

ASX ANNOUNCEMENT

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Brian Bissaker joins the Australian Ethical Investment (AEI) Board

Australian Ethical Investment today announced the appointment of Brian Bissaker to its Board as an independent Non-Executive Director, effective 15 April 2025.

Brian has a successful career spanning more than 30 years in financial services and consulting, including as CEO of Colonial First State, CEO of Virgin Money and Group Executive of Bank of Queensland. Brian has also held numerous Board positions and is a former adjunct professor at the University of Sydney Business School.

In addition to the Australian Ethical role, Brian currently holds Board positions with MetLife Insurance Australia, IMB Bank and is Chair of leading private girls' school, Monte Sant' Angelo College.

Australian Ethical Investment Chair, Steve Gibbs said *"Brian is a seasoned financial services executive and highly experienced Non-Executive Director, with a distinguished track record of business success. We welcome his deep investment management and governance experience to the Board."*

"Brian's appointment follows the recent addition of significant talent in Richard Brandweiner (former CEO of Pandal Australia), appointed as an Executive Director of AEI in September 2024 and Fiona Reynolds (former CEO of the UN Principles of Responsible Investment), who joined the Australian Ethical Superannuation Board in July 2024."

Commenting on his appointment, Mr Bissaker said, *"Australian Ethical's growth in recent years is admirable – leveraging its authenticity as a genuine ethical business to achieve rapid and significant success."*

"It's proof that you can be a financially successful business and deliver great outcomes for customers and the world more broadly. I am looking forward to working with the Board and the management team as the business embarks on its next phase of growth."

This announcement is authorised by the AEI Board.

About Australian Ethical

Australian Ethical is one of Australia's leading ethical investment managers¹. Since 1986, Australian Ethical has provided investors with investment management products that align with their values and provide long-term, risk adjusted returns. Investments are guided by the Australian Ethical Charter which shapes its ethical approach and underpins both its culture and its vision. Australian Ethical has over \$13 billion in funds under management across managed funds and superannuation. Visit: www.australianethical.com.au

¹ Please refer to <https://www.australianethical.com.au/why-ae/investment/#awards> for specific awards Australian Ethical has won, including the specific categories.

About Brian Bissaker

Brian Bissaker has spent thirty years in leadership positions within the financial services sector spanning funds management, superannuation, life insurance and banking.

During this time, Brian was the CEO of Colonial First State and CEO of Virgin Money Australia, an Executive Vice President at BT Funds Management and a Group Executive of the Bank of Queensland. He also served the sector on the boards of both the Financial Service Council and the Association of Superannuation Funds of Australia and held a position as Adjunct Professor of the University of Sydney Business School teaching in the Executive MBA program.

For the past eight years, he has held non-executive director positions on the boards of companies including Citigroup, MetLife Insurance, IMB Bank and MyState Bank. He is also the Chair of Monte Sant' Angelo Mercy College, a leading private girl's school.

Brian has a Bachelor of Economics from the University of Sydney and is a Fellow of Chartered Accountants ANZ as well as a Graduate of the AICD.