Australia Ltd ACF
04/09/2024	State Street Australia Ltd ACF Australian Ethn Buy	-	163,077.00	33,333	State Street Australia Ltd ACF

Date of Change	Person whose relevant interest changed	Nature of Change	Consideration given in relation to change	Class and number of securities affected	Person whose votes affected	
05/09/2024	State Street Australia Ltd ACF Australian Ethn	Buy	-	329,205.68	66,666	State Street Australia Ltd ACF
05/09/2024	State Street Australia Ltd ACF Australian Ethn	Buy	-	329,205.68	66,666	State Street Australia Ltd ACF
05/09/2024	State Street Australia Ltd ACF Australian Ethn	Buy	-	329,215.55	66,668	State Street Australia Ltd ACF
06/09/2024	State Street Australia Ltd ACF Australian Ethn	Buy	-	736,212.75	150,000	State Street Australia Ltd ACF
06/09/2024	State Street Australia Ltd ACF Australian Ethn	Buy	-	245,404.25	50,000	State Street Australia Ltd ACF
06/09/2024	State Street Australia Ltd ACF Australian Ethn	Buy	-	490,808.50	100,000	State Street Australia Ltd ACF
09/09/2024	State Street Australia Ltd ACF Australian Ethn	Buy	-	980,334.89	200,000	State Street Australia Ltd ACF
09/09/2024	State Street Australia Ltd ACF Australian Ethn	Buy	-	245,083.72	50,000	State Street Australia Ltd ACF
09/09/2024	State Street Australia Ltd ACF Australian Ethn	Buy	-	490,177.46	100,000	State Street Australia Ltd ACF
10/09/2024	State Street Australia Ltd ACF Australian Ethn	Buy	-	981,516.82	200,000	State Street Australia Ltd ACF
10/09/2024	State Street Australia Ltd ACF Australian Ethn	Buy	-	490,748.39	100,000	State Street Australia Ltd ACF
12/09/2024	State Street Australia Ltd ACF Australian Ethn	Buy	-	939,060.28	191,556	State Street Australia Ltd ACF
12/09/2024	State Street Australia Ltd ACF Australian Ethn	Buy	-	469,535.03	95,779	State Street Australia Ltd ACF
12/09/2024	State Street Australia Ltd ACF Australian Ethn	Buy	-	469,530.14	95,778	State Street Australia Ltd ACF
06/12/2024	State Street Australia Ltd ACF Australian Ethn	Buy	-	60,793.14	10,000	State Street Australia Ltd ACF
10/12/2024	State Street Australia Ltd ACF Australian Ethn	Buy	-	127,693.87	21,144	State Street Australia Ltd ACF
11/12/2024	State Street Australia Ltd ACF Australian Ethn	Buy	-	473,979.86	78,856	State Street Australia Ltd ACF
12/12/2024	State Street Australia Ltd ACF Australian Ethn	Buy	-	436,579.17	74,000	State Street Australia Ltd ACF
12/12/2024	State Street Australia Ltd ACF Australian Ethn	Buy	-	153,392.68	26,000	State Street Australia Ltd ACF
06/01/2025	State Street Australia Ltd ACF Australian Ethn	Buy	-	406,557.71	70,000	State Street Australia Ltd ACF
07/01/2025	State Street Australia Ltd ACF Australian Ethn	Buy	-	630,484.20	105,912	State Street Australia Ltd ACF
08/01/2025	State Street Australia Ltd ACF Australian Ethn	Buy	-	557,825.77	94,088	State Street Australia Ltd ACF
09/01/2025	State Street Australia Ltd ACF Australian Ethn	Buy	-	146,745.75	25,037	State Street Australia Ltd ACF
10/01/2025	State Street Australia Ltd ACF Australian Ethn	Buy	-	732,264.79	124,963	State Street Australia Ltd ACF
26/02/2025	State Street Australia Ltd ACF Australian Ethn	Buy	-	527,929.65	100,000	State Street Australia Ltd ACF
26/02/2025	State Street Australia Ltd ACF Australian Ethn	Buy	-	1,055,859.30	200,000	State Street Australia Ltd ACF
26/02/2025	State Street Australia Ltd ACF Australian Ethn	Buy	-	1,099,043.95	208,180	State Street Australia Ltd ACF
27/02/2025	State Street Australia Ltd ACF Australian Ethn	Buy	-	539,668.99	100,000	State Street Australia Ltd ACF
27/02/2025	State Street Australia Ltd ACF Australian Ethn	Buy	-	269,834.49	50,000	State Street Australia Ltd ACF
27/02/2025	State Street Australia Ltd ACF Australian Ethn	Buy	-	1,550,118.49	286,321	State Street Australia Ltd ACF
27/02/2025	State Street Australia Ltd ACF Australian Ethn	Buy	-	1,437,073.76	266,288	State Street Australia Ltd ACF
28/02/2025	State Street Australia Ltd ACF Australian Ethn	Buy	-	286,472.62	57,143	State Street Australia Ltd ACF
28/02/2025	State Street Australia Ltd ACF Australian Ethn	Buy	-	572,945.23	114,286	State Street Australia Ltd ACF
28/02/2025	State Street Australia Ltd ACF Australian Ethn	Buy	-	371,342.51	71,429	State Street Australia Ltd ACF
28/02/2025	State Street Australia Ltd ACF Australian Ethn	Buy	-	185,668.64	35,714	State Street Australia Ltd ACF
28/02/2025	State Street Australia Ltd ACF Australian Ethn	Buy	-	742,679.80	142,857	State Street Australia Ltd ACF
28/02/2025	State Street Australia Ltd ACF Australian Ethn	Buy	-	4,655,166.24	928,571	State Street Australia Ltd ACF
05/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	-	1,211,821.21	250,000	State Street Australia Ltd ACF
05/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	-	242,364.25	50,000	State Street Australia Ltd ACF

Date of Change	Person whose relevant interest changed	Nature of Change	Consideration given in relation to change	Class and number of securities affected	Person whose votes affected
06/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 728,760.47	150,000	State Street Australia Ltd ACF
06/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 1,457,520.95	300,000	State Street Australia Ltd ACF
06/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 728,760.47	150,000	State Street Australia Ltd ACF
07/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 238,282.51	50,000	State Street Australia Ltd ACF
07/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 476,575.05	100,000	State Street Australia Ltd ACF
07/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 476,565.04	100,000	State Street Australia Ltd ACF
10/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 473,505.60	100,000	State Street Australia Ltd ACF
10/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 473,505.60	100,000	State Street Australia Ltd ACF
10/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 473,505.60	100,000	State Street Australia Ltd ACF
11/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 922,732.80	200,000	State Street Australia Ltd ACF
11/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 922,732.80	200,000	State Street Australia Ltd ACF
11/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 230,683.20	50,000	State Street Australia Ltd ACF
12/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 455,740.74	100,000	State Street Australia Ltd ACF
12/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 455,750.75	100,000	State Street Australia Ltd ACF
12/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 227,870.36	50,000	State Street Australia Ltd ACF
13/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 453,306.72	100,000	State Street Australia Ltd ACF
19/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 452,549.54	100,000	State Street Australia Ltd ACF
20/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 924,542.98	200,000	State Street Australia Ltd ACF
20/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 462,271.49	100,000	State Street Australia Ltd ACF
21/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 1,163,166.07	250,000	State Street Australia Ltd ACF
24/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 704,614.97	150,000	State Street Australia Ltd ACF
27/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 460,769.01	100,000	State Street Australia Ltd ACF
31/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 988,927.05	226,377	State Street Australia Ltd ACF
31/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 395,571.70	90,551	State Street Australia Ltd ACF
31/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 437,506.23	100,000	State Street Australia Ltd ACF
31/03/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 395,755.17	90,593	State Street Australia Ltd ACF
01/04/2025	State Street Australia Ltd ACF Australian Ethn	Buy	- 556,250.01	129,885	State Street Australia Ltd ACF