

ASX Announcement

Change of Board Chair

Wednesday, 16 April 2025 (Sydney): Energy Action (ASX: EAX) (the **Company**) advises that after more than ten years in the role, Mr Murray Bleach will be retiring as Board Chair from 16 April 2025. However, Mr Bleach will continue on the Board as a non-executive director.

The Board has elected current independent, non-executive director Ms. Caroline Wykamp to succeed Mr Bleach as interim Board Chair while the Board undertakes a search for an additional director and expects to announce an appropriate addition to the Board in the coming months. The Company is actively engaged in succession planning and ensuring that the composition and skill set of the Board supports EAX's future strategy and operations.

Ms. Wykamp was appointed as a director on 1 September 2023 and will assume the Chairperson position from 16 April 2025.

Ms. Wykamp is an experienced executive and authority in energy markets with over 25 years in the industry. She has expertise in leadership, wholesale energy market, and renewable energy. She has previously held senior leadership roles at Hydro Tasmania, Origin Energy and was Chief Executive Officer of Marinus Link.

The Company and its directors wish to express their gratitude to Murray for his leadership and dedication over his tenure as Chair.

Other changes

In parallel with the Board changes above, Ms Wykamp will step down from her roles as Committee Chair of the Audit and Risk Management Committee and the Remuneration and Nomination Committee, however, will remain as a member on these Committees.

Mr Bleach will become the new Chair of the Audit and Risk Management Committee, and current nonexecutive Director Mr Paul Meehan will become the new Chair for the Remuneration and Nomination Committee.

This announcement has been approved for release by the Board.

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